# 4 ONLINE/INTERACTIVE CAPABILITIES

NPPS provides three major online processing capabilities: personnel, payroll, and application administration. These capabilities are described in greater detail in this section.

The three major capabilities are further divided into their various operations. For each operation, the following information is provided. Sections marked with an asterisk (\*) are included for an individual operation only when required.

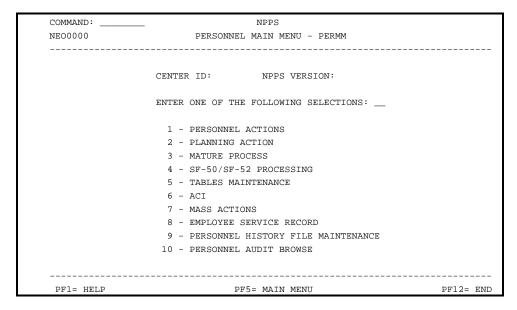
- Display of the Screen(s)
- Description and Execution
- User Input \*
- System Provided Data \*
- Description of Data Processing Results and Outputs
- Interrelationships \*
- Options \*

User inputs are explained in the NPPS Data Dictionary. A data dictionary is also available for viewing online. By typing **DD** in the command line, you may exit NPPS and move to the data dictionary from any menu or template. When you have completed your research, press **PF3** until you return to your original menu or template.

All error messages are listed in Appendix B and will be displayed on the screen when appropriate.

Limitations and options are discussed throughout the guide when they are relevant.

#### 4.1 Personnel



**Personnel Main Menu (PERMM)** 

### **DESCRIPTION AND EXECUTION**

NPPS maintains NASA personnel data in a form that can readily be retrieved and updated. This capability is accomplished through the Personnel Main Menu (PERMM), which is composed of 10 major operations. Following are the operations as listed on the Personnel Main Menu and a brief description of each.

- 1. Personnel Actions: Provides the capability for processing all personnel actions for new or existing employees.
- 2. Planning Action: Creates Within Grade (WIG) Increases, Changes in Tenure, or Changes in TSP Eligibility and places them on the suspense file.
- 3. Mature Process: Matures (applies) personnel actions from the suspense file to the database.
- 4. SF 50/SF 52 Processing: Prints SF 50s and SF 52s.
- 5. Tables Maintenance: Allows maintenance of the personnel tables.
- 6. ACI: Prepares ACIs on the suspense file.
- Mass Actions: Allows for a select set of mass/global NOACs to be created.
- 8. Employee Service Record: Displays an employee's service record.
- 9. Personnel History File Maintenance: Changes and/or deletes personnel action history records.
- 10. Personnel Audit Browse: Browses the contents of the personnel history audit records.

# Step to Reach the Personnel Main Menu

1. At the Main Menu, select **1** - Personnel.

### 4.1.1 Personnel Actions Main Menu

| COMMAND:  | NPPS                                   |           |
|-----------|--|-----------|
| NEO1000   | PERSONNEL ACTIONS MAIN MENU - PERMAIN  |           |
|           |  |           |
|           | ENTER ONE OF THE FOLLOWING SELECTIONS: | _         |
|           |  |           |
|           | 1 - SF 50 PERSONNEL ACTION PROCESSING  | 3         |
|           | 2 - VIEW MASTER RECORD                 |           |
|           | 3 - QUERY SUSPENSE FILE                |           |
|           | 4 - MASS DELETION OF SUSPENDED ACTION  | NS .      |
|           | 5 - SF 52 PERSONNEL ACTION PROCESSING  | 3         |
|           |  |           |
| PF1= HELP | PF5= MAIN MENU                         | PF12= END |

Personnel Actions Main Menu (PERMAIN)

### **DESCRIPTION AND EXECUTION**

The Personnel Actions Main Menu (PERMAIN) is used to select one of the five functions available in this section. Each function is described briefly below (as illustrated in Figure 4.1.1-1).

- 1. SF 50 Personnel Action Processing: Processes a personnel action for a new or existing employee.
- 2. View Master Record: Displays employee data from the master record.
- 3. Query Suspense File: Queries the suspense file for existing actions.
- 4. Mass Deletion of Suspended Actions: Deletes user-specified personnel action(s) on the suspense file.
- 5. SF 52 Personnel Action Processing: Processes a request for personnel action for a new or existing employee.

### Steps to Reach the Personnel Actions Main Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.

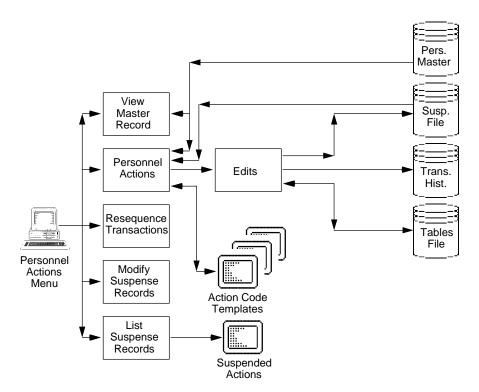


Figure 4.1.1-1 Personnel Actions

# 4.1.1.1 SF 50 Personnel Action Processing

| COMMAND:        | NPPS  |    |
|-----------------|---|----|
| NEO1001         | SF 50 PERSONNEL ACTION PROCESSING MENU - PERACT |    |
| SSN:            |   |    |
| NAME(LAST, FIRS | r):   |    |
| FUNCTION        | DESCRIPTION                                     |    |
| A               | ADD THE ACTION TO SUSPENSE                      |    |
| C               | CHANGE AN EXISTING SUSPENSE ACTION              |    |
| D               | DELETE AN EXISTING SUSPENSE ACTION              |    |
| E               | CHANGE THE EFDATE OF AN EXISTING SUSPENSE ACTIO | ON |
| H               | CHANGE SSN ON ACCESSION ACTION                  |    |
| R               | RETRIEVE AN EXISTING SUSPENSE ACTION            |    |
| S               | RE-SEQUENCE SUSPENSE ACTIONS                    |    |
| Т               | CONVERT SF52 ACTION TO SF50 ACTION              |    |
|                 |   |    |

SF 50 Personnel Action Processing Menu (PERACT)

#### **DESCRIPTION AND EXECUTION**

The SF 50 Personnel Action Processing Menu (PERACT) is used to add an action to the suspense file, change or delete an action on the suspense file, view an existing suspense action, change the effective date of an existing action, change the SSN on accession and subsequent actions, re-sequence suspense actions, or convert an SF 52 action to an SF 50 action. First, you must enter the necessary information about the employee (i.e., SSN, NOAC, Effective Date, or Name). Then select a function by entering its letter in the blank marked FUNC. All the available functions are listed on the screen.

When you press **ENTER**, you will receive the series of templates which correspond to the function you requested.

Personnel data is processed through a series of personnel actions identified by a NOAC. NPPS processes all employee personnel actions described in the FPM and those identified by NASA as having a NOAC in the 900 series. Each NOAC lists only those fields that you are allowed or required to enter. Required fields are those for which data must be entered. Optional fields are those for which data may be entered. The user has the capability to define optional fields as locally required fields at the NOAC level using table TREQFLD (refer to Description in PERTAB section).

As you complete each screen of mandatory and optional entries for a given personnel action, NPPS tests your entries on a single edit check basis (e.g., verifies the FEHB code you entered actually occurs in the FEHB table).

NPPS displays informative error messages when edit errors occur. OPM edit errors appear in the form of the OPM edit code, and you may request to view the

corresponding description of any error code. After you have completed all the mandatory and optional entries for the entire action (i.e., all related screens), NPPS performs a relational edit check. If all the entries for the action being processed pass the relational edit check, the action is placed on the suspense file. If one or more of the entries do not pass the edit check, NPPS displays the OPM error codes in the top, left corner of the screen. You must then correct the entry in error and resubmit the action for processing.

Authorized individuals may place an action which does not pass edit checks on suspense by electing to bypass the edits. When you elect to bypass edits by placing X in the bypass edit field, all relational and single field value edits are ignored. NPPS allows you to process actions for non-NASA employees without having to enter data in those fields that are required for NASA employees by placing **S** or **N** in the bypass edit field. The "S" represents the subset of OPM to be performed (System/Software Requirements Specification (SRS) Table 3-8) and the "N" represents no OPM edits. On all actions other than accession NOACs, the "S" will be the default for non-NASA employees.

NPPS ensures that the employee's most current master record is used for relational edit purposes for the action being processed. When an action is entered, all SF 50 actions in suspense with a different NOAC for that SSN which have not matured and have an Effective Date prior to, or equal to, the Effective Date of the action being entered will be temporarily applied (a mock update) to the employee record.

Multiple actions may be suspended for the same employee whether or not those actions have the same Effective Date. NPPS allows you to specify the sequence in which actions will be applied to the employee's master record for those actions with the same Effective Date. However, when a new action is suspended with an effective date earlier than the effective date of pre-existing SF 50 suspended actions, the pre-existing actions will be set to error status to ensure that they will be checked for impact from the new action.

NPPS allows you to modify or edit any unmatured suspended transaction. NPPS also allows you to delete any suspended transaction.

During the processing of an action, some of the fields are automatically filled in by NPPS. The information NPPS will enter in these fields may not be present at the time the screen is processed; this data is referred to as "System Provided Data." NPPS loads some fields using information you have already entered in a previous field. NPPS loads other fields using information from the personnel tables (i.e., NPPS performs table look-ups; e.g., Salary). You may override any entry which NPPS provides by typing in your own information.

If you want to zero fill a required data element, you may use "9" for a numeric field or a period (.) for an alpha field. You may also use the "9" to take out a numeric value or a period (.) to remove an alpha value which already exists in the master record.

An exception to this rule exists for Empl AUO Pct, Retention Allowance Percent, Staffing Differential Percent, and Supervisory Differential Percent. These fields cannot be reset to zero directly, but by entering a **9** in the corresponding amount, the percent fields will be set to zero when the action is matured.

Once an action has been input on suspense and the appropriate fields have been filled in via a table look-up, the following procedure must be executed in order for the system to look up new values based on any changes made to the action.

First, change the action by entering the new data in the fields you wish to update. Then, erase the old values from the related table look-up fields. NPPS will look-up new values for these fields only if they are manually blanked out prior to the processing of each individual screen.

You have two other options that will enable you to update the table look-up fields. You may enter the updates to all related fields manually or delete the action from the suspense file and enter it with the updated data, thereby ensuring accurate table look-up values.

NPPS allows the modification of the effective date after it has been originally placed on the suspense file by choosing function **E** on the PERACT menu. NPPS also allows the re-sequencing of transactions that are effective on the same day for the same employee by choosing function S on the PERACT menu. However, changing the effective date or re-sequencing transactions does not automatically recalculate those fields that may be based on effective date or other data values. After the effective date has been modified or transactions have been re-sequenced, the user should do a change on the actions following the procedures described in the previous paragraph to properly ensure that all data is correct and a good SF 50 has been produced.

NPPS allows for the conversion of an SF 52 action to an SF 50 action by choosing function **T** on the PERACT menu. Only those actions for which an SF 52 has been printed will be allowed to be converted. During the conversion process, NPPS will reset to blank the following fields: Bypass Edit, Suspense Sequence, Combination, and Print Status. The edit function (FUNC on PERACT menu) will be reset to "C" and you will be positioned at the first input screen.

NPPS allows the modification of the SSN on accession and subsequent actions after they have been originally placed on the suspense file by choosing function **H** on the PERACT menu and specifying the accession action. This option is available only on transactions against a new hire (unmatured action with NOAC equal 100-199 or fourth character equals "A").

| NEMXXXXA       | (SCREEN)A       | SF52 DATA        | 0 OF 0       |          |
|----------------|-----------------|------------------|--------------|----------|
| BY-PASS EDIT:  |                 |                  |              |          |
| _              | FIR,MI) 2.SSN   | 3.BIRTH DAT      | E 0 0 0 >    | > 0 0 0  |
|                |                 |                  | 4.EFDATE 0 0 | 0        |
| 5A.NOAC        | NOAC NTE 0 0 0  | 6A. NOAC         | NOAC NTE (   | 0 0      |
| 5B             |                 | 6B.              |              |          |
| 6C. AUTH1      |                 | <br>6E. AUTH2    |              |          |
| 6D             |                 | 6F               |              | _        |
| 7.OPM TTL      |                 | /                |              | TITLE    |
| 15.>           |                 | /                |              | CODE     |
| 7.NASA TTL     |                 | /                |              | >        |
| 15.>           |                 | /                |              |          |
| PDN NCC        | SUPIND          | > PDN            | NCC S        | SUPIND   |
| 8.PAY PLAN     | 9.OCC CODE      | > 16.PAY PLAN    | 17.OCC       | CODE     |
| 10.GRADE 0     | 11.STEP         | > 18.GRADE       | 19.STE       | ?        |
| 12.TOTSAL 0.00 | 13.PAY BASIS    | > 20.TOTSAL 0.0  | 0 21.PAY     | BASIS    |
| PF1= HELP      | PF2= TBL LOOKUP | PF3= PREV SCREEN | PF4= OPM MSG |          |
| PF5= MAIN MENU | PF6= END ACTION | PF10= MASTER INO | PF11= GO TO  | PF12= EN |

### Screen A

### SYSTEM PROVIDED DATA

NPPS sets the Legal Authority descriptions based on the Legal Authorities entered by the user in accordance with personnel table TAUTH.

NPPS sets OPM Title, NASA Title, and Local Title based on the Title Code, Occupational Code, NASA Class Code, and Supervisory Indicator. When one of these four codes is updated, NPPS will look up and update the accompanying titles.

NPPS sets the Empl Tot Pay Amt equal to the sum of Empl Adjstd Basic Pay Amt and Empl Othr Pay Amt.

| NEMXXXXB          |              |          |                   |                |
|-------------------|--------------|----------|-------------------|----------------|
|                   | (SCREEN) B - | (SF      | 52 DATA) (        | OF 0           |
| BY-PASS EDIT: _   |              |          |                   |                |
| NAME              |              |          |                   | SSN            |
| 12A.BASIC PAY     |              | >        | 20A.BASIC PAY     | 0.00           |
| 12B.LOCALITY ADJ  |              | >        | 20B.LOCALITY ADJ  | 0              |
| 12C.ADJ BASIC PAY |              | >        | 20C.ADJ BASIC PAY | 0.00           |
| 12D.OTHER PAY     |              | >        | 20D.OTHER PAY     | 0              |
| 14.ORG ASSIGNED   | > 22.ORG     | ASSIGNEI |                   |                |
| ORG LOCATED       | > ORG        | LOCATED  |                   |                |
| 23.VET PREF >     | _ 24.TENURE  | > _      | 26.VETPREF RIF    | > _            |
| 27.FEGLI >        | 28.ANUIND    | > _      | 29.PAYRAT DET     | > _            |
| 30.RET PLAN >     | _            |          | 31.SCD LV         | > 0_ 0_ 0      |
| 32.WORKSCH >      | _            |          | 33.PT HOURS SCH   | >              |
| 34.POS OCC >      | _ 35.FLSA    | > _      | 36.APPROP CODE    |                |
| 37.UNION BU >     |              |          | > _               |                |
| 38.DUTY STATION   | >            |          |                   |                |
| 45.ED LEVEL > _   | _ 46.YR DEG  | >        | 47.ACAD DISC      | >              |
| 48.FUNC CL > _    | _ 49.CITIZEN | > _      | 50.VET STATUS     | > _            |
| PF1= HELP         | PF3= PREV S  | CREEN    |                   | PF5= MAIN MENU |
| PF6= END ACTION   | PF10= MASTE  | R INQ    | PF11= GO TO       | PF12= END      |

Screen B

#### **USER INPUT**

NPPS stores the Duty Station Name based on the Duty Station Code which you enter.

### SYSTEM PROVIDED DATA

NPPS sets the Appropriation Code based on the value of the Project Line Item input by the user for non-NASA employees. This value is found in the TPRJLINE table.

NPPS sets Degree: Highest Level, Degree: Highest Year, and Degree: Highest Field to zero(s) if Educational Level changes to a value less than 10.

NPPS sets the Empl Basic Pay Amt in accordance with table TSALSTEP based on any change to Pay Table, Grade: Current, or Step and if the following criteria has been met:

- 1. Action being processed must be an accession, conversion, 702, 703, 713, 721, 740, 741, 866, 892, 893, 894, 002, or 001.
- 2. Employee's Pay Plan must not equal GM.
- 3. Employee's Step must not equal 0.
- 4. Employee's Pay Rate Determinant must equal 0, 5, 6, 7, A, B, C, E, F, or M.

NPPS sets the Empl Lclty Adjstmnt Anl Amt based on any change to Empl Basic Pay Amt or Empl Sch Basic Pay Amt when the Locality Adjustment Indicator is found in table TLOA.

NPPS sets Empl Adjstd Basic Pay Amt equal to the sum of Empl Basic Pay Amt or Empl Sch Basic Pay Amt when greater than zero and Empl Lclty Adjstmnt Anl Amt.

NPPS sets Empl Other Pay Amt equal to the sum of Retention Allowance, Supervisory Differential, Salary: Staffing Differential, and Empl AUO Anl Amt.

| NEMXXXXC                   |               | (REMARKS)   |       | 0           | OF 0           |
|----------------------------|---------------|-------------|-------|-------------|----------------|
| BY-PASS EDIT: _            | -             |             |       |             |                |
| NAME                       |               |             |       |             | SSN            |
| PART D - REMARE            | KS BY REQUEST | ING OFFICE  |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
|                            |               |             |       |             |                |
| AGENCY CODE<br>REQUIRED 50 |               | APP DATE 0  |       |             | _              |
|                            |               |             |       |             |                |
|                            |               |             |       |             | PF6= END ACTIO |
| PF8= FWD                   | PF9= REM      | PF10= MASTE | R INQ | PF11= GO TO | PF12= I        |

SF 50 Remarks

### **USER INPUT**

You may enter SF 50 Comment Codes to be associated with a personnel action, as well as insert input variables into the remark associated with the SF 50 Comment Code you enter, and override the remark associated with any SF 50 Comment Code as you desire.

NPPS sets a SF 50 Comment Code equal to P11 with the variable contained in this remark set equal to Empl Sch Basic Pay Amt when an employee is limited by the salary cap (Empl Sch Basic Pay Amt greater than zero) and is not General Merit (Pay Plan equals GM) or a Re-employed Annuitant (Annuitant Indicator equals 1, 4, or 5).

| NEMXXXXE       |   | (   | SCREEN)E (FI | REQ. MISC. | DATA) | 0 OI  | ₹ 0   |         |      |
|----------------|---|-----|--------------|------------|-------|-------|-------|---------|------|
| BY-PASS EDIT:  | - |     |              |            |       |       |       |         |      |
| NAME           |   |     |              |            |       |       |       | SSN     |      |
| ADMIN LEVEL    |   | > . | SEX          |            | > _   | COMPI | LEV   |         | > ,  |
| EMPNO          |   | > . | POS          | TYPE       | > _   | POS 5 | TYPE  | LOCAL   | > ,  |
| SCH BASIC 0.00 |   | >   | 0.00 DUT     | Y STATUS   | > _   | PRIOR | R RET | COVER   | >    |
| SCH LCLTY 0    |   | >   | 0 DEP        | ART DEST   | > _   | AGEN  | CY/ F | ROM     | >    |
| SCH ADJ 0.00   |   | >   | 0.00 DEPA    | ART REASON | > _   | INST  | ΓALL  | TO      | >    |
| SCH TOT 0.00   |   | >   | 0.00 HANI    | DICAP      | >     | EMP : | INDIC | ATOR    | >    |
| PAYTBL         |   | > . |              |            |       | PROJ  | PROM  | OTION   | >    |
| FEHB/FULL PAY  |   | > . | HI I         | PAYPLAN    | >     | FINST | ΓМ    |         | >    |
| MINORITY       |   | > . | _ FAC:       | LLITY      | > _   | LV E  | NTITL | EMENT   | >    |
| HI GRADE       | 0 | > . |              | WIG W      | AIT   | 0 0   | 0     | > 0_ 0_ | _ 0_ |
| FINSTM DATE    | 0 | 0   | > 0_ 0_ 0_   | NEXT       | WIG   | 0 0   | 0     | > 0_ 0_ | _ 0_ |
| LAST EQV INC   | 0 | 0   | > 0_ 0_ 0_   | LAST       | PROMO | 0 0   | 0     | > 0_ 0_ | _ 0_ |
| CURRENT GRADE  | 0 | 0   | > 0_ 0_ 0_   | CRED       | MIL   | 0 0   | 0     | > 0_ 0_ | _ 0_ |
| EOD            | 0 | 0   | > 0_ 0_ 0_   | NASA       | SCD   | 0 0   | 0     | > 0_ 0_ | _ 0_ |
| FROZEN CSRS    | 0 | 0   |              |            |       |       |       | > 0 0   | 0    |

Screen E

# **USER INPUT**

Employee Indicator is only used for non-paid employees. This will create a record on Personnel, but none on Payroll.

### SYSTEM PROVIDED DATA

NPPS sets the Salary Scheduled in accordance with table TSALSTEP based on any change to Pay Table, Grade: Current, or Step and if the following criteria has been met.

- 1. Action being processed must be an accession, conversion, 702, 703, 713, 721, 740, 741, 866, 892, 893, 894, 002, or 001.
- 2. Employee's Pay Plan must not equal GM.
- 3. Employee's Step must not equal 0.
- 4. Employee's Pay Rate Determinant must equal 0, 5, 6, 7, A, B, C, E, F, or M.

```
(SCREEN)F -
                         (FREQ. MISC. DATA)
BY-PASS EDIT: _
NAME
                                           SSN
RET TO DUTY 0 0 0 > 0_ 0_ 0_ NASA SPEC PGM
   RET TO SCH 0 0 0 > 0_ 0_ 0_ RTD > _ RTD GRP
SCD: RETIREMENT 0 0 0 > 0_ 0_ 0_ CPP \rightarrow POSCRIT
LOCAL TITLE:
> 0_ 0_ 0___
                                       > 0_ 0_ 0___
       TSP SEPCDE > _ TSP SEP DATE
                               0 0 0
                                       > 0_ 0_ 0_
NON NASA PROJ LI
RETIRED MIL:RETIRE 0 0 0 > 0_ 0_ 0_ PAY STATUS
        SERV COMPONENT > _ RET BASIS
        SERV PAY GRD > ____
                            SERV NUM
                            SERV DESIGNATION
              PF3= PREV SCREEN
                            PF5= MAIN MENU
PF6= END ACTION
              PF10= MASTER INQ
                            PF11= GO TO
                                              PF12= END_
```

### Screen F

| NEMXXXXG     | (CODEEN)   | G (MISC. INFR | EO ) 0 0E    | 0               |
|--------------|------------|---------------|--------------|-----------------|
| BY-PASS EDI  |            | G (MISC. INFR | EQ.) U OF    | U               |
| NAME         |            |               |              | SSN             |
|              | FIELD      | SCHOOL        | YEAR         | LEVEL GPA       |
| HIGH         | 01         | 001002 >      | _            | > _ 0.00 > 0.00 |
| 2            | >          | >             | >            | > _ 0.00 > 0.00 |
| 3            | >          | >             | >            | > _ 0.00 > 0.00 |
| 4            | >          | >             | >            | > _ 0.00 > 0.00 |
| COOP/PMI     | >          | >             | >            | > _ 0.00 > 0.00 |
|              |            | BDYR          | >            | FTELI >         |
| LIMITS:      |            | RETIRE        | MENT:        |                 |
| SEVERANCE    | 0.00 > 0.0 | 00 OPTI       | ONAL         | > 0_ 0_ 0       |
| DAY          | 0 > 0      | DISC          | ONT          | > 0_ 0_ 0       |
| HOURS        | 0 > 0      | _ FERS        | MRA 0 0 0    | > 0_ 0_ 0       |
| LINE NUMBER  | >          | PARA          | GRAPH        | >               |
| RESERVES: BI | RANCH > RA | NK >          | HEAD OF AGEN | CY > _          |
| RETAIN: PAYP | LN > GRD   | > STP > _     | EXP DTE 0 0  | 0 > 0_ 0_ 0     |
| PF1= HELP    | PF3= P     | REV SCREEN    |              | PF5= MAIN MENU  |
| PF6= END AC  | rion PF10= | MASTER INQ    | PF11= GO TO  | PF12= END       |

Screen G

# SYSTEM PROVIDED DATA

NPPS sets the Degree: Bachelor Year to zero if Degree: Highest Level is changing to a value not equal to Bachelors (B), Masters (M), or Doctorate (D).

| NEMXXXXH       |    |          | (SCF  | REEN)H -    | (SUSPENSE DA | res) | 0  | OF 0 |            |
|----------------|----|----------|-------|-------------|--------------|------|----|------|------------|
| BY-PASS EDIT:  | _  |          |       |             |              |      |    |      |            |
| NAME           |    |          |       |             |              |      |    | SSI  | N          |
| NTE DATES:     |    |          |       |             | ENDING DATE  | ES:  |    |      |            |
| APPOINTMENT    | 0  | 0        | 0     | > 0_ 0_ 0   | CONVERSION   | 0    | 0  | 0    | > 0_ 0_ 0  |
| FURLOUGH       | 0  | 0        | 0     | > 0_ 0_ 0   | PROBATION    | 0    | 0  | 0    | > 0_ 0_ 0  |
| SABBATICAL LV  | 0  | 0        | 0     | > 0_ 0_ 0   | NEW SUPV     | 0    | 0  | 0    | > 0_ 0_ 0  |
| LEAVE W/O PAY  | 0  | 0        | 0     | > 0_ 0_ 0   | TENURE       | 0    | 0  | 0    | > 0_ 0_ 0  |
| LEAVE WITH PAY | 0  | 0        | 0     | > 0_ 0_ 0   | SVC AGRMNT   | 0    | 0  | 0    | > 0_ 0_ 0  |
| POSITION CHG   | 0  | 0        | 0     | > 0_ 0_ 0   | SES PROB     | 0    | 0  | 0    | > 0_ 0_ 0  |
| SUSPENSION     | 0  | 0        | 0     | > 0_ 0_ 0   | BEGINNING I  | DATE | 3: |      |            |
| PROMOTION      | 0  | 0        | 0     | > 0_ 0_ 0   | NEW SUPV     | 0    | 0  | 0    | > 0_ 0_ 0  |
| RETENTION ALW  | 0  | 0        | 0     | > 0_ 0_ 0   | TENURE       | 0    | 0  | 0    | > 0_ 0_ 0  |
| RIF EXTENSION  | 0  | 0        | 0     | > 0_ 0_ 0   |              |      |    |      |            |
|                |    |          |       |             |              |      |    |      |            |
| PF1= HELP      |    | <b>-</b> | PF3=  | PREV SCREEN | PF5= MAIN M  | ENU  |    | PF6= | END ACTION |
| PF10= MASTER I | NQ |          | PF11= | GO TO       | PF12= END    |      |    |      |            |

Screen H

# **USER INPUT**

Conversion is used for a suspense date and will appear on the Tickler report. The Conversion date is to be used to change an employee to a Career or a Career Conditional Appointment.

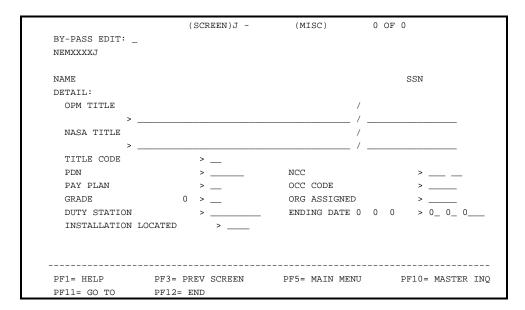
| NAME  NEW NAME:  NEW SSN:  FOLLOW UP CODES AND DATES:  1) > 0 0 0 0 > 0_ 0_ 0_ 2) > 0  3) > 0 0 0 0 > 0_ 0_ 0_ 4) > 0 |     | SSN          |
|---|-----|--------------|
| NEW NAME:  NEW SSN:  FOLLOW UP CODES AND DATES:  1) > 0 0 0 0 > 0 0 2) > 0  |     |              |
| NEW NAME:  NEW SSN:  FOLLOW UP CODES AND DATES:  1) > 0 0 0 0 > 0 0 2) > 0  |     |              |
| NEW SSN:  FOLLOW UP CODES AND DATES:  1) > 0 0 0 > 0 0 2) > 0   |     |              |
| FOLLOW UP CODES AND DATES: 1) > 0 0 0 > 0_ 0_ 0_ 2) > 0   | 0 0 |              |
| FOLLOW UP CODES AND DATES: 1) > 0 0 0 0 > 0_ 0_ 0_ 2) > 0   | 0 0 |              |
| FOLLOW UP CODES AND DATES: 1) > 0 0 0 0 > 0_ 0_ 0_ 2) > 0   | 0 0 |              |
| 1) > 0 0 0 > 0_ 0_ 0_ 2) > 0  | 0 0 |              |
| 1) > 0 0 0 > 0_ 0_ 0_ 2) > 0  | 0 0 |              |
|   | 0 0 |              |
| 3) > 0 0 0 > 0_ 0_ 0_ 4) > 0  | 0 0 | > 0_ 0_ 0_   |
|   | 0 0 | > 0_ 0_ 0_   |
| 5) > 0 0 0 > 0_ 0_ 0_ 6) > 0  | 0 0 | > 0_ 0_ 0_   |
| 7) > 0 0 0 > 0_ 0_ 0_ 8) > 0  | 0 0 | > 0_ 0_ 0_   |
|   |     |              |
|   |     |              |
| PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU   | PF6 | 6= END ACTIO |

Screen I

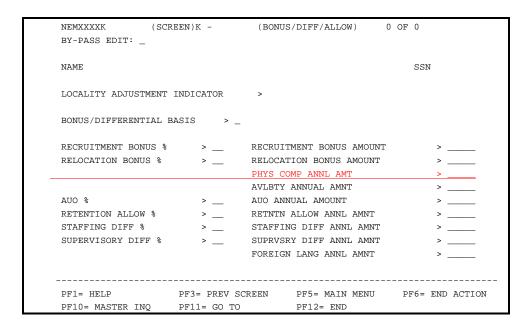
### SYSTEM PROVIDED DATA

If an employee's name changes, NPPS sets the Previous Name to the old name.

NPPS changes all historical data for an employee to reflect the current value for SSN, Previous SSN, and Name when that employee's SSN or name changes.



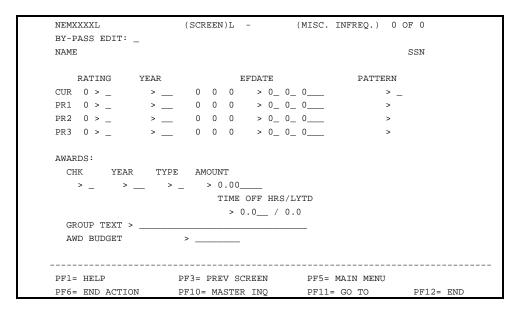
### Screen J



Screen K

### SYSTEM PROVIDED DATA

NPPS sets the Locality Adjustment Indicator according to table TLOA based on any change to Duty Station. The AVLBTY ANNUAL AMNT is equal to 25 percent of the Adjusted Basic Pay Amt (results 50 cents and over are increased to next whole dollar).



Screen L

### SPECIAL PF KEY

The capability exists to input either Net or Gross Award Amount for NOAC 840, 841, and 877 On the Spot Awards, but the final On the Spot Award Amount must be Gross. Therefore, when Net Award Amount is entered, **PF9 GROSS AWDAMT** must be used to calculate Gross Award Amount.

If Gross Award Amount is entered, normal processing takes place.

| NEMXXXXM          | (SCREEN)      | М -       | (CAPPS)        | 0 OF 0   |               |
|-------------------|---------------|-----------|----------------|----------|---------------|
| BY-PASS EDIT: _   |               |           |                |          |               |
| NAME              |               |           |                | SSN      |               |
| AWARDS:           | QTY YR        |           |                | ASCN ACT | 'ION:         |
| HONORARY          | >             |           |                | AUTH1    | >             |
| PERFORMANCE SES   | >             |           |                | AUTH2    | >             |
| QUALITY INCREASE  | >             |           |                | EFDATE   | >             |
| SPECIAL ACT       | > I           | PREVIOUS: |                | NOAC     | >             |
|                   |               | BASIC PAY | >              |          |               |
| COUNTER CODES:    |               | DUTY STN  | >              | CVNRSN A | CTION:        |
| APPOINTMENT       | > _           | GRADE     | >              | AUTH1    | >             |
| AWARDS            | > _           | LOCAL ADJ | >              | AUTH2    | >             |
| CAO               | >             | OCC CODE  | >              | EFDATE   | >             |
| CONVERSION        | > _           | PAY BASIS | >              | NOAC     | >             |
| DOWNGRADE         | > _           | PAY PLAN  | >              |          |               |
| OTHER AWARDS      | >             | PAYRAT DE | Γ > _          | APPOINTM | ENT:          |
| PERFORMANCE AWARI | os >          | STEP      | >              | AUTH1    | >             |
| TRAINING          | >             | WORKSCH   | > _            | AUTH2    | >             |
| PF1= HELP         | PF3= PREV SCR | EN P      |                | PF6      | = END ACTION  |
|                   | PF12= END     |           | S ILILIA FIBRO | 110      | 21.2 11011011 |

### Screen M

#### **USER INPUT**

Screen **M** will only appear when the NOAC equals 721A or 991. Report 460 generated by the losing installation and forwarded to the gaining installation contains the necessary data for input.

In addition to the four standard PF keys (PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End), four special PF keys are listed on the personnel action screens. These PF keys are only available during the processing of a personnel action.

**PF2=Table Lookup** - Directs NPPS to look up the remarks for the Authority Code or titles based on the title codes which you must enter on the first screen of the series (A). You may override the default description or title by typing in the description or title you prefer. The table lookup key does not apply to the salary field. This option is only available on Screen A.

**PF4=OPM Messages** - Allows you to display the description of any OPM message. This option is useful after you complete all your entries for an action and attempt to place that action on the suspense file. If NPPS finds any relational edit error, it will return you to the first screen of the series and display the OPM Edit codes in the top, left corner of this screen. In order to view a description for a code, press **PF4** and type in the code. This option is only available on the first screen in the series.

**PF6=End Action** - Used to complete the action without paging through the remainder of the screens available in the series. This option is available on all screens in the series.

**PF9=SF 50 REM** - Used to display the description of the Remarks Codes to determine the appropriate variables for the specific conditions which apply to the

employee whose action is being processed. This option is only available on the SF 50 Remarks screen of the series.

**PF11=GO TO** - Allows the user to directly access a specific screen by pressing this key and entering the desired page number when prompted with a pop-up window. This option is available on all screens in the series. This option is also available in PERMAST and HISTMAIN.

# Steps to Reach Personnel Action Processing

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- 3. At the Personnel Actions Main Menu, select **1** SF50 Personnel Action Processing.

### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS generates a suspended personnel transaction for each personnel action consisting of the transaction as input.

#### 4.1.1.2 View Master Record

| COMMAND: | NPPS   |
|----------|--|
| NEO1200  | VIEW MASTER RECORD - PERMAST   |
|          |  |
|          |  |
| SSN:     |  |
|          |  |
| NAME:    |  |
|          | (LAST NAME) (FIRST NAME)   |
| TYPE     | DESCRIPTION  |
| D        | DEMOTESTE IN DAMA DAGE STREET SORMA                                    |
| D<br>Р   | RETRIEVE IN DATA BASE FIELD FORMAT RETRIEVE IN PERSONNEL ACTION FORMAT |
| Р        | RETRIEVE IN PERSONNEL ACTION FORMAT                                    |
|          |  |
|          |  |
|          |  |
|          |  |
|          |  |
| PF1= HEI | PP PF5= MAIN MENU PF12= END  |

**View Master Record (PERMAST)** 

### **DESCRIPTION AND EXECUTION**

The View Master Record (PERMAST) template is used to retrieve information from an employee's master record.

### Steps to Reach View Master Record

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Action.
- 3. At the Personnel Actions Main Menu, select 2 View Master Record.

### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

You have the option to retrieve the information in two formats. You may select to view the record in the Data Base Field Format (**D**) or the Personnel Action Input Format (**P**). The Personnel Action Input Format is displayed in the same order and layout as input during personnel action input. The database format displays the fields alphabetically by database name.

# 4.1.1.3 Query Suspense File

| LIST ACTIONS FOR EMPLOYEE:  SSN: NAME:(LAST,FIRST)  LIST ACTIONS ON OR BEFORE EFDATE:  LIST ACTIONS FOR NOAC:  LIST ACTIONS FOR SOURCE:  LIST ACTIONS FOR CLERK ID: | COMMAND:          |                  | NPPS      |          |               |  |
|---|-------------------|------------------|-----------|----------|---------------|--|
| SSN:  | NEO1300           | SUSPENSE         | QUERY -   | PERSUSPQ |               |  |
| SSN: NAME:(LAST,FIRST)  LIST ACTIONS ON OR BEFORE EFDATE:  LIST ACTIONS FOR NOAC:  LIST ACTIONS FOR SOURCE:   |                   |                  |           |          | <br>          |  |
| SSN: NAME:(LAST,FIRST)  LIST ACTIONS ON OR BEFORE EFDATE:  LIST ACTIONS FOR NOAC:  LIST ACTIONS FOR SOURCE:   |                   |                  |           |          |               |  |
| SSN:  | T TOWN A CHIT ONG | EOD EMDLOYEE:    |           |          |               |  |
| NAME:(LAST, FIRST)  LIST ACTIONS ON OR BEFORE EFDATE:  LIST ACTIONS FOR NOAC:  LIST ACTIONS FOR SOURCE:   |                   |                  |           |          |               |  |
| LIST ACTIONS ON OR BEFORE EFDATE:  LIST ACTIONS FOR NOAC:  LIST ACTIONS FOR SOURCE:   |                   |                  |           |          |               |  |
| LIST ACTIONS FOR NOAC:  | NAME: (LAST, FI   | RST)             |           |          | <br>-         |  |
| LIST ACTIONS FOR NOAC:  |                   |                  |           |          |               |  |
| LIST ACTIONS FOR SOURCE: _  | LIST ACTIONS      | ON OR BEFORE EFD | ATE:      |          |               |  |
| LIST ACTIONS FOR SOURCE: _  |                   |                  |           |          |               |  |
|   | LIST ACTIONS      | FOR NOAC:        |           |          |               |  |
|   |                   |                  |           |          |               |  |
| LIST ACTIONS FOR CLERK ID:  | LIST ACTIONS      | FOR SOURCE: _    |           |          |               |  |
| LIST ACTIONS FOR CLERK ID:  | T TOW 2 CWT 0370  | TOD GI TDV TD.   |           |          |               |  |
|   | LIST ACTIONS      | FOR CLERK ID:    |           | _        |               |  |
|   |                   |                  |           |          |               |  |
|   |                   |                  |           |          |               |  |
| PF1= HELP PF5= MAIN MENU PF12= END  | DF1- HFI.D        | DF5- 1           | ANTN MENI | т        | <br>DF12- FND |  |

# **Suspense Query (PERSUSPQ)**

### **DESCRIPTION AND EXECUTION**

The Suspense Query (PERSUSPQ) template is used to specify and retrieve existing actions from the suspense file.

This display includes the following:

- SSN
- Transaction Identifier (NOAC)
- Effective Date
- Sequence Number
- Whether or not a combination SF 50/SF 52 was specified
- Whether or not an SF 50/SF 52 has been printed
- Whether or not the action has been applied to the employee's master record
- Whether or not the action was created by online data entry or by a system function (such as Planning Actions)
- Whether or not the transaction has errors
- Whether or not the Edit Bypass Code was specified
- Action Update Clerk

• Whether or not the action is an SF 52

# Steps to Reach Suspense Query

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- 3. At the Personnel Actions Main Menu, select 3 Query Suspense.

# **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

You may select a list of existing actions based on five criteria: (1) SSN or Name, (2) Effective Date, (3) NOAC, (4) Source of the action, and (5) Clerk ID.

The valid source codes are as follows.

| С | Personnel Actions (clerk from online entry) |   |                               |  |
|---|---|---|-------------------------------|--|
| Р | Planning Actions                            | Α | ACI                           |  |
| Т | Mass Transfer                               | 1 | Installation-Unique Interface |  |
| L | Mass Realignment                            | F | Mass Furlough                 |  |
| G | Mass Performance Rating                     | W | Mass Award                    |  |
| Н | Mass Change in Health Plan                  | N | Mass Change in NCC            |  |
| S | TSP Change                                  | 0 | Mass Change in Organ: Nam     |  |
| D | Mass Duty Station Change                    | J | Mass Locality Payment         |  |
| В | Mass Change in Appropriation                | M | Mass Miscellaneous            |  |
| R | Mass Return to Duty                         |   |                               |  |

# 4.1.1.4 Mass Deletion of Suspended Actions

| COMMAND:  |                      | NPPS                     |       |
|-----------|----------------------|--------------------------|-------|
| NEM1400   | MASS DELETION OF SU  | SPENDED ACTIONS - PDELET | ΓE    |
|           |                      |                          |       |
|           |                      |                          |       |
|           |                      |                          |       |
|           | CLERK:               |                          |       |
|           |                      |                          |       |
|           | EFDATE:              |                          |       |
|           | NOAC:                |                          |       |
|           |                      |                          |       |
|           | PAYTBL (ACI'S ONLY): |                          |       |
|           | SOURCE:              |                          |       |
|           | 2.01102              | _                        |       |
|           |                      |                          |       |
|           |                      |                          |       |
|           |                      |                          |       |
| PF1= HELP | DEE                  | = MAIN MENU              | PF12= |

Mass Deletion of Suspended Actions (PDELETE)

### **DESCRIPTION AND EXECUTION**

The Mass Deletion of Suspended Actions (PDELETE) template is used to specify and delete a group of personnel actions on the suspense file.

# Steps to Reach Mass Deletion of Suspended Actions

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- 3. At the Personnel Actions Main Menu, select **4** Mass Deletion of Suspended Actions.

### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

The group of actions to be deleted will be selected by Source, NOAC, Effective Date, or Action Update Clerk. Pay Table may be specified when the NOAC is 894.

# 4.1.1.5 SF 52 Personnel Action Processing

| COMMAND:       | NPPS 52 PERSONNEL ACTION PROCESSING MENU | DED A CIEC O      |
|----------------|--|-------------------|
| NEO1500 SF     | 52 PERSONNEL ACTION PROCESSING MENU      | - PERACI52        |
|                |  |                   |
| SSN:           | NOAC: FDATE: F                           | UNC:              |
|                |  |                   |
| 11112 (21101)1 |  | <del></del>       |
| FUNCTION       | DESCRIPTION                              |                   |
|                |  |                   |
| A              | ADD THE ACTION TO SUSPENSE               |                   |
| C              | CHANGE AN EXISTING SUSPENSE ACT          | ION               |
| D              | DELETE AN EXISTING SUSPENSE ACT          | ION               |
| E              | CHANGE THE EFDATE OF AN EXISTING         | G SUSPENSE ACTION |
| H              | CHANGE SSN ON ACCESSION ACTION           |                   |
| R              | RETRIEVE AN EXISTING SUSPENSE A          | CTION             |
| S              | RE-SEQUENCE SUSPENSE ACTIONS             |                   |
|                |  |                   |
|                |  |                   |
|                |  |                   |
|                |  |                   |
| PF1= HELP      | PF5= MAIN MENU                           | PF12= END         |

SF 52 Personnel Action Processing Menu (PERACT52)

#### DESCRIPTION AND EXECUTION

The SF 52 Personnel Action Processing Menu (PERACT52) is used to add an SF 52 action to the suspense file, change or delete an SF 52 action on the suspense file, view an existing SF 52 suspense action, change the effective date of an existing SF 52 action, or re-sequence SF 52 suspense actions. First, you must enter the necessary information about the employee (i.e., SSN, NOAC, Effective Date, or Name). Then select a function by entering its letter in the blank marked FUNC. All the available functions are listed on the screen.

The SF 52 Personnel Action Processing system functions exactly as the SF 50 Personnel Action Processing system, except "X" is generated in the Bypass Edit field (an "S" is generated for NON-NASA employees). Refer to Section 4.1.1.1 for details on how to enter a personnel action and convert an SF 52 action to an SF 50 action.

# 4.1.2 Planning Action Menu

| COMMAND:  | NPPS                                   |           |  |  |
|-----------|--|-----------|--|--|
| NEM2000   | M2000 PLANNING ACTIONS TEMPLATE - PLAN |           |  |  |
|           | (MASTER TO SUSPENSE FILE)              |           |  |  |
|           |  |           |  |  |
| (X OR     | START                                  | STOP      |  |  |
| BLANK)    | MM DD YY MM                            | DD YY     |  |  |
|           |  |           |  |  |
| _         | CHANGE IN TENURE GROUP (880)           |           |  |  |
|           | (001/002)                              |           |  |  |
| _         | WITHIN GRADE INCREASE (891/893)        | — —       |  |  |
|           | THRIFT SAVING PLAN (943)               |           |  |  |
|           | PRINT TSP LETTER _ (Y/N)               |           |  |  |
|           |  |           |  |  |
|           | 880'S 891'S 893'S 943'S 991            | 'S        |  |  |
|           | SUSPENDED                              |           |  |  |
|           | REJECTED                               |           |  |  |
|           |  |           |  |  |
| PF1= HELP | PF5= MAIN MENU                         | PF12= END |  |  |
| FFI= MELP | FF 3- MAIN MENU                        | FFIZ= END |  |  |

**Planning Actions Template (PLAN)** 

### **DESCRIPTION AND EXECUTION**

The Planning Actions Template (PLAN) provides for the advance preparation of three specific personnel actions, as illustrated in Figure 4.1.2-1. All information required for processing is available from the master record, or is system generated. Eligible employees are selected based upon the Eligibility Beginning and Ending Dates which you provide. Following are the four Personnel Actions which are created and suspended for future maturation: (1) Changes in Tenure (NOAC 880), (2) WIG Increases (NOAC 893, 891), (3) Changes in TSP Eligibility (NOAC 943), and (4) Adjusted Next WIG Date due to excess LWOP (NOAC 991).

### Steps to Reach Planning Actions Template

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 2 Planning Action.

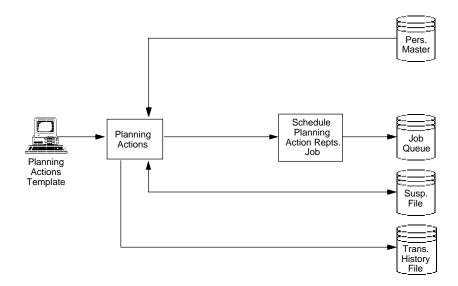


Figure 4.1.2 - 1 Planning Actions

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Upon completion of the planning action requested, NPPS displays the count of the number of actions suspended and rejected for the specified NOAC. In addition, each of the four types of planning actions has unique output as described below.

**Change in Tenure (NOAC 880)** - Generated and suspended for each employee meeting the eligibility criteria. In addition, all the dates necessary to print the SF 50 will be created as part of the suspended transaction.

**WIG Increase (NOAC 891, 893)** - Generated and suspended for each employee meeting the eligibility criteria. In addition, all data necessary to print the SF 50 will be available and two reports are available for scheduling as batch jobs.

- LWOP Report
- Acceptable Level of Competence Report (generated for each employee transaction)

**Adjusted Next WIG Date (NOAC 991)** - Generated and suspended for each eligible employee who has excess LWOP that causes the waiting period for the employee's next WIG increase to be adjusted beyond the Stop date entered on the input screen.

During this process, NPPS first checks to see if the employee has excess LWOP. If so, it then calculates the adjusted date when the individual will no longer have excess LWOP. The system then checks to see if the adjusted date still falls within the date range you provided when you requested the planning action. If the adjusted date does fall within this range, NPPS will still build a NOAC 891 or NOAC 893 for this individual. If not, NPPS cannot build a NOAC 891 or NOAC 893, but it does change the next WIG date via a NOAC 991 in order to create an

appropriate eligibility date. As a result, this individual will be picked up during the next WIG planning action providing he/she does not accumulate additional excess LWOP.

**TSP Eligibility (NOAC 943)** - Generated and suspended for each employee meeting the eligibility criteria. In addition, the option to create a TSP letter (NE00004, TSP letter) for each eligible employee is available through the batch job scheduler capability. At the time that each TSP Eligibility action is matured, the TSP information is integrated into the Payroll file to start the automatic one percent agency contribution for those employees under FERS.

### 4.1.3 Mature Process Menu

| COMMAND:           | NPPS                           |                       |
|--------------------|--------------------------------|-----------------------|
| NEO3000            | MATURE PROCESS TEMPLATE        | - MATURE              |
|                    |                                |                       |
| ALL ACTIONS WIT    | H EFFECTIVE DATES ON OR BEFORE | THIS DATE WILL MATURE |
|                    |                                |                       |
|                    | MATURE DATE:                   |                       |
|                    |                                |                       |
| NAME SEARCH:       |                                |                       |
| NAME (LAST, FIRST  | '):                            |                       |
|                    |                                |                       |
| MATURE THESE SSN'S | ONLY: ,                        |                       |
|                    |                                |                       |
|                    |                                | _ ,                   |
|                    |                                | _ , , ,               |
|                    |                                | _ , , ,               |
|                    |                                |                       |
|                    |                                |                       |
| PF1= HELP          | PF5= MAIN MENU                 | PF12= END             |

Mature Process Template (MATURE)

#### DESCRIPTION AND EXECUTION

The Mature Process Template (MATURE) is used to apply the suspended actions for all employees or selected employees based on the Effective Date specified, and thereby updates each employee's current master record, as illustrated in Figure 4.1.3-1. NPPS applies suspended transactions with an effective date on or before the date specified when you press **ENTER**. You have the option of maturing all actions that meet the date criteria or only the actions for the specified SSNs entered.

When mature processing is initiated, NPPS automatically edits each suspended action unless you elected to bypass the edits when the action was entered into NPPS. If an action fails an edit, NPPS places the action in an error status and all subsequent actions for that SSN will not be applied to the employee's master record. You may correct the error and reprocess the action. You must also reprocess all subsequent actions in order to remove the error flag set for each action. You may then re-execute the mature.

NPPS matures multiple actions with the same Effective Date for a single SSN in the sequence defined. NPPS recomputes an employee's normal pay and deductions based on a change in Birth Date, FEHB Plan Code, FEGLI Plan Code, Retirement Plan, or Salary when the action is applied to the employee's record.

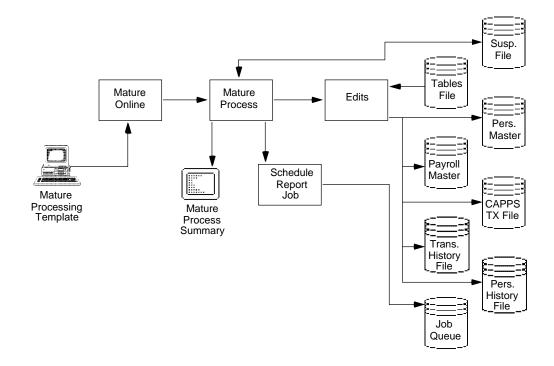


Figure 4.1.3-1 Mature Process

# Steps to Reach Mature Process Template

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **3** Mature Process.

### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Upon completion of the mature processing, each employee's record reflects the most current information as of the last matured transaction. In addition, two reports are generated from the Mature Process: (1) Mature Transaction and Error Report and (2) Mature Transaction Integration Report. If there are no suspended personnel transactions that fall within the specified date range, these reports will not be generated. This includes an online (screen display) summary report of any mature processing error which reflects such information as the SSN, Transaction Identifier, Effective Date, and Error Message. To run Mature using the Batch Job Scheduler (BJS), refer to Section 5, Batch User Capability.

# 4.1.4 SF 50/SF 52 Processing Menu

| COMMAND:     | NPPS                               |           |  |
|--------------|------------------------------------|-----------|--|
| NEM4000      | SF50/SF52 PRINT SELECTION - SEL50  |           |  |
| (X OR BLANK) |                                    |           |  |
|              | SELECT FORM: SF50 _ SF52 _         |           |  |
| _            | ALL THAT HAVE NOT BEEN PRINTED     |           |  |
| _            | ALL WITH FACILITY _                |           |  |
| _            | ALL WITH CLERK ID                  |           |  |
| _            | ALL WITH EFDATES THRU              |           |  |
| _            | ALL WITH THESE NOAC'S , , ,        | - <u></u> |  |
|              |                                    | - <u></u> |  |
| _            | ALL FOR THESE SSN'S , ,            | ·         |  |
|              |                                    | · — — —   |  |
|              |                                    |           |  |
|              | PRINT DESTINATION XEROX COPIES     |           |  |
| _            | ALIGNMENT PRINTING                 |           |  |
| _            | DISREGARD PRINT FLAG FOR SELECTION |           |  |
| _            | DO NOT SET PRINT FLAG              |           |  |
|              | SELECT THIS NUMBER AND STOP        |           |  |
| _            | REPRINT LAST SET                   |           |  |
|              |                                    |           |  |
| PF1= HELP    | PF5= MAIN MENU                     | PF12= END |  |

SF 50/SF 52 Print Selection (SEL50)

### **DESCRIPTION AND EXECUTION**

The SF 50/SF 52 Print Selection (SEL50) template is used to print the SF 50 Notification of Personnel Action or the SF 52 Request for Personnel Action for any employee transaction requiring an OPM/NOAC, as illustrated in Figure 4.1.4-1. Eleven options are displayed on this screen. The options are divided into two groups and the groups are separated by a dotted line. You select an option by typing **X** in the blank to the left of the option.

The first group of options allows you to specify which SF 50/SF 52 should be printed. You may select one of the following: All Not Printed, All with Efdates (beginning date) Through (ending date), All with these NOACs (specify a maximum of eight NOACs), All for these SSNs (specify a maximum of six SSNs), All with facility, or All with Clerk ID. If you select one of these options alone, the system will print the type of SF 50/SF 52 you request which has not already been printed.

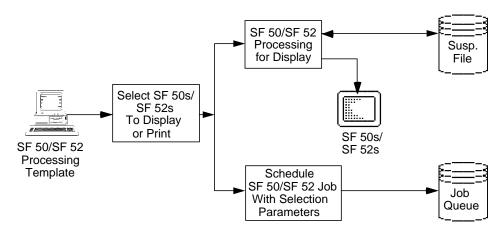


Figure 4.1.4-1 SF 50/SF 52 Processing Menu

You may select one or more of the options in the second group in order to further define the set of SF 50s/SF 52s you want to print. To print five alignment SF 50s/SF 52s before your selected SF 50s/SF 52s, select the Alignment option. To reprint SF 50s/SF 52s which have already been printed, you may select the Disregard Print Flag for Selection option. If you are executing a trial print, you may select Do Not Set Print Flag. To preview a select number of SF 50s/SF 52s before printing a large group, type the number of SF 50s/SF 52s to be printed in the blank to the left of the Select This Number And Stop option. To reprint exactly the group of SF 50s/SF 52s selected for the last printing, choose Reprint Last Set. You may use a combination of selections with the one exception of "Reprint Last Set." This option should be selected by itself only. All SF 50s/SF 52s will go to the default printer destination unless specified otherwise. When you select a print destination, the Xerox copies defaults to 3 for SF50 and only one SF52 form is printed for any type of print destination.

Three other SF 50/SF 52 print items are available during personnel action processing at the Remarks screen. The first item is Combined 50/52. If you enter **Y** in this field, NPPS prints a dual SF 50/SF 52 (i.e., two separate actions on the same SF 50/SF 52) when an employee has two or more personnel actions with the same effective date and they are sequenced first and second for that day. If you leave this field blank, NPPS prints only a single SF 50/SF 52 for this action.

The second item, 50/52 Print Status, displays "P" if an SF 50/SF 52 has been printed for this action. This "P" represents the Print Flag previously mentioned.

NPPS determines whether or not an SF 50 is required for each action as defined in table TNOAC. However, you may choose to make this determination yourself using the Required 50 field. This is the third SF 50 print item on the SF 50 Remarks screen. Type **N** in the blank following this item if an SF 50 is not required for this action; otherwise, leave the item blank. This option is not available on the SF 52.

# Steps to Reach SF 50/SF 52 Print Selection

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 4 SF 50/SF 52 Processing.

### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

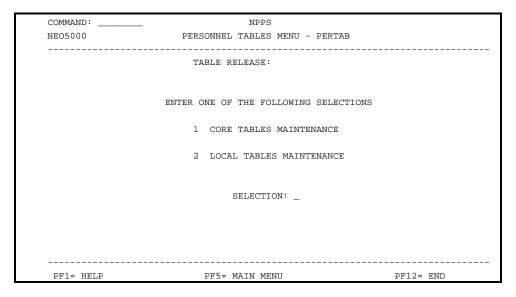
You may initiate printing of all SF 50s/SF 52s or select a group of SF 50s/SF 52s (i.e., all that have not yet printed, all for selected employees, all for selected NOACs), all SF 50s/SF 52s for a selected facility, or all SF 50s/SF 52s for a selected clerk ID. This is done by entering **Y** in the blank to the left of your selection and entering other relevant information as required. For example, to print SF 50s for only certain employees, enter **Y** in the blank to the left of the selection, All for these SSNs. Then, **TAB** to the blanks to the right of the option and enter up to six SSNs. You may also select the number of SF 50s/SF 52s to be printed by entering this number in the blank to the left of the selection, Select This Number and Stop.

You may determine the contents to be printed in certain blocks of the SF 50 (25, 40, 41, 42, 43, and 44). This is done using the TSF50BLK personnel table. This table lists the 10 items which may be displayed in the six blocks available. Type the number of the desired block to the left of the selected item. You may choose one item per block.

If you do not specify otherwise, the SF 50 Signature Code will be "1." You may view all the table entries for the SF 50 through the table maintenance capability which allows you to view the SF 50 Comments table (refer to Section 4.1.5).

The data printed in Blocks 7 and 15 is a combination of the descriptions that are input into tables TORG and CTLPER.

### 4.1.5 Tables Maintenance Menu



**Personnel Tables Menu (PERTAB)** 

### **DESCRIPTION AND EXECUTION**

The Personnel Tables Menu (PERTAB) is used to maintain personnel tables. This menu offers two selections.

- 1. Core Tables Maintenance: Select a personnel core table for viewing or updating.
- Local Tables Maintenance: Select a personnel local table for viewing or updating.

# Steps to Reach Personnel Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 5 Tables Maintenance.

#### 4.1.5.1 Core Tables Maintenance Menu

| COMMAND:<br>NEO5010 |                             | NPPS<br>FABLES MENU - PE | RCORE              |
|---------------------|-----------------------------|--------------------------|--------------------|
|                     |                             |                          |                    |
| TABLE               | TABLE                       | TABLE                    | TABLE              |
| ID                  | DESCRIPTION                 | ID                       | DESCRIPTION        |
|                     |                             |                          |                    |
| TAGENCY             | AGENCY CODE                 | TANUIND                  | ANNUITANT IND      |
| TAUTH               | AUTHORITY CODE              | TAWDTYP                  | AWARD TYPE         |
| TBONUS              | BONUS DIFF BASIS            | TCOMENT                  | SF50 COMMENTS      |
| TCPP                | COMPETITIVE PLAN            | TDEGFLD                  | EDUCATIONAL FIELD  |
| TDEGLEV             | DEGREE LEVEL                | TDEGSCH                  | EDUCATIONAL SCHOOL |
| TDEPARTD            | DEPART DESTINATION          | TDEPARTR                 | DEPART REASON      |
| TDTYSTN             | DUTY STATION                | TDTYSTS                  | DUTY STATUS        |
| TEDLEV              | EDUCATIONAL LEVEL           | TFEGLI                   | FED GROUP LIFE INS |
| TFEHB               | HEALTH INSURANCE            | TFUNCLS                  | FUNCTION CODE      |
| THNDICP             | HANDICAP DESC.              |                          |                    |
|                     |                             |                          |                    |
| ENTER THE T         | CABLE ID OF THE TABLE YOU W | WISH TO PROCESS          | ==>                |

Personnel Core Tables Menu (PERCORE)

### DESCRIPTION AND EXECUTION

The Personnel Core Tables Menu (PERCORE) is used to select a personnel core table to be viewed or updated. The listing of tables is displayed on multiple screens. You may move forward through the table list by pressing **ENTER**. When you locate the ID and description of the table you want to view or modify, type the ID in the blank provided at the bottom right corner of the screen and press **ENTER** one more time.

When you select a table, the first entry is displayed on the screen appropriate for the table selected. You now have six functions available for your use when viewing or modifying this table: add a new entry to the table (A=Add), view multiple table entries on a single screen (B=Browse), change an existing table entry (C=Change), delete an existing table entry (D=Delete), view the next table entry (N=Next), and retrieve information regarding an existing table entry (R=Retrieve).

### Steps to Reach Personnel Core Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **5** Tables Maintenance.
- At the Personnel Tables Menu, select 1 Core Tables Maintenance.

#### 4.1.5.2 Local Tables Maintenance Menu

| COMMAND:    |                          | NPPS              |                     |
|-------------|--------------------------|-------------------|---------------------|
| NEO5020     | PERSONNEL LOCAL          | TABLES MENU - PEI | RLOCAL              |
| TABLE       | TABLE                    | TABLE             | TABLE               |
| ID          | DESCRIPTION              | ID                | DESCRIPTION         |
|             |                          |                   |                     |
| TADMINLV    | ADMIN. LEVEL             | TAWDBDGT          | AWARD BUDGET CODE   |
| TCMPAREA    | COMPETITIVE AREA         | TEMPIND           | EMPLOYEE INDICATOR  |
| TFACILTY    | FACILITY CODE            | TFINSTM           | FINANCIAL STATEMENT |
| TFOLLOW     | FOLLOW UP CODE           | TORG              | ORGANIZATION TABLE  |
| TPOSCRIT    | POSITION CRITERIA        | TPOSTYPL          | POSITION TYPE LOC   |
| TPRJLINE    | PROJECT LINE ITEM        | TREQFLD           | REQUIRED FIELD TBL  |
| TRTDGRP     | RANDOM TEST GROUP        | TSF50BLK          | SF50 BLOCK          |
| TSIGNAT     | SF50 SIGNATURE           | TTITLE            | TITLES TABLE        |
| TTRNDEV     | TRAINING/DEV PGM         |                   |                     |
|             |                          |                   |                     |
| ENTER THE T | ABLE ID OF THE TABLE YOU | WISH TO PROCESS : | ==>                 |

Personnel Local Tables Menu (PERLOCAL)

### **DESCRIPTION AND EXECUTION**

The Personnel Local Tables Menu (PERLOCAL) is used to select a personnel local table to be viewed or updated. The listing of tables is displayed on multiple screens. You may move forward through the table list by pressing **ENTER**. When you locate the ID and description of the table you want to view or modify, type the ID in the blank provided at the bottom right corner of the screen and press **ENTER** one more time.

When you select a table, the first entry is displayed on the screen appropriate for the table selected. You now have six functions available for your use when viewing or modifying this table: add a new entry to the table (A=Add), view multiple table entries on a single screen (B=Browse), change an existing table entry (C=Change), delete an existing table entry (D=Delete), view the next table entry (N=Next), and retrieve information regarding an existing table entry (R=Retrieve).

### Steps to Reach Personnel Local Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **5** Tables Maintenance.
- 3. At the Personnel Tables Menu, select 2 Local Tables Maintenance.

# **USER INPUT**

There are two types of personnel tables: Core tables and Local tables. The Core tables are developed and maintained centrally. The Local tables are populated and maintained locally by each installation. The following is a list of all the local tables.

| ID       | NAME                        | DESCRIPTION  |
|----------|-----------------------------|--|
| TADMINLV | Administrative Level        | NPPS uses this table to validate the Administrative Level field.   |
| TAWDBDGT | Award Budget Code           | NPPS uses this table to validate the Award Budget Code field.  |
| TCMPAREA | Competitive Area            | NPPS uses this table to generate a Competitive Area from the Duty Station to be used by the Retention Register (Core Report 252).              |
| TEMPIND  | Employee Indicator          | NPPS uses this table to validate the Employee Indicator field.   |
| TFACILTY | Facility Code               | NPPS uses this table to validate the Facility Code and to generate the Facility data needed for NPPS Core Reports.                             |
| TFINSTM  | Financial Statement<br>Code | NPPS uses this table to validate the Financial Statement Code field.   |
| TFOLLOW  | Follow Up Code              | NPPS uses this table to validate the Follow Up Code field and then provide its corresponding description.                                      |
| TORG     | Organization Code           | NPPS uses this table to validate the Organization Assigned and Organization Located fields, as well as to retrieve the titles for these codes. |
| TPOSCRIT | Position Criticality        | NPPS uses this table to validate the Position Criticality field.   |
| TPOSTYPL | Position Type Local         | NPPS uses this table to validate the Position Type Local field.  |
| TPRJLINE | Project Line Item           | NPPS uses this table to validate the Project Line Item field.  |
| TREQFLD  | Required Field              | NPPS uses this table to allow optional fields on personnel action screens to be changed to required fields.                                    |

| ID       | NAME                 | DESCRIPTION  |
|----------|----------------------|--|
| TRTDGRP  | RTDGRP               | NPPS uses this table to validate the Random Testing Designator Group (RTDGRP) field.   |
| TSF50BLK | SF 50 Block Number   | NPPS uses this table to allow for data fields or literals to be defined for default printing in blocks 41, 42, 43, or 44 of the SF 50.                         |
| TSIGNAT  | SF 50 Signature      | NPPS uses this table to validate the local values for SF 50 Signature Code, as well as to look up the name and title of the person required to sign the SF 50. |
| TTITLE   | Title Table          | NPPS uses this table to generate Title: NASA, Title: OPM, and Title: Local.  |
| TTRNDEV  | Training/Dev Program | NPPS uses this table to validate the Training/Dev Program field.   |

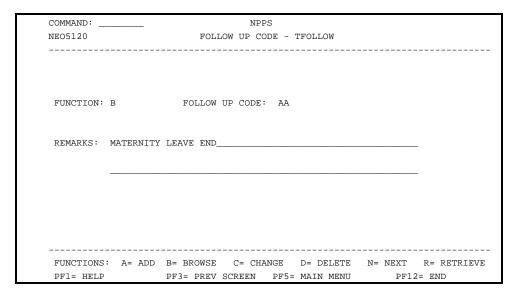
# **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

Following is a four-screen example of the table maintenance process. Select **TFOLLOW** from the Personnel Local Tables.

| TABLE    | TABLE              | TARLE    | TABLE              |
|----------|--------------------|----------|--------------------|
|          | DESCRIPTION        | ID       |                    |
|          |                    |          |                    |
| TADMINLV | ADMIN. LEVEL       | TAWDBDGT | AWARD BUDGET CODE  |
| TCMPAREA | COMPETITIVE AREA   | TEMPIND  | EMPLOYEE INDICATOR |
| TFACILTY | FACILITY CODE      | TFOLLOW  | FOLLOW UP CODE     |
| TORG     | ORGANIZATION TABLE | TPOSCRIT | POSITION CRITERIA  |
| TPOSTYPL | POSITION TYPE LOC  | TPRJLINE | PROJECT LINE ITEM  |
| TREQFLD  | REQUIRED FIELD TBL | TRTDGRP  | RANDOM TEST GROUP  |
| TSF50BLK | SF50 BLOCK         | TSIGNAT  | SF50 SIGNATURE     |
| TTITLE   | TITLES TABLE       | TTRNDEV  | TRAINING/DEV PGM   |
|          |                    |          |                    |

Selection of TFOLLOW on the Personnel Tables Menu

The next screen shows the first entry for this table.



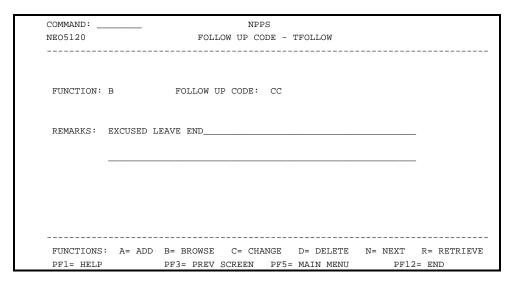
**Follow Up Code** 

The third screen shows the use of the browse function to display a list of multiple table entries. Notice that the table entry "Excused Leave End" has been marked with an "X" to indicate that the record is to be changed.

| * TO         | CHANGE A RECOR | D, PLACE AN 'X' ON THAT LINE AND HIT ENTER                 |
|--------------|----------------|--|
| COMM<br>NEO5 | AND:           | NPPS FOLLOW UP CODE TABLE BROWSE                           |
|              | BEGINNING FOL  | LOW UP CODE DD00000001                                     |
| SEL          | FOLLOW UP CODE | REMARKS  |
| _            | AA             | MATERNITY LEAVE END  |
| _            | ВВ             | MILITARY LEAVE END   |
| Х            | CC             | EXCUSED LEAVE END  |
| _            | DD             | LEAVE END  |
| _            |                |  |
|              |                |  |
|              |                | PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD<br>PF12= END |

**Browse Follow Up Code** 

The final screen displays the "Excused Leave End" entry for the Follow-Up Code Table.



**Excused Leave End** 

## **INTERRELATIONSHIPS**

NPPS requires you to enter a default hierarchical structure for the organizations at your installation. You enter this default structure in a field called "Org Hierarchical Structure" on the Personnel Processing Control template. After you establish a structure, NPPS uses this structure to look up organization names for printing SF 50s.

For example, if the employee's Organization Assigned Code is FD321 and the default value for the hierarchical structured organization is A111, NPPS will generate the following Organization Assigned Codes by substituting the employee's Organization Assigned Code into the default structure. The accompanying Organization Titles will be printed on the SF 50.

## Given:

| Default Value for Hierarchical Structured Org | A111  |
|---|-------|
| Employee's Organization Assigned Code         | FD321 |
| NPPS generates:                               |       |
| Mission Support Directorate                   | FA111 |
| Data Processing Systems Division              | FD111 |
| Communications Branch                         | FD311 |
| Network Section                               | FD321 |

If you want to change the organization name by overriding the default structure, you may do so in any or all four levels for the user-specified Organization Assigned Code. You enter the override through the TORG table.

| COMMAND:          | NPP                | S                 |                     |
|-------------------|--------------------|-------------------|---------------------|
| NEO5131           | ORGANIZATION       | TABLE - TORG      |                     |
|                   |                    |                   |                     |
|                   |                    |                   |                     |
|                   |                    |                   |                     |
| FUNCTION: C       | ORGANIZATION CODE: | AH000             |                     |
|                   |                    |                   |                     |
|                   |                    |                   |                     |
| DESCRIPTION: NPI  | S ORG TABLE 4      |                   |                     |
|                   |                    |                   |                     |
|                   |                    |                   |                     |
| SF50 NON-STUCTUE  | RED INDICATOR: X   | ORG(S) TO PRINT O |                     |
|                   |                    |                   | AH111               |
|                   |                    |                   | AH711               |
|                   |                    |                   |                     |
|                   |                    |                   |                     |
| FUNCTIONS: A= ADI | B= BROWSE C= CHA   | NGE D= DELETE N   | I= NEXT R= RETRIEVE |
| PF1= HELP         | PF3= PREV SCREEN   | PF5= MAIN MENU    | PF12= END           |

# **Organization Table (TORG)**

In the example displayed in the Organization Table (TORG) screen, NPPS will override default value of A111 when it looks up the employee's Organization Assigned Code, AH000, and discovers that you have specified the organizations which should print on the SF 50 in the TORG table under Organization Code AH000. NPPS will then override organizations displayed above (AA111, AH111, and AH711) to the designated Organization Titles which should be printed on the SF 50. The following titles would be printed on the SF 50 based on the non-structured organization displayed in the above figure.

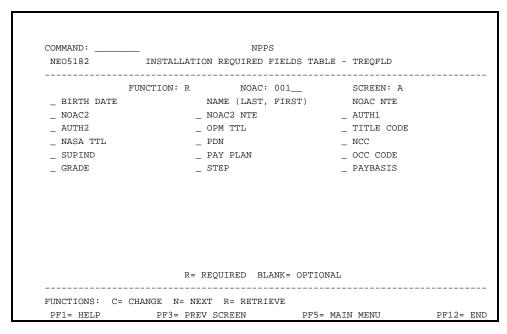
411000

## Given:

|      | Employee's Organization Assigned Code | AH000 |
|------|---------------------------------------|-------|
| NPPS | generates:                            |       |
|      | NPPS Directorate                      | AA111 |
|      | Personnel Systems Division            | AH111 |
|      | SF 50 Branch                          | AH711 |
|      | Organization Title Section            | AH000 |

## CHANGING FIELD ATTRIBUTES IN PERACT USING TREQFLD

To change a field's attribute from optional to required (or vice versa), first retrieve the appropriate personnel action screen by NOAC.



# **Retrieve Screen By NOAC**

Using the Change (C) function, enter an R next to the desired field to change the field's attribute to required. Enter a "blank" to change the attribute to optional. You will only be able to enter a value beside fields that are defined as optional input for the NOAC specified.

```
COMMAND: ______ NPPS

NEO5182 INSTALLATION REQUIRED FIELDS TABLE - TREQFLD

FUNCTION: C NOAC: 001__ SCREEN: A

_ BIRTH DATE NAME (LAST, FIRST) NOAC NTE
_ NOAC2 _ NOAC2 NTE AUTH1

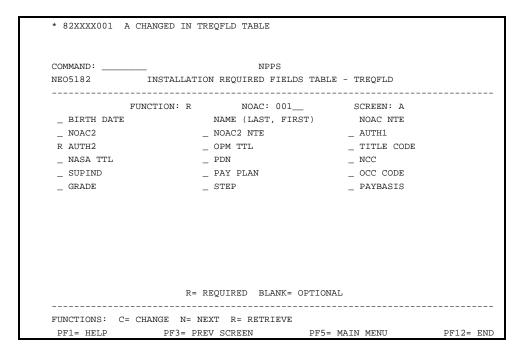
R AUTH2 _ OPM TTL _ TITLE CODE
_ NASA TTL _ PDN _ NCC
_ SUPIND _ PAY PLAN _ OCC CODE
_ GRADE _ STEP _ PAYBASIS

R = REQUIRED BLANK OPTIONAL

FUNCTIONS: C = CHANGE N = NEXT R = RETRIEVE
PF1 = HELP  PF3 = PREV SCREEN PF5 = MAIN MENU PF12 = END
```

**Change Function** 

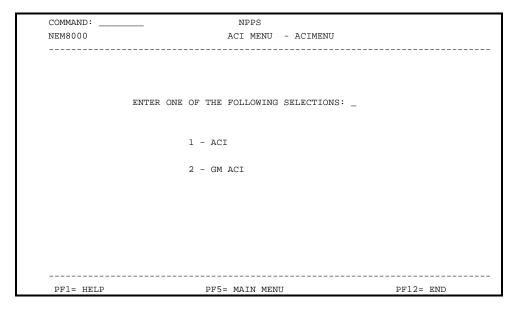
Press **ENTER** to update the table.



**Installation Required Fields Table** 

The AUTH2 field will now be required input for all NOAC 001 personnel actions.

## 4.1.5.3 ACI Menu



**ACI Menu (ACIMENU)** 

# **DESCRIPTION AND EXECUTION**

The ACI Menu (ACIMENU) is used to select one of two options, as illustrated in Figure 4.1.7-1.

1. ACI: Apply an ACI to the suspense file.

2. GM ACI: Apply an ACI to the suspense file for GM employees.

# Steps to Reach the ACI Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.

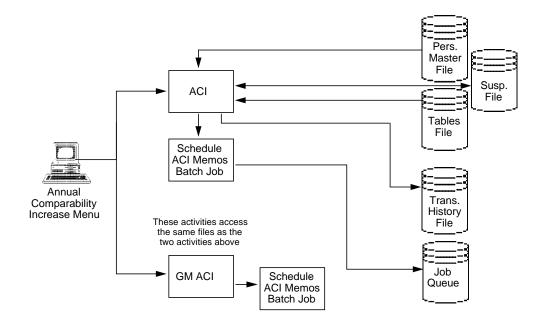


Figure 4.1.6 - 1 ACI

## 4.1.5.4 ACI

| COMMAND:      | ANNUAL COMPARABILIT |             | CI (894)               |
|---------------|---------------------|-------------|------------------------|
| AUTH1:        |                     |             | EFDATE: 4_ 20 92       |
| PAYTBL        | GRADE               | PAYTBL      | GRADE                  |
|               |                     |             |                        |
|               |                     |             |                        |
| = ==          |                     |             |                        |
| PRINT MEMO IN | LIEU OF SF50: _     | PERFORM UPD | ATES IN BATCH: _ (Y/N) |
| PF1= HELP     | PF5= MAI            |             | PF12= END              |

**Annual Comparability Increase (ACI)** 

## **DESCRIPTION AND EXECUTION**

The Annual Comparability Increase (ACI) template is used to apply an ACI to the suspense file for a regular employee (i.e., all employees who are not on Retained Grade, Retained Pay, or Re-employed Annuitant). You identify all new base salary amounts for all Pay Table, Grade, and Step combinations. No unmatured actions that modify salary may be suspended before the execution of ACI due to salary tables not being updated at the time the actions are created.

## Steps to Reach ACI Template

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.
- 3. At the ACI Menu, select 1 ACI.

#### **USER INPUT**

The following procedure is recommended for the processing of ACI.

- 1. Verify that no actions causing EMPL-ADJSTD-BASIC-PAY to be recomputed (i.e., 702, 893, 895) are on the suspense file.
- 2. Verify that the applicable tables (i.e., Salary (TSALSTEP) and Authority Code (TAUTH)) were loaded as part of the Leave Year-End release.
- 3. Enter the Authorizations, Effective Date, Pay Tables Codes, and Grades.
- 4. (Optional) Enter **Y** in the Print Memo In Lieu of SF 50 field in order to select memos instead of SF 50s. As a result of this selection, a batch job will automatically be scheduled and placed in a Hold status to print memos.
- 5. Run ACI online by pressing **ENTER** after you have typed in the required information.
- 6. Run ACI in batch by entering **Y** in Perform Updates in Batch field.
- 7. Mature ACI via the online or batch mature capability.
- 8. SF 50s can be printed before or after the mature using the SF 50 Print Selection (SEL50) capability for those actions which did not have a memo printed.

## **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

The ACI procedure can only be used for employees with the Pay Rate Determinant 0, 5, 6, 7, and M. These employees must also have an assigned pay table (not blank). Finally, the Duty Status of employees to receive ACI must not be "Z" or blank. Other types of employees are done individually online, i.e., Retained Grade, Retained Pay, or Re-employed Annuitant (Annuitant Indicator which is 1, 4, 5, A, C, or E).

ACI actions are not edited until the mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen or on the Mature Transaction and Error Report (Core Report 358), which state specific actions that are in error and consequently were not matured.

ACI actions which do not mature because of errors remain on the suspense file. In order to correct the actions, a change function must be performed from the PERACT menu to correct the data before the mature is attempted again.

#### INTERRELATIONSHIPS

You may wish to check your Personnel Master file for erroneous data using SUPER NATURAL to ensure employees are on correct pay table and pay rate determinant before you run ACI.

## 4.1.5.5 GM ACI

| COMMAND:   | NPPS   |           |
|------------|--|-----------|
| NEM8100    | GM ANNUAL COMPARABILITY INCREASE - GMACI (894) |           |
|            |  |           |
|            | EFDATE: PAYTBL:                                |           |
|            | AUTH1:   |           |
| G.         | RADE OLD BASIC MIN OLD BASIC MAX               |           |
|            |  |           |
|            |  |           |
| PRINT MEMO | IN LIEU OF SF50: _ PERFORM UPDATES IN BATCH:   | _ (Y/N)   |
| PF1= HELP  | PF5= MAIN MENU                                 | PF12= END |

**GM Annual Comparability Increase (GMACI)** 

## **DESCRIPTION AND EXECUTION**

The GM Annual Comparability Increase (GMACI) template is used to apply an ACI to the suspense file for a GM employee. No unmatured actions that modify salary may be suspended before the execution of GM ACI due to salary tables not being updated at the time the actions are created.

## Steps to Reach GM ACI

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.
- 3. At the ACI Menu, select 2 GM ACI.

## **USER INPUT**

The following procedure is recommended for the processing of GM ACI.

- 1. Verify that no actions causing EMPL-ADJSTD-BASIC-PAY to be recomputed (i.e., 702, 891, 893, 895) are on the suspense file.
- 2. Verify that the applicable tables (i.e., Salary (TSALSTEP) and Authority Code (TAUTH)) were loaded as part of the Leave Year-End Process.
- Enter the Authorizations, Effective Date, Pay Tables Codes, and Grades, Old Basic Minimum and Old Basic Maximum values for appropriate pay tables and grades.

- 4. (Optional) Enter **Y** in the Print Memo In Lieu of SF 50 field in order to select memos instead of SF 50s. As a result of this selection, a batch job will automatically be scheduled and placed in a Hold status to print memos.
- 5. Run GM ACI online by pressing **ENTER** after you have typed in the required information.
- 6. Run GM ACI in batch by entering **Y** in Perform Updates in Batch field.
- 7. Mature GM ACI via the online or batch mature capability.
- 8. SF 50s can be printed before or after the mature using the SF 50 Print Selection (SEL50) capability for those actions which did not have a memo printed.

## **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

The GM ACI procedure can only be used for employees with the Pay Rate Determinant 0, 5, 6, 7, and M. These employees must also have an assigned pay table (not blank). Finally, the Duty Status of employees to receive GM ACI must not be "Z" or blank. Other types of employees are done individually online; i.e., Retained Grade, Retained Pay, or Re-employed Annuitant (Annuitant Indicator which is 1, 4, 5, A, C, or E).

GM ACI actions are not edited until the mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen or on the Mature Transaction Error Report (Core Report 358), which state specific actions that are in error and consequently were not matured.

GM ACI actions which do not mature because of errors remain on the suspense file. In order to correct the actions, a change function must be performed from the PERACT menu to correct the data before the mature is attempted again.

## 4.1.6 Mass Actions Menu

| NEO9000 | MASS ACTIONS               | S MENU - MASACT                        |
|---------|----------------------------|--|
|         | ENTER ONE OF THE FO        | OLLOWING SELECTIONS:                   |
| 1 -     | MASS TRANSFER              | 10 - CHANGE ORGANIZATION NAME          |
|         | FURLOUGH NOT-TO-EXCEED     | 11 - CHANGE IN NASA CLASS CODE         |
|         | FURLOUGH MILITARY FURLOUGH | 12 - CHANGE IN FEHB<br>13 - TSP CHANGE |
|         | EXTENSION OF FURLOUGH      | 14 - LOCALITY PAYMENT                  |
|         | REALIGNMENT                | 15 - CHANGE IN APPROPRIATION           |
| 7 -     | MASS AWARD                 | 16 - MASS MISCELLANEOUS                |
| 8 -     | CHG IN DUTY STATION        | 17 - MASS RETURN TO DUTY               |
| 9 -     | PERFORMANCE RATING         |  |
|         |                            |  |

Mass Actions Menu (MASACT)

## **DESCRIPTION AND EXECUTION**

The Mass Actions Menu (MASACT) is used to generate suspended personnel transactions for a group of employees you define for Mass Transfers (NOAC 352), Furloughs (NOACs 471, 472, 473, and 772), Realignment (NOAC 790), Awards, Performance Rating (NOAC 990), NCC (NOAC 920), Change in Organization Name (NOAC 925), Change in FEHB (NOAC 942), TSP Change (NOAC 943), Change in Duty Station (NOAC 792), Change in Locality Payment (NOAC 895), Change in Appropriation (NOAC 954), and Mass Miscellaneous (NOAC 991), and Return to Duty (NOAC 292) as illustrated in Figure 4.1.8-1.

# Steps to Reach Mass Actions Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.

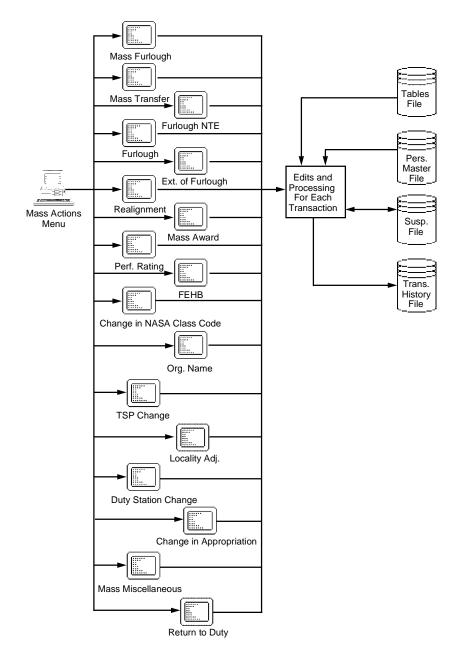


Figure 4.1.71 Mass Actions

#### **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

Mass actions are not edited until the Mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen which state specific actions are in error and consequently were not matured.

Mass actions which do not mature because of errors remain on the suspense file. In order to correct the actions, remove them from the suspense file using the Mass Deletion of Suspended Actions capability. This capability is option number 4 on the Personnel Actions Main Menu (PERMAIN). Then correct the errors and re-enter the affected actions.

The alternative to deleting the actions which are in error is retrieving each action individually and correcting it online.

Whenever a mass action is added to the suspense file with an effective date earlier than pre-existing suspended SF 50 actions for an employee, the pre-existing SF 50 actions will be set to error status. The identification of the pre-existing SF 50 actions will be displayed after the mass transaction is processed.

#### 4.1.6.1 Mass Transfer

| COMMAND:       | NPPS  |
|----------------|---|
| NEM9010        | MASS TRANSFER - MTRANSFR (NOAC 352)                   |
| EFDATE:        | _ DEPART DEST: _ DEPART REASON: _ TRANS TO:<br>AUTH2: |
| SF 50 REMARKS: | SF 50 SIGNATURE: 1                                    |
|                |   |
| SSNS:          |   |
|                |   |
|                |   |
|                |   |
|                |   |
|                |   |

Mass Transfer (MTRANSFR)

## **DESCRIPTION AND EXECUTION**

The Mass Transfer (MTRANSFR) template is used to generate a suspended Transfer (NOAC 352) for each employee you specify.

## Steps to Reach Mass Transfer

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 1 Mass Transfer.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the Separation Date of each employee to the Effective Date of the action and the Duty Status of each employee to a terminated status (Duty Status = "Z"). NPPS also identifies the source of each generated transaction as being from the Mass Transfer process.

# 4.1.6.2 Furlough Not-to-Exceed

| COMMAND:          | NPPS                  | S                  |   |
|-------------------|-----------------------|--------------------|---|
| NEO9020           | MASS FURLOUGH NTE - 1 | MFURNTE (NOAC 472) |   |
| EFDATE:           | DTYSTS: _             | FURLOUGH NTE:      | _ |
| AUTH1:            |                       | AUTH2:             |   |
|                   |                       |                    |   |
| PRINT MEMO: _ (N, |                       |                    |   |
| REMARKS:          | SF 50 SIGNATUR        | RE: 1              |   |
| OPGANIZATION: ASS | IGNED (RANGE) FROM:   |                    |   |
| SSNS:             | IGNED (RANGE) FROM:   | 10                 |   |
|                   |                       |                    |   |
|                   |                       |                    |   |
|                   |                       |                    |   |
|                   |                       |                    |   |

Mass Furlough Not-to-Exceed (MFURNTE)

## **DESCRIPTION AND EXECUTION**

The Mass Furlough NTE (MFURNTE) template is used to generate a suspended Furlough NTE (NOAC 472) action and to change the Furlough NTE date for each employee selected based on user input (i.e., all employees whose Duty Status is equal to D, F, X, or Y and Work Schedule code is equal to P, F, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

## Steps to Reach Mass Furlough Not-to-Exceed

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select **2** Furlough Not-to-Exceed.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Furlough NTE (NOAC 472) action process. The Furlough NTE capability (472) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

# *4.1.6.3 Furlough*

| COMMAND:          | NPPS                              |            |
|-------------------|-----------------------------------|------------|
| NEO9030           | MASS FURLOUGH - MFURLO (NOAC 471) |            |
| EFDATE:           |                                   |            |
| AUTH1:            | AUTH2:                            |            |
|                   |                                   |            |
| PRINT MEMO: _ (N, | ,Y)                               |            |
| REMARKS:          | SF 50 SIGNATURE: 1                |            |
|                   |                                   |            |
| ORGANIZATION: ASS | SIGNED (RANGE) FROM: TO:          |            |
|                   | SIGNED (RANGE) FROM: TO:          |            |
|                   | SIGNED (RANGE) FROM: TO:          | =<br>= === |
|                   | SIGNED (RANGE) FROM: TO:          |            |

Mass Furlough (MFURLO)

## **DESCRIPTION AND EXECUTION**

The Mass Furlough (MFURLO) template is used to generate a suspended Furlough (NOAC 471) for each employee selected based on user input (i.e., all employees whose Duty Status equals D, X, or Y and whose work schedule equals F, P, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected.

# Steps to Reach Mass Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 3 Furlough.

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Furlough mass action process. The Mass Furlough capability (NOAC 471) generates a Memo in Lieu of a SF 50 if specified or a SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

# 4.1.6.4 Military Furlough

| COMMAND:       | _            | NPPS             |            |         |
|----------------|--------------|------------------|------------|---------|
| NEO9040        | MASS FURLOUG | H MIL - MFURLMIL | (NOAC 473) |         |
| EFDATE:        | _            |                  | TS: _      |         |
| AUTH1:         |              | AUTH:            | 2:         |         |
| SF 50 REMARKS: | SF 5         | 0 SIGNATURE: 1   |            |         |
|                |              |                  |            |         |
| SSNS:          |              |                  |            |         |
|                |              |                  |            |         |
|                |              |                  |            |         |
|                |              |                  |            |         |
|                |              |                  |            |         |
|                |              |                  |            |         |
|                |              |                  |            |         |
| PF1= HELP      |              | PF5= MAIN MENU   |            | PF12= E |

**Mass Military Furlough (MFURLMIL)** 

## **DESCRIPTION AND EXECUTION**

The Mass Military Furlough (MFURLMIL) template is used to change the effective date of duty status for up to 30 SSNs at one time and generate a suspended Furlough Military (NOAC 473) for each employee you specify.

## Steps to Reach Mass Military Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 4 Military Furlough.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS sets the source of each generated transaction as being from the Military Furlough mass action process.

# 4.1.6.5 Extension of Furlough

| COMMAND:      | NE                       | PPS                     |     |
|---------------|--------------------------|-------------------------|-----|
| NEO9050       | MASS EXT FURLOUGH NTE    | E - FEFURNTE (NOAC 772) |     |
| EFDATE:       | DTYSTS: _                | FURLOUGH NTE:           | _   |
| AUTH1:        |                          | AUTH2:                  |     |
|               |                          |                         |     |
| PRINT MEMO: _ | (N,Y)                    |                         |     |
| REMARKS:      | SF 50 SIGNAT             | TIRE: 1                 |     |
|               | D1 00 D101111            | - 0112 -                |     |
|               |                          |                         |     |
| ORGANIZATION: | ASSIGNED (RANGE) FROM: _ |                         |     |
| ORGANIZATION: |                          |                         |     |
|               |                          |                         |     |
|               |                          |                         | === |
|               |                          |                         | === |

Mass Extension of Furlough NTE (MEFURNTE)

# **DESCRIPTION AND EXECUTION**

The Mass Extension of Furlough NTE (MEFURNTE) template is used to generate a suspended Extension of Furlough NTE (NOAC 772) action and to change the Furlough NTE date for each employee selected based on user input (i.e., all employees whose Duty Status equal to D, F, X, or Y and Work Schedule Code is equal to P, F, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

# Steps to Reach Mass Extension of Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select **5** Extension of Furlough.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Extension of Furlough (NOAC 772) action process. The Extension of Furlough capability (772) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

# 4.1.6.6 Realignment

| COMMAND:       | NPPS                                   |   |
|----------------|--|---|
| NEO9060        | MASS REALIGNMENT - MREALIGN (NOAC 790) |   |
| EFDATE:        | ORGANIZATION FROM: ORGANIZATION TO: _  |   |
| DUTY STATION:  | ORG LOCATED FROM: ORG LOCATED TO: _    |   |
|                | AGENCY CODE: FACILITY: _               |   |
| AUTH1:         | AUTH2:                                 |   |
| SF 50 REMARKS: | SF 50 SIGNATURE: 1 PRINT MEMO: _ (N,Y) | ) |
| SSNS:          |  |   |
|                |  |   |
|                |  |   |
|                |  |   |

Mass Realignment (MREALIGN)

## **DESCRIPTION AND EXECUTION**

The Mass Realignment (MREALIGN) template is used to generate a suspended Realignment (NOAC 790) for each employee you specify who meets the selection criteria (i.e., the employee must currently be assigned to the Organization Assigned that you specify and located in the Organization Located that you specify). If no SSNs are specified, all employees whose Facility Code matches the Facility Code entered, whose Organization: Assigned matches Assigned From, and whose Organization: Located matches Located From will have an action generated. If Facility Code is left blank, all employees who match the user specified criteria will have an action generated. Optionally, the user may enter a period in the Org Located To field to blank out the Organization: Located for employees who match the user specified criteria.

## Steps to Reach Mass Realignment

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select **6** Realignment.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Realignment mass process. The Mass Realignment capability (790) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

#### 4.1.6.7 Mass Award

| COMMAND:    |        | NP         | PS          |               |        |
|-------------|--------|------------|-------------|---------------|--------|
| NEO9070     |        | MASS AWA   | RD - MAWARD |               |        |
| NOAC:       | _      |            | AWDCHK: _   |               |        |
| AUTH1:      |        |            | AUTH2:      |               | _      |
| SF 50 REMAR |        | SF 50 SIGN | ATURE: _    | AWARD BUDGET: |        |
|             |        |            |             |               |        |
| SSN         | AWDAMT | SSN        | AWDAMT      | SSN           | AWDAMT |
| SSN         | AWDAMT | SSN        | AWDAMT      | SSN           | AWDAMT |
| SSN         | AWDAMT | SSN        | AWDAMT      | SSN           | AWDAMT |
| SSN         | AWDAMT | SSN        | AWDAMT      | SSN           | AWDAMT |

Mass Award (MAWARD)

## **DESCRIPTION AND EXECUTION**

The Mass Award (MAWARD) template is used to generate a suspended award action for each employee you specify who also meets the selection criteria.

# Steps to Reach Mass Award

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **7** Mass Award.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS checks that the NOAC entered is an award action and identifies the source of each generated transaction as being from the Award mass process. Time Off awards cannot be processed through mass actions. On the Spot awards may be processed through mass actions, but the gross amount must be entered.

# 4.1.6.8 Change in Duty Station

| COMMAND:     | NPPS   |      |
|--------------|--|------|
| NEO9140      | MASS CHANGE IN DUTY STATION - MDTYSTN (NOAC 792) |      |
| EFDATE:      | DUTY STATION FROM: ORG ASSIGNED:                 |      |
|              | DUTY STATION TO:                                 |      |
| AUTH1:       | AUTH2:   |      |
|              |  |      |
| SF 50 REMARK | S: SF 50 SIGNATURE: _ PRINT MEMO: _ (N           | , Y) |
|              |  |      |
|              |  |      |
|              |  | _    |
|              |  |      |
| SSNS:        |  |      |

Mass Change in Duty Station (MDTYSTN)

## **DESCRIPTION AND EXECUTION**

The Mass Change in Duty Station (MDTYSTN) template is used to generate a suspended Change in Duty Station (NOAC 792) for each employee you specify. If no SSNs are specified, all employees whose Duty Station From or Organization: Assigned (select by any level of organization) matches the user specified criteria will have an action generated. If no Organization or Duty Station or SSNs are specified, all employees will be selected.

## Steps to Reach Mass Change in Duty Station

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 8 Change in Duty Station.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Change in Duty Station mass action process.

# 4.1.6.9 Performance Rating

| COMMAND:  |              | NPPS               |             |            |         |
|-----------|--------------|--------------------|-------------|------------|---------|
| NEO9090   | MASS PERFORM | MANCE RATING - MPE | EFRAT (NOAC | 990)       |         |
|           | EFDAT        | re:                | YEAR:       | PATTERN: _ |         |
|           | CURR         |                    | CURR        |            | CURR    |
| SSN       | RATING       | SSN                | RATING      | SSN        | RATIN   |
|           |              |                    |             |            |         |
|           | _            |                    | _           |            | _       |
|           | -            | — — —              | _           | — — —      | -       |
|           | -            | — — —              | _           | — — —      | -       |
|           | _            |                    | _           | — — —      | _       |
| — — —     | _            | — — —              | _           | — — —      | _       |
|           | _            |                    | _           | — — —      | _       |
|           | _            |                    | _           |            | _       |
|           | _            |                    | _           |            | _       |
|           | _            |                    | _           | — — —      | _       |
|           | _            |                    | _           |            | -       |
|           |              |                    |             |            |         |
| PF1= HELP |              | PF5= MAIN MENU     |             | F          | F12= EN |

**Mass Performance Rating (MPEFRAT)** 

## **DESCRIPTION AND EXECUTION**

The Mass Performance Rating (MPEFRAT) template is used to generate a suspended Performance Rating (NOAC 990) for each employee you specify who also meets the selection criteria. You may also input the performance rating and year received. NPPS automatically maintains performance rating and year received for three prior periods.

# Steps to Reach Mass Performance Rating

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select **9** Performance Rating.

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS identifies the source of each generated transaction as being from the Performance Rating mass process.

# 4.1.6.10 Change Organization Name

| COMMAND:         |                     | NPPS              |           |
|------------------|---------------------|-------------------|-----------|
| NEO9100          | MASS CHG IN ORGA NA | AME - MORGNAME (N | OAC 925)  |
| EFDATE:          | ORG ASSIGN          | NED:              |           |
| AUTH1:           |                     |                   |           |
| SF 50 SIGNATURE: | 1 PF                | RINT MEMO: _ (N,Y | )         |
| SSNS:            |                     |                   |           |
|                  |                     |                   |           |
| <del></del>      |                     |                   |           |
| <del></del>      |                     |                   |           |
|                  |                     |                   |           |
|                  |                     |                   |           |
|                  |                     |                   |           |
|                  |                     |                   |           |
| PF1= HELP        | PF5= MAI            | IN MENU           | PF12= END |

Mass Change in Organization Name (MORGNAME)

## **DESCRIPTION AND EXECUTION**

The Mass Change in Organization Name (MORGNAME) template is used to generate a suspended Change in Organization Name (NOAC 925) for each employee who meets the selection criteria (i.e., each employee who is currently assigned to the Organization Assigned Code for which the name is being changed). If no SSNs are specified, all employees whose Organization: Assigned matches Organization From will have an action generated. The new organization titles are retrieved from the TORG table based on the employee's Organization:Assigned. The TORG table should be updated with the new organization titles before a mass change in organization name is processed.

# Steps to Reach Change in Organization Name

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 10 Change Organization Name.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS identifies the source of each generated transaction as being from the Change Organization Name mass process. In addition, NPPS produces the NPPS Core report, Approved Action not Requiring an SF 50, for each employee personnel action generated.

# 4.1.6.11 Change in NASA Class Code

| COMMAND:       | NPPS                              |         |
|----------------|-----------------------------------|---------|
| NEO9110        | MASS CHG IN NCC - MNCC (NOAC 920) |         |
| EFDATE:        | NCC FROM:                         | NCC TO: |
| NASA TITLE TO: |                                   |         |
| AUTH1:         | AUTH2:                            |         |
| SF 50 REMARKS: | SF 50 SIGNATURE: 1                |         |
|                |                                   |         |
|                |                                   |         |
| SSNS:          |                                   |         |
|                |                                   |         |
|                |                                   |         |
|                |                                   |         |
|                |                                   |         |
| PF1= HELP      | PF5= MAIN MENU                    | PF12= E |

Mass Change in NASA Class Code (MNCC)

## **DESCRIPTION AND EXECUTION**

The Mass Change in NASA Class Code (MNCC) template is used to generate a suspended Change in NCC (NOAC 920) for each employee you specify who meets the selection criteria (i.e., employees who are currently assigned to the NCC that is being changed). If no SSNs are specified, all employees whose NASA Classification Code matches NCC From will have an action generated.

## Steps to Reach Mass Change in NASA Class Code

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 11 Change in NASA Class Code.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS will identify the source of each generated transaction as being from the Change in NCC mass process.

# 4.1.6.12 Change in FEHB

| COMMAND:  |        | NPPS             |             |       |           |
|-----------|--------|------------------|-------------|-------|-----------|
| NEO9120   | MASS C | HG IN FEHB - MFE | HB (NOAC 94 | 2)    |           |
|           |        |                  |             |       |           |
|           |        | EFDATE:          |             |       |           |
|           |        | EFDAIE           |             |       |           |
|           | FEHB   |                  | FEHB        |       | FEHB      |
| SSN       | PLAN   | SSN              | PLAN        | SSN   | PLAN      |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
| — — —     |        |                  |             | — — — |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
|           |        |                  |             |       |           |
| PF1= HELP |        | PF5= MAIN MENU   |             | I     | PF12= END |

Mass Change in FEHB (MFEHB)

## **DESCRIPTION AND EXECUTION**

The Mass Change in FEHB (MFEHB) template is used to generate a suspended Change in FEHB (NOAC 942) for each employee you specify who meets the selection criteria.

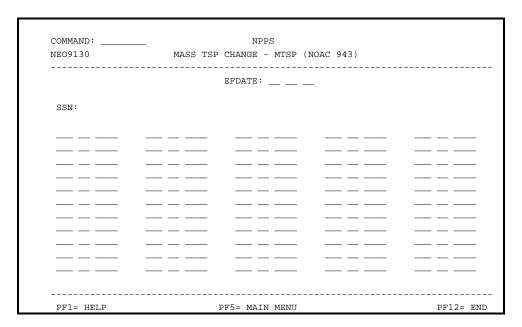
# Steps to Reach Mass Change in FEHB

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **12** Change in FEHB.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS will identify the source of each generated transaction as being from the Change in FEHB mass process.

# 4.1.6.13 TSP Change



Mass TSP Change (MTSP)

# **DESCRIPTION AND EXECUTION**

The Mass TSP Change (MTSP) template is used to generate a suspended TSP Change (NOAC 943) for each employee you specify. It changes TSP status code to "Y," TSP status date to effective date, and TSP eligibility date to null.

# Steps to Reach Mass Military Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **13** TSP Change.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS will identify the source of each generated transaction as being from the TSP Change mass process.

# 4.1.6.14 Locality Payment

| COMMAND:     |                | NPPS        |             |          |     |          |
|--------------|----------------|-------------|-------------|----------|-----|----------|
| NEO9080      | MASS CHANGE IN | LOCALITY AD | J - MLCLADJ | (NOAC 89 | 95) |          |
| EFDATE:      | <br>- —        |             |             |          |     |          |
| DUTY STATION | :              |             |             |          |     |          |
| AUTH1:       |                | AU<br>—     | TH2:        |          |     |          |
| PRINT MEMO:  | _ (Y/N)        |             |             |          |     |          |
| SF 50 REMARK | S: SF 50       | SIGNATURE:  | -           |          |     |          |
|              |                |             |             |          |     |          |
|              |                |             |             |          |     |          |
| PF1= HELP    |                | PF5= MAIN M | ENU         |          | PI  | F12= END |

**Mass Locality Payment (MLCLADJ)** 

## **DESCRIPTION AND EXECUTION**

The Mass Locality Payment (MLCLADJ) template is used to generate a suspended Locality Payment (NOAC 895) for each employee meeting the selection criteria (i.e., Duty Station).

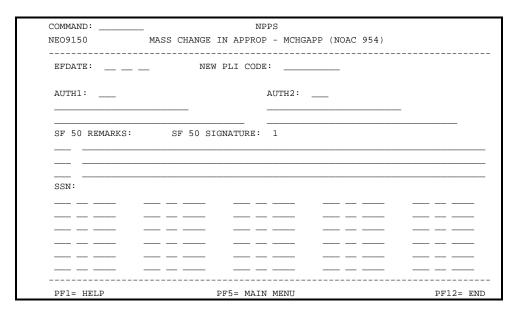
# Steps to Reach Mass Locality Payment

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **14** Locality Payment.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS sets the source of each generated transaction as being from the Locality Payment mass process. The Mass Locality Payment generates a Memo in Lieu of an SF 50 if specified.

# 4.1.6.15 Change in Appropriation



**Mass Change in Appropriation (MCHGAPP)** 

## **DESCRIPTION AND EXECUTION**

The Mass Change in Appropriation (MCHGAPP) template is used to generate a suspended Change in Appropriation (NOAC 954) for each employee specified.

# Step to Reach Mass Change in Appropriation

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **15** Change in Appropriation.

# **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS sets the source of each generated transaction as being from the Change in Appropriation mass process.

## 4.1.6.16 Mass Miscellaneous

| COMMAND:       | NPPS                     |                          |
|----------------|--------------------------|--------------------------|
| NEO9160 MASS M | ISCELLANEOUS - MMISC (NO | DAC 991)                 |
| EFDATE:        | (Place an 'X' by t       | the field to be changed) |
| _ ADMIN LEVEL  | _ FINSTM                 | _ POSCRIT                |
| _ PROJ PROMO   | _ RTD                    | _ RTD GROUP              |
| _ SUPIND       | _ TITLE CODE             | _ TRAINING DEV PGM       |
| SSN NEW VALUE  | SSN NEW VALUE            | SSN NEW VALU             |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
|                |                          |                          |
| PF1= HELP      | PF5= MAIN MENU           | PF12= EN                 |

Mass Miscellaneous (MMISC)

## **DESCRIPTION AND EXECUTION**

The Mass Miscellaneous (MMISC) template is used to generate a suspended Miscellaneous (NOAC 991) for each employee specified. The data element to be changed is selected by marking the desired field with an X. Only one data element may be selected. The appropriate new value must be entered for each SSN specified.

## Step to Reach Mass Miscellaneous

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 16 Mass Miscellaneous.

## **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

NPPS sets the source of each generated transaction as being from the Miscellaneous mass process.

# 4.1.6.17 Return to Duty

| COMMAND:        | NPPS                                  |          |
|-----------------|---------------------------------------|----------|
| NEO9170         | MASS RETURN TO DUTY - MRTD (NOAC 292) |          |
| EFDATE:         | _ DTYSTS: _                           |          |
| AUTH1:          | AUTH2:                                |          |
|                 |                                       |          |
| PRINT MEMO: _ ( | N,Y)                                  |          |
| REMARKS:        | SF 50 SIGNATURE: 1                    |          |
|                 |                                       |          |
| ORGANIZATION: A | SSIGNED (RANGE) FROM: TO:             |          |
| SSNS:           |                                       |          |
|                 |                                       |          |
|                 |                                       |          |
| — — —           |                                       |          |
|                 |                                       |          |
|                 |                                       |          |
|                 |                                       |          |
| PF1= HELP       | PF5= MAIN MENU                        | PF12= EN |

Mass Return To Duty (MRTD)

## **DESCRIPTION AND EXECUTION**

The Mass Return to Duty (MRTD) template is used to generate a suspended Return to Duty (NOAC 292) for each employee selected based on user input (i.e., all employees whose Duty Status not equal to Z and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

# Steps to Reach Mass Return to Duty

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 17 Mass Return to Duty.

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "R" for each generated transaction as being from the Return to Duty action process. The Return to Duty capability (292) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

# 4.1.6.18 Employee Service Record

| COMMAND: |             | NPPS                       |           |
|----------|-------------|----------------------------|-----------|
| NEOB000  | EMPL(       | DYEE SERVICE RECORD - EMPS | ERV<br>   |
|          |             |                            |           |
| SSN:     |             |                            |           |
| NAME:    |             |                            |           |
|          | (LAST NAME) | (FIRST NAME)               |           |
|          |             |                            |           |
|          |             |                            |           |
|          |             |                            |           |
|          |             |                            |           |
|          |             |                            |           |
|          |             |                            |           |
|          |             |                            |           |
| PF1= HEL | p           | PF5= MAIN MENU             | PF12= END |

**Employee Service Record (EMPSERV)** 

# **DESCRIPTION AND EXECUTION**

The Employee Service Record (EMPSERV) template is used to display an active employee's service record.

# Steps to Reach Employee Service Record

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 8 Employee Service Record.

## DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Type in the SSN of the employee whose service record you want to view. (Refer to the following screen.)

| COMMAND:         | NPPS                            |           |
|------------------|---------------------------------|-----------|
| NEOB000          | EMPLOYEE SERVICE RECORD - EMPSE | RV        |
|                  |                                 |           |
| SSN: 000 00 0001 |                                 |           |
| NAME:            | (TTDCT_WWD)                     |           |
| (LAST NAME)      | (FIRST NAME)                    |           |
|                  |                                 |           |
|                  |                                 |           |
|                  |                                 |           |
| PF1= HELP        | PF5= MAIN MENU                  | PF12= END |

**Enter SSN** 

You may enter the name to begin a personnel history name search if you do not know the employee's SSN. Press **ENTER**. NPPS displays the desired service record. (Refer to the following screens.)

| NEMB000A                    | ]         | NPPS    |        |                   |        |
|-----------------------------|-----------|---------|--------|-------------------|--------|
|                             | EMPLOYEE  | SERVICE | RECORI |                   |        |
|                             |           |         |        |                   |        |
| NAME:                       |           |         |        | SSN:              |        |
| ADDRESS:                    |           |         |        | DUTY S            | TATUS: |
|                             |           |         |        |                   |        |
| DATE OF BIRTH:              |           |         |        | WORK SCH          | EDULE: |
| SEX:                        |           |         |        | POSITION CRITIC   | ALITY: |
| DUTY STATION:               |           |         |        | POSITION OCC      | UPIED: |
| ORGANIZATION:               |           |         |        | PART-TIME         | HOURS: |
| FEDERAL SERVICE COMPUTATION | ON DATE:  |         |        | T                 | ENURE: |
| NASA SERVICE COMPUTATION    | DATE:     |         |        | VETERAN           | PREF:  |
| INSTALLATION EOD DATE:      |           |         |        | VETERAN PREFERENC | E RIF: |
| NEXT WIG DATE:              |           |         |        | ANNUITANT INDI    | CATOR: |
| LAST PROMOTION DATE:        |           |         |        | RETIREMENT        | PLAN:  |
| NEW SUPERVISOR DATE:        |           |         |        | CI                | TIZEN: |
| TENURE BEGINNING DATE:      |           |         | UNION  | BARGAINING UNIT S | TATUS: |
| TENURE ENDING DATE:         |           |         |        | FEGLI STATUS      | CODE:  |
| PROBATIONARY END DATE:      |           |         |        | FEHB PLAN         | CODE:  |
| FLSA PAY STATUS:            |           |         |        | COMPETITIVE       | LEVEL: |
| NON NASA APPROPRIATION COL  | DE:       |         |        |                   | :      |
| PERF. CURRENT: PI           | ERF PR1:  |         | PR2:   | PR3:              | :      |
| PF1= HELP PF3=              | PREV SCRE | EN PF5: | = MAIN | MENU PF12=        | END_   |

**View Service Record (Page 1)** 

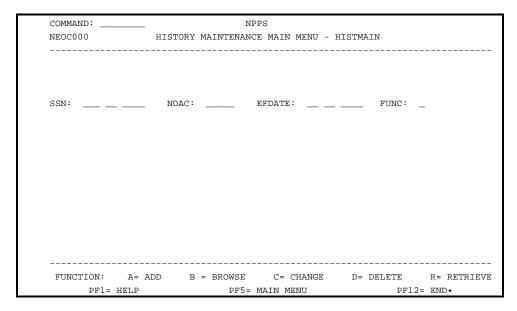
| NEMB000B               | NPPS   |                         |                   |  |  |
|------------------------|--|-------------------------|-------------------|--|--|
|                        | EMPLOYEE SERVI   | CE RECORD               | PAGE 0 OF 0       |  |  |
| NAME: YOUNGER          | JANE   | B SS                    | EN: 000 00 0001   |  |  |
| NOAC EFDATE<br>ORG PDN | PERSONNEL ACTION OPM TITLE NASA TITLE OPM NASA/SUPV DUTY STATION | TITLE PP-GR/ST PRD PB A | ADJ-BASIC SCH-ADJ |  |  |
|                        |  |                         |                   |  |  |
| PF1= HELP PF           | F3= PREV SCREEN P  | F5= MAIN MENU           | PF7= BACKWARD     |  |  |
| PF8= FORWARD PE        | F11= GO TO P   | F12= END                |                   |  |  |

# **View Service Record (Page 2)**

| NEMB000C           | NPPS                            |           |
|--------------------|---------------------------------|-----------|
|                    | EMPLOYEE SERVICE RECORD         |           |
|                    |                                 |           |
|                    |                                 |           |
|                    |                                 |           |
|                    |                                 |           |
| OPF Sent to:       |                                 | Date:     |
|                    |                                 |           |
| EPF Sent to:       |                                 | Date:     |
| EME Cont. to:      |                                 | Datas     |
| EMF Sent to.       |                                 | Date:     |
| Leave Record Sent: |                                 |           |
|                    |                                 |           |
| Reason for Resigna | tion:                           |           |
|                    |                                 |           |
|                    |                                 |           |
|                    |                                 |           |
|                    |                                 |           |
|                    |                                 |           |
| PF1= HELP          | PF3= PREV SCREEN PF5= MAIN MENU | PF12= END |

**View Service Record (Page 3)** 

# 4.1.7 Personnel History File Maintenance



**History Maintenance Main Menu (HISTMAIN)** 

## **DESCRIPTION AND EXECUTION**

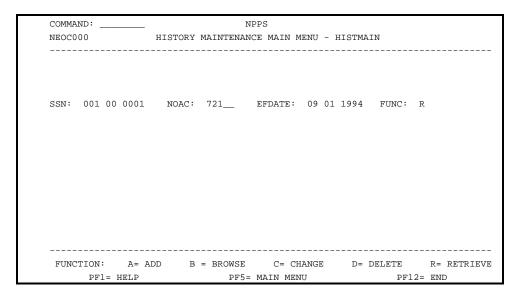
The History Maintenance Main Menu (HISTMAIN) template is used to change or delete any personnel history record on the personnel history file.

# Steps to Reach History Maintenance Main Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 9 Personnel History File Maintenance.

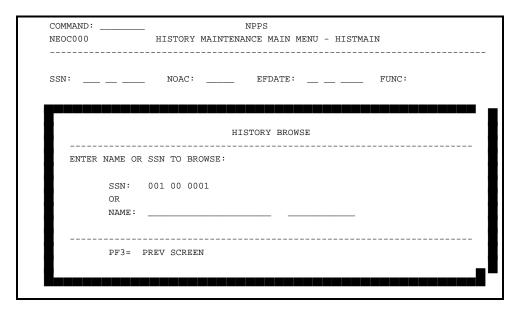
#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Five functions are available on this screen. Functions "A" (Add), "C" (Change), "D" (Delete), and "R" (Retrieve) are used when you know the exact record to be processed. Function "B" (Browse) is used when you are not sure of the exact record and want to select the record from a list. To Add, Change, Delete, or Review a record, type in the SSN, NOAC, and Effective Date of the action and the appropriate function. Press **ENTER.** (Refer to the following screen.)



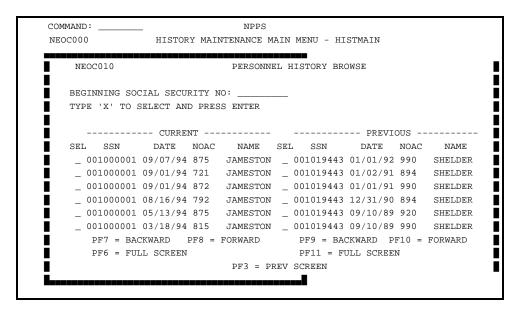
**Select Action** 

If you select the Browse function, you will be prompted to enter either an SSN or a Name. Refer to the following screen.



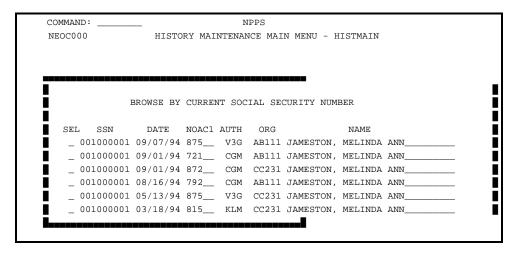
**Initiate Browse By SSN** 

If SSN is entered, a list of all records with a Current SSN equal to the SSN entered and all records with a Previous SSN equal to the SSN entered will be displayed. (Refer to the following screens.)



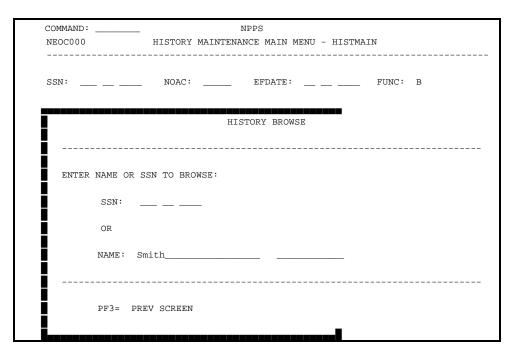
**SSN Browse** 

This screen is split into two sides. The Current side contains all records with the Current SSN equal to the SSN entered. The Previous side contains all records with a Previous SSN equal to the SSN entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen.)



**SSN Browse - Expanded Layout** 

If Name is entered with a function "B", a list of all records with a Current Name equal to the Name entered and all records with a Previous Name equal to the Name entered will be displayed. (Refer to the following screens.)

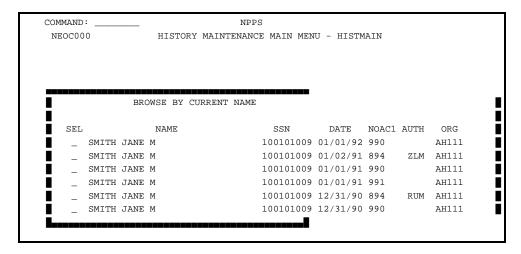


**Initiate Browse By Name** 

| COMMAND:       |                | NPPS        |              |            |         |           |
|----------------|----------------|-------------|--------------|------------|---------|-----------|
| NEOC000        | HISTORY MAIN   | TENANCE MA  | IN MENU - HI | STMAIN     |         |           |
|                |                |             |              |            |         |           |
| NEOC020        | PER:           | SONNEL HIST | TORY BROWS   |            |         |           |
| <b>■</b> .     |                |             |              |            |         |           |
| BEGINNING NAME | E:             |             |              | -          |         |           |
| TYPE 'X' TO SI | ELECT AND PRES | S ENTER     |              |            |         |           |
| ■.             |                |             |              |            |         |           |
|                | CURRENT        |             |              | PREVIO     | OUS     |           |
| SEL NAME       | DATE NOAC      | SSN S       | SEL NAME     | DATE       | NOAC    | SSN       |
| _ SMITH JAN (  | 01/01/92 990   | 100101009   | _ TADPOLE F  | 01/01/92   | 990     | 100988122 |
| _ SMITH JAN (  | 01/02/91 894   | 100101009   | _ TADPOLE F  | 01/01/91   | 943     | 100988122 |
| _ SMITH JAN (  | 01/01/91 990   | 100101009   | _ TADPOLE F  | 01/01/91   | 990     | 100988122 |
| _ SMITH JAN (  | 01/01/91 991   | 100101009   | _ TADPOLE F  | 12/30/90   | 101     | 100988122 |
| _ SMITH JAN    | 12/31/90 894   | 100101009   | _ TADPOLE F  | 08/27/89   | 894     | 100988122 |
| _ SMITH JAN    | 12/31/90 990   | 100101009   | _ TADPOLE F  | 09/01/87   | 894     | 100988122 |
| PF7 = BACH     | KWARD PF8 = 1  | FORWARD     | PF9 = BAG    | CKWARD PE  | F10 = F | ORWARD    |
| PF6 = FULI     | L SCREEN       |             | PF11 = FU    | JLL SCREEN | 1       |           |
| <b>1</b>       |                | PF3 = PRE   | EV SCREEN    |            |         |           |
| I I            |                |             |              |            |         |           |

**Name Browse** 

This screen is split into two sides. The Current side contains all records with the Current Name equal to the Name entered. The Previous side contains all records with a Previous Name equal to the Name entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen.)

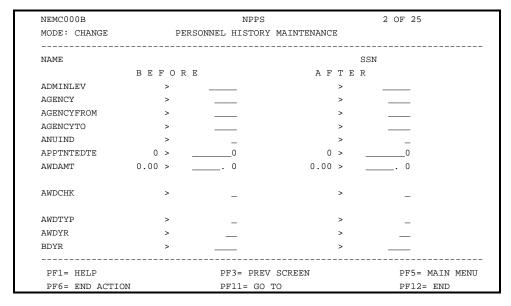


Name Browse - Expanded Layout

When a record is selected from one of the Browse screens, the SSN, NOAC, and EFDATE will be populated on the Personnel History Maintenance Main Menu. When you select the desired function and press **ENTER**, NPPS displays the Personnel History Maintenance screens (refer to the following screens). Press **ENTER** to continue to the next screen, **PF6** to end the action, or **PF11** to go to a specific screen.

| NEMC000A         | EMC000A NPPS |         | 1                             | OF 25 | ;    |           |
|------------------|--------------|---------|-------------------------------|-------|------|-----------|
| MODE: CHANGE     |              | PERSONN | PERSONNEL HISTORY MAINTENANCE |       |      |           |
| NAME             |              |         |                               | SSN   |      |           |
| NOAC1            |              |         | EFDATE                        | 0     | >    | 0         |
| NOAC2            | >            |         | BYPASS EDIT                   |       |      |           |
| NOACNTE1         | > _          |         | MATUREDTE                     | 0     |      |           |
| NOACNTE2         | > _          |         | ENTRYCLERK/DTE                |       |      | 0         |
| AUTH1            | >            |         | UPDATECLERK/DTE               |       |      | 0         |
| AUTH2            | >            |         | UPDATETIME                    |       |      |           |
| AGE              | 0.0 >        | 0       | PREVSSN                       |       | >    |           |
| TIME IN GRADE    | 0.0 >        | 0       | INSTALLCURRT                  | 0.0   | >    | 0         |
| NSCDCURRT        | 0.0 >        | 0       | CORCAN FLAG                   |       | >    | _         |
| FSCDCURRT        | 0.0 >        | 0       | SEQ                           | 1     | >    | 0         |
| NOAC DESCRIPTION | ON           |         |                               |       |      |           |
| NAME (LAST, GENS | FIRST,       |         |                               |       |      |           |
| MIDDLE)          |              |         |                               |       |      |           |
| PREVIOUS NAME(1  | LAST, GENS   | 3,      |                               |       |      |           |
| FI               | RST,MIDDI    | LE)     |                               |       |      |           |
| PF1= HELP        |              |         | PF3= PREV SCREEN              |       | PF5= | MAIN MENU |
| PF6= END ACTIO   | ON           |         | PF11= GO TO                   |       | PF12 | END       |

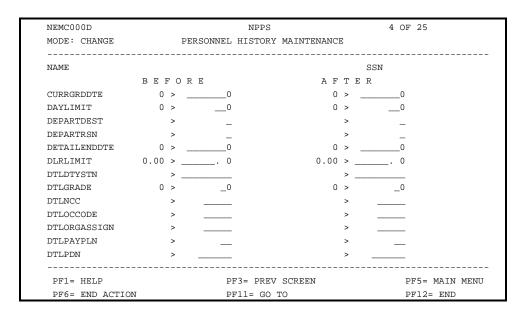
## **Personnel History Maintenance (Page 1)**



**Personnel History Maintenance (Page 2)** 

| NEMC000C        |       | NPPS           |             | 3 OF 25      |
|-----------------|-------|----------------|-------------|--------------|
| MODE: CHANGE    | PER   | SONNEL HISTORY | MAINTENANCE |              |
| NAME            |       |                | <br>S       | ssn          |
|                 | BEFOR | E              | AFTER       | ₹            |
| BIRTHDTE        | 0 >   | 0              | 0 >         | 0            |
| CITIZEN         | >     | _              | >           | _            |
| COMPLEV         | >     |                | >           |              |
| CONVENDDTE      | 0 >   | 0              | 0 >         | 0            |
| COOPENTRYDTE    | 0 >   | 0              | 0 >         | 0            |
| COOPFLD         | > _   |                | > _         |              |
| COOPLEV         | >     | _              | >           | _            |
| COOPRTDDTE      | 0 >   | 0              | 0 >         | 0            |
| COOPRTSDTE      | 0 >   | 0              | 0 >         | 0            |
| COOPSCH         | >     |                | >           |              |
| COOPYR          | >     |                | >           |              |
| CPP             | >     |                | >           | _            |
| CREDMILSERV     | 0 > _ | 0              | 0 > _       | 0            |
| PF1= HELP       |       | PF3= PREV      | SCREEN      | PF5= MAIN ME |
| PF6= END ACTION |       | PF11= GO       | TO          | PF12= END    |

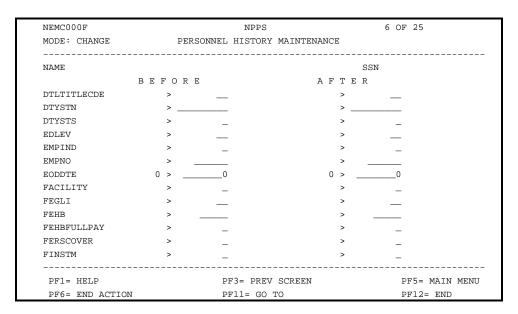
### **Personnel History Maintenance (Page 3)**



**Personnel History Maintenance (Page 4)** 

| NEMC000E           | NPPS                          | 5 OF 25        |
|--------------------|-------------------------------|----------------|
| MODE: CHANGE       | PERSONNEL HISTORY MAINTENANCE |                |
| NAME               |                               | SSN            |
| BEFORE: DTLNASATTL |                               |                |
| AFTER : DTLNASATTL |                               |                |
| BEFORE: DTLOPMTTL  |                               |                |
| AFTER : DTLOPMTTL  |                               |                |
| BEFORE: DTYSTNNAME |                               |                |
| AFTER : DTYSTNNAME |                               |                |
|                    |                               |                |
| PF1= HELP          | PF3= PREV SCREEN              | PF5= MAIN MENU |
| PF6= END ACTION    | PF11= GO TO                   | PF12= END      |

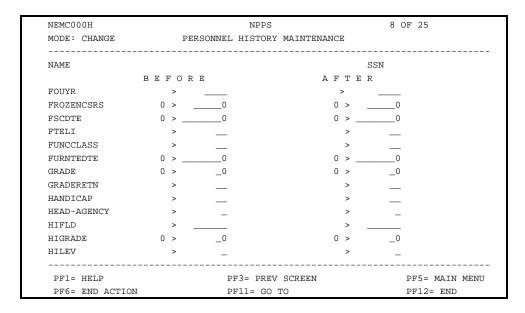
### **Personnel History Maintenance (Page 5)**



**Personnel History Maintenance (Page 6)** 

| NEMC000G        |        | NPPS             |         | OF 25          |
|-----------------|--------|------------------|---------|----------------|
| MODE: CHANGE    | PERSON | NEL HISTORY MAIN | TENANCE |                |
| NAME            |        |                  | SSN     |                |
|                 | BEFORE |                  | AFTER   |                |
| FINSTMDTE       | 0 >    | 0                | 0       | 0              |
| FLSA            | >      | _                | >       | _              |
| FOLLOW1         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW2         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW3         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW4         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW5         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW6         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW7         | 0 >    | 0                | 0 >     | 0              |
| FOLLOW8         | 0 >    | 0                | 0 >     | 0              |
| FOUFLD          | > _    |                  | >       |                |
| FOULEV          | >      | _                | >       | _              |
| FOUSCH          | >      |                  | >       |                |
| PF1= HELP       |        | PF3= PREV SCRE   | <br>EN  | PF5= MAIN MENU |
| PF6= END ACTION |        | PF11= GO TO      |         | PF12= END      |

## **Personnel History Maintenance (Page 7)**



**Personnel History Maintenance (Page 8)** 

| NEMC000I        |        | NPPS             |            | 9 OF 25       |
|-----------------|--------|------------------|------------|---------------|
| MODE: CHANGE    | PERSO  | ONNEL HISTORY MA | AINTENANCE |               |
| NAME            |        |                  |            | SSN           |
|                 | BEFORI | Ξ                | AFTE       | R             |
| HIPAYPLN        | >      |                  | >          |               |
| HISCH           | >      |                  | >          |               |
| HIYR            | >      |                  | >          |               |
| HRLIMIT         | 0 >    | 0                | 0 >        | 0             |
| INSTALL         | >      |                  | JCH1 >     |               |
| LASTPROMODTE    | 0 >    | 0                | 0 >        | 0             |
| LEQDTE          | 0 >    | 0                | 0 >        | 0             |
| LVENTITLE       | >      | _                | >          | _             |
| LWOPNTEDTE      | 0 >    | 0                | 0 >        | 0             |
| LWPNTEDTE       | 0 >    | 0                | 0 >        | 0             |
| MINCDE          | >      | _                | >          | _             |
| NAMEFIRST       | >      |                  | >          |               |
| NAMEGENSUFX     | >      |                  | >          |               |
| PF1= HELP       |        | PF3= PREV S      | CREEN      | PF5= MAIN MEN |
| PF6= END ACTION |        | PF11= GO TO      |            | PF12= END     |

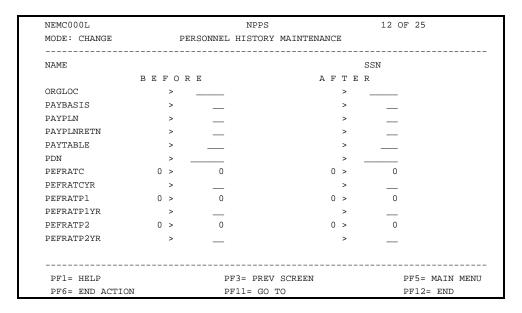
# **Personnel History Maintenance (Page 9)**

| NEMC000J         | NPPS                          | 10 OF 25       |
|------------------|-------------------------------|----------------|
| MODE: CHANGE     | PERSONNEL HISTORY MAINTENANCE | 1              |
| NAME             |                               | SSN            |
| BEFORE: LOCALTTL |                               |                |
| AFTER : LOCALTTL |                               |                |
| BEFORE: NASATTL  |                               |                |
| AFTER : NASATTL  |                               |                |
| BEFORE: OPMTTL   |                               |                |
| AFTER : OPMTTL   |                               |                |
|                  |                               |                |
| PF1= HELP        | PF3= PREV SCREEN              | PF5= MAIN MENU |
| PF6= END ACTION  | PF11= GO TO                   | PF12= END      |

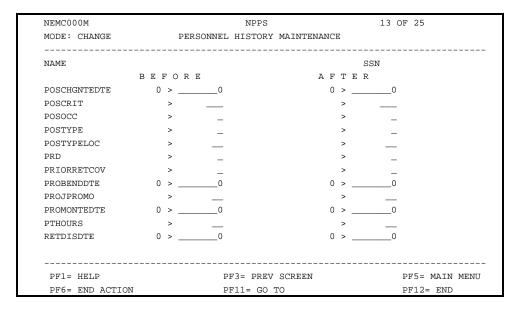
**Personnel History Maintenance (Page 10)** 

| NEMC000K        |             | NPPS            |          | 11 OF 25      |
|-----------------|-------------|-----------------|----------|---------------|
| MODE: CHANGE    | PERSON      | NEL HISTORY MAI | NTENANCE |               |
| NAME            |             |                 | SS       | <br>N         |
|                 | B E F O R E |                 | AFTER    |               |
| NAMELAST        |             |                 |          |               |
| NCC             | >           |                 | >        |               |
| NEWSUPBEGDTE    | 0 > _       | 0               | 0 >      | 0             |
| NEWSUPENDDTE    | 0 > _       | 0               | 0 >      | 0             |
| NEXTWIGDTE      | 0 > _       | 0               | 0 >      | 0             |
| NNASAAPPRO      |             |                 |          |               |
| NNASAPROJLI     |             |                 | ·        |               |
| NSCDTE          | 0 > _       | 0               | 0 >      | 0             |
| NSPI            | >           |                 | >        |               |
| OCCODE          | >           |                 | >        |               |
| ORGASSIGN       | >           |                 | >        |               |
| PF1= HELP       |             | PF3= PREV SCR   | EEN      | PF5= MAIN MEN |
| PF6= END ACTION |             | PF11= GO TO     |          | PF12= END     |

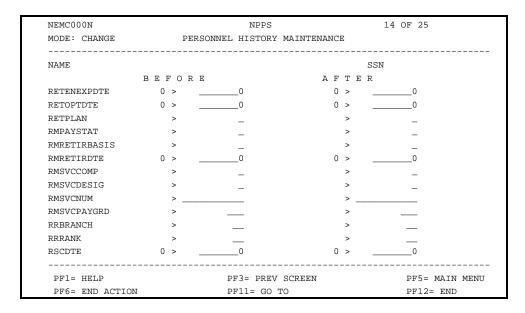
## **Personnel History Maintenance (Page 11)**



**Personnel History Maintenance (Page 12)** 



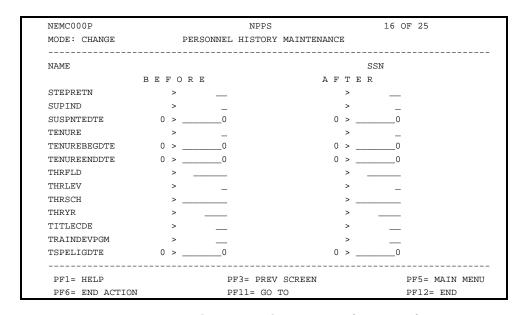
### **Personnel History Maintenance (Page 13)**



**Personnel History Maintenance (Page 14)** 

| NEMC0000       |        | NPPS         |               | 15 OF 25 |             |
|----------------|--------|--------------|---------------|----------|-------------|
| MODE: CHANGE   | PERS   | ONNEL HISTOR | Y MAINTENANCH | E        |             |
| NAME           |        |              |               | SSN      |             |
|                | BEFORE | 3            | A F           | T E R    |             |
| RTD            | >      | _            |               | > _      |             |
| RTDGROUP       | >      |              |               | > _      |             |
| SABBNTEDTE     | 0 >    | 0            | 0             | >0       |             |
| SALANN         | 0.00 > | 0            | 0.00          | > 0      |             |
| SALDAILY       | 0.00 > | 0            | 0.00          | > 0      |             |
| SALHOURLY      | 0.00 > | 0            | 0.00          | > 0      |             |
| SECFLD         | > _    |              |               | >        |             |
| SECLEV         | >      | _            |               | > _      |             |
| SECSCH         | >      |              |               | >        |             |
| SECYR          | >      |              |               | >        |             |
| SES PROB       | 0 >    | 0            | 0             | >0       |             |
| SEX            | >      | _            |               | > _      |             |
| STEP           | >      |              |               | > _      |             |
| PF1= HELP      |        | PF3= PRE     | V SCREEN      | PF5= M   | <br>AIN MEN |
| PF6= END ACTIO | ON     | PF11= GO     |               | PF12=    |             |

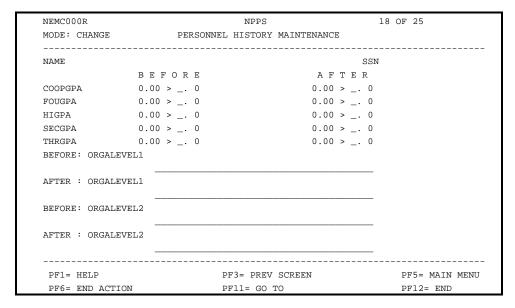
## **Personnel History Maintenance (Page 15)**



**Personnel History Maintenance (Page 16)** 

| NEMC000Q        |        | NPPS          |             | 17 OF 25      |
|-----------------|--------|---------------|-------------|---------------|
| MODE: CHANGE    | PERS   | ONNEL HISTORY | MAINTENANCE |               |
| NAME            |        |               |             | <br>SSN       |
| NAME            | BEFORE |               | A F T E I   |               |
| TSPSCDTE        | 0 >    | 0             | 0 >         | 0             |
| TSPSEPCODE      | >      | _             | >           | _             |
| TSPSEPDTE       | 0 >    | 0             | 0 >         | 0             |
| TSPSTATUS       | >      | _             | >           | _             |
| TSPSTATUSDTE    | 0 >    | 0             | 0 >         | 0             |
| TSPVEST         | >      | _             | >           | _             |
| UNIONBU         | >      |               | >           |               |
| VETPREF         | >      | _             | >           | _             |
| VETPREFRIF      | >      | _             | >           | _             |
| VETSTATUS       | >      | _             | >           | _             |
| WIGWENDDTE      | 0 >    | 0             | 0 >         | 0             |
| WORKSCH         | >      | _             | >           | -             |
| PF1= HELP       |        | PF3= PREV     | <br>SCREEN  | PF5= MAIN MEN |
| PF6= END ACTION |        | PF11= GO T    |             | PF12= END     |

## **Personnel History Maintenance (Page 17)**



**Personnel History Maintenance (Page 18)** 

| NEMC000S |                    | NPPS      |           |             | 19  | 19 OF 25  |      |  |
|----------|--------------------|-----------|-----------|-------------|-----|-----------|------|--|
| MODE: CH | IANGE              | PERSONNEL | HISTORY   | MAINTENANCE |     |           |      |  |
| NAME     |                    |           |           |             | SSN |           |      |  |
| BEFORE:  | ORGALEVEL3         |           |           |             |     |           |      |  |
| AFTER :  | ORGALEVEL3         |           |           |             |     |           |      |  |
| BEFORE:  | ORGALEVEL4         |           |           |             |     |           |      |  |
| AFTER :  | ORGALEVEL4         |           |           |             |     |           |      |  |
| BEFORE:  | <br>AWARD-GROUP-TE | XT        |           |             |     |           |      |  |
| AFTER:   | AWARD-GROUP-TE     | XT        |           |             |     |           |      |  |
|          |                    |           |           |             |     |           |      |  |
| PF1= HE  | :<br>:LP           | P:        | F3= PREV  | SCREEN      |     | PF5= MAIN | MENU |  |
| PF6= EN  | ID ACTION          | P         | F11= GO 7 | го          |     | PF12= END |      |  |

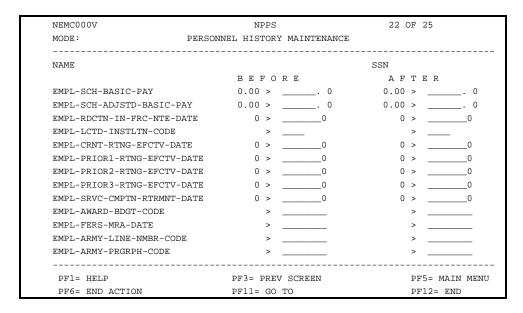
# **Personnel History Maintenance (Page 19)**

| NEMC000T                    | NPPS           |             | 20 OF 25       |
|-----------------------------|----------------|-------------|----------------|
| MODE: CHANGE PER            | SONNEL HISTORY | MAINTENANCE |                |
| NAME                        |                |             | SSN            |
|                             | BEFO           | R E         | AFTER          |
| EMPL-ADJSTD-BASIC-PAY-AMT   | 0.00 >         | 0           | 0.00 >0        |
| EMPL-AUO-ANL-AMT            | 0 >            | 0           | 0 >0           |
| EMPL-AUO-PCT                | 0 >            | _0          | 0 > _0         |
| EMPL-BASIC-PAY-AMT          | 0.00 >         | 0           | 0.00 >0        |
| EMPL-BONUS-DFRNTL-BASIS-COD | E >            | _           | > _            |
| EMPL-BONUS-RCRTMNT-AMT      | 0 >            | 0           | 0 >0           |
| EMPL-BONUS-RCRTMNT-PCT      | 0 >            | _0          | 0 > _0         |
| EMPL-BONUS-RLCTN-AMT        | 0 >            | 0           | 0 >0           |
| EMPL-BONUS-RLCTN-PCT        | 0 >            | _0          | 0 > _0         |
| EMPL-FRGN-LNG-ANL-AMT       | 0 >            | 0           | 0 >0           |
| EMPL-LCLTY-ADJSTMNT-ANL-AMT | 0 >            | 0           | 0 >0           |
| EMPL-LCLTY-ADJSTMNT-IND     | >              | _           | >              |
| EMPL-OTHR-PAY-AMT           | 0 >            | 0           | 0 >0           |
| PF1= HELP                   | PF3= PREV      | SCREEN      | PF5= MAIN MENU |
| PF6= END ACTION             | PF11= GO '     | то          | PF12= END      |

Personnel History Maintenance (Page 20)

| NEMC000U                     | NPPS                     | 21 OF 25       |
|------------------------------|--------------------------|----------------|
| MODE: CHANGE PERSON          | NNEL HISTORY MAINTENANCE |                |
| NAME                         |                          | SSN            |
|                              | BEFORE                   | AFTER          |
| RETENTION-ALLOW              | 0 >0                     | 0 >0           |
| EMPL-RTNTN-ALWNC-NTE-DATE    | 0 >0                     | 0 >0           |
| EMPL-RTNTN-ALWNC-PCT         | 0 > _0                   | 0 > _0         |
| SUPER-DIFF                   | 0 >0                     | 0 >0           |
| EMPL-SPRVSRY-DFRNTL-PCT      | >                        | >              |
| EMPL-SRVC-AGRMNT-END-DATE    | 0 >0                     | 0 >0           |
| EMPL-STFNG-DFRNTL-ANL-AMT    | 0 >0                     | 0 >0           |
| EMPL-STFNG-DFRNTL-PCT        | 0 > _0                   | 0 > _0         |
| EMPL-TOT-PAY-AMT             | 0.00 >0                  | 0.00 > 0       |
| EMPL-TIME-OFF-AWARD-HOURS    | 0.0 >0                   | 0.0 >0         |
| EMPL-TOA-HRS-YTD-GRNTD-QTY   | 0.00 > 0                 | 0.00 > 0       |
| EMPL-PRFRMNC-RTNG-YEAR3-CODE | 0 > 0                    | 0 > 0          |
| EMPL-PRFRMNC-RTNG-YEAR3-YEAR | > _                      | > _            |
| PF1= HELP                    | PF3= PREV SCREEN         | PF5= MAIN MENU |
| PF6= END ACTION              | PF11= GO TO              | PF12= END      |

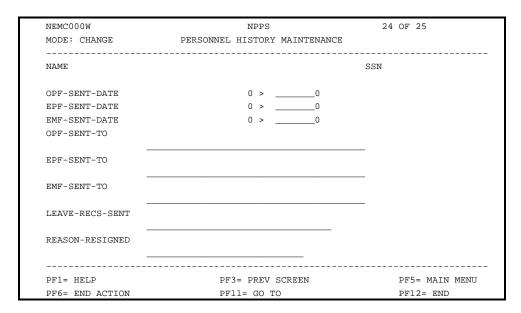
## **Personnel History Maintenance (Page 21)**



**Personnel History Maintenance (Page 22)** 

| MODE: PERSON                 | NEL HISTORY MAINTENANC | 23 OF 25<br>E |
|------------------------------|------------------------|---------------|
| <br>NAME                     |                        | SSN           |
| VIII                         | BEFORE                 | AFTER         |
| EMPL-AVLBLTY-PAY-ANL-AMT     | 0 >0                   | 0 >0          |
| EMPL-SCHDL-LCLTY-ADJ-ANL-AMT | 0 >0                   | 0 >0          |
| EMPL-SCHDL-TOT-PAY-AMT       | 0 > 0                  | 0 > 0         |
| EMPL-CRNT-RTNG-PTRN-CODE     | > _                    | > _           |
| EMPL-PRIOR1-RTNG-PTRN-CODE   | > _                    | > _           |
| EMPL-PRIOR2-RTNG-PTRN-CODE   | > _                    | > _           |
| EMPL-PRIOR3-RTNG-PTRN-CODE   | > _                    | > _           |
| PER-PCA-ANL-AMT              | 0 >0                   | 0 >0          |

## **Personnel History Maintenance (Page 23)**



**PersonneL History Maintenance (Page 24)** 

| NEMC000X           | NPPS                          | 25 OF 25      |
|--------------------|-------------------------------|---------------|
| MODE: CHANGE       | PERSONNEL HISTORY MAINTENANCE |               |
| NAME               |                               | SSN           |
| FORWARDING ADDRESS |                               |               |
| STREET LINE 1      |                               |               |
| STREET LINE 2      |                               |               |
| CITY               |                               |               |
| STATE              | ZIP                           |               |
|                    |                               |               |
|                    |                               |               |
| PF1= HELP          | PF3= PREV SCREEN              | PF5= MAIN MEN |
| PF6= END ACTION    | PF11= GO TO                   | PF12= END     |

**Personnel History Maintenance (Page 25)** 

#### 4.1.7.1 Personnel Audit Browse

| COMMAND: | NPPS                          |           |
|----------|-------------------------------|-----------|
| NEOD000  | HISTORY AUDIT MAIN MENU - AUD | IT        |
|          |                               |           |
|          |                               |           |
| SSN:     | NOAC: EFDATE:                 | FUNC: _   |
| OR       |                               |           |
| NAME     |                               |           |
|          |                               |           |
|          |                               |           |
|          |                               |           |
|          |                               |           |
|          |                               |           |
|          | = BROWSE R= RETRIEVE          |           |
| PF1= HEL | P PF5= MAIN MENU              | PF12= END |

**History Audit Main Menu (AUDIT)** 

#### **DESCRIPTION AND EXECUTION**

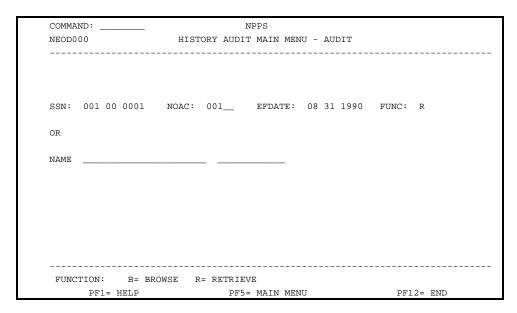
The History Audit Main Menu (AUDIT) template is used to view the transaction history of all corrections and cancellations that have been applied to the personnel history file.

#### Steps to Reach History Audit Main Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 10 Personnel Audit Browse.

#### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

Two functions are available on this screen. Function "R" (Review) is used when you know the exact record to be viewed. Function "B" (Browse) is used when you are not sure of the exact record and want to select the record from a list. To review a record, type in the SSN, NOAC, and Effective Date of the action and a function "R". Press **ENTER** (refer to the following screen).



**Select Action** 

If you select the browse function, NPPS will generate a list of actions on the history audit file based on the SSN or Name entered.

If SSN is entered with a function "B", a list of all records with a Current SSN equal to the SSN entered and all records with a Previous SSN equal to the SSN entered will be displayed. (Refer to the following screens).

| COMMAND:    | NPPS                  |                |
|-------------|-----------------------|----------------|
| NEOD000     | HISTORY AUDIT MAIN    | MENU - AUDIT   |
|             |                       |                |
|             |                       |                |
|             |                       |                |
| SSN: 001 00 | 0001 NOAC: EFDA       | re: Func: B    |
| OR          |                       |                |
|             |                       |                |
| NAME        | <del></del>           | _              |
|             |                       |                |
|             |                       |                |
|             |                       |                |
|             |                       |                |
|             |                       |                |
|             |                       |                |
|             | B= BROWSE R= RETRIEVE |                |
| PF1=        | HELP PF5= MAIN        | MENU PF12= END |

Initiate Browse By SSN

```
COMMAND: ___
                     NPPS
             HISTORY AUDIT MAIN MENU - AUDIT
NEOD000
  NEOD010
                   PERSONNEL HISTORY BROWSE
 BEGINNING SOCIAL SECURITY NO:
 TYPE 'X' TO SELECT AND PRESS ENTER
   ----- CURRENT -----
 SEL SSN DATE NOAC NAME SEL SSN DATE NOAC NAME
  _ 001000001 08/25/89 002 JAMESTON _ 100990017 09/09/90 140 CONTRACTA
    PF7 = BACKWARD PF8 = FORWARD
                         PF9 = BACKWARD PF10 = FORWARD
    PF6 = FULL SCREEN
                          PF11 = FULL SCREEN
                   PF3 = PREV SCREEN
```

#### **SSN Browse**

This screen is split into two sides. The Current side contains all records with the Current SSN equal to the SSN entered. The Previous side contains all records with a Previous SSN equal to the SSN entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen).

```
COMMAND: _____ NPPS
NEODOOO HISTORY AUDIT MAIN MENU - AUDIT

BROWSE BY CURRENT SOCIAL SECURITY NUMBER

SEL SSN DATE NOAC1 NOAC2 ORG NAME
_ 001000001 09/01/94 002 721 CC231 JAMESTON, MELINDA ANN
_ 001000001 08/17/94 002 895 AB111 JAMESTON, MELINDA ANN
_ 001000001 08/16/94 002 450 AB111 JAMESTON, MELINDA ANN
_ 001000001 01/01/94 002 501 AB111 JAMESTON, MELINDA ANN
_ 001000001 08/25/89 002 716 AB111 JAMESTON, MELINDA ANN
```

**SSN Browse - Expanded Layout** 

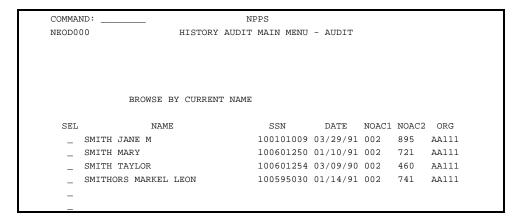
If Name is entered with a function "B", a list of all records with a Current Name equal to the Name entered and all records with a Current Name equal to the Previous Name of the records listed under Current will be displayed. (Refer to the following screens).

| COMMAND:     | NPPS                            |           |
|--------------|---------------------------------|-----------|
| NEOD000      | HISTORY AUDIT MAIN MENU - AUDIT |           |
|              |                                 |           |
|              |                                 |           |
|              |                                 |           |
| SSN:         | NOAC: EFDATE:                   | FUNC: B   |
| OR           |                                 |           |
| OIC .        |                                 |           |
| NAME Smith   |                                 |           |
|              |                                 |           |
|              |                                 |           |
|              |                                 |           |
|              |                                 |           |
|              |                                 |           |
|              |                                 |           |
| FUNCTION: B= | BROWSE R= RETRIEVE              |           |
| PF1= HELE    | PF5= MAIN MENU                  | PF12= END |

#### **Initiate Browse By Name**

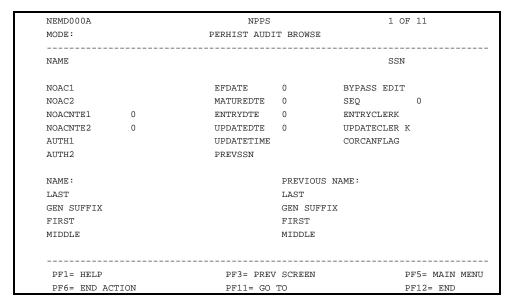
#### Name Browse

This screen is split into two sides. The Current side contains all records with the Current Name equal to the Name entered. The Previous side contains all records with a Previous Name equal to the Name entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen).



Name Browse - Expanded Layout

When a record is selected from one of the Browse screens or the exact record is requested from the History Audit Main Menu, NPPS displays the Perhist Audit Browse screens (refer to the following screens). Press **ENTER** to continue to the next screen, **PF6** to end the action, or **PF11** to go to a specific screen.



**Perhist Audit Browse (Page 1)** 

| NEMD000B        | NPPS                 | 2 OF 11        |  |
|-----------------|----------------------|----------------|--|
| MODE:           | PERHIST AUDIT BROWSE |                |  |
| NAME            |                      | SSN            |  |
| ADMINLEV        | BIRTHDTE 0           | CURRGRDDTE 0   |  |
| AGENCY          | CITIZEN              | DAYLIMIT 0     |  |
| AGENCYFROM      | COMPLEV              | DEPARTDEST     |  |
| AGENCYTO        | CONVENDDTE 0         | DEPARTRSN      |  |
| ANUIND          | COOPENTRYDTE 0       | DETAILENDDTE 0 |  |
| APPTNTEDTE 0    | COOPFLD              | DLRLIMIT 0.00  |  |
| AWDAMT 0.00     | COOPLEV              | DTLDTYSTN      |  |
|                 | COOPRTDDTE 0         | DTLGRADE 0     |  |
| AWDCHK          | COOPRTSDTE 0         | DTLNCC         |  |
|                 | COOPSCH              | DTLOCCODE      |  |
| AWDTYP          | COOPYR               | DTLORGASSIGN   |  |
| AWDYR           | CPP                  | DTLPAYPLN      |  |
| BDYR            | CREDMILSERV 0        | DTLPDN         |  |
| PF1= HELP       | PF3= PREV SCREEN     | PF5= MAIN MENU |  |
| PF6= END ACTION | PF11= GO TO          | PF12= END      |  |

# Perhist Audit Browse (Page 2)

| NEMD000C<br>MODE: |     | NPPS<br>PERHIST AUDIT BROWSE | 3 OF 11        |
|-------------------|-----|------------------------------|----------------|
| NAME              |     |                              | SSN            |
| TVI II II         |     |                              | 56.4           |
| DTLNAS            | TTL |                              |                |
| DTLOPM            | TL  |                              |                |
| DTYSTN            | AME |                              |                |
| LOCALT            | L   |                              |                |
| NASATT            |     |                              |                |
| OPMTTL            |     |                              |                |
| PF1= HELP         |     | PF3= PREV SCREEN             | PF5= MAIN MENU |
| PF6= END AC       | ION | PF11= GO TO                  | PF12= END      |

Perhist Audit Browse (Page 3)

| NEMD000D NPPS 4 OF 11 |      | L                    |             |            |
|-----------------------|------|----------------------|-------------|------------|
| MODE:                 |      | PERHIST AUDIT BROWSE |             |            |
| NAME                  |      |                      | SSN         |            |
| DTYSTN                |      | FLSA                 | FROZENCSRS  | 0          |
| DTYSTS                |      | FOLLOW1              | FSCDTE      | 0          |
| EDLEV                 |      | FOLLOW2              | FTELI       |            |
| EMPIND                |      | FOLLOW3              | FUNCCLASS   |            |
| EMPNO                 |      | FOLLOW4              | FURNTEDTE   | 0          |
| EODDTE                | 0    | FOLLOW5              | GRADE       | 0          |
| FACILITY              |      | FOLLOW6              | GRADERETN   |            |
| FEGLI                 |      | FOLLOW7              | HANDICAP    |            |
| FEHB                  |      | FOLLOW8              | HEAD-AGENCY |            |
| FEHBFULLPLAY          |      | FOUFLD               | HIFLD       |            |
| FERSCOVER             |      | FOULEV               | HIGRADE     |            |
| FINSTM                |      | FOUSCH               | HILEV       |            |
| FINSTMDTE             | 0    | FOUYR                | HIPAYPLN    |            |
| PF1= HELP             |      | PF3= PREV SCREEN     | PF5=        | = MAIN MEN |
| PF6= END AC           | TTON | PF11= GO TO          | PF12= END   |            |

# Perhist Audit Browse (Page 4)

| NEMD000E     |     | NPPS          |                      | 5 OF 11      |         |
|--------------|-----|---------------|----------------------|--------------|---------|
| MODE:        |     | PERHIST AUDIT | PERHIST AUDIT BROWSE |              |         |
| NAME         |     |               |                      | SSN          |         |
| HISCH        |     | NCC           |                      | PAYPLN       |         |
| HIYR         |     | NEWSUPBEGDTE  | 0                    | PAYPLNRETN   |         |
| HRLIMIT      | 0   | NEWSUPENDDTE  | 0                    | PAYTABLE     |         |
| INSTALL      |     | NEXTWIGDTE    | 0                    | PDN          |         |
| LASTPROMODTE | 0   | NNASAAPPRO    |                      |              | 0       |
| LEQDTE       | 0   | NNSAAPROJLI   |                      | PEFRATC      |         |
| LVENTITLE    |     | NSCDTE        | 0                    | PEFRATCYR    | 0       |
| LWOPNTEDTE   | 0   | NSPI          |                      | PEFRATP1     |         |
| LWPNTEDTE    | 0   | OCCODE        |                      | PEFRATP1YR   | 0       |
| MINCDE       |     | ORGASSIGN     |                      | PEFRATP2     |         |
| NAMEFIRST    |     | ORGLOC        |                      | PEFRATP2YR   |         |
| NAMEGENSUFX  |     | PAYBASIS      |                      | POSCHGNTEDTE | 0       |
| NAMELAST     |     |               |                      | POSCRIT      |         |
| PF1= HELP    |     | PF3= PREV     | SCREEN               | <br>PF5= M   | AIN MEN |
| PF6= END ACT | ION | PF11= GO TO   |                      | PF12=        |         |

Perhist Audit Browse (Page 5)

| NEMD000F    |      | NPPS          |        | 6 OF       | 11           |
|-------------|------|---------------|--------|------------|--------------|
| MODE:       |      | PERHIST AUDIT | BROWSE |            |              |
| NAME        |      |               |        | SSN        |              |
| POSOCC      |      | RMPAYSTAT     |        | SALANN     | 0.00         |
| POSTYPE     |      | RMRETIRBASIS  |        | SALDAILY   | 0.00         |
| POSTYPELOC  |      | RMRETIRDTE    | 0      | SALHOURLY  | 0.00         |
| PRD         |      | RMSVCCOMP     |        | SECFLD     |              |
| PRIORRETCOV |      | RMSVCDESIG    |        | SECLEV     |              |
| PROBENDDTE  | 0    | RMSVCNUM      |        | SECSCH     |              |
| PROJPROMO   |      | RMSVCPAYGRD   |        | SECYR      |              |
| PROMONTEDTE | 0    | RRBRANCH      |        | SES PROB   | 0            |
| PTHOURS     |      | RRRANK        |        | SEX RETDIS | DTE 0        |
| RSCDTE      | 0    | STEP          |        |            |              |
| RETENEXPDTE | 0    | RTD           |        | STEPRETN   |              |
| RETOPTDTE   | 0    | RTDGROUP      |        | SUPIND     |              |
| RETPLAN     |      | SABBNTEDTE    | 0      | SUSPNTEDTE | 0            |
| PF1= HELP   |      | PF3= PREV S   | CREEN  | <br>P      | F5= MAIN MEN |
| PF6= END AC | TION | PF11= GO TO   | )      | P          | F12= END     |

# Perhist Audit Browse (Page 6)

| NEMD000G<br>MODE:           |   | NPPS                 | NPPS     |          | 7 OF 11      |  |
|-----------------------------|---|----------------------|----------|----------|--------------|--|
|                             |   | PERHIST AUDIT BROWSE |          |          |              |  |
| NAME                        |   |                      |          | SSN      |              |  |
| TENURE                      |   | TSPSEPDTE            | 0        | HIGPA    | 0.00         |  |
| TENUREBEGDTE                | 0 | TSPSTATUS            |          | SECGPA   | 0.00         |  |
| TENUREENDDTE                | 0 | TSPSTATUSDTE         | 0        | THRGPA   | 0.00         |  |
| THRFLD                      |   | TSPVEST              |          |          |              |  |
| THRLEV                      |   | UNIONBU              |          |          |              |  |
| THRSCH                      |   | VETPREF              |          |          |              |  |
| THRYR                       |   | VETPREFRIF           |          |          |              |  |
| TITLECDE                    |   | VETSTATUS            |          |          |              |  |
| TRAINDEVPGM                 |   | WIGWENDDTE           | 0        |          |              |  |
| TSPELIGDTE                  | 0 | WORKSCH              |          |          |              |  |
| TSPSCDTE                    | 0 | COOPGPA              | 0.00     |          |              |  |
| TSPSEPCODE                  |   | FOUGPA               | 0.00     |          |              |  |
| PF1= HELP                   |   | PF3= PREV SCI        | <br>REEN | PI       | 55= MAIN MEN |  |
| PF6= END ACTION PF11= GO TO |   |                      | PI       | F12= END |              |  |

Perhist Audit Browse (Page 7)

| NEMD000H<br>MODE: | NPPS<br>PERHIST AUDIT BROWSE | 8 OF 11        |
|-------------------|------------------------------|----------------|
| NAME              |                              | SSN            |
| ORGALEVEL1        |                              |                |
| ORGALEVEL2        |                              |                |
| ORGALEVEL3        |                              |                |
| ORGALEVEL4        |                              |                |
| AWARD-GROUP-TEXT  |                              |                |
|                   |                              |                |
| PF1= HELP         | PF3= PREV SCREEN             | PF5= MAIN MENU |
| PF6= END ACTION   | PF11= GO TO                  | PF12= END      |

# Perhist Audit Browse (Page 8)

| NEMD000I                     | N       | IPPS 9 0                   | F 11           |
|------------------------------|---------|----------------------------|----------------|
| MODE:                        | PERHIST | AUDIT BROWSE               |                |
| NAME                         |         | SSN                        |                |
| EMPL-ADJSTD-BASIC-PAY-AMT    | 0.00    | RETENTION ALLOW            | 0.00           |
| EMPL-AUO-ANL-AMT             | 0       | EMPL-RTNTN-ALWNC-NTE-DATE  | 0              |
| EMPL-AUO-PCT                 | 0       | EMPL-RTNTN-ALWNC-PCT       | 0              |
| EMPL-BASIC-PAY-AMT           | 0.00    | SUPER-DIFF                 | 0.00           |
| EMPL-BONUS-DFRNTL-BASIS-CODE |         | EMPL-SPRVSR-DFRNTL-PCT     | 0              |
| EMPL-BONUS-RCRTMNT-AMT       | 0       | EMPL-SRVC-AGRMNT-END-DATE  | 0              |
| EMPL-BONUS-RCRTMNT-PCT       | 0       | EMPL-STFNG-DFRNTL-ANL-AMT  | 0              |
| EMPL-BONUS-RLCTN-AMT         | 0       | EMPL-STFNG-DFRNTL-PCT      | 0              |
| EMPL-BONUS-RLCTN-PCT         | 0       | EMPL-TOT-PAY-AMT           | 0.00           |
| EMPL-FRGN-LNG-ANL-AMT        | 0       | EMPL-TIME-OFF-AWARD-HRS    | 0.0            |
| EMPL-LCLTY-ADJSTMNT-ANL-AMT  | 0       | EMPL-PRFRMNCE-RTNG-YEAR3-C | ODE 0          |
| EMPL-LCLTY-ADJSTMNT-IND      |         | EMPL-PRFRMNCE-RTNG-YEAR3-Y | EAR            |
| EMPL-OTHR-PAY-AMT            | 0       |                            |                |
| PF1= HELP                    | PF3=    | PREV SCREEN                | PF5= MAIN MENU |
| PF6= END ACTION              | PF11=   | GO TO                      | PF12= END      |

Perhist Audit Browse (Page 9)

```
10 OF 11
                                     NPPS
                            PERHIST AUDIT BROWSE
______

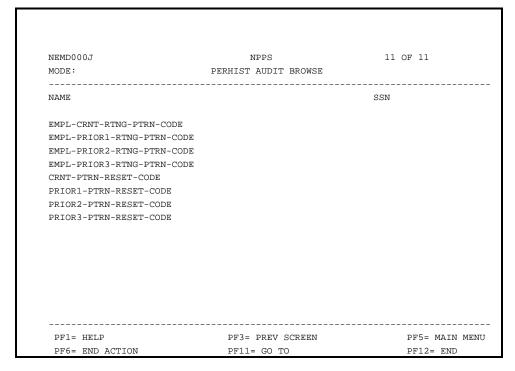
    EMPL-SCH-BASIC-PAY-AMT
    0.00
    EMPL-AVLBLTY-PAY-ANL-AMT

    EMPL-SCH-ADJST-BASIC-PAY-AMT
    EMPL-SCHDL-LCLTY-ANL-AMT

    EMPL-RDCTN-IN-FRC-NTE-DATE
    0
    EMPL-SCHDL-TOT-PAY-AMT

                                        GRADE-RESET-CODE
EMPL-LCTD-INSTLTN-CODE
EMPL-CRNT-RTNG-EFCTV-DATE 0
                                          DLT-GRADE-RESET-CODE
EMPL-PRIOR1-RTNG-EFCTV-DATE 0
                                          HIGRADE-RESET-CODE
EMPL-PRIOR2-RTNG-EFCTV-DATE 0
                                          PEFRATC-RESET-CODE
EMPL-PRIOR3-RTNG-EFCTV-DATE 0
                                         PEFRATP1-RESET-CODE
                                        PEFRATP2-RESET-CODE
EMPL-SRVC-CMPTN-RTRMNT-DATE 0
EMPL-AWARD-BDGT-CODE
                                         EMPL-PRFMNC-RTNG-YR3-FLAG
EMPL-FERS-MRA-DATE
                                        EMPL-TOA-HRS-YTD-RESET-CODE
EMPL-ARMY-LINE-NMBR-CODE
                                         EMPL-PCA-PAY-ANL-AMT
EMPL-ARMY-PRGRPH-CODE
                                PF3= PREV SCREEN
 PF6= END ACTION
                                PF11= GO TO
                                                                 PF12= END
```

### Perhist Audit Browse (Page 10)



**Perhist Audit Browse (Page 11)** 

#### 4.2 Payroll

```
COMMAND: ______ N P P S
NAO0000 PAYROLL MAIN MENU - MMPAY

CENTER ID: NPPS VERSION:

ENTER ONE OF THE FOLLOWING SELECTIONS: _

1 - TIME & ATTENDANCE

2 - MER

3 - TABLE PROCESSING

4 - VOUCHERING

5 - NON-PERSONNEL ACTION CASH AWARDS

PF1= HELP PF5= MAIN MENU PF12= END
```

Payroll Main Menu (MMPAY)

#### **DESCRIPTION AND EXECUTION**

The Payroll Main Menu (MMPAY) displays the five main components of the Payroll subsystem of NPPS. This subsystem provides the capability to process payroll employee actions and to compute employee pay. These components are grouped into three logical sections for payroll processes: Payroll Actions (MER), Payroll Computations (Time and Attendance and Vouchering), Payroll Table Processing, and Non-personnel Action Cash Award.

# 4.2.1 Description and Execution - CPO Center

| COMMAND:  | N P P S                             |           |
|-----------|-------------------------------------|-----------|
| NAO0000   | PAYROLL MAIN MENU - MMPAY           |           |
|           | CENTER ID: NPPS VERSION:            |           |
|           | ENTER ONE OF THE FOLLOWING SELECTIO | NS: _     |
|           | 1 - TIME & ATTENDANCE               |           |
|           | 2 - MER                             |           |
|           | 3 - TABLE PROCESSING                |           |
|           | 4 - VOUCHERING                      |           |
|           | 5 - NON-PERSONNEL ACTION CA         | SH AWARDS |
| PF1= HELP | PF5= MAIN MENU                      | PF12= END |

Payroll Main Menu (MMPAY)

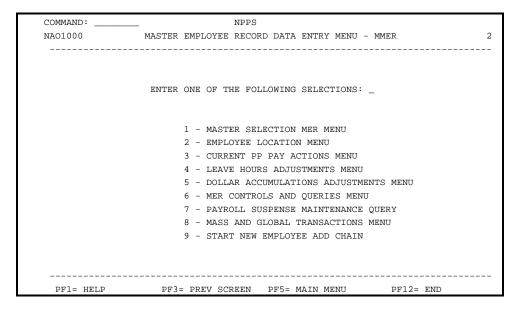
When the Payroll Main Menu (MMPAY) is accessed using the CPO USER-ID, CENTER-ID is an open field. The CPO User can switch from one Center to another on this screen by inputting the CENTER-ID. When the cursor is put on the CENTER-ID field and PF1 is used, a window is displayed with a pick list of Centers from NPPS Core Table TINSTAL1.

| COMMAND:  |         | N        | PPS              |         |
|-----------|---------|----------|------------------|---------|
| NAO0000   | P       | AYROLL M | IAIN MENU - MMPA | Y       |
|           | CENTER  | ID       |                  |         |
|           | ENTER C | NE       |                  |         |
|           |         |          |                  |         |
|           | EN      | TER THE  | NUMBER OF THE S  | ITE     |
|           | I       | YOU WI   | SH TO ACCESS     |         |
|           | 1       | 1        | 1000             |         |
|           | 2       | 2        | 2100             |         |
|           | 3       | 3        | 2200             |         |
|           | 4       | 4        | 2300             |         |
|           | 5       | 5        | 2400             |         |
|           | 6       | 6        | 5100             |         |
|           | 7       | 7        | 6200             |         |
|           | 8       | 8        | 6400             |         |
|           | 9       | 9        | 7200             |         |
|           | 10      | 10       | 7600             |         |
|           |         |          | SELECTION        |         |
| PF1= HELP |         |          |                  | 12= END |

### Step to Reach Payroll Main Menu

1. At the Main Menu, select **2** - Payroll.

#### 4.2.2 Payroll Actions (MER) Menu



Master Employee Record Data Entry Menu (MMER)

#### DESCRIPTION AND EXECUTION

The Master Employee Record Data Entry Menu (MMER) is used to select other submenus in order to navigate to the required payroll actions template. For the remainder of the Payroll Actions (MER) section of the UOG, the first option from this menu, Master Selection MER Menu, will be discussed. This menu lists all 60 possible payroll actions on three screens. For further reference, the Master Selection MER Menu screens are displayed on proceeding pages.

#### Steps to Reach the Master Employee Record Data Entry Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.

```
COMMAND: _____
                              NPPS
                                                 1 OF 3
NAO1001
           MASTER SELECTION MER MENU - MSTM
                ENTER ONE OF THE FOLLOWING SELECTIONS: ___
     DEDUCTIONS
                                          PAY AND DEDUCTIONS ADJUSTMENTS
1 - VOLUNTARY SAVINGS ALLOTMENTS 14 - EARNINGS AND REFUNDS ADJ
2 - TSP LOAN REPAYMENT ALLOTMENTS 15 - COLA & FOREIGN DIFFERENTIAL
3 - BOND DEDUCTIONS
                                    16 - CURRENT TSP ADJUSTMENTS
                                    17 - EMPLOYEE INSURANCE ADJUSTMENTS
4 - NEBA LIFE INSURANCE
5 - MILITARY DEPOSIT DEDUCTIONS 18 - OTHER DEDUCTIONS ADJUSTMENTS
6 - MISCELLANEOUS VOLUNTARY DEDUCTIONS 19 - LUMP SUM LEAVE/REACTIVATIONS
    THRIFT SAVINGS PLAN
                                     20 - PCS TRAVEL ADJUSTMENT B/W
   - FEDERAL & STATE TAXES
9 - CITY & COUNTY TAXES
                                          LEAVE ADJUSTMENTS
                                   21 - ANNUAL LEAVE
10 - BANKRUPTCY PAYMENTS
11 - INDEBTEDNESS TO U.S.
                                    22 - COMPENSATORY TIME
12 - CHILD SUPPORT PAYMENTS
                                    23 - RELIGIOUS COMP TIME
13 - COMMERCIAL GARNISHMENTS
                                    24 - CREDIT HOURS
______
                 PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF1= HELP
                PF12= END
PF8= FORWARD
```

#### **Master Selection MER Menu (Page 1)**

```
COMMAND: _____
                              NPPS
NAO1001 MASTER SELECTION MER MENU - MSTM
                                                2 OF 3
               ENTER ONE OF THE FOLLOWING SELECTIONS: ___
25 - LEAVE WITHOUT PAY HOURS 36 - YTD EARNINGS & PREM HRS WORKED
26 - RESTORED LEAVE
                                    37 - YTD LEAVE COST
                                    38 - YTD DEDUCTIONS
27 - SICK LEAVE
                                  39 - YTD RETIREMENT ADJUSTMENTS
28 - CONTINUATION OF PAY LEAVE
29 - DONATED ANNUAL LEAVE
                                   40 - YTD DEDUCTIONS TSP
30 - HOME LEAVE
                                   41 - APPOINTMENT LIMITATIONS
31 - OTHER LEAVE USED YTD
                                     42 - TRANSFER IN DATA
32 - TIME OFF AWARDS
33 - EXTENDED COMPENSATORY TIME
                                          QUERY
                                   43 - SAVINGS ALLOTMENT SUMMARY
    YTD
                                     44 - OLD VERSUS NEW NORMALS
34 - FORMER STATE TAXES
                                    45 - PAY PERIOD YTD ADJUSTMNT
35 - FORMER CITY & COUNTY TAXES
                                    46 - BONDS CONTROL
                 PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
```

**Master Selection MER Menu (Page 2)** 

| COMMAND:     | NPP                    | S                                     |
|--------------|------------------------|---------------------------------------|
| NAO1001      | MASTER SELECTION MER   | MENU - MSTM 3 OF 3                    |
|              | ENTER ONE OF THE FO    | LLOWING SELECTIONS:                   |
| 47 - PAYROLI | REGISTER ADJUSTMENTS   | SUSPEND                               |
| 48 - PERSON  | IEL DATA               | 58 - PAYROLL SUSPENSE MAINT QUERY     |
| 49 - NEW EMI | PLOYEE LIST            |                                       |
| 50 - TERMINA | ATED EMPLOYEE LIST     | MASS                                  |
| 51 - AWARDS  | CONTROL                | 59 - CFC DEDUCTION MASS               |
| 52 - TOUR OF | DUTY NORMALS           | 60 - T & A DISTRIBUTION MASS          |
| 53 - PAY PER | RIOD HISTORY QUERY     | 61 - NEW PAYBLOCK MASS UPDATE         |
| 54 - PAY PER | RIOD HISTORY           | 62 - DONATED LEAVE MASS               |
|              |                        | 63 - GLOBAL TRANSACTIONS, FIN INST    |
| MISCELI      | ANEOUS                 | 64 - GLOBAL TRANSACTIONS, TA DIST CDE |
| 55 - EMPLOYE | E T & A DISTRIBUTION   | 65 - MASS AWARD PROCESSING            |
| 56 - EMP MA  | LING ADDRESS & NET PAY | 66 - MASS EXTENDED COMPENSATORY TIME  |
| 57 - SPOUSAI | HEALTH BENEFITS        |                                       |
| PF1= HELP    | PF3= PREV SCREEN       | PF5= MAIN MENU PF7= BACKWARD          |
| PF8= FORWARI | PF12= END              |                                       |

#### **Master Selection MER Menu (Page 3)**

Throughout the Payroll Actions section, special sets of functions and PF keys are available. Though not every function and PF key appears on all screens, the complete sets are listed below so that you may become familiar with them.

### **Use of Functions**

A=Add Chain Allows you to add information about a new employee

through a series of temporarily linked screens. The

linkage ceases to exist when you change the Add function

to any other function.

C=Change Allows you to change information about an existing

employee.

N=Name Search Allows you to enter an employee's name or partial name

and retrieve the SSN. If more than one employee satisfies the name search, a listing of all employees with that name will be displayed on the screen. You may then select the specified employee, and NPPS will enter the SSN on the screen so that you may continue as if you had entered the

SSN yourself.

R=Retrieve Allows you to retrieve information from an existing

employee's master record so that you may view the information on the screen. Data must be retrieved before

it can be changed.

S=Suspend Allows you to enter information for an existing employee in

advance of the date when you want the information to become part of the master employee record. This information is temporarily placed in the suspense file and

will be applied to the employee's record when matured. This date is referred to as the Effective Date. The Effective Date is usually the first day of the pay period in

which the action should be applied.

X=Cancel Allows you to place an "X" in the Cancel field to cancel

information pertaining to an existing employee.

#### Use of PF Keys

The four standard PF keys which appear on most menus and templates are PF1=Help, PF3= Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys which allow you to move between the pages of a template that is composed of more than one screen are PF7=Backward and PF8=Forward.

Four additional keys allow you to query display screens so that you can confirm the results of your payroll actions. These four PF keys are PF2=QALLOT (Savings Allotment Summary), PF4=QNORM (Old vs. New Normals), PF6=QYTDADJ (Pay Period YTD Adjustments), and PF9=QREG (Payroll Register).

### **Description of Data Processing Results and Output**

Most payroll actions result in control reports for normals controls, gross-to-net controls, YTD controls, or allotment controls as well as employee record updates and transaction history updates.

#### 4.2.2.1 Deductions

NPPS provides the capability to maintain the employee information necessary to compute the following voluntary and mandatory biweekly deductions from gross earnings.

### **Voluntary Deductions**

- Voluntary Savings Allotments
- TSP Loan Repayment Allotments
- Bond Deductions
- NEBA Life Insurance
- Military Deposit Deductions
- Miscellaneous Voluntary Deductions
- TSP Deductions

### **Mandatory Deductions**

- Federal and State Taxes
- City Taxes
- Bankruptcy Payment
- Indebtedness to the US Government
- Child Support Payments
- Commercial Garnishments

#### 4.2.2.1.1 Voluntary Savings Allotments

| NAO1231   | VOI           |            | NPPS<br>SAVINGS ALLOTMENTS - | ALLOT  |            |                  |
|-----------|---------------|------------|------------------------------|--------|------------|------------------|
| SSN       | PAYBLK FUNC I |            | LAST NAME                    | FI     | FIRST NAME |                  |
|           | ROUTING       |            | ACCOUNT#                     | AMOUNT |            | ENTER X TO CANCE |
| ALLOTMENT | 1             |            |                              |        | _          | _                |
| FIN.      | INST. NAME    | Ξ:         |                              |        |            |                  |
| ADDRESS:  |               |            |                              |        |            |                  |
| CITY:     |               |            | STATE:                       | ZIP:   |            |                  |
|           |               |            |                              |        | ACCT       |                  |
|           | ROUTING       | <b>3</b> # | ACCOUNT#                     | AMOUNT | TYPE       |                  |
| ALLOTMENT | 2             |            |                              |        | _          | _                |
| FIN.      | INST. NAME    | Ξ:         |                              |        |            |                  |
| ADDRESS:  |               |            |                              |        |            |                  |
| CITY:     |               |            | STATE:                       | ZIP:   |            |                  |

**Voluntary Savings Allotments (ALLOT)** 

#### **DESCRIPTION AND EXECUTION**

The Voluntary Savings Allotments (ALLOT) template is used to set up and maintain employee deductions for two separate savings allotments.

#### Steps to Reach Voluntary Saving Allotments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **1** Voluntary Savings Allotments.

#### 4.2.2.1.2 TSP Loan Repayment Allotments

| COMMAND:<br>NAO1232 |                                     | NPPS<br>MENT ALLOTMENTS - LO. | AN<br>         |              |
|---------------------|-------------------------------------|-------------------------------|----------------|--------------|
| SSN                 | PAYBLK FUNC                         | LAST NAME                     | FIRST NAME     | I            |
|                     |                                     | LOAN 1                        |                | TYPE<br>X TO |
| ROUTING#            | ACCOUNT#                            | ALLOT AMT                     | ACCUM AMT 0.00 | CANCE        |
|                     |                                     | LOAN 2                        |                |              |
| ROUTING#            | ACCOUNT#                            | ALLOT AMT                     | ACCUM AMT 0.00 | CANCE<br>-   |
|                     | A= ADD CHN C= CHANGE<br>PF2= QALLOT |                               |                |              |
|                     | MENU PF9= OREG                      |                               |                |              |

**TSP Loan Repayment Allotments (LOAN)** 

#### **DESCRIPTION AND EXECUTION**

The TSP Loan Repayment Allotments (LOAN) template is used to set up and maintain employee deductions for two separate allotments for TSP loan repayment. Loan deductions cease automatically when the accumulated amount equals the loan face amount, or when "X" is input into the Type X to Cancel field for each deduction.

#### Steps to Reach TSP Loan Repayment Allotments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **2** TSP Loan Repayment Allotments.

# 4.2.2.1.3 Bond Deductions

| COMMAND:    |           |            | NPP        | 5           |                         |         |                  |
|-------------|-----------|------------|------------|-------------|-------------------------|---------|------------------|
| NAO1233     |           | BOND       | DEDUCT     | IONS - BOND |                         |         |                  |
| SSN         | PAYBLK    | BOND# FU   | NC :       | LAST NAME   |                         | FIRST   | NAME             |
|             |           |            | R .        |             |                         |         |                  |
| STATUS:     | BON       | D TO BE PU | RCHASED    | : BOND      | DATE: 0000              | BOND S  | ERIES:           |
| DENOMINATIO | N:0       | RE         | Q DED:     | 0.00        | BALANCE:                | 0.00    |                  |
| PURCHASE PR | ICE: 0    | .00 CU     | R DED:     | 0.00        | REFUND:                 | _0.00   |                  |
| OWNER SSN   | / CODE (  | OR, POD)   | - CO-OW    | NER BENEFIC | IARY: (PUR              | CHASE S | EQUENCE)         |
| (1)         |           | (2)        |            | (3)         | (4)                     |         | (5)              |
| (6)         |           | (7)        |            | (8)         | (9)                     |         | (10)             |
| TOTAL #BONE | os: 0     | TOT RE     | <br>Q DED: | 0.00        | **** ALL BO             | ND # AS | <br><br>SIGNED * |
| TOTAL #OWNE | RS: 0     | TOT CU     | R DED:     | 0.00        |                         |         |                  |
|             |           | דעייטיי חח | REFUND:    | 0.00        |                         |         |                  |
| TOTAL BALAN | ICE: 0.   |            |            |             |                         |         |                  |
|             |           |            |            |             |                         |         |                  |
| FUNC: A= AD | DD CHN C= | CHANGE D   | = DELET    |             | SEARCH R= R<br>V SCREEN |         |                  |

# **Bond Deductions (BOND)**

|                  | NPPS                      |
|------------------|---------------------------|
| NAO1233B         | BOND OWNERS - BOWN        |
| EMPLOYEE SSN:    | NAME:                     |
| BOND OWNER SSN:  | 000 00 0000 FUNC: _ BOND: |
| OWNER NAME:      |                           |
| ADDRESS:         |                           |
| CITY:            | STATE: ZIP: -             |
| CIII.            | SIRIE ZIF                 |
| CO-OWNER/BEN COI | DE:                       |
|                  |                           |
| NAME:            |                           |
| NAME:            |                           |
|                  |                           |
|                  |                           |
|                  |                           |
|                  |                           |
|                  |                           |
|                  |                           |
| OWNER SSN        |                           |

**Bond Owners (BOWN)** 

#### **DESCRIPTION AND EXECUTION**

The Bond Deductions (BOND) template is used to set up and maintain a bond purchase program for an employee. An employee may purchase Series EE or Series I Bonds. Each employee may purchase up to ten bonds. The accompanying Bond Owners (BOWN) template allows for the input and display of complete information regarding the bond owner and co-owner for each bond purchased. You may enter a maximum of ten bonds. Series EE Bonds may be fixed or rotating. Series I Bonds may only be fixed. A fixed bond has only one owner. A rotating bond may have from two to ten owners, but the total number of bond owners the system can handle is limited to ten. A rotating bond is issued to each owner successively beginning with the first owner. The Refund field is used only when a bond deduction is terminating.

### Steps to Reach Bond Deductions

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 3 Bond Deductions.

**Note**: Bond Owners (BOWN) can only be reached by first accessing a record at the Bond Deductions template and then pressing PF2.

Bond processing allows you to add a bond, change the information for an existing bond, change the information for an existing owner/co-owner combination, delete a bond, and delete an inactive owner/co-owner combination. Each of these functions is illustrated in the following examples.

| NO BOND OW | NEKS ESTA | VDLIDUED | IFI      |           |         |          |        |         |          |      |
|------------|-----------|----------|----------|-----------|---------|----------|--------|---------|----------|------|
| COMMAND:   |           |          |          | NPPS      |         |          |        |         |          |      |
| NAO1233    |           |          | BOND DED | UCTIONS - | - BONI  | )        |        |         |          |      |
| SSN        | PAYBLK    | BOND#    | FUNC     | LAST I    | NAME    |          |        | FIR     | ST NAME  | I    |
| 100 00 00  | 56 01     | 1_       | C        | JONES     | S       |          |        | ER      | ICK      | L    |
| STATUS:    | В         | OND TO B | E PURCHA | SED:      | BONI    | DATE:    | 0000   | BOND    | SERIES:  |      |
| DENOMINATI | on: 1     | 00       | REQ DE   | D:10.0    | 00      | BALANC   | CE:    | 0.00    |          |      |
| PURCHASE P | RICE:     | 0.00     | CUR DE   | D: 0.0    | 00      | REFUNI   | o:     | _0.00   |          |      |
| OWNER SS   | N / CODE  | ( OR, P  | OD) - CO | -OWNER BI | ENEFIC  | CIARY:   | (PUR   | CHASE   | SEQUENCE | )    |
| (1)        |           | (2)      |          | (3)       |         | (        | (4)    |         | (5)      |      |
| 1000000    | 56        |          |          |           |         |          |        |         |          |      |
| POD        |           |          |          |           |         |          |        |         |          |      |
| (6)        |           |          |          |           |         |          | (9)    |         | (10)     |      |
| TOTAL #BON |           |          |          |           |         | ****     |        |         | ACCIONED | ***  |
| TOTAL #OWN |           |          |          |           |         | F        | ALL BO | IND # 1 | HOSIGNED |      |
| TOTAL BALA |           |          |          |           |         |          |        |         |          |      |
|            |           |          |          |           | .00<br> |          |        |         |          |      |
| FUNC: A= A | DD CHN    | C= CHANG | E D= DE  | LETE N=   | NAME    | SEARCH   | R= R   | ETRIE   | VE S= SU | SPEI |
| PF1= HELP  |           | PF2=     | OWNERS   | PF:       | 3= PRE  | EV SCREE | EN     | PF4     | = QNORM  |      |
| PF5= MAIN  | MENU      | PF9=     | OREG     | PF'       | 12= EN  | 1D       |        |         |          |      |

Adding a Fixed Bond (Page 1)

### Steps to Add a Fixed Bond

In the first example, a fixed bond was added for Erick Jones. Since Mr. Jones did not have any bonds established, this bond is bond number 1. Mr. Jones is the owner and his son, James, is the beneficiary. NPPS generated an ID for James which is part of the owner/beneficiary combination for this bond. The bond denomination is \$100 and the required deduction is \$10.00 per pay period.

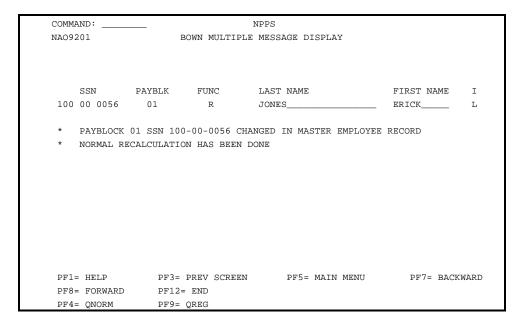
- Navigate to the bond template. Enter the SSN of the employee who wants to add a fixed bond and the bond number; you must choose a number which is not already assigned. Refer to the All Bond # Assigned area in order to view which bond numbers are already assigned. Press ENTER. NPPS will display the message, NO BOND OWNERS ESTABLISHED YET.
- 2. Change the FUNC to "C" for change. If you are adding the bond via the new employee add chain, you may leave the function as "A" for add chain. Enter EE for Series EE Bonds. Enter I followed by a space for Series I Bonds. Enter the Denomination, Required Deduction, and owner SSN. If the employee has identified a co-owner or beneficiary, you must enter a code immediately below the owner SSN. The code for co-owner is "OR" and the code for beneficiary is "POD." Then you may enter the SSN of the co-owner beneficiary in the blank to the right of the co-owner beneficiary code. If you do not know the SSN of the co-owner beneficiary, you may generate your own installation-unique ID number (which should have at least three leading zeros so as not to be confused with a valid SSN) or you can leave this item blank. If you do not enter a co-owner beneficiary SSN or ID, NPPS generates an ID for you. You will view this system-generated ID

when you proceed to the Bond Owner template. You must enter a deduction of at least \$3.75 and you must have at least one bond owner for each bond. Press **ENTER**.

| EMPLOYEE SSN:  | 100 00 0060   | NAME: JONES |          | ERICK         |    |
|----------------|---------------|-------------|----------|---------------|----|
| BOND OWNER SSN | : 100 00 0056 | FUNC: A     | BOND:    | 1             |    |
| OWNER NAME:    | ERICK JONES   |             |          |               |    |
| ADDRESS:       | 1000 SEA HAWK | LANE        |          |               |    |
|                |               |             |          |               |    |
| CITY:          | WEBSTER       | STATE: TX_  | ZIP: 775 | 98            |    |
| CO-OWNER/BEN C | ODE: DOD      |             |          |               |    |
|                |               | S           | T D      | . 000 00 0001 |    |
| NAME .         | OAMES OONE    |             |          | 000 00 0001   |    |
| OWNER SSN      | CODE CO BEN   | I.D. C      | WNER SSN | CODE CO BEN I | D. |
|                |               |             |          |               |    |
|                |               |             |          |               |    |
|                |               |             |          |               |    |
|                |               |             |          |               |    |

# Adding a Fixed Bond (Page 2)

3. NPPS displays the Bond Owner template with the message, NEW BOND OWNER READY TO ADD. Enter the owner name, street address, city, state, and zip. Also enter the name of the co-owner beneficiary if you indicated one on the Bond template. Note that the co-owner beneficiary code is automatically displayed by NPPS. In addition, NPPS automatically displays the SSN or ID you entered for the co-owner beneficiary. If you did not enter a SSN or ID, NPPS now displays the ID it automatically generated for you. Press ENTER. NPPS displays the new owner/co-owner beneficiary combination at the bottom of the screen and you receive the message, ALL CHANGES HAVE BEEN MADE....PRESS ENTER TO COMPLETE UPDATE.



# Adding a Fixed Bond (Page 3)

4. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press PF3 if you want to view the Bond template.

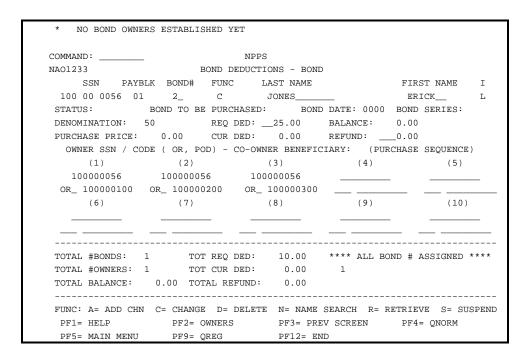
| COMMAND: |              |            | NPPS     | }          |            |                  |      |
|----------|--------------|------------|----------|------------|------------|------------------|------|
| NAO1233  |              | BOND       | DEDUCTI  | ONS - BOND |            |                  |      |
| SSN      | PAYBLK       | BOND# F    | UNC      | LAST NAME  |            | FIRST NAME       | I    |
| 100 00   | 0056 01      | 1_         | R        | JONES      | _          | ERICK            | L    |
| STATUS:  | BON          | D TO BE PU | RCHASED: | BOND       | DATE: 0000 | BOND SERIES:     |      |
| DENOMINA | TION: 100    |            | REQ DED: | 10.00      | BALANCE:   | 0.00             |      |
| PURCHASE | PRICE: 50.0  | 0 CU       | R DED:   | 0.00       | REFUND:    | _0.00            |      |
| OWNER    | SSN / CODE ( | OR, POD)   | - CO-OWN | ER BENEFIC | IARY: (PUR | CHASE SEQUENCE)  |      |
| (1       | )            | (2)        |          | (3)        | (4)        | (5)              |      |
| 10000    | 0056 _       |            |          |            |            |                  | -    |
| POD 000  | 000001       |            |          |            |            |                  |      |
| (6       | )            | (7)        |          | (8)        | (9)        | (10)             |      |
|          |              |            |          |            |            |                  | -    |
|          |              |            |          |            |            |                  |      |
|          |              |            |          |            |            |                  |      |
| **       |              |            | ~        |            |            | ND # ASSIGNED ** | ***  |
|          | WNERS: 1     |            |          | 0.00       | 1          |                  |      |
| TOTAL BA | LANCE: 0.00  | TOTAL      | REFUND:  | 0.00       |            |                  |      |
|          |              |            |          |            |            |                  |      |
|          |              |            |          |            |            |                  |      |
|          |              |            |          |            |            | ETRIEVE S= SUSE  | PEND |
|          |              |            |          |            | V SCREEN   | PF4= QNORM       |      |
| PF5= MA  | IN MENU      | PF9= QREG  |          | PF12= EN   | D          |                  |      |

# Adding a Fixed Bond (Page 4)

5. The Bond template displays the newly added bond. NPPS automatically calculates the Purchase Price for Series EE bonds. The purchase price for Series I bonds is the same as the denomination amount. Any co-owner beneficiary ID automatically generated by NPPS is displayed on the Bond template. In addition, the Total Number of Series EE and Series I Bonds, Total Required Deductions, Total Number of Owner/Co-owner Beneficiary combinations, and All Bond Number Assigned fields are updated.

### Steps to Add a Rotating Bond

Series I bonds cannot have rotating owners. In the following example, a rotating bond was added for Erick Jones. Since Mr. Jones had a bond assigned the number 1, this bond is bond number 2. Mr. Jones is the owner and his three grandchildren are the co-owners. As a result, this bond has three owner/co-owner combinations. The bond denomination is \$50 and the required deduction is \$25.00 per pay period. Each pay period, one bond will be purchased for the owner/co-owner combination in the position marked as "1." During initialization, the owner/co-owner combination which received the bond for the prior pay period, will rotate to the end of the line and each additional owner/co-owner combination will move forward one position. The rotation does not occur until the owner/co-owner combination in position 1 receives a bond and the bond is not attached to a given owner/co-owner combination until it is purchased. Therefore, the outstanding balance of a cancelled bond always belongs to the employee.



# Adding a Rotating Bond (Page 1)

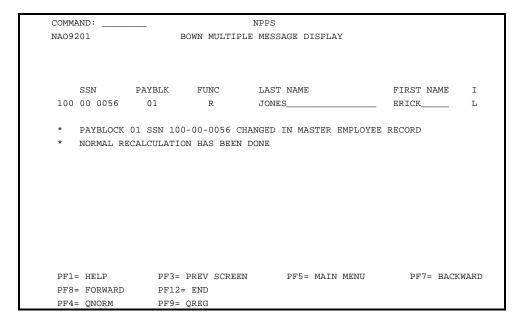
- Navigate to the bond template. Enter the SSN of the employee and the bond number. Press ENTER. NPPS will display the message, NO BOND OWNERS ESTABLISHED YET.
- 2. Change the FUNC to "C." If you are adding the bond via the new employee add chain, you may leave the function as "A" for add chain. Enter the Denomination, Required Deduction, and owner SSN for each owner/coowner beneficiary combination. If the employee has identified a co-owner or beneficiary for one or more of the owner(s), you must enter a code immediately below the corresponding owner SSN. The code for co-owner is "OR" and the code for beneficiary is "POD." Then enter the SSN of the co-

owner beneficiary in the blank to the right of the co-owner beneficiary code. (For further details, see Steps to Adding a Fixed Bond.) You must enter a deduction of at least \$3.75 and you must have at least one bond owner for each bond. Press **ENTER**.

| EMPLOYEE SSN:<br>BOND OWNER SS |                              |                             |           |           |           | ERICK       |
|--------------------------------|------------------------------|-----------------------------|-----------|-----------|-----------|-------------|
| OWNER NAME:                    |                              |                             |           |           | . 2       |             |
| ADDRESS:                       |                              |                             |           |           |           |             |
|                                |                              |                             |           |           |           |             |
| CITY:                          | WEBSTE                       | ER                          | STATE: TX | _ ZIP:    | 77598 _   |             |
| CITY: CO-OWNER/BEN             |                              |                             | STATE: TX | _ ZIP:    | 77598 _   |             |
|                                | CODE: OR_                    | -                           |           |           |           |             |
| CO-OWNER/BEN NAME:             | CODE: OR_<br>JAN             | -<br>NE JONES               |           |           | I.D.:     |             |
| CO-OWNER/BEN NAME: OWNER SSN   | CODE: OR_<br>JAN<br><br>CODE | -<br>NE JONES<br>CO BEN I.D | ).        | OWNER SSN | I.D.:<br> | 100 00 0300 |

# Adding a Rotating Bond (Page 2)

3. NPPS displays the Bond Owner template for the owner/co-owner combination you enter in position one. Enter the owner name, street address, city, state, and zip. Also enter the name of the co-owner beneficiary if you indicated one on the Bond template. Note that the coowner beneficiary code is automatically displayed by NPPS. In addition, NPPS automatically displays the SSN or ID you entered for the co-owner beneficiary. Press ENTER. NPPS automatically displays the next owner/co-owner combination you specified and you must supply the same types of information you provided for the first owner co-owner combination. The process continues until you have provided the required information for all the owner/co-owner combinations identified on the Bond template. As each new combination is added, NPPS displays the new owner/co-owner beneficiary combination at the bottom of the screen. After the data for each owner co-owner combination is entered, the message ALL CHANGES HAVE BEEN MADE....PRESS ENTER TO COMLETE UPDATES will be displayed. When the data for the last owner co-owner combination has been made, the updates will be completed.



# Adding a Rotating Bond (Page 3)

4. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the norm recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** if you want to view the Bond template.

| COMMAN | D:         |           |          | NPPS    |            |         |           |            |       |
|--------|------------|-----------|----------|---------|------------|---------|-----------|------------|-------|
| NAO123 | 3          |           | BOND     | DEDUCTI | ONS - BOND |         |           |            |       |
|        | SSN PA     | AYBLK BO  | ND# FU   | NC      | LAST NAME  |         | F         | IRST NAME  | I     |
| 100    | 00 0056    | 01        | 2_       | C       | JONES      |         | E         | RICK       | L     |
| STATU  | s:         | BOND T    | O BE PUR | CHASED: | BOND       | DATE:   | 0000 BON  | D SERIES:  |       |
| DENOM  | INATION:   | 50        | REQ      | DED: _  | _25.00     | BALANC  | E: 0.0    | 0          |       |
| PURCH  | ASE PRICE: | 25.00     | CUR      | DED:    | 0.00       | REFUND  | :0.0      | 0          |       |
| OWN    | ER SSN / C | CODE ( OR | , POD) - | CO-OWN  | ER BENEFIC | IARY:   | (PURCHAS  | E SEQUENCE | )     |
|        | (1)        | (         | 2)       |         | (3)        | (       | 4)        | (5)        |       |
| 10     | 0000056    | 1000      | 00056    | 100     | 000056     |         |           |            |       |
| OR_    | 100000100  | OR_ 10    | 0000200  | OR_     | 100000300  |         |           |            |       |
|        | (6)        | (         | 7)       |         | (8)        | (       | 9)        | (10)       |       |
| _      |            |           |          |         |            |         |           |            |       |
|        |            |           |          |         |            |         |           |            |       |
|        |            |           |          |         | 25.00      |         |           |            |       |
|        |            |           |          |         | 35.00      |         |           | ASSIGNED   | ^^^   |
|        |            |           |          |         | 0.00       | 1 2     |           |            |       |
| TOTAL  | BALANCE:   | 0.00      | TOTAL R  | EFUND:  | 0.00       |         |           |            |       |
|        |            |           |          |         |            |         |           |            |       |
| EIING: | 7 - 7DD CI | IN C- CII | ANCE D-  | מתם זמת | N= NAME    | CEADOII | D- DETENT | EVE C- CII | CDEND |
|        |            |           |          |         |            |         |           |            | SPEND |
|        |            |           |          |         | PF3= PRE   |         | N PF      | 4= QNORM   |       |
| PF'5=  | MAIN MENU  | ) PF      | >= QKEG  |         | PF12= EN   | ν       |           |            |       |

# Adding a Rotating Bond (Page 4)

5. The Bond template displays the newly added bond. NPPS automatically calculates the Purchase Price. Any co-owner beneficiary IDs automatically generated by NPPS are displayed on the Bond template. In addition, the Total Number of Series EE and Series I Bonds, Total Required Deductions, Total Number of Owner/Co-owner Beneficiary combinations, and All Bond Numbers Assigned fields are updated.

#### BOND UPDATES WHICH NPPS PERFORMS DURING T&A PROCESSING

When Mr. Jones' T&A is processed, NPPS updates the Bond template to indicate that he now has a Total Current Bond Deduction of \$35.00 with an Total Balance of \$10.00. The \$25.00 difference is applied to the purchase of one number 2 bond for the first owner/co-owner combination.

| COMMAND:   |            |           | NPP       |             |             |                  |    |
|------------|------------|-----------|-----------|-------------|-------------|------------------|----|
| NAO1233    |            | BO        | ND DEDUCT | IONS - BOND |             |                  |    |
| SSN        |            |           |           | LAST NAME   |             | FIRST NAME       |    |
| 100 00 00  | 56 01      | 2_        | R         | JONES       |             | ERICK            |    |
| STATUS:    | BON        | ID TO BE  | PURCHASED | : YES BOND  | DATE: 1289  | BOND SERIES:     |    |
| DENOMINATI | ON: 50     | 1         | REQ DED:  | 25.00       | BALANCE:    | 0.00             |    |
| PURCHASE P | RICE: 25.  | 00        | CUR DED:  | 25.00       | REFUND:     | 0.00             |    |
| OWNER SS   | N / CODE ( | OR, POD   | ) - CO-OW | NER BENEFIC | IARY: (PUF  | RCHASE SEQUENCE) |    |
| (1)        |            | (2)       |           | (3)         | (4)         | (5)              |    |
| 1000000    | 56 1       | .00000056 | 10        | 0000056     |             |                  | _  |
| OR_ 10000  | 0100 OR_   | 1000002   | 00 OR_    | 100000300   |             |                  |    |
| (6)        |            | (7)       |           | (8)         | (9)         | (10)             |    |
|            |            |           |           |             |             |                  | _  |
| TOTAL #BON | <br>DS: 0  | TOT       | REQ DED:  | 35.00       | **** ALL BO | <br>OND          | ** |
| TOTAL #OWN | ERS: 4     | TOT       | CUR DED:  | 35.00       | 1 2         |                  |    |
| TOTAL BALA | NCE: 10.00 | TOTA      | L REFUND: | 0.00        |             |                  |    |
| FUNC: A= A | DD CHN C=  | CHANGE    | D= DELET  | E N= NAME   | SEARCH R= F | RETRIEVE S= SUS  | PI |
| PF1= HELP  |            | PF2= OW   | NERS      | PF3= PRE    | V SCREEN    | PF4= QNORM       |    |
| PF5= MAIN  | MENU       | PF9= QR   | EG        | PF12= EN    | D           |                  |    |

### **Bond Updates and Purchases**

- 1. After you enter the T&A for each employee, NPPS reviews all the bonds in order to calculate the Total Current Bond Deduction for the pay period. This total should be identical to the Total Required Bond Deduction. The only exception occurs when NPPS finds that the employee's total pay amount is less than the Total Required Bond Deduction. In this case, NPPS sets the Total Current Bond Deduction to zero and does not make any bond deduction for the current pay period. In addition, NPPS updates the Total Balance for all outstanding bond deductions waiting to be applied to the future purchase of a bond.
- When the T&A for each employee is entered, NPPS looks at the purchase price of each Series EE bond and decides whether the bond balance is 50 percent or more of the purchase price. If the balance is 50 percent or more of the purchase price, NPPS assigned the current month and year to the Series EE bond in the Bond Date field.
- 3. For Series I Bonds, when the T&A for each employee is entered, NPPS looks at the purchase price of each Series I bond and decides whether the bond balance is 100 percent or more of the purchase price. If the balance is 100 percent or more of the purchase price, NPPS assigns the current month and year to the Series I bond in the Bond Date field.

4. When the T&A for each employee is entered, NPPS looks at the purchase price of each bond and decides whether a bond is to be purchase based on the required deduction and/or the bond balance amount. If a bond should be purchased, NPPS enters "Yes" in the Bond To Be Purchased field.

### **BOND ROTATION**

During initialization, if the bond is Series EE the second owner/co-owner combination for Mr. Jones' number 2 bond moves into the first position. Likewise, the third combination moves into position number two. The combination that received the bond purchase in the previous pay period moves into the third and final position. The rotation will continue in this manner until Mr. Jones chooses to change or delete this bond.

| COMMANI | o:         |         |           | NPPS           | S             |        |       |          |           |       |
|---------|------------|---------|-----------|----------------|---------------|--------|-------|----------|-----------|-------|
| NAO1233 | 3          |         | ВС        | OND DEDUCT:    | IONS - BOND   | )      |       |          |           |       |
| 5       | SSN        | PAYBLK  | BOND#     | FUNC           | LAST NAME     |        |       | FIRS     | T NAME    | I     |
| 100 (   | 00 0056    | 01      | 2_        | R              | JONES         |        |       | ERIC     | CK        | L     |
| STATUS  | 3:         | BONI    | TO BE     | PURCHASED      | : BOND        | DATE:  | 0000  | BOND S   | SERIES:   |       |
| DENOM:  | INATION:   | 50      |           | REQ DED:       | 25.00         | BALAN  | CE:   | 0.00     |           |       |
| PURCHA  | ASE PRIC   | E: 25.0 | 00        | CUR DED:       | 0.00          | REFUN  | m: _  | 0.00     |           |       |
| OWNI    | ER SSN /   | CODE (  | OR, POI   | O) - CO-OWI    | NER BENEFIC   | !IARY: | ( PUF | RCHASE S | SEQUENCE) |       |
|         | (1)        |         | (2)       |                | (3)           |        | (4)   |          | (5)       |       |
| 100     | 0000056    | 10      | 0000056   | 100            | 0000056       |        |       | -        |           | _     |
| OR_ 3   | 10000020   | 0 OR_   | 1000003   | 300 OR_        | 100000100     |        |       |          |           |       |
|         | (6)        |         | (7)       |                | (8)           |        | (9)   |          | (10)      |       |
|         |            |         |           |                |               |        |       | -        |           | _     |
|         |            |         |           |                |               |        |       |          |           |       |
|         |            |         |           |                |               |        |       |          |           |       |
| moma -  | "DOMBG.    | 0       | mom       | DEC DED.       | 25 00         |        | D     |          |           |       |
|         |            |         |           | ~              | 35.00         |        |       | DND # AS | SIGNED *  | ^ ^ ^ |
| _       |            | : 4     |           |                | 0.00          | Τ      | 2     |          |           |       |
| TOTAL   | BALANCE    | · 10.00 | 1017      | AL REFUND:     | 0.00          |        |       |          |           |       |
| EIDIO:  | y = yDD    | CUN C-  | CHANCE    | ייים זייות – ח | <br>E N= NAME | CENDO  |       |          |           | חמשםי |
|         |            |         |           |                | PF3= PRE      |        |       |          |           | PEND  |
|         |            |         |           |                | PF12= EN      |        | 1111  | rr-t=    | Ž14OI(I.I |       |
| FFJ=    | PHILIN PHE | 110     | 11 ) = Q1 |                | 1112- 51      |        |       |          |           |       |

#### **Bond Rotation**

During initialization, if the bond is Series EE NPPS looks at each rotating bond and determines whether or not a bond was purchased during the prior pay period. If the owner/co-owner combination in the first position did receive a bond, this combination rotates to the end of the line and each additional owner/co-owner combination will move forward one position. The rotation does not occur until the owner/co-owner combination in position number 1 receives a bond and the bond is not attached to a given owner/co-owner combination until it is purchased. Therefore, the outstanding balance of a canceled bond always belongs to the employee.

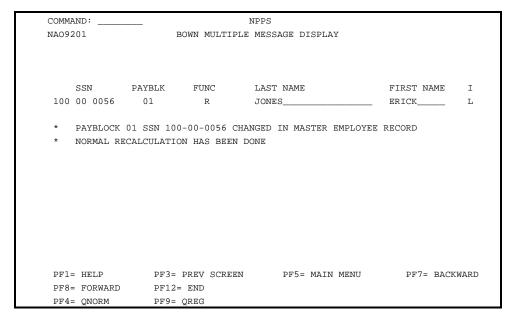
# STEPS TO CHANGE A BOND

In the following example, Mr. Jones decides to increase the Required Deduction for bond number 1. The original deduction was \$10.00 and he wants the deduction to increase to \$20.00 per pay period. As a result of this change, Mr. Jones' Total Required Bond Deduction (per pay period) becomes \$45.00.

| COMMAND:           |                 | NPPS            |                   |               |
|--------------------|-----------------|-----------------|-------------------|---------------|
| NAO1233            | BOND DE         | DUCTIONS - BOND |                   |               |
| SSN PAYBL          | K BOND# FUNC    | LAST NAME       | FI                | RST NAME I    |
| 100 00 0056 01     | 1_ C            | JONES           | ER                | ICK L         |
| STATUS: B          | OND TO BE PURCH | ASED: BOND      | DATE: 0000 BOND   | SERIES:       |
| DENOMINATION: 100  | REQ D           | ED:20.00        | BALANCE: 10.00    |               |
| PURCHASE PRICE: 5  | 0.00 CUR D      | ED: 0.00        | REFUND:0.00       |               |
| OWNER SSN / CODE   | ( OR, POD) - C  | O-OWNER BENEFIC | IARY: (PURCHASE   | SEQUENCE)     |
| (1)                | (2)             | (3)             | (4)               | (5)           |
| 100000056          |                 |                 |                   |               |
| POD 00000001 _     |                 |                 |                   |               |
| (6)                | (7)             | (8)             | (9)               | (10)          |
|                    |                 |                 |                   |               |
|                    |                 |                 |                   |               |
| TOTAL #BONDS: 2    | TOT REO D       | ED: 35.00       | **** ALL BOND # 2 | ASSIGNED **** |
| TOTAL #OWNERS: 4   |                 |                 |                   |               |
| TOTAL BALANCE: 10. | 00 TOTAL REF    | UND: 0.00       |                   |               |
|                    |                 |                 |                   |               |
| FUNC: A= ADD CHN   | C= CHANGE D= D  | ELETE N= NAME   | SEARCH R= RETRIE  | VE S= SUSPEND |
| PF1= HELP          | PF2= OWNERS     | PF3= PRE        | V SCREEN PF4      | = QNORM       |
| PF5= MAIN MENU     | PF9= QREG       | PF12= EN        | D                 |               |

# **Changing a Bond (Page 1)**

- Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be changed. Press ENTER. NPPS will display the current information for the bond.
- 2. Change the FUNC to **C**. Enter the desired changes. Press **ENTER**.



# Changing a Bond (Page 2)

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press PF3 if you want to view the Bond template.

| COMMAND:          |               | NPPS       |              |            |                |     |
|-------------------|---------------|------------|--------------|------------|----------------|-----|
| NAO1233           | BOND          | DEDUCTION  | IS - BOND    |            |                |     |
| SSN PAYB          | LK BOND# F    | FUNC LA    | ST NAME      |            | FIRST NAME     | I   |
| 100 00 0056 0     | 1 1_          | R          | JONES        |            | ERICK          | L   |
| STATUS:           | BOND TO BE PU | JRCHASED:  | BOND DAT     | E: 0000 BC | OND SERIES:    |     |
| DENOMINATION: 10  | 0 RE          | EQ DED:2   | 0.00 BAL     | ANCE: 10.  | .00            |     |
| PURCHASE PRICE:   | 50.00 CU      | JR DED:    | 0.00 REF     | UND:0.     | .00            |     |
| OWNER SSN / COD   | E ( OR, POD)  | - CO-OWNER | BENEFICIARY  | : (PURCHA  | ASE SEQUENCE)  |     |
| (1)               | (2)           | ( 3        | )            | (4)        | (5)            |     |
| 100000056         |               |            |              |            |                |     |
| POD 00000001      |               |            |              |            |                |     |
| (6)               | (7)           | (8         | )            | (9)        | (10)           |     |
|                   |               |            |              |            |                |     |
|                   |               |            |              |            |                |     |
|                   |               |            |              |            |                |     |
| TOTAL #BONDS: 2   | TOT RE        | EQ DED:    | 45.00 ***    | * ALL BOND | # ASSIGNED *** | * * |
| TOTAL #OWNERS: 4  | TOT CU        | JR DED:    | 0.00 1       | 2          |                |     |
| TOTAL BALANCE: 10 | .00 TOTAL     | REFUND:    | 0.00         |            |                |     |
|                   |               |            |              |            |                |     |
|                   |               |            |              |            |                |     |
| FUNC: A= ADD CHN  | C= CHANGE D   | DELETE     | N= NAME SEAR | CH R= RETR | RIEVE S= SUSPI | END |
| PF1= HELP         | PF2= OWNE     | ERS        | PF3= PREV SC | REEN P     | F4= QNORM      |     |
| PF5= MAIN MENU    | PF9= QREG     | 3          | PF12= END    |            |                |     |

# **Changing a Bond (Page 3)**

4. The Bond template displays the changed bond. If appropriate, NPPS automatically recalculates the Purchase Price. In addition, the Total Number of Bonds, Total Required Deductions, Total Number of Owner/Coowner Beneficiary combinations, and All Bond Numbers Assigned fields are updated.

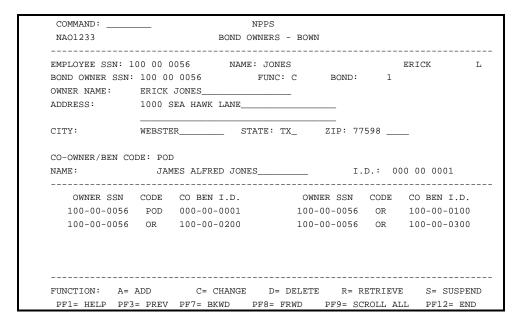
## STEPS TO CHANGE A BOND OWNER

In the example below, Mr. Jones decides to add his son's middle name to the information on the Bond Owner template for bond number 1.

| COMMAND:             | NPE              | os.         |               |               |      |
|----------------------|------------------|-------------|---------------|---------------|------|
| NAO1233              |                  |             | )             |               |      |
|                      | BOND# FUNC       |             |               | FIRST NAME    | I    |
| 100 00 0056 01       |                  |             |               |               |      |
|                      | _                |             |               |               | ь    |
| STATUS: BON          |                  |             |               |               |      |
| DENOMINATION: 100    | · ·              |             |               |               |      |
| PURCHASE PRICE: 50.  | 00 CUR DED:      | 0.00        | REFUND:0      | .00           |      |
| OWNER SSN / CODE (   | OR, POD) - CO-OW | NER BENEFIC | CIARY: (PURCH | ASE SEQUENCE) |      |
| (1)                  | (2)              | (3)         | (4)           | (5)           |      |
| 10000056             |                  |             |               |               |      |
| POD 00000001         |                  |             |               |               |      |
| (6)                  | (7)              | (8)         | (9)           | (10)          |      |
| (0)                  | ( / )            | (0)         | (5)           | (10)          |      |
|                      |                  |             |               |               | -    |
|                      |                  |             |               |               |      |
|                      |                  |             |               |               |      |
| TOTAL #BONDS: 2      |                  |             |               | # ASSIGNED ** | ***  |
| TOTAL #OWNERS: 4     | TOT CUR DED:     | 0.00        | 1 2           |               |      |
| TOTAL BALANCE: 10.00 | TOTAL REFUND:    | 0.00        |               |               |      |
|                      |                  |             |               |               |      |
|                      |                  |             |               |               |      |
| FUNC: A= ADD CHN C=  | CHANGE D= DELET  | E N= NAME   | SEARCH R= RET | RIEVE S= SUSE | PEND |
| PF1= HELP            | PF2= OWNERS      | PF3= PRF    | EV SCREEN     | PF4= ONORM    |      |
| PF5= MAIN MENU       |                  |             |               |               |      |
| FFS- PAIN MENU       | II)- ÖVEG        | FFIZ= EF    | NID.          |               |      |

# **Changing a Bond Owner (Page 1)**

1. Navigate to the bond template. Enter the SSN of the employee and any assigned bond number. Press **ENTER**. NPPS displays the information regarding this bond. Press **PF2**.



## **Changing a Bond Owner (Page 2)**

2. NPPS displays the Bond Owner template. All owner/co-owner combinations are listed at the bottom of the screen. The first owner/co-owner combination for the bond number being processed will be displayed. Use the PF8 key to navigate to the combination you want to change. If the combination you want to change is not linked to the current bond number, press PF9 to scroll all owners. The bond number will change to ALL to remind you that all owners are available. Enter a FUNC of C and change the desired information. Press ENTER

| NOS NAMMO OMOD | : 100 00 | 0 0056               | : EASTWOOD<br>FUNC: C B | OND:     | CLINT<br>1    |
|----------------|----------|----------------------|-------------------------|----------|---------------|
| OWNER NAME:    | ERICK    | JONES                |                         |          |               |
| ADDRESS:       | 1000 8   | SEA HAWK LANE        |                         |          |               |
| CITY:          | WEBSTI   | ERST                 | ATE: TX_ ZI             | P: 77598 | 0000          |
| CO-OWNER/BEN C |          | O<br>MES ALFRED JONE | S                       | I.D.:    | 000 00 0001   |
| OWNED CON      | CODE     | OO DEN I D           | OWNER                   | CCN CO   | DE CO BEN I.D |
|                |          |                      |                         |          | OR 100-00-010 |
|                |          |                      |                         |          | R 100-00-030  |

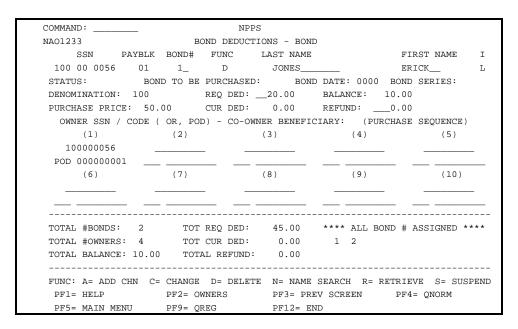
# **Changing a Bond Owner (Page 3)**

3. NPPS displays the message, ALL CHANGES HAVE BEEN MADE...PRESS ENTER TO COMPLETE UPDATE.

#### STEPS TO DELETE A BOND

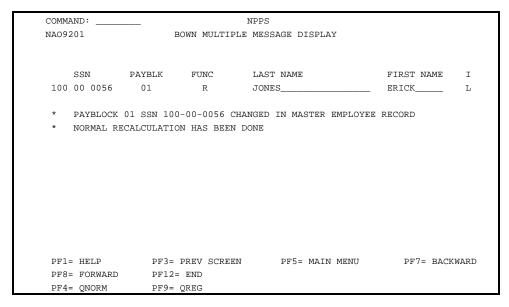
In the following example, Mr. Jones decides to delete his fixed bond (i.e., bond number 1). His bond receives a status of Delete. The balance of \$10.00 for this bond is converted into a refund by NPPS automatically. In addition, NPPS automatically zeros out the Balance and Total Balance fields. The Total Required Deduction is reduced by \$20.00 accordingly.

The bond may be reinstated using the add function throughout this entire pay period. If the bond is not reinstated, it will be purged during initialization. Since the corresponding bond owner/co-owner beneficiary combination is not used by any other bond, it will also be purged during initialization. However, the owner/co-owner beneficiary combination may not be deleted until initialization because the bond may be reinstated throughout the entire pay period.



# Deleting a Bond (Page 1)

- Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be deleted. Press ENTER. NPPS will display the current information for the bond.
- 2. Change the FUNC to **D**. Press **ENTER**.



# **Deleting a Bond (Page 2)**

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press PF3 if you want to view the Bond template.

| COMMAND:         |               | NPPS           |                  |                    |
|------------------|---------------|----------------|------------------|--------------------|
|                  |               |                |                  |                    |
|                  | BOND          |                |                  |                    |
| SSN PAY          | BLK BOND# F   | UNC LAST I     | NAME             | FIRST NAME I       |
| 100 00 0056      | 01 1_         | R JONI         | ES               | ERICK L            |
| STATUS:          | BOND TO BE PU | RCHASED:       | BOND DATE: 0000  | BOND SERIES:       |
| DENOMINATION: 1  | 00 RE         | Q DED:20.00    | BALANCE:         | 0.00               |
| PURCHASE PRICE:  | 50.00 CU      | R DED: 0.00    | REFUND:          | 10.00              |
| OWNER SSN / CO   | DE ( OR, POD) | - CO-OWNER BEI | NEFICIARY: (PUR  | CHASE SEQUENCE)    |
| (1)              | (2)           | (3)            | (4)              | (5)                |
| 100000056        |               |                |                  |                    |
| POD 00000001     |               |                |                  |                    |
| (6)              | (7)           | (8)            | (9)              | (10)               |
| (0)              | ( , ,         | (0)            | (5)              | (10)               |
|                  |               |                |                  |                    |
|                  |               |                |                  |                    |
| TOTAL #BONDS:    | 2 TOT RE      | Q DED: 25.0    | 00 **** ALL BO   | ND # ASSIGNED **** |
| TOTAL #OWNERS:   | 4 TOT CU      | R DED: 0.0     | 00 1 2           |                    |
| TOTAL BALANCE:   | 0.00 TOTAL    | REFUND: 0.0    | 00               |                    |
|                  |               |                |                  |                    |
|                  |               |                |                  |                    |
| FUNC: A= ADD CHN | C= CHANGE D   | = DELETE N= I  | NAME SEARCH R= R | ETRIEVE S= SUSPEND |
|                  |               |                | = PREV SCREEN    |                    |
| PF5= MAIN MENU   |               |                |                  | x                  |

# **Deleting a Bond (Page 3)**

4. The Bond template displays the bond status as Delete. Any outstanding Balance has been converted to a Refund. In addition, Total Required Deductions has been reduced by the Required Deduction amount for the deleted bond.

Since you may reinstate the bond at any time during the current pay period, the Total Number of Owner/Co-owner Beneficiary combinations, the All Bond Number Assigned and the Total Number of Bonds fields are not updated until you initialize for the next pay period. Accordingly, you may not delete the corresponding owner/co-owner beneficiary combination for a fixed bond. In addition, you may not delete all the owner/co-owner beneficiary combinations for a rotating bond.

## STEPS TO DELETE AN INACTIVE OWNER

In the following example, Mr. Jones decides to remove his third grandchild from the rotating bond. However, he wants every other aspect of the bond to remain the same.

| COMMAND:         | NPPS                   |                     |                     |
|------------------|------------------------|---------------------|---------------------|
| NAO1233          | BOND DEDUCTI           | ONS - BOND          |                     |
| SSN PAYE         | BLK BOND# FUNC         | LAST NAME           | FIRST NAME I        |
| 100 00 0056      | 01 2_ R                | JONES               | ERICK L             |
| STATUS           | BOND TO BE PURCHASED:  | BOND DATE: 0000     | BOND SERIES:        |
| DENOMINATION: 5  | REQ DED: _             | _25.00 BALANCE:     | 0.00                |
| PURCHASE PRICE:  | 25.00 CUR DED:         | 0.00 REFUND: _      | 0.00                |
| OWNER SSN / COI  | DE ( OR, POD) - CO-OWN | ER BENEFICIARY: (PU | RCHASE SEQUENCE)    |
| (1)              | (2)                    | (3) (4)             | (5)                 |
| 100000056        | 100000056 100          | 000056              |                     |
| OR 00000001      | OR_ 100000200 OR_ 1    | 00000300            |                     |
| (6)              | (7)                    | (8)                 | (10)                |
|                  |                        |                     |                     |
|                  |                        |                     |                     |
|                  |                        |                     |                     |
| TOTAL #BONDS: 2  | TOT REQ DED:           | 25.00 **** ALL B    | OND # ASSIGNED **** |
| TOTAL #OWNERS: 4 | TOT CUR DED:           | 0.00 1 2            |                     |
| TOTAL BALANCE: 0 | 0.00 TOTAL REFUND:     | 0.00                |                     |
|                  |                        |                     |                     |
|                  |                        |                     |                     |
| FUNC: A= ADD CHN | C= CHANGE D= DELETE    | N= NAME SEARCH R=   | RETRIEVE S= SUSPEND |
| PF1= HELP        | PF2= OWNERS            | PF3= PREV SCREEN    | PF4= QNORM          |
| PF5= MAIN MENU   | PF9= QREG              | PF12= END           |                     |

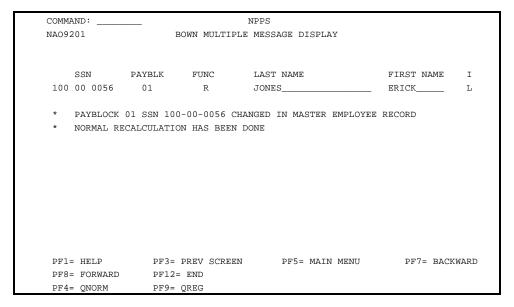
# **Deleting an Inactive Owner (Page 1)**

1. Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be changed. Press **ENTER**. NPPS will display the current information for the bond.

| COMMAND:   |            |            | NPPS      |            |             |                  |      |
|------------|------------|------------|-----------|------------|-------------|------------------|------|
| NAO1233    |            | BOND       | DEDUCTION | ONS - BOND |             |                  |      |
| SSN        | PAYBLK     | BOND# FU   | JNC :     | LAST NAME  |             | FIRST NAME       | I    |
| 100 00 00  | 56 01      | 2_         | C         | JONES      |             | ERICK            | L    |
| STATUS:    | BONI       | TO BE PUI  | RCHASED:  | BOND       | DATE: 0000  | BOND SERIES:     |      |
| DENOMINATI | ON: 50     | REQ        | DED: _    | _25.00     | BALANCE:    | 0.00             |      |
| PURCHASE P | RICE: 25.0 | 00 CUI     | R DED:    | 0.00       | REFUND:     | _0.00            |      |
| OWNER SS   | N / CODE ( | OR, POD)   | - CO-OWN  | ER BENEFIC | IARY: (PUR  | CHASE SEQUENCE)  |      |
| (1)        |            | (2)        |           | (3)        | (4)         | (5)              |      |
| 1000000    | 56 10      | 0000056    |           |            |             |                  | _    |
| OR 00000   | 0001 OR_   | 100000200  |           |            |             |                  |      |
| (6)        |            | (7)        |           | (8)        | (9)         | (10)             |      |
|            |            |            |           |            |             |                  | -    |
|            |            |            |           |            |             |                  |      |
|            |            |            |           |            |             |                  |      |
|            |            |            |           |            |             | ND # ASSIGNED ** | ***  |
| TOTAL #OWN | ERS: 4     | TOT CUI    | R DED:    | 0.00       | 1 2         |                  |      |
| TOTAL BALA | NCE: 0.00  | TOTAL I    | REFUND:   | 0.00       |             |                  |      |
|            |            |            |           |            |             |                  |      |
|            |            |            |           |            |             |                  |      |
| FUNC: A= A | DD CHN C=  | CHANGE D   | = DELETE  | N= NAME    | SEARCH R= R | ETRIEVE S= SUSE  | PEND |
| PF1= HELP  |            | PF2= OWNER | RS        | PF3= PRE   | V SCREEN    | PF4= QNORM       |      |
| PF5= MAIN  | MENU       | PF9= QREG  |           | PF12= EN   | D           |                  |      |

# **Deleting an Inactive Owner (Page 2)**

2. Change the FUNC to **C**. Blank out the information for the owner/co-owner beneficiary combination you want to delete. You may delete all but one of the combinations for a rotating bond. You may not delete the only combination for a fixed bond. Press **ENTER**.



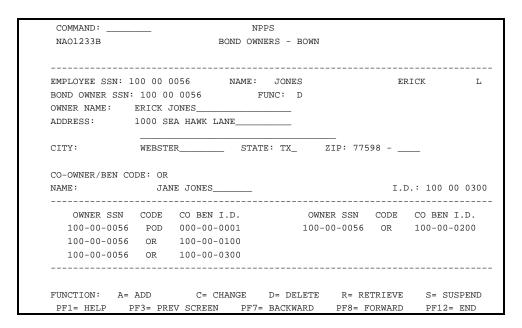
# **Deleting an Inactive Owner (Page 3)**

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** in order to view the Bond template.

| COMMAND: |           |             | NPPS        |            |             |                 |      |
|----------|-----------|-------------|-------------|------------|-------------|-----------------|------|
| NAO1233  |           | В           | OND DEDUCTI | ONS - BOND | 1           |                 |      |
| SSN      | I PAY     | BLK BOND#   | FUNC        | LAST NAME  |             | FIRST NAME      | I    |
| 100 00   | 0056      | 01 2_       | R           | JONES      |             | ERICK           | L    |
| STATUS:  |           | BOND TO BE  | PURCHASED:  | BOND       | DATE: 0000  | BOND SERIES:    |      |
| DENOMINA | ATION:    | 50          | REQ DED: _  | _25.00     | BALANCE:    | 0.00            |      |
| PURCHASE | E PRICE:  | 25.00       | CUR DED:    | 0.00       | REFUND:     | _0.00           |      |
| OWNER    | SSN / CO  | DE ( OR, PO | D) - CO-OWN | ER BENEFIC | IARY: (PUR  | CHASE SEQUENCE) |      |
| (1       | L)        | (2)         |             | (3)        | (4)         | (5)             |      |
| 10000    | 0056      | 10000005    | 6           |            |             |                 | _    |
| OR 000   | 000001    | OR_ 100000  | 200         |            |             |                 |      |
| (6       | 5)        | (7)         |             | (8)        | (9)         | (10)            |      |
|          |           |             |             |            |             |                 | -    |
|          |           |             |             |            |             |                 |      |
| TOTAL #E | BONDS:    | <br>2 TOT   | REQ DED:    | 25.00      | **** ALL BO | ND # ASSIGNED * | ***  |
| TOTAL #C | OWNERS:   | 4 TOT       | CUR DED:    | 0.00       | 1 2         |                 |      |
| TOTAL BA | ALANCE:   | 0.00 TOT.   | AL REFUND:  | 0.00       |             |                 |      |
|          |           |             |             |            |             |                 |      |
|          |           |             |             |            |             |                 |      |
| FUNC: A= | = ADD CHN | C= CHANGE   | D= DELETE   | N= NAME    | SEARCH R= R | ETRIEVE S= SUSI | PEND |
| PF1= HE  | ELP       | PF2= O      | WNERS       | PF3= PRE   | V SCREEN    | PF4= QNORM      |      |
| PF5= MA  | AIN MENU  | PF9= Q      | REG         | PF12= EN   | D           |                 |      |

# **Deleting an Inactive Owner (Page 4)**

4. The Bond template displays the changed bond. You may press **PF2** in order to view the Bond Owner template.



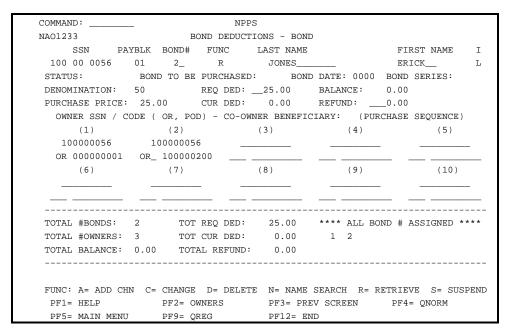
# **Deleting an Inactive Owner (Page 5)**

5. NPPS displays the Bond Owner template. Since the owner is no longer associated with the bond number, press **PF9** to scroll all owner/co-owner combinations for the employee. Press **PF8** to navigate to the combination to be deleted. Enter a FUNC of **D**. Press **ENTER**.

| COMMAND:  |                               |                          | NE       | PPS       |           |             |            |        |
|---|-------------------------------|--------------------------|----------|-----------|-----------|-------------|------------|--------|
| NAO1233B  |                               |                          | BOND OWN | IERS - BC | WN        |             |            |        |
|   |                               |                          |          |           |           |             |            |        |
| EMPLOYEE SSN: 1   |                               |                          |          |           |           | E           | RICK       |        |
| BOND OWNER SSN:   |                               |                          |          |           |           |             |            |        |
| OWNER NAME:   |                               |                          |          |           |           |             |            |        |
| ADDRESS:  | 1000 SI                       | EA HAWK LA               | ANE      |           |           |             |            |        |
|   |                               |                          |          |           |           |             |            |        |
| CITY:   | WEBSTI                        | 75<br>75                 | רעדצ     | TY: TY    | 7.TD: 77  | 598 -       |            |        |
| CITY:   | WEBSTI                        | ER                       | _ STAT   | E: TX_    | ZIP: 775  | 598         |            |        |
|   |                               | ER                       | _ STAT   | TE: TX_   | ZIP: 775  | 598 –       |            |        |
| COTY: CO-OWNER/BEN CONAME:                                | DDE: OR                       |                          |          |           |           |             |            | 0      |
| CO-OWNER/BEN CO   | DDE: OR<br>JAN                | NE JONES                 |          |           |           | I.1         | D.: 100 00 |        |
| CO-OWNER/BEN CONAME: OWNER SSN                            | DDE: OR<br>JAI<br>CODE        | NE JONES<br><br>CO BEN 1 | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 |        |
| CO-OWNER/BEN CO   | DDE: OR<br>JAI<br>CODE        | NE JONES<br><br>CO BEN 1 | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 |        |
| CO-OWNER/BEN CONAME: OWNER SSN                            | DDE: OR<br>JAN<br>CODE<br>POD | NE JONESCO BEN 1         | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 |        |
| CO-OWNER/BEN CONAME: OWNER SSN                            | DDE: OR  JAN  CODE  POD  OR   | CO BEN 1                 | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 | <br>.D |
| CO-OWNER/BEN CONAME:  OWNER SSN  100-00-0056  100-00-0056 | DDE: OR  JAN  CODE  POD  OR   | CO BEN 1                 | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 |        |
| CO-OWNER/BEN CONAME:  OWNER SSN  100-00-0056  100-00-0056 | DDE: OR  JAN  CODE  POD  OR   | CO BEN 1                 | I.D.     |           | OWNER SSN | I.I<br>CODE | D.: 100 00 |        |

## **Deleting an Inactive Owner (Page 6)**

6. NPPS displays the message, OWNER ## / OR / DELETED. Press **ENTER** to complete the update.



# **Deleting an Inactive Owner (Page 7)**

 The Bond template displays the changed bond. NPPS has updated the Total Number Owner/Co-owner Beneficiary field according to the number of combinations you have deleted.

### 4.2.2.1.4 NEBA Life Insurance

| COMMAND:    |                  | NPPS              |               |              |      |
|-------------|------------------|-------------------|---------------|--------------|------|
| NAO1234     | NEBA LIFE        | AND TRAVEL INSURA | NCE - NEBA    |              |      |
|             |                  |                   |               |              |      |
| SSN         | PAYBLK FUNC      | LAST NAME         |               | FIRST NAME   | I    |
|             |                  |                   |               |              |      |
|             |                  |                   |               |              |      |
| BASIC: _    | SPOUSE: _ OP     | rional units: _   | SMOKER: _     | CHAPTER:     | _    |
| (Y OR       | BLANK)           | (1-6 OR BLANK)    | (Y OR BLANK)  | (1 OR BLA    | NK)  |
| TRAVEL COVE | RAGE             |                   |               |              |      |
|             |                  |                   |               |              |      |
| PLAN : _    | (1-4 OR BLANK)   |                   |               |              |      |
| \$25,000 _  | \$50,000 _       | \$100,000 _       |               |              |      |
| SPOUSE: _   | (Y OR BLANK)     |                   |               |              |      |
|             |                  |                   | BIRTH DAT     | Ε:           |      |
|             |                  |                   |               |              |      |
| FUNCTION:   | A= ADD CHN C= 0  | CHANGE N= NAME S  | EARCH R= RET  | RIEVE S= SU  | SPEN |
| PF1= HELP   | PF3= PREV SCREEN | PF4= ONORM PF5=   | MAIN MENU PF9 | = OREG PF12= | ENI  |

**NEBA Life and Travel Insurance (NEBA)** 

#### **DESCRIPTION AND EXECUTION**

The NEBA Life Insurance (NEBA) template is used to set up and maintain employee information which identifies the NEBA basic, optional, spousal, and NEBA travel accident insurance selections. Given an employee's birth date. NPPS computes the employee's age for use in the computation of the NEBA life insurance biweekly deduction. NPPS computes the employee's age class on the basis of date of birth. The NEBA table computes the deduction on the basis of age class, salary class, units, and smoker code for optional insurance. Basic coverage must be selected if spouse or optional coverage is selected. The NEBATRV table computes the biweekly deduction for NEBA travel accident insurance based on the plan, insurance amount, and spouse enrollment. The NEBA travel deduction is not reported separately. It is part of the total NEBA deduction. NEBA fields will be set to null during pay initialization of the pay period in which the employee terminates. NPPS provides the capability to report deductions to two different NEBA chapters. A blank in the Chapter field will report the default name and address from the TINSTALL table. A "1" will use the alternate chapter name and address.

### Steps to Reach NEBA Life Insurance

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 4 NEBA Life Insurance.

## 4.2.2.1.5 Military Deposit Deductions

| SSN PAYB         | LK FUNC |      | LAST NAME        | FIRST | NAME  |
|------------------|---------|------|------------------|-------|-------|
| TOTAL REQUIRED:  | _       | 0.00 | REQUESTED W/H:   | 0.00  | ENTER |
| INTEREST ACCRUAL | DATE:   |      |                  |       | _     |
| INTEREST ACCRUED | YTD:    | 0.00 | DEDUCTION YTD:   | 0.00  |       |
| INTEREST ACCRUED | CUM:    | 0.00 | DEDUCTION CUM:   | 0.00  |       |
|                  |         |      | TRANSFERRED IN:  | 0.00  |       |
| CASH PAYMENT:    |         | 0.00 | TRANSFERRED OUT: | 0.00  |       |
|                  |         |      | BALANCE DUE:     | 0.00  |       |
| SCD LEAVE:       |         |      | RETIREMENT PLAN: |       |       |

**Military Deposit Deductions (MIL)** 

### **DESCRIPTION AND EXECUTION**

The Military Deposit Deductions (MIL) template is used to set up and maintain employee information for the biweekly military deposit deduction amount, total initial deposit amount required, and a cash payment amount. NPPS provides an Interest Accrued Date based on the employee's Federal Service Computation date.

### Steps to Reach Military Deposit Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **5** Military Deposit Deductions.

NPPS automatically calculates the compounded retroactive interest when you enter the Interest Accrual Date and the Total Required Amount. However, subsequent changes in the Interest Accrual Date may produce erroneous recomputation of the interest due if the date change involves more than the current year.

## 4.2.2.1.6 Miscellaneous Voluntary Deductions

| COMMAND:                       | MISCELLANEOUS   | NPPS<br>VOLUNTARY DEDUCTIONS     | - MISC                |
|--------------------------------|-----------------|----------------------------------|-----------------------|
| SSN PAYBI                      | K FUNC          | LAST NAME                        | FIRST NAME            |
| CFC CODE:<br>CFC DEDUCTION AMI | :               | UNION CODE UNION DUES UNION DUES |                       |
| MISC DEDUCTION AM              | T:              |                                  |                       |
| ADV PAY REQUESTED              | W/H:            | ADV PAY DED                      | YTD:                  |
| ADV PAY TOT REQUI              | RED:            | ADV PAY DED                      | CUM:                  |
|                                |                 | ADV PAY BAL                      | ANCE DUE:             |
| SCD LEAVE:                     |                 | UNION BARGAIN                    | ING UNIT STATUS:      |
| FUNCTIONS: A= ADD              | CHN C= CHANGE   | N= NAME SEARCH                   | R= RETRIEVE S= SUSPEN |
| PF1= HELP                      | PF3= PREV SCREE | N PF4= QNORM                     | PF5= MAIN MENU        |
| PF9= QREG                      | PF12= END       |                                  |                       |

**Miscellaneous Voluntary Deductions (MISC)** 

## **DESCRIPTION AND EXECUTION**

The Miscellaneous Voluntary Deductions (MISC) template is used to set up and maintain CFC deductions and to identify the receiving organization. This template is also used to set up and maintain employee union dues requiring biweekly deductions and to identify the union. The Misc Deduction Amt field is used only when a specific deduction has not been identified and provided in NPPS. The Advance Pay deductions are used to collect an advance made to individual employees and to display the remaining balance due.

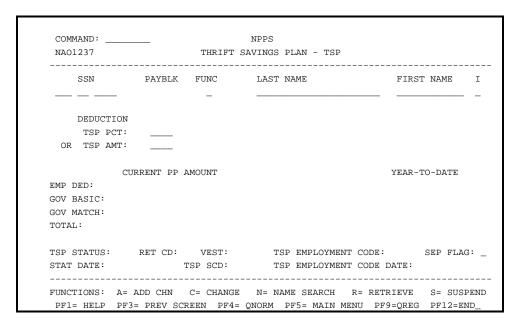
### Steps to Reach Miscellaneous Voluntary Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 6 Miscellaneous Voluntary Deductions.

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Entering a valid union code (contained in the Union table) and no deduction amount results in a computation of the deduction based on the standard deduction parameters found in the Union table. To override this computed amount, enter a value in the union dues deduction amount field.

## 4.2.2.1.7 Thrift Savings Plan Deductions



**Thrift Savings Plan (TSP)** 

### **DESCRIPTION AND EXECUTION**

The Thrift Savings Plan (TSP) template is used to set up and maintain the rate of the employee deduction or the deduction amount selected by the employee.

## Steps to Reach Thrift Savings Plan

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 7 Thrift Savings Plan.

### 4.2.2.1.8 Federal and State Taxes

|                   |                  | ND STATE TAXES - FTAX |                       |
|-------------------|------------------|-----------------------|-----------------------|
|                   |                  |                       | FIRST NAME            |
|                   | - ***            | FEDERAL TAXES ***     |                       |
| MARITAL STATUS (M | ,s): _           | EXEMPTIONS:           | ADDITIONAL AMT: _     |
| EIC MARITAL CODE: | _ FEHB T         | rew: _                | EXEMPT FROM W/H: _    |
| (1=EMPLOYEE ONLY, | 2=EMPLOYEE AND   | SPOUSE)               | (E OR BLANK)          |
|                   |                  |                       |                       |
| GENERA GODE.      |                  | STATE TAXES ***       | EVENDET ONG .         |
|                   |                  | FATUS (M,S,H):        |                       |
| ALTERNATE AMT:    |                  | ATUS (DC=J,S, ):      |                       |
|                   |                  |                       | WORKING SPOUSE (Y, )  |
| ADDITIONAL AMT:   | DEPENDENT        | OF ANOTHER (Y, ): _   | EXEMPT FROM W/H(E, )  |
| FILING STATUS (FO | OR DC) - J=JOINT | TLY, S=SEPARATELY;    | ALT AMT (MS ONLY)     |
|                   |                  |                       | WORKING SPOUSE (MS ON |

Federal and State Taxes (FTAX)

#### DESCRIPTION AND EXECUTION

The Federal and State Taxes (FTAX) template is used to set up and maintain the employee information required to compute the biweekly deductions for federal and state tax withholdings. The state tax deduction amount is a table-determined amount based on the information entered by the clerk. However, the following states need additional information in order to compute the state tax.

**Alabama** - If the employee is being claimed as a dependent by someone else, the Dependent of Another field should contain a "Y."

**Arizona** - The percent elected by the employee to be withheld should be entered in the Alternate % field.

**Connecticut** - The Filing Status should be either "A," "B," "C," or "D." If the employee has specified a reduced withholding amount, that amount should be entered in the Additional Amt field as a negative value.

**District of Colombia** - The Filing Status should be either "J" or "S" if the Martial Status field is "M."

**Maryland** - The Alternate % field should be used to indicate the appropriate tax table based on the percent of local income tax included.

**Mississippi** - The Exemptions field should be used to specify the number of dependents claimed by the employee. The Add Exempts should be used to specify the number of exemptions claimed for age and blindness. The Alternate Amt field should be used to indicate the amount of the personal exemption claimed by the employee. The Working Spouse field should contain a "Y" if the employee's spouse is also employed.

### Steps to Reach Federal and State Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 8 Federal and State Taxes.

## 4.2.2.1.9 City and County Taxes

| COMMAND:    |                      | NPPS              |                   |
|-------------|----------------------|-------------------|-------------------|
| NAO1242     | CITY AND COU         | NTY TAXES - CTAX  |                   |
| SSN         | PAYBLK FUNC<br>R     | LAST NAME         | FIRST NAME        |
| *** CITY TA | AXES ***             |                   |                   |
|             | CITY TAX CODE:       | MARITAL STATUS    | (M,S,H): _        |
|             | ADDITIONAL AMOUNT:   | EXEMPTIONS:       | _                 |
|             | ALTERNATE AMOUNT:    | ADDITIONAL EXEM   | PTIONS:           |
|             | ALTERNATE %:         |                   |                   |
| *** COUNTY  | TAXES ***            |                   |                   |
|             | COUNTY TAX CODE:     | MARITAL STATUS    | (M,S,H): _        |
|             | ADDITIONAL AMOUNT:   | EXEMPTIONS:       | _                 |
|             | ALTERNATE AMOUNT:    | ADDITIONAL EXEM   | iPTIONS:          |
|             | ALTERNATE %:         |                   |                   |
| FUNCTIONS:  | A= ADD CHN C= CHANGE | N= NAME SEARCH R= | RETRIEVE S= SUSPI |
| PF1= HELP   | PF3= PREV SCREEN     | PF4= QNORM        | PF5= MAIN MENU    |
| PF9= OREG   | PF12= END            |                   |                   |

**City and County Taxes (CTAX)** 

### **DESCRIPTION AND EXECUTION**

The City and County Taxes (CTAX) template is used to set up and maintain the employee information required to compute biweekly deductions for city and county tax withholdings (as appropriate). The tax deduction amount is a table-determined amount based on code plus any additional amount input by the clerk, or by the alternate amount or alternate percent input by the clerk. The Additional Exemption field is only used in those states requiring this information. County taxes are currently not used in NPPS.

### Steps to Reach City and County Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **9** City and County Taxes.

## 4.2.2.1.10 Bankruptcy Payments

| COMMAND: _                             |          |          | NPPS                   |                      |
|--|----------|----------|------------------------|----------------------|
| NAO1251                                |          | BANKRUPT | CY PAYMENTS - BANKRUPT |                      |
| SSN                                    | PAYBLK   | FUNC     | LAST NAME              |                      |
|  |          | *** BAN  | KRUPTCY PAYMENTS ***   |                      |
| CURRENT DE                             | D:       |          |                        |                      |
| REQUESTED                              | DED:     | TOTAL    | TO BE DED:             | _ DED CUM:           |
|  |          |          |                        |                      |
| PAYEE NAME                             | :        |          |                        |                      |
|  |          |          |                        |                      |
| ADDRESS: _                             |          |          |                        |                      |
| ADDRESS: _                             |          | STATE:   |                        | ENTER X TO CANCEL:   |
| ADDRESS: _                             |          | STATE:   |                        | ENTER X TO CANCEL: _ |
| ADDRESS: _<br>CITY:<br>REMARKS: _      |          | STATE:   | ZIP:                   |                      |
| ADDRESS: _ CITY: REMARKS: _ FUNCTIONS: | C= CHANG | STATE:   |                        |                      |

**Bankruptcy Payments (BANKRUPT)** 

### **DESCRIPTION AND EXECUTION**

The Bankruptcy Payments (BANKRUPT) template is used to set up and maintain the biweekly deduction amount for court-ordered bankruptcy deductions as well as the total payment amount. Bankruptcy deductions cease automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X To Cancel field. A check is automatically sent to the payee entered on the template. The Remarks field may contain up to twelve characters and can be used to enter additional payment information pertaining to such items as court case or account number.

### Steps to Reach Bankruptcy Payments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 10 Bankruptcy Payments.

#### 4.2.2.1.11 Indebtedness to US Government

| COMMAND:     |           |              | NPPS         |          |                      |
|--------------|-----------|--------------|--------------|----------|----------------------|
| NAO1252      |           | INDEBTEDN    | IESS TO U.S. | - INDEBT |                      |
| SSN          | PAYBLK    | FUNC         | LAST NAM     | 1E       | FIRST NAME I         |
|              |           | _            |              |          |                      |
|              |           | *** INDEE    | TEDNESS TO   | U.S. *** |                      |
| TOTAL PP DED | UCTION:   |              |              | EMPLOYEE | E PAYMENT COUNT: 0 O |
| CURR DED:    |           |              |              |          |                      |
| REQUESTED DE | D:        | TOTAL        | TO BE DED:   |          | DED CUM:             |
| PAYEE NAME:  |           |              |              |          |                      |
| ADDRESS:     |           |              |              |          |                      |
| CITY:        |           |              |              |          |                      |
| REMARKS:     |           |              |              |          | ENTER X TO CANCEL:   |
|              |           |              |              |          |                      |
|              |           |              |              |          |                      |
| FUNCTIONS:   | C= CHANGE | N= NA        | ME SEARCH    | R= RETE  | RIEVE S= SUSPE       |
| PF1= HELP    | P         | F3= PREV SCR | REEN PF4=    | QNORM    | PF5= MAIN MENU       |
| PF7= BACKWA  | RD P      | F8= FORWARD  | PF9=         | OREG     | PF12= END            |

Indebtedness to US Government (INDEBT)

#### **DESCRIPTION AND EXECUTION**

The Indebtedness to US (INDEBT) template is used to set up and maintain the biweekly deduction amount and the total indebtedness amount for as many as five deductions to repay indebtedness to the US Government. An Indebtedness to US deduction ceases automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X To Cancel field.

## Steps to Reach Indebtedness to US

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 11 Indebtedness to US.

To retrieve, add, change, or cancel a second through fifth deduction, use the Backward and Forward PF keys to move from one deduction screen to another. Each of the five Indebtedness to US screens represents an individual deduction. The Employee Payment Count field indicates the number of Indebtedness to US deductions currently taken from the employee's salary.

## 4.2.2.1.12 Child Support Payments

| COMMAND:                       |          |           | N          | IPPS    |            |             |           |        |  |  |  |  |  |
|--------------------------------|----------|-----------|------------|---------|------------|-------------|-----------|--------|--|--|--|--|--|
| NAO1253                        |          | CHILD S   | SUPPORT E  | PAYMENT | 'S - CHILI | OSP         |           |        |  |  |  |  |  |
| SSN                            | PAYBLK   | FUNC      | L <i>I</i> | AST NAM | <br>Е      | FIR         | ST NAME   | I      |  |  |  |  |  |
|                                | -        | _         |            |         |            |             |           |        |  |  |  |  |  |
| *** CHILD SUPPORT PAYMENTS *** |          |           |            |         |            |             |           |        |  |  |  |  |  |
| TOTAL PP DEI                   | DUCTION: |           |            |         | EMPLO      | OYEE PAYMEN | T COUNT:  | 0 OF 0 |  |  |  |  |  |
| DATE LIMIT: CURR DED:          |          |           |            |         |            |             |           |        |  |  |  |  |  |
| REQUESTED DE                   | D:       | TO:       | TAL TO BE  | E DED:  |            | DED CU      | M:        |        |  |  |  |  |  |
| PAYEE NAME:                    |          |           |            |         |            |             |           |        |  |  |  |  |  |
| ADDRESS:                       |          |           |            |         |            |             |           |        |  |  |  |  |  |
| CITY:                          |          |           |            |         | _          |             |           |        |  |  |  |  |  |
| REMARKS:                       |          |           |            |         |            |             | X TO CANC | EL: _  |  |  |  |  |  |
|                                |          |           |            |         |            |             |           |        |  |  |  |  |  |
| FUNCTIONS:                     | C= CHAN  | 3E N:     | = NAME SE  | EARCH   | R= F       | RETRIEVE    | S= SU     | SPEND  |  |  |  |  |  |
| PF1= HELP                      |          | PF3= PREV | SCREEN     | PF4=    | QNORM      | PF          | 5= MAIN M | IENU   |  |  |  |  |  |
| PF7= BACKWA                    | ARD      | PF8= FORW | ARD        | PF9=    | QREG       | PF          | 12= END   |        |  |  |  |  |  |

**Child Support Payments (CHILDSP)** 

#### **DESCRIPTION AND EXECUTION**

The Child Support Payments (CHILDSP) template is used to set up and maintain the biweekly deduction amount for three child support deductions, total deduction amounts, and expiration dates. A Child Support Deduction ceases automatically when the Ded Cum field equals Total To Be Ded field, the Date Limit field is reached during a pay period, or when "X" is entered in the Enter X To Cancel field. A check is automatically sent to the payee listed on the template. The Remarks field can contain up to twelve characters and can be used to enter additional information such as the court case, account number, or other required data pertaining to the payment. The Employee Payment Count field indicates the number of Child Support Payments currently being deducted, up to a maximum of three payments.

### Steps to Reach Child Support Payments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 12 Child Support Payments.

# Steps to Retrieve, Add, Change, or Cancel a Second or Third Child Support Payment

- 1. Enter the employee's SSN and press **ENTER**. Then press **PF8** to view the next Child Support Payments screen. Fill in or change this screen as desired.
- 2. Each of the three Child Support Payments screens represents an individual deduction.

### 4.2.2.1.13 Commercial Garnishments

| COMMAND:     |           |               | NPPS        |             |                     |
|--------------|-----------|---------------|-------------|-------------|---------------------|
| NAO1254      |           | COMMERCIAL    | GARNISHMEN  | S - GARNISH |                     |
| SSN          | PAYBLK    | FUNC          | LAST NAM    | 1E          | FIRST NAME I        |
|              | _         | R             |             |             |                     |
|              |           | *** COMMER    | CIAL GARNIS | SHMENTS *** |                     |
| TOTAL PP DEI | OUCTION:  |               |             | EMPLOYEE    | PAYMENT COUNT: 1 OF |
| CURR DED:    |           |               |             |             |                     |
| REQUESTED DI | ED:       | TOTAL         | TO BE DED:  |             | DED CUM:            |
| PAYEE NAME:  |           |               |             |             |                     |
| ADDRESS:     |           |               |             |             |                     |
| CITY:        |           | STATE:        | ZIP:        |             |                     |
| REMARKS:     |           |               |             |             | ENTER X TO CANCEL:  |
|              |           |               |             |             |                     |
|              |           |               |             |             |                     |
| FUNCTIONS:   | C= CHANGI | E N= NA       | ME SEARCH   | R= RETR     | IEVE S= SUSPE       |
| PF1= HELP    | 1         | PF3= PREV SCR | REEN PF4=   | QNORM       | PF5= MAIN MENU      |
| PF7= BACKWA  | ARD 1     | PF8= FORWARD  | PF9=        | OREG        | PF12= END           |

### **Commercial Garnishments (GARNISH)**

#### **DESCRIPTION AND EXECUTION**

The Commercial Garnishments template is used to set up and maintain the biweekly deduction amount and total commercial debts amount for as many as 9 deductions to repay commercial debts to creditors. A Commercial Garnishments ceases automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X to Cancel field. The remarks field can contain up to twelve characters and can be used to enter additional information.

### Steps to Reach Commercial Garnishments

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 13 Commercial Garnishments.

To retrieve, add, change, or cancel a second through ninth deduction, use the Backward and Forward PF keys to move from one deduction screen to another. Each of the nine Commercial Garnishments screens represents an individual deduction. The Employee Payment Count field indicates the number of Commercial Garnishments deductions, currently taken from the employee's salary.

# 4.2.2.2 Adjustments

NPPS provides the capability to adjust current pay period earnings, accumulations of earnings, accumulation of deductions, accumulation of hours worked, and leave balances.

**Current Pay Period Earnings Adjustments** - Identifies the prior pay period date to be associated with the earnings adjustments. NPPS also provides the capability to apply the adjustment amount to the corresponding accumulation data field. Computed earnings amounts are maintained separately from the adjustment amounts. Following are the current pay period earnings adjustments.

- Earnings and Refunds Adjustments
- Cost of Living Allowance (COLA) and Foreign Differential
- Current TSP Adjustments
- Employee Insurance Adjustments
- Other Deductions Adjustments
- Lump Sum Leave/Reactivations
- Permanent Change of Station (PCS) Travel Adjustment Biweekly (B/W)

**Accumulations Adjustments** - Automatically increments accumulations of earning and deductions, paid and unpaid leave accumulations, work hour accumulations, and accumulations associated with limited appointments. Following are the accumulations adjustments.

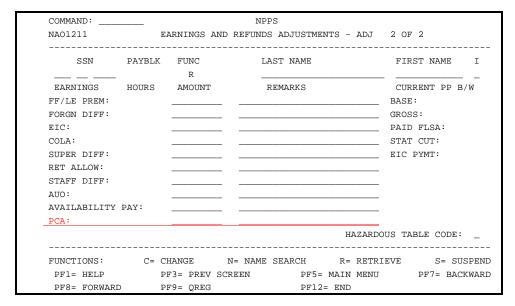
- Annual Leave
- Compensatory Time
- Religious Compensatory Time
- Credit Hours
- Leave Without Pay Hours
- Restored Leave
- Sick Leave
- Continuation of Pay Leave
- Donated Annual Leave

- Home Leave
- Other Leave Used YTD
- Time Off Awards
- Extended Compensatory Time
- Former State Taxes
- Former City Tax
- YTD Earnings and Premium Hours Worked
- YTD Leave Cost
- YTD Deductions
- YTD Retirement Adjustments
- YTD Deductions TSP
- Appointment Limitations

# 4.2.2.2.1 Earnings and Refunds Adjustments

| COMMAND:<br>NAO1211 |        | ARNINGS     | N<br>AND REFUN |           | MENTS - ADJ | 1 OF 2         |
|---------------------|--------|-------------|----------------|-----------|-------------|----------------|
| SSN                 | PAYBLK | FUNC        |                | LAST NAME |             | FIRST NAME     |
| EARNINGS            | HOURS  | -<br>AMOUNT |                | REMARKS   |             | CURRENT PP B/W |
| ADJ BASIC: _        |        |             |                |           |             | BASE:          |
| BASIC: _            |        |             |                |           |             | _ GROSS:       |
| LOCAL PAY: _        |        |             |                |           |             | _ PAID FLSA:   |
| OVERTIME: _         |        |             |                |           |             | _ STAT CUT:    |
| HOL WRK: _          |        |             |                |           |             | _ EIC PYMT:    |
| HAZARDOUS: _        |        |             |                |           |             | _              |
| SUN DIFF: _         |        |             |                |           |             | _              |
| NIGHT DIFF: _       |        |             |                |           |             | _              |
|                     |        | **          | * HOURLY       | RATES *** |             |                |
| ADJ BASIC:          | OT:    | N           | D:             | SD:       | HD:         | PCA:           |
| WG SH 2:            | WG S   | SH 3:       | HEAD           | AGENCY:   | AVAIL:      | LOC PAY:       |
| FUNCTIONS:          | C= CH  | IANGE       | N= NAM         | E SEARCH  | R= RET      | RIEVE S= SUSP  |
| PF1= HELP           | PI     | 3= PREV     | SCREEN         | PF        | 5= MAIN MEN | U PF7= BACKW   |
| PF8= FORWARD        | PH     | 9= OREG     |                | PF:       | 12= END     |                |

# Earnings and Refunds Adjustments - ADJ (Page 1)



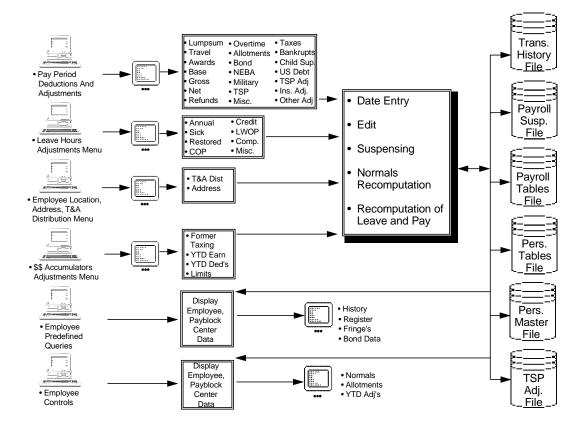
Earnings and Refunds Adjustments - ADJ (Page 2)

### **DESCRIPTION AND EXECUTION**

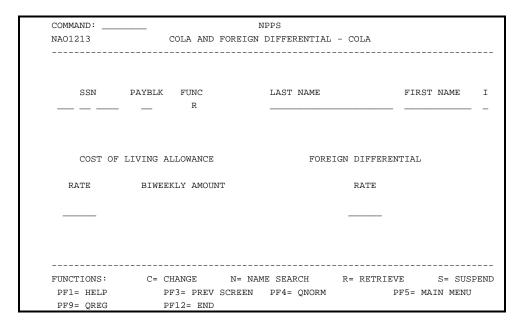
The Earnings and Refunds Adjustments (ADJ) templates are used to adjust an employee's earnings due to that employee for one pay period. If hours are entered with no amount, the amount of the adjustment will be computed using the appropriate hourly rate. If the amount is already present and the hours are changed, the amount must be blanked out in order for the system to recompute the amount. The hours will not be recomputed based on a change in the amount. A Hazardous Rate Code must be entered if an employee is to receive hazardous pay.

### Steps to Reach Earnings and Refunds Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **14** Earnings and Refunds Adjustments.



# 4.2.2.2.2 COLA and Foreign Differential



**COLA and Foreign Differential (COLA)** 

### **DESCRIPTION AND EXECUTION**

The COLA and Foreign Differential (COLA) template is used to display (or establish) and update an employee's COLA and Foreign Differential rate for each pay period.

### Steps to Reach COLA and Foreign Differential

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 15 COLA and Foreign Differential.

# 4.2.2.2.3 Current TSP Adjustments

| NAO1261      |           | CURRENT TS | P ADJUSTMENTS - | TSPADJ        |            |     |
|--------------|-----------|------------|-----------------|---------------|------------|-----|
| SSN          | PAYBLK    | FUNC       | LAST NAME       |               | FIRST NAME |     |
|              | -         | _          |                 |               |            | _   |
| RETIRE PLAN: |           | TSP        | STATUS:         | ADJUSTMEN'    | TYPE:      |     |
| EFF PAY DATE | ::0       |            |                 | (16, 26       | , 46)      |     |
| AI           | J. AMOUNT |            |                 |               | YEAR-TO-I  | DAT |
| EMP ADJ:     | 0.00      |            |                 |               | EMP:       | 0   |
| GB ADJ:      | 0.00      |            |                 |               | GB:        | 0   |
| GM ADJ:      | 0.00      |            |                 |               | GM:        | 0   |
| TOTAL:       | 0.00      |            |                 |               |            |     |
| EMP ADJ:     | 0.00      | PERIOD ADJ | USTMENT SUMMARY | , TSP TYPE 26 | OR 46      |     |
| GM ADJ:      |           |            |                 |               |            |     |
|              |           |            |                 |               |            |     |
| TOTAL:       | 0.00      |            |                 |               |            |     |

**Current TSP Adjustments (TSPADJ)** 

### **DESCRIPTION AND EXECUTION**

The Current TSP Adjustments (TSPADJ) template is used to make current period adjustments to an employee's TSP deduction and to create resubmissions of prior period TSP records that were rejected by the National Finance Center. Three adjustment types are allowed, corresponding to the three TSP record types 16, 26, and 46.

The 16 adjustment is a positive adjustment that is used to deduct and submit amounts omitted in prior periods. A TSP record type 16 will be generated to include this adjustment. Each adjustment must have a valid pay date in the EFF PAY DATE field. A separate adjustment should be made for each pay date. The amount of the 16 adjustment will reduce the employee's net pay.

The 26 adjustment is a negative adjustment used to refund deductions taken erroneously and submitted in prior periods. Up to 26 adjustments may be entered in the current period. Each adjustment must have a valid pay date in the EFF PAY DATE field. If supporting payroll history data is present for the prior pay period being adjusted, the 26 adjustment amount must not be greater than the TSP deduction plus TSP adjustment taken in the effective period. If history data is not present, no edit for this condition is done.

The 46 adjustment is a positive adjustment used to create TSP record type 46 records to resubmit previously rejected TSP record type 16s. Up to 26 adjustments may be entered in the current period. Each adjustment must have a valid pay date for the current year in the EFF PAY DATE field. Forty-six adjustments do not affect employee net pay.

# Steps to Reach Current TSP Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 16 Current TSP Adjustments.

# 4.2.2.2.4 Employee Insurance Adjustments

|         |              |        |        | NPPS            |              | THEFT      |               |
|---------|--------------|--------|--------|-----------------|--------------|------------|---------------|
| NAO1262 |              | <br>   |        | NSURANCE AL     | DJUSTMENTS - | INSADJ     | L OF 2        |
| SSN     | P            | PAYBLK | FUNC   |                 | LAST NAME    |            | FIRST NAME    |
|         |              |        | _      | -               |              |            |               |
|         |              |        |        |                 | S TAX EXEMPT |            | •             |
| PLAN    | FEHB<br>CODE |        |        | E GOVT<br>AMOUN |              | REN        | MARKS         |
|         | CODE         |        | AMOUNT | AMOUN           | Ē            |            |               |
| CURRENT |              |        |        |                 |              |            |               |
| PRIOR   |              |        |        |                 |              |            |               |
| CASH    |              |        |        |                 |              |            |               |
| COLLECT |              |        |        |                 |              |            |               |
|         |              |        |        |                 |              |            |               |
|         |              | C- CUA | NGE    | N= NAME         | SEARCH       | R= RETRIEN | JE S= SUSPEN  |
|         |              |        |        |                 |              |            | PF5= MAIN MEN |

# **Employee Insurance Adjustments - INSADJ (Page 1)**

| COMMAND:        | _               | NPPS           |                |          |           |
|-----------------|-----------------|----------------|----------------|----------|-----------|
| NAO1262         | EMPLOYEE IN     | SURANCE ADJUST | MENTS - INSADJ | 2 OF 2   |           |
|                 |                 |                |                |          |           |
| SSN F           | AYBLK FUNC      | LAST           | NAME           | FIRST N  | JAME I    |
|                 | R               |                |                |          |           |
|                 |                 |                |                | REMARKS  |           |
| FEGLI GOVT CONT | ADJUSTMENT:     |                | _              |          |           |
| FEGLI BASIC LIF | E ADJUSTMENT:   |                | _              |          |           |
| FEGLI STAND OPT | ION A ADJUST:   |                | _              |          |           |
| FEGLI STAND OPT | ION B ADJUST:   |                | _              |          |           |
| FEGLI FAMILY AD | JUSTMENT:       |                |                |          |           |
| FEGLI EMP DEDUC | TION ADJUSTMENT | :              |                |          |           |
| 4-DA            | Y RULE PERCENT: |                | BIRTH D        | DATE:    |           |
|                 |                 |                |                |          |           |
| FUNCTIONS:      | C= CHANGE       | N= NAME SEAR   | CH R= RET      | RIEVE S= | = SUSPEND |
| PF1= HELP       | PF3= PREV       | SCREEN PF4     | = QNORM        | PF5= MA  | AIN MENU  |
| PF7= BACKWARD   | PF8= FORWA      | RD PF9         | = QREG         | PF12= E  | END       |

**Employee Insurance Adjustments - INSADJ (Page 2)** 

#### **DESCRIPTION AND EXECUTION**

The Employee Insurance Adjustments (INSADJ) template is used to make adjustments to an employee's net pay for life insurance (FEGLI) and health benefits (FEHB). This template is also used to record FEHB cash collections for vouchering purposes.

# Steps to Reach Employee Insurance Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **17** Employee Insurance Adjustments.

### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

A positive adjustment on this template will result in a collection from the employee or an increase in the government contribution. A negative adjustment has the opposite result.

The T&A process updates the 4-Day Rule Percent field, which is used for only two events: the hire of a new employee or the termination of an employee. This value is for the current pay period only and is reset to a blank during the initialization process for the next pay period.

# 4.2.2.2.5 Other Deductions Adjustments

| COMMAND:<br>NAO1263 EMF   | NI<br>LOYEE RETIREMENT  | ADJUSTMENTS - OTHAL           | DJ 1 OF 3                    |
|---|-------------------------|-------------------------------|------------------------------|
| SSN PAYBI   | .K FUNC                 | LAST NAME                     | FIRST NAME                   |
| RETIREMENT PLAN   | -<br>EMPLOYEE<br>AMOUNT | GOVERNMENT AMOUNT             | REMARKS                      |
| CURRENT PLAN: FORMER PLAN: FORMER PLAN CODE: CIVIL SERVICE CRED | _                       |                               |                              |
| WAGES<br>FICA<br>ADJ:   |                         |                               |                              |
| HIT ADJ:  |                         |                               |                              |
| RETIREMENT PLAN CC  | DDE                     |                               |                              |
|   |                         | ME SEARCH R= RETR             |                              |
|   |                         | EN PF5= MAIN MEN<br>PF9= OREG | IU PF6= QYTDADJ<br>PF12= END |

# Other Deductions Adjustments - OTHADJ (Page 1)

| COMMAND:     |          |           | NPPS     | 3         |             |              |
|--------------|----------|-----------|----------|-----------|-------------|--------------|
| NAO1263      | TAX      | K WITHHO  | LDING AD | JUSTMENTS | - OTHADJ    | 2 OF 3       |
| SSN          | PAYBLK   | FUNC<br>R |          | LAST NA   | мЕ          | FIRST NAME   |
| TAXING ENTIT | Y        |           | AMOUNT   |           |             | REMARKS      |
| FEDERAL:     |          | _         |          |           |             |              |
| CURRENT STA  | TE:      | _         |          |           |             |              |
| FORMER STAT  | E:       | _         |          |           |             |              |
| FORMER STAT  | E CODE:  | _         |          |           |             |              |
| CURRENT CIT  | Y:       | _         |          |           |             |              |
| FORMER CITY  | <b>:</b> | _         |          |           |             |              |
| FORMER CITY  | CODE:    |           |          |           |             |              |
| CURRENT COU  | NTY:     | _         |          |           |             |              |
|              |          |           |          |           |             |              |
| FUNCTIONS:   | C= CHANG | ЭE        | N= NAME  | SEARCH    | R= RETRIEVE | S= SUSPEND   |
| PF1= HELP    | J        | PF3= PRF  | V SCREEN | PF5=      | MAIN MENU   | PF6= QYTDADJ |
| PF7= BACKWA  | RD !     | PF8= FOF  | WARD     | PF9=      | QREG        | PF12= END    |

Other Deductions Adjustments - OTHADJ (Page 2)

| NAO1263        |            | OTHER ADJUSTM    | ENTS - OTHADJ | 3 OF 3            |
|----------------|------------|------------------|---------------|-------------------|
| SSN 1          | <br>PAYBLK | FUNC             | LAST NAME     | FIRST NAME        |
|                |            | _                |               |                   |
|                |            | EMPLOYEE AMT     | GOVT AMT      | REMARKS           |
| ADVANCE PAY DI | ED:        |                  | _             |                   |
| BILL OF COLLEG | CT:        |                  | _             |                   |
| CFC:           |            |                  | _             |                   |
| CSRS SALARY O  | FFSET:     |                  |               |                   |
| FERS SALARY O  | FFSET:     |                  |               |                   |
| TSP LOAN 1:    |            |                  | _             |                   |
| TSP LOAN 2:    |            |                  | _             |                   |
| UNION DUES:    |            |                  | _             |                   |
| RET            | IREMENT    | PLAN CODE:       | ANNUITANT     | : INDICATOR:      |
| SAL            | ARY OFFS   | SET:             |               |                   |
| FUNCTIONS: 0   | C= CHANC   | GE N= NAME       | SEARCH R= RET | TRIEVE S= SUSPEND |
| PF1= HELP      | I          | PF3= PREV SCREEN | PF5= MAIN ME  | NU PF6= QYTDADJ   |
|                |            |                  | PF9= QREG     |                   |

Other Deductions Adjustments - OTHADJ (Page 3)

# **DESCRIPTION AND EXECUTION**

The Other Deductions Adjustments (OTHADJ) template is used to make adjustments to an employee's net pay for items listed on the screen.

### Steps to Reach Other Deductions Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **18** Other Deductions Adjustments.

NPPS uses three screens to display the list of Other Deduction Adjustments. When you request this template, NPPS will always display the first screen. You may move forward by pressing **PF8** and backward by pressing **PF7**.

### DESCRIPTION OF DATA PROCESSING OUTPUT AND RESULTS

A positive adjustment on this template will result in a collection from the employee or an increase in the government contribution. A negative adjustment has the opposite result.

# 4.2.2.2.6 Lump Sum Leave/Reactivations

| COMMAND:       |                         | NPPS                   |                  |
|----------------|-------------------------|------------------------|------------------|
| NAO1270        | LUMP SUM LEAVE          | E/REACTIVATIONS - LUMP |                  |
|                |                         |                        |                  |
| SSM            | PAYBLK FUNC             | LAST NAME              | FIRST NAME I     |
|                | D                       | DAGI NAME              | PIRDI NAME I     |
|                | ACTIVATE INACTIVE EMPLO | OYEE:                  |                  |
| **** ADJU      | JSTMENTS ****           | **** CURRENT PAY       | PERIOD B/W ****  |
| LUMP SUM LEAVE | E HOURS 1:              | BASE EARNINGS:         |                  |
| HOURLY RATE 1: |                         | GROSS EARNINGS         | }:               |
| COMPUTED EARNI | INGS 1:                 | PAID FI                | SA:              |
| LUMP SUM LEAVE | E HOURS 2:              | NET EARNINGS:          |                  |
| HOURLY RATE 2: |                         | STAT CUTBACK:          |                  |
| COMPUTED EARNI | INGS 2:                 | CURRENT EIC PY         | MT:              |
| ENTER Y TO DEI | OUCT 28% FED TAX: _     |                        |                  |
| PRIOR PERIOD A | ADJ:                    |                        |                  |
|                |                         | RESTORED HOURS:        |                  |
| SEPARAT        | TION DATE:              | NOAC: DUTY S           | STATUS: _        |
|                |                         |                        |                  |
|                |                         |                        |                  |
| FUNCTIONS: A   | A= ADD CHN C= CHANGE    | N= NAME SEARCH R= RE   | TRIEVE S= SUSPEN |
| PF1= HELP      | PF3= PREV SCREET        | N PF5= MAIN MENU       | PF9= QREG        |
| PF12= END      |                         |                        |                  |

**Lump Sum Leave/Reactivations (LUMP)** 

### **DESCRIPTION AND EXECUTION**

The Lump Sum Leave/Reactivations (LUMP) template is used to change an employee's status to reactivated or to establish and change lump sum leave adjustments. The Lump Sum Leave hourly rates are determined and input by the pay clerk. NPPS will then compute the correct amount of pay. If a "Y" is entered to deduct 28 percent federal tax on the lump sum leave payment, the federal tax on regular pay is computed using the tax table and the 28 percent on the lump sum is added. Otherwise, the tax table and the employee's W-4 will be used to compute the tax withholding amounts for the lump sum amount along with the regular gross earnings. Use of the Prior Period Adj function will result in pay for the employee. Reactivation is for the current pay period only and is required to pay lump sum earnings for an employee terminated in a prior period (Duty Status = "Z" and Reactivation Indicator = 3). A reactivated employee's net pay will be computed when the employee's lump sum leave transaction is entered. Lump sum pay for an employee terminating in the current pay period (Duty Status = "Z" and Reactivation Indicator = 0) will be computed when the employee's T&A transaction is entered. If the terminating employee's termination date is prior to the current pay period, the lump sum pay will be computed when the transaction is entered.

# Steps to Reach Lump Sum Leave/Reactivations

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **19** Lump Sum Leave/Reactivations.

# 4.2.2.2.7 PCS Travel Adjustment B/W

| COMMAND:   |                  | NPPS                      |                      |
|------------|------------------|---------------------------|----------------------|
| NAO1280    | PC:              | S TRAVEL ADJUSTMENT B/W - | PCS                  |
| SSN        | PAYBLK FUNC      | C LAST NAME               | FIRST NAME           |
|            | R                |                           |                      |
| PCS EARNI  | NGS NOT-SUBJ-TAX | ζ:                        |                      |
| PCS SUBJ-  | FED-TAX:         |                           |                      |
| PCS SUBJ-  | STATE-TAX:       |                           |                      |
| PCS SUBJ-  | CITY-TAX:        |                           |                      |
| PCS SUBJ-  | COUNTY-TAX:      |                           |                      |
| PCS HIT E  | ARNINGS:         |                           |                      |
| PCS FICA   | EARNINGS:        |                           |                      |
| PCS FEDER  | AL TAX WH:       |                           |                      |
| PCS HIT W  | н:               |                           |                      |
| PCS FICA   | WH:              |                           |                      |
| PCS STATE  | TAX WH:          |                           |                      |
| PCS CITY   | TAX WH:          |                           |                      |
| PCS COUNT  | Y TAX WH:        |                           |                      |
|            |                  |                           |                      |
|            |                  |                           |                      |
| FUNCTIONS: | C= CHANGE        | N= NAME SEARCH            | R= RETRIEVE S= SUSPE |
| PF1= HELP  | PF3= PF          | REV SCREEN PF5= MAIN ME   | NU PF12= END         |

PCS Travel Adjustment B/W (PCS)

### **DESCRIPTION AND EXECUTION**

The PCS Travel Adjustment B/W (PCS) template is used to establish an employee's PCS travel amounts for the current pay period. The corresponding accumulation will be automatically updated.

# Steps to Reach PCS Travel Adjustment B/W

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **20** PCS Travel Adjustment B/W.

### 4.2.2.2.8 Annual Leave

| COMMAND:      |           |           |        | NPPS        |       |          |          |        |     |
|---------------|-----------|-----------|--------|-------------|-------|----------|----------|--------|-----|
| NAO1310       |           |           |        | L LEAVE - A |       |          |          |        |     |
|               |           |           |        | LAST NAM    |       |          | FIRST    |        |     |
| PRIOR YEAR    | CARRY-OVI | ER:       |        | PRIOR PP D  | ATE:  |          | CEILIN   | G:     |     |
| ACCRUED YTD   | ):        |           |        | DISALLOW A  | DVANC | E LEAVE: | _        |        |     |
| USED YTD:     |           |           |        | (ENTER Y I  | F EMP | LOYEE SH | OULD NOT |        |     |
| RIC YTD:      |           |           |        | RECEIVE     | ADVAN | CE ANNUA | L LEAVE) |        |     |
| RESTRICTED    | CURR BAL  | :         |        | YTD ACCRUA  | L WHI | LE SES:  |          |        |     |
| LEAVE DONAT   | ED YTD:   |           |        |             |       |          |          |        |     |
| DONATED RET   | URNED YTI | o:        |        | (TOTAL P    | ROJ)  | (DONATED | BAL)     | (TOTAL | AL  |
| ACCR AVAILA   | BLE:      |           |        | +           |       | +        | =        |        |     |
| PT HOURS CA   | RRY-OVER  | ·         |        |             |       |          |          |        |     |
| DATE LAST CHA | NGED:     |           | AL LE  | AVE CATEGOR | Υ:    | HRS      | ACCRUAL  | PER    | H   |
| ******        | *****     | *****     | CURREN | r pay perio | D *** | *****    | *****    | *****  | *** |
| EARNED:       | I         | OONAT RET | TURN:  | USE         | D:    |          | PROJ USE | D:     |     |
| RIC:          | EARNEI    | RESTRIC   | CTED:  |             |       | DON      | ATED USE | D:     |     |

**Annual Leave (AL)** 

### **DESCRIPTION AND EXECUTION**

The Annual Leave (AL) template is used to display and update an employee's annual leave YTD information. A "Y" in the Disallow Advance Leave field allows an employee to use only earned annual leave and not the advanced annual leave. During the personnel mature process, this field will be set to "Y" when Duty Status changes from any value to "Y." While an employee is in transferred leave status, (Total Proj) will show a zero value. The balance shown in the Restricted Curr Bal field will become zero the pay period after the cancellation of the medical emergency and the (Total Proj) field will assume its normal value. The YTD Accrual While SES field accumulates annual leave earned after the SES appointment during the same leave year the appointment was made. This allows NPPS to determine the annual leave balance subject to the annual leave ceiling at year-end.

# Steps to Reach Annual Leave

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **21** Annual Leave.

# 4.2.2.2.9 Compensatory Time

|                                   |                                |                     | NPPS                    |               |                   |
|-----------------------------------|--------------------------------|---------------------|-------------------------|---------------|-------------------|
| NAO1320                           |                                |                     | ORY TIME - CT           |               |                   |
|                                   | PAYBLK FUNC                    |                     |                         |               | FIRST NAME        |
|                                   | _ R                            |                     |                         |               |                   |
| PRIOR PP DA                       | re:                            |                     |                         |               |                   |
|                                   | *****                          | * COMPENS           | ATORY HOURS **          | ****          | PYCO BALAN        |
|                                   | EARNED                         | USED                | FORFEITED PA            | AID           | CUT               |
| PRIMARY CUR                       | HOURS:                         |                     |                         |               |                   |
|                                   |                                |                     |                         |               |                   |
| EXTENDED CUI                      | R HRS:                         |                     |                         |               |                   |
|                                   | HRS:                           |                     |                         |               |                   |
|                                   | HOURS:                         |                     |                         |               |                   |
| PRIMARY YTD<br>EXTENDED YT        | HOURS:                         | <br><br>ERIOD-1.3 P | <br><br>ERIOD-1.4 PERIO |               | ERIOD-1.6 PERIOD- |
| PRIMARY YTD<br>EXTENDED YTI       | HOURS:                         | <br>ERIOD-1.3 P     | ERIOD-1.4 PERIO         | <br>DD-1.5 PI | ERIOD-1.6 PERIOD- |
| PRIMARY YTD<br>EXTENDED YTI       | HOURS:                         | ERIOD-1.3 P         | ERIOD-1.4 PERIO         | <br>DD-1.5 PI | ERIOD-1.6 PERIOD- |
| PRIMARY YTD EXTENDED YTI PERIOD-1 | HOURS:O HRS:                   | ERIOD-1.3 P         |                         |               | ERIOD-1.6 PERIOD- |
| PRIMARY YTD EXTENDED YTI PERIOD-1 | HOURS: D HRS: .1 PERIOD-1.2 PE |                     | ALANCE                  | DD-1.5 PI     | ERIOD-1.6 PERIOD- |

**Compensatory Time (CT)** 

### **DESCRIPTION AND EXECUTION**

The Compensatory Time (CT) template is used to display and update an employee's compensatory time information. The system automatically places the compensatory time earned in the Period-1.1 field along with the employee's current overtime pay rate per hour. If these CT hours are not used, they will automatically be moved to the next Period "bucket," along with the associated pay rate, when each pay period is processed. After seven periods, if the employee is an FLSA employee, the hours will be paid to the employee at the associated rate of pay. If the employee is not an FLSA employee, the hours will be forfeited from Period-1.7 and a forfeited CT record will be written. This forfeited CT record may have the time permitted for use by an employee extended by changing the Extended Thru Date using the EXTCT and MASEXTCT templates.

Refer to the Description and Execution sections of the EXTCT and MASEXTCT templates.

The total primary CT balance available, a totaling of the seven CT period "buckets," is shown on the CT screen along with the total extended CT balance available from all of an employee's extended CT records. These two totals are then, in turn, totaled together at the bottom of the screen.

# Steps to Reach Compensatory Time

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 22 Compensatory Time.

# 4.2.2.2.10 Religious Compensatory Time

| NAO1330    |                              |           | I<br>IOUS COMPI | NPPS<br>ENSATORY TIME - RCT     | :<br>                |
|------------|------------------------------|-----------|-----------------|---------------------------------|----------------------|
| SSN        | PAYBLK                       | FUNC<br>R |                 | LAST NAME                       | FIRST NAME           |
| PRIOR PP   | CURRENT H HOURS YTD BALANCE: |           |                 | OMPENSATORY HOURS * USED FORFEI |                      |
| PERIOD-1.1 | PERIOD-1.2                   | PERIOI    | D-1.3 PER       | IOD-1.4 PERIOD-1.5              | PERIOD-1.6 PERIOD-1. |

**Religious Compensatory Time (RCT)** 

### **DESCRIPTION AND EXECUTION**

The Religious Compensatory Time (RCT) template is used to display and update an employee's religious compensatory time information. The system automatically places the religious compensatory time earned in Period-1.1, and automatically moves one period each pay period unless it is used. After seven periods, the hours are lost. If religious compensatory time is taken before it is earned, the hours are placed in Period-1.1 with a negative sign. The hours will remain there until sufficient earned hours offset the negative balance to zero.

### Steps to Reach Religious Compensatory Time

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **23** Religious Compensatory Time.

### 4.2.2.2.11 Credit Hours

| COMMAND: _ |         |         |         | NPPS    |       |          |           |       |             |        |
|------------|---------|---------|---------|---------|-------|----------|-----------|-------|-------------|--------|
| NAO1340    |         |         | CREDI'  | T HOURS | - CR  | EDIT     |           |       |             |        |
| SSN        | PAYBLK  | FUNC    |         | LAS     | ST NA | ME       |           | FIRST | NAME        |        |
|            |         | R       |         |         |       |          |           |       |             |        |
| PRIOR PP I | ATE:    | _       |         |         |       |          |           |       |             |        |
|            |         | PY      | co:     |         |       |          |           |       |             |        |
|            |         | EA      | RNED YT | D:      |       |          |           |       |             |        |
|            |         | US      | ED YTD: |         |       |          |           |       |             |        |
|            |         | FO      | RFEITED | YTD:    |       |          |           |       |             |        |
|            |         | BA      | LANCE:  |         |       |          |           |       |             |        |
|            | FLEXI T | OUR (Y  | OR BLAN | к): _   |       |          |           |       |             |        |
| *******    | ******  | *****   | ** CURR | ENT PAY | PERI  | OD ***   | *******   | ***** | *****       | * *    |
|            | EARNED: |         | USED    | :       |       | FORE     | EITED:    |       |             |        |
| FUNCTIONS: | A= A    | DD CHN  | C=      | CHANGE  |       | N= NAN   | ME SEARCH | R:    | <br>= RETRI | <br>E\ |
| PF1= HELE  |         | 2 DDELT | CODEEN  |         | DEF   | MA TAT A | MENU      | ספום  | - EMD       |        |

**Credit Hours (CREDIT)** 

### **DESCRIPTION AND EXECUTION**

The Credit Hours (CREDIT) template is used to display and update an employee's credit hour information. Credit hours are earned only by employees on Flexi Tour.

# Steps to Reach Credit Hours

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **24** Credit Hours.

# 4.2.2.2.12 Leave Without Pay Hours

| COMMAND:      |        |          | NP      |         | a Tuon        |            |
|---------------|--------|----------|---------|---------|---------------|------------|
| NAO1350       |        | LEAVE WI |         | AY HOUR |               |            |
| SSN           | PAYBLK | FUNC     |         | LAST NA | AME           | FIRST NAME |
|               |        | R        |         |         |               |            |
| PRIOR PP DATE | E:     |          |         |         |               |            |
|               |        | LWOP USE | D YTD:  |         |               |            |
|               |        | SCD HOUR | S:      |         |               |            |
|               |        | WIG HOUR | S:      |         |               |            |
|               |        | WIG EXCE | SS HOUR | s:      |               |            |
|               |        | EIGHTY-H | OUR ACC | RUAL:   |               |            |
|               |        | CURRENT  | PP LWOP | :       |               |            |
| NTE DATE:     |        |          |         |         | PART TIME HOU | JRS:       |
| GRADE:        |        |          |         |         | STEP:         |            |

**Leave Without Pay Hours (LWOP)** 

# **DESCRIPTION AND EXECUTION**

The Leave Without Pay Hours (LWOP) template is used to display and update an employee's LWOP information.

# Steps to Reach Leave Without Pay Hours

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 25 Leave Without Pay Hours.

### 4.2.2.2.13 Restored Leave

| COMMA | AND:    |        |               |     |         | NPF    | S        |              |        |             |
|-------|---------|--------|---------------|-----|---------|--------|----------|--------------|--------|-------------|
| NAO13 | 360     |        |               |     | RESTORI | ED LEA | VE - RE  | STLV         |        |             |
|       | SSN     | PAYBLI | K FUNC<br>R . | LA  | ST NAME | Ξ      |          | FIRST NAME   | I PR   | RIOR PP DAT |
|       |         | ****   | *****         | RE  | STORED  | ****   | *****    | * ******     | USED * | *****       |
| ACCT  | EXPIRE  | A H    | OURS          | В   | HOURS   | C      | HOURS    | CURR         | YTD    | CUM         |
| 1 _   |         |        |               | _   |         |        |          |              |        |             |
| 2 _   |         |        |               | _   |         |        |          |              |        |             |
| 3 _   |         |        |               | _   |         |        |          |              |        |             |
|       |         |        |               |     |         |        | TOTA     | L            |        |             |
| PYCO  | RESTORE | HRS:   |               | _   | REST    | TORED  | YTD:     | BA           | LANCE: |             |
|       |         |        | *****         | * D | ONATED  | ****   | ***      | **** DONATED | RETURN | IED ****    |
| ACCT  | EXPIRE  | 3      | CURR          |     |         | CUM    | I        | CURR         |        | CUM         |
| 1     |         |        |               |     |         |        |          |              |        |             |
| 2     |         |        |               |     |         |        |          |              | _      |             |
| 3     |         |        |               |     |         |        |          |              |        |             |
|       |         | DONA   | TED YTD       | :   |         | Г      | ONATED : | RETD YTD:    |        |             |

**Restored Leave (RESTLV)** 

### **DESCRIPTION AND EXECUTION**

The Restored Leave (RESTLV) template is used to display and update an employee's restored leave information for up to three separate accounts. Each account can have up to three types of reasons for restoration of annual leave (e.g., illness or administrative error).

# Steps to Reach Restored Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **26** Restored Leave.

The balance of the three accounts is computed as follows: Hours Restored - Cum Used - Cum Donated + Cum Returned.

### 4.2.2.2.14 Sick Leave

| COMMAND:      |       |         | NPPS         |            |                    |
|---------------|-------|---------|--------------|------------|--------------------|
| NAO1370       |       |         | SICK LEAVE   |            |                    |
|               |       |         | LAST         |            | FIRST NAME         |
|               |       | R       |              |            |                    |
| PRIOR PP DATE | :     | AD      | V TOTAL:     |            | AVAILABLE FOR USE: |
| PYCO:         |       | AD      | V USED CUM:  |            |                    |
| ACCRUED YTD:  |       | AD      | V BALANCE:   |            | ACCR AVAIL:        |
| USED YTD:     |       | AD      | V PYCO OWED: | ·          | ADV BALANCE:       |
| RIC YTD:      |       | AD      | V USED YTD:  |            | ADV EXPIRED:       |
| RESTRICTED B  | AL:   | AD      | V REPAID YTD | ):         |                    |
| ACCR AVAIL:   |       | AD      | V BAL OWED:  |            | SICK LV BAL:       |
|               |       | AD      | V DATE LIMIT | c:         | -                  |
| PT HOURS CO:  |       |         |              |            |                    |
| ******        | ***** | ***** C | URRENT PAY F | ERIOD **** | *******            |
| EARNED:       |       | USED:   |              | RIC:       | ADV USED:          |
| ADV REPAID:   |       | EΑ      | RNED RESTRIC | TED:       |                    |

Sick Leave (SL)

### **DESCRIPTION AND EXECUTION**

The Sick Leave (SL) template is used to display and update an employee's sick leave information.

# Steps to Reach Sick Leave

- 1. At the Main Menu, select 2 Payroll
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 27 Sick Leave.

### 4.2.2.2.15 Continuation of Pay Leave

| SSN         | PAYBLK<br>- | FUNC<br>— | LAST | NAME    | FIRST NAME |
|-------------|-------------|-----------|------|---------|------------|
| PRIOR PP DA | TE:         |           |      |         |            |
|             | DATE        | HOURS     | YTD  | INJURY  |            |
|             | LIMIT       | ALLOWED   | USED | TO DATE | BALANCE    |
| INJURY 1:   |             |           |      |         |            |
| INJURY 2:   |             |           |      |         |            |
| INJURY 3:   |             |           |      |         |            |
| TOTA        | LS:         |           |      |         |            |
|             |             |           |      |         |            |

**Continuation of Pay Leave (COP)** 

### **DESCRIPTION AND EXECUTION**

The Continuation of Pay Leave (COP) template is used to display and update an employee's Continuation of Pay (COP) information. Up to three injuries and associated information are allowed. The pay clerk must manually adjust the COP hours to the proper account on this template. The individual account fields are totaled for display only. A separate field, Total COP Leave Paid YTD, is provided for information and update since it is not updated from the individual account fields. The Total COP Leave Paid YTD should always be adjusted to equal the sum of the YTD used.

### Steps to Reach Continuation of Pay Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **28** Continuation of Pay Leave.

#### 4.2.2.2.16 Donated Annual Leave

| NAO1383       |          |           | NPPS<br>ANNUAL LEAVE - | RECIPIEN |        |         |         |
|---------------|----------|-----------|------------------------|----------|--------|---------|---------|
| SSN           | PAYBLK   | FUNC      | LAST NA                | ME       |        | FIRST   | NAME    |
| EFF DATE:     |          | REASON: _ | ENDING DATE:           |          | TERM   | DATE:   |         |
| PRIOR PP DATE | :        |           |                        |          |        | CUM CO  | OST     |
|               |          | **:       | ***** REMARKS          | *****    | :      | DOLLARS | HRS     |
| PYCO:         |          |           |                        |          | DIR: _ |         |         |
| RECEIVED YTD: |          |           |                        |          | IND: _ |         |         |
| USED YTD:     |          |           |                        |          |        |         |         |
| RETURNED YTD: |          |           |                        |          |        |         |         |
| BALANCE:      |          |           |                        |          |        | DONATED | HOURS   |
|               | RESTR    | ICTED     |                        |          | CUI    | RRENT   | CUMULAT |
| : CURR E      | ARNED    | CURR BAL  | TRANSFERED :           | RECEIV   | /ED:   |         |         |
| : ANNUAL:     |          |           | :                      | US       | SED:   |         |         |
| : SICK:       |          |           | :                      | RETURI   | JED:   |         |         |
| : PROJ        | ECTED AL | :         | :                      | DONAT    | red:   |         |         |
|               |          |           |                        |          |        |         |         |

**Donated Annual Leave (RECIPIEN)** 

### **DESCRIPTION AND EXECUTION**

The Donated Annual Leave (RECIPIEN) template is used to display and update an employee's donated leave information. The leave hours are given by fellow employees to those in urgent need of additional leave hours.

This template is used to establish an employee's eligibility to use donated leave. to adjust accumulations, if necessary, and to cancel the eligibility. The Eff Date and Reason must be entered to establish eligibility. An employee may receive (using MASDONOR) donated leave when an effective date and reason code have been entered. Valid reason codes are E (employee related emergency) and F (family related emergency). An employee may use donated leave beginning the pay period inside of which the effective date falls. The last pay period the employee may use donated leave is the pay period in which the Ending Date falls. The last pay period the employee may accept donated leave is the one in which the Term Date falls. During the time that the employee is eligible to use donated leave, advanced annual leave is not allowed. If the Reason Code = E, advanced sick leave will also be disallowed. The pay period accrual of annual leave will be restricted up to 40 hours for full-time employees and up to the employee's weekly scheduled tour of duty for part-time and uncommon tour employees. After 40 hours have been accumulated as restricted leave, additional accruals will be used to reduce any negative annual leave balance to zero. When the annual leave balance is greater than or equal to zero, additional accruals will be available for use and will be used before using any available donated leave balance. If the Reason Code = E, these restrictions will also apply to sick leave. In the pay period after the eligibility for donated leave

has been canceled, the restricted leave will be made available for use. The transfer of the restricted leave from restricted to available for use will be done during the pay period initialization process. Other donated leave processing, such as restricting the accruals, will be processed by the pay and leave computation process when the employee's T&A is entered. The Cum Cost fields are for data entry only. NPPS does not compute values for these fields. The recipient receives donations of annual leave and returns unused donated leave through the MASDONOR template.

### Steps to Reach Donated Annual Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 29 Donated Annual Leave.

### 4.2.2.2.17 Home Leave

| COMMAND:      |             |                        | NPPS<br>E LEAVE - HON | 1ELV    |                |
|---------------|-------------|------------------------|-----------------------|---------|----------------|
|               |             |                        |                       |         |                |
| SSN           | PAYBLK<br>— | FUNC<br>R              | LAST NA               | AME<br> | FIRST NAME     |
| PRIOR PP DATE | ₫:          |                        |                       |         |                |
|               |             | HOURS EAR              |                       |         |                |
|               |             | HOURS USE              |                       |         |                |
|               |             | OUTLICETT D            |                       |         |                |
|               |             | LAST LEAV              | E ACCRUAL DAT         | .E:     |                |
|               |             | LAST LEAV<br>ACCRUAL R |                       |         |                |
|               |             |                        | ATE:                  |         |                |
|               |             | ACCRUAL R              | ATE:                  |         |                |
|               |             | ACCRUAL R              | ATE:                  |         |                |
|               |             | ACCRUAL R<br>HOURS USE | ATE:<br>D YTD:        |         | rieve s= suspi |

**Home Leave (HOMELV)** 

### **DESCRIPTION AND EXECUTION**

The Home Leave (HOMELV) template is used to display and update an employee's home leave information. Home leave is earned when an employee's tour is outside the US.

# Steps to Reach Home Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 30 Home Leave.

### 4.2.2.2.18 Other Leave Used YTD

| NAO1390       |           | OTHER LEAVE US | SED YTD - O | THLV      |            |
|---------------|-----------|----------------|-------------|-----------|------------|
| SSN           | PAYBLK    | FUNC           | LAST NAME   |           | FIRST NAME |
| PRIOR PP DATE | }:        |                |             |           |            |
|               |           |                |             | YTD ADMII | N:         |
| ** FYTD MI    | LITARY LE | CAVE HOURS**   |             | YTD AWOL  | :          |
| PYCO:         |           | CUR PP USED: _ |             | YTD COUR  | T:         |
| CUR FY:       |           |                |             | YTD EXCU  | SED:       |
| FYTD USED:    |           | -              |             | YTD GRAD  | UATE:      |
|               |           |                |             | YTD HOLI  | DAY:       |
| BALANCE:      |           |                |             | YTD JURY  | :          |
|               |           |                |             | YTD MILI  | TARY:      |
|               |           |                |             | YTD SUSP  | ENDED:     |
| CUR PP HRS    | USED:     |                |             | YTD TIME  | OFF:       |

Other Leave Used YTD (OTHLV)

### **DESCRIPTION AND EXECUTION**

The Other Leave Used YTD (OTHLV) template is used to display and update an employee's other leave information. These leave hours are not found on the other named leave templates (e.g., jury and administrative leave). NPPS records military leave in hours; the non-duty weekend days may not be counted against the control total.

# Steps to Reach Other Leave Used YTD

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 31 Other Leave Used YTD.

### 4.2.2.2.19 Time Off Awards

| NAO13 | AND:<br>395 |              |     | TIME ( |      | IARDS - | TOA    |        |                |       |     |
|-------|-------------|--------------|-----|--------|------|---------|--------|--------|----------------|-------|-----|
| 100   |             | PAYBLK<br>09 |     |        |      |         |        |        | FIRST<br>RANDY |       |     |
| NTE   | DATE        | AWD HRS      | CUR | USED   | YTD  | USED    | CUM US | ED CUI | R FORF         | YTD F | OR  |
|       |             |              |     |        |      |         |        | _      |                |       |     |
|       |             |              |     |        |      |         |        |        |                |       |     |
|       |             |              |     |        |      |         |        | _      |                |       |     |
|       |             |              |     |        |      |         |        | _      |                |       |     |
|       |             |              |     |        |      |         |        | _      |                |       |     |
|       |             |              |     |        |      |         |        | -      |                |       |     |
|       |             |              |     |        |      |         |        | -      |                |       |     |
|       |             |              |     |        |      |         |        | -      |                |       |     |
|       |             |              |     |        |      |         |        | -      |                |       |     |
| 5     | TOTAL       |              |     |        |      |         |        | _      |                |       |     |
|       |             |              |     |        | Е    | BALANCE |        |        |                |       |     |
| FUNC  | rions: (    | C= CHANGE    |     | N=     | NAME | SEARCH  | :<br>: | R= 1   | <br>RETRIEVE   |       |     |
|       |             | PF3=         |     |        |      |         |        |        |                |       | 'ND |

**Time Off Awards (TOA)** 

### **DESCRIPTION AND EXECUTION**

The Time Off Awards (TOA) template is used to retrieve and display the time off award and usage fields for an individual employee. The accumulators for time off used and forfeited may be modified.

# Steps to Reach Time Off Awards

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 32 Time Off Awards.

# 4.2.2.2.20 Extended Compensatory Time

| COMMAND:  |           |               | NPPS     |          |            |         |         |
|-----------|-----------|---------------|----------|----------|------------|---------|---------|
| NAO1321   |           | EXTENDED COM  | PENSATOR | Y TIME - | EXTCT      |         |         |
|           |           | EXTENDED      | ORIGIN   | AL       |            |         |         |
| SSN       | PAYBLK    | THRU DATE     | FRFTD    | DTE      | FUNC       |         |         |
|           | _         |               |          | _        | R          |         |         |
| LAST NAME |           | FIRST NAME    | I        |          |            |         |         |
| ST        | EXTENDED. |               | <br>     |          | CUM        | CUM     |         |
| CD        | YEARPP    | EARN DTE      | RATE     | HOURS    | USED       | FRFTD   | BALANC  |
|           |           |               |          | CURREN   | T USED     | ודידאיז | )       |
|           |           |               |          |          |            |         |         |
|           |           |               |          |          |            |         |         |
| FUNCTION: | A= ADD    | C= CHANGE D   | = DELETE | N= N     | AME SEARCH | R= RE   | ETRIEVE |
| PF1= HELP | PF3       | = PREV SCREEN |          | PF5= MAI | N MENU     | PF12=   | = END   |

**Extended Compensatory Time (EXTCT)** 

#### DESCRIPTION AND EXECUTION

The Extended Compensatory Time (EXTCT) template is used to display and change information contained in an employee's extended/forfeited CT records. A major purpose of EXTCT is to extend the time an employee is permitted to use compensatory time. When CT hours are forfeited, a record is written with a null Extended Thru Date. This null date, or a previously entered Extended Thru Date, may be extended by typing in a desired future date into this field. The YEARPP field will be calculated from this Extended Thru Date if both the Extended Thru Date and the YEARPP fields are present. If the Extended Thru Date is not present, and the YEARPP field is entered, the Extended Thru Date will be calculated from YEARPP. Updates via EXTCT will not be permitted if the employee has a "good" T&A status at the time the EXTCT update is attempted. Extended/forfeited CT records may be added, changed, or deleted with the use of EXTCT.

Access to an extended/forfeited CT record may be made by entering an employees SSN, the Extended Thru Date, and the Original Frftd Date into the EXTCT template fields. An easier access method is to go first to the MASEXTCT template which will display all records associated with an employee, and then select the record to be processed.

# Steps to Reach Extended Compensatory Time

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **33** Extended Compensatory Time.

### 4.2.2.2.21 Former State Taxes

| COMMAND: |         |         |             | NPPS      |          |              |           |
|----------|---------|---------|-------------|-----------|----------|--------------|-----------|
| NAO1410  |         |         | FORMER STAT | E TAXES - | FORMSTX  |              |           |
| SSN      | P.      | AYBLK F | UNC LAST    | NAME      |          | FIRST NAME   | I         |
|          |         |         | R           |           |          |              |           |
|          |         |         | *** YTD     | FORMER S  | TATE *** |              |           |
| STATE    | GROSS   | TSP     | TAXABLE     | WH        | PCS WH   | PCS EARN     | PCS EARNI |
| CODE     | EARN    | DED<br> | EARNINGS    | TAKEN     | TAKEN    | SUBJ WH      | NOT SUBJ  |
|          |         |         |             |           |          |              |           |
|          | XEMPT   |         |             | -         |          |              |           |
| FE       | нв      | _       |             |           |          | ING NOT SUBJ |           |
| FUNCTION | S: A= 1 | ADD CHN | C= CHANGE   | N= NAME   | SEARCH F | R= RETRIEVE  | S= SUSPEN |
|          |         | _       |             |           | _        | MENU PF      |           |

**Former State Taxes (FORMSTX)** 

### **DESCRIPTION AND EXECUTION**

The Former State Taxes (FORMSTX) template is used to change an employee's former state taxes. Former state tax information can be entered for up to three states. Initially, this information is created automatically when an employee changes state taxing entities.

# Steps to Reach Former State Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **34** Former State Taxes.

# 4.2.2.2.2 Former City and County Taxes

|      | ID:              | <br>FORME | R CITY AND | NPPS<br>COUNTY TA | AXES - FOR | MCTX         |           |  |
|------|------------------|-----------|------------|-------------------|------------|--------------|-----------|--|
| S    | SSN P1           |           | runc<br>R  | LAST              | NAME       | FI.          | RST NAME  |  |
|      | *** YTD CITY *** |           |            |                   |            |              |           |  |
| TAX  | GROSS            | TSP       | TAXABLE    | WH                | PCS WH     | PCS EARN     | PCS EARNI |  |
| CODE | EARN             | DED       | EARNINGS   | TAKEN             | TAKEN      | SUBJ WH      | NOT SUBJ  |  |
|      |                  |           |            |                   |            |              |           |  |
|      |                  |           |            |                   |            |              |           |  |
| TAX  | K EXEMPT         |           |            |                   |            |              |           |  |
| F    | FEHB             |           |            |                   | PCS EAR    | NING NOT SUB | J WH      |  |
|      |                  |           |            |                   | ONLY AF    | PLIES TO YTD | VALUES    |  |

Former City and County Taxes (FORMCTX)

### **DESCRIPTION AND EXECUTION**

The Former City and County Taxes (FORMCTX) template is used to change an employee's former city and county taxes. Initially, this information is created automatically when an employee changes city/county taxing entities.

# Steps to Reach Former City and County Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **35** Former City and County Taxes.

# 4.2.2.2.23 YTD Earnings and Premium Hours Worked

| SSN         | PAYBLK FUNC |            | LAST NAME |              | FIRST NAME |  |
|-------------|-------------|------------|-----------|--------------|------------|--|
|             |             | R          |           |              |            |  |
| AUO         |             | BOND REFUN | ID        | COLA QTD     |            |  |
| AUO ADJ     |             | BOND ADJ   |           | QTD ADJ      |            |  |
| AVAIL PAY   |             | CITY GROSS | }         | CNTY GROSS   |            |  |
| AVAIL ADJ   |             | TAX ADJ    |           | TAX ADJ      |            |  |
| AWARD YTD   |             | CITY GRS M | ITD       | CNTY GRS MTD |            |  |
| YTD ADJ     |             | MTD ADJ    |           | MTD ADJ      |            |  |
| AWARD NET   |             | CITY GRS Q | TD        | CNTY GRS QTD |            |  |
| NET ADJ     |             | QTD ADJ    |           | QTD ADJ      |            |  |
| BASE TRS IN |             | COLA       |           | EIC PYMNT    |            |  |
| TR IN ADJ   |             | COLA ADJ   |           | _ EIC ADJ    |            |  |
| BASE        |             |            |           |              |            |  |
| BASE ADJ    |             |            |           |              |            |  |

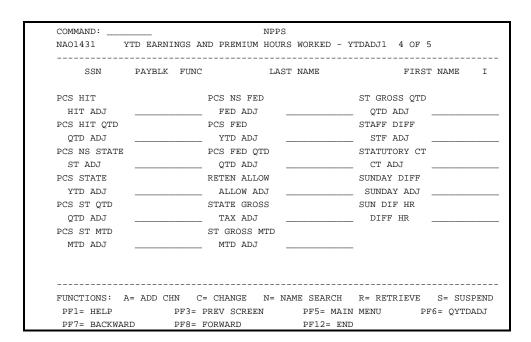
# YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 1)

| FERS ADJ _   | FOREIGN D | IFF | HIT OTD      |  |
|--------------|-----------|-----|--------------|--|
| _            | FOR ADIT  |     |              |  |
| FICA         |           |     | QTD ADJ      |  |
|              | GROSS     |     | HOLIDAY      |  |
| FICA ADJ _   | GROSS A   | DJ  | HOL ADJ      |  |
| FICA QTD     | HAZARDOUS |     | HOLIDAY HRS  |  |
| QTD ADJ _    | HAZ ADJ   |     | HRS ADJ      |  |
| FICA TRAN IN | HAZARDOUS | HR  | LOCAL PAY    |  |
| TRS IN _     | HRS ADJ   |     | LOC ADJ      |  |
| FIREFIGHTER  | HIT       |     | LOCAL TRS IN |  |
| FIRE ADJ _   | HIT ADJ   |     | TR IN ADJ    |  |

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 2)

| SSN         | PAYBLK FUN | 1C           | LAST NAME | FIRS         | T NAME |
|-------------|------------|--------------|-----------|--------------|--------|
|             | F          | ₹            |           |              |        |
| LUMP SUM LV |            | OVERTIME HR  |           | PCS NS CNTY  |        |
| SUM ADJ     |            | _ HR ADJ     |           | _ CNTY ADJ   |        |
|             |            | PCA          |           | _            |        |
|             |            | PCA ADJ      |           | _            |        |
| NET ERNGS   |            | PCS NS CITY  |           | PCS CNTY     |        |
| NET ADJ     |            | CITY ADJ     |           | _ YTD ADJ    |        |
| NIGHT DIFF  |            | PCS CITY     |           | PCS CNTY QTD |        |
| NIGHT ADJ   |            | YTD ADJ      |           | _ QTD ADJ    |        |
| NIGHT DI HR |            | PCS CITY QTD |           | PCS CNTY MTD |        |
| HR ADJ      |            | QTD ADJ      |           | _ MTD ADJ    |        |
| OVERTIME    |            | PCS CITY MTD |           | PCS FICA     |        |
| OT ADJ      |            | MTD ADJ      |           | _ FICA ADJ   |        |
|             |            |              |           | PCS FICA QTD |        |
|             |            |              |           | QTD ADJ      |        |

# YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 3)



YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 4)

| SSN         | PAYBLK FUNC  | E L          | AST NAME    | FIRS'        | T NAME     |
|-------------|--------------|--------------|-------------|--------------|------------|
| SUPER DIFF  |              | TXBLE CI MTD | 7           | TXBLE STATE  |            |
| DIFF ADJ    |              | MTD ADJ      |             | YTD ADJ      |            |
| TAXABLE     |              | TXBLE CI QTD | 7           | TXBLE ST MTD |            |
| TAX ADJ     |              | QTD ADJ      |             | MTD ADJ      |            |
| TAXABLE MTD |              | TXBLE CNTY   | 7           | TXBLE ST QTD |            |
| MTD ADJ     |              | YTD ADJ      |             | QTD ADJ      |            |
| TAXABLE QTD |              | TXBLE CT MTD |             |              |            |
| QTD ADJ     |              | MTD ADJ      |             |              |            |
| TXBLE CITY  |              | TXBLE CT QTD |             |              |            |
| YTD ADJ     |              | QTD ADJ      |             |              |            |
| FINCTIONS:  | A- ADD CHN ( | CHANGE N-    | NAME SEADCH | D- DETDIEVE  | e- engen   |
|             |              |              | NAME SEARCH |              |            |
| Pri= HELP   | PF 3=        | PREV SCREEN  | PF5= MAIN   | MENO P.      | ro= QYIDAL |

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 5)

The YTD Earnings and Premium Hours Worked (YTDADJ1) template is used to change an employee's YTD, QTD, and month-to-date (MTD) earnings and premium hours worked information.

#### Steps to Reach YTD Earnings and Premium Hours Worked

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **36** YTD Earnings and Premium Hours Worked.

This template is composed of four screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

# 4.2.2.2.24 YTD Leave Cost

| COMMAND:             | NE               |                        |              |
|----------------------|------------------|------------------------|--------------|
| NAO1432              | YTD LEAVE (      | COST - YTDLVCT 1 0     | F 2          |
| SSN PAYBLK           | FUNC             | LAST NAME              | FIRST NAME   |
| ADMINISTRATIVE LV:   | _                | GRADUATE LEAVE:        |              |
| ADMIN ADJ _          |                  | GRAD ADJ               |              |
| ANNUAL LEAVE:        |                  | HOLIDAY LEAVE:         |              |
| ANN ADJ _            |                  | HOLI ADJ               |              |
| COMP TIME:           |                  | HOME LEAVE:            |              |
| CT ADJ _             |                  | HOME ADJ               |              |
| CREDIT:              |                  | JURY LEAVE:            |              |
| CRD ADJ _            |                  | JURY ADJ               |              |
| EXCUSED LEAVE:       |                  | MILITARY LEAVE:        |              |
| EXCUSED ADJ _        |                  | MIL ADJ                |              |
|                      |                  |                        |              |
| FUNCTIONS: A= ADD CH | in C= Change J   | N= NAME SEARCH R= RETR | leve s= susp |
| PF1= HELP            | PF3= PREV SCREEN | PF5= MAIN MENU         | PF7= BACKWA  |

# YTD Leave Cost 1 (YTDLVCT)

| NAO1432           | YTD LEA       | AVE COST - YTDLVCT         | 2 OF 2             |
|-------------------|---------------|----------------------------|--------------------|
| SSN PAYE          | BLK FUNC      | LAST NAME                  | FIRST NAME         |
| RELIG COMP TIME:  |               | TRAUMATIC INJU             | RY 1:              |
| RCT ADJ           |               | INJ1 ADJ                   |                    |
| RESTORED LEAVE:   |               | TRAUMATIC INJU<br>INJ2 ADJ | RY 2:              |
| SICK LEAVE:       |               | TRAUMATIC INJU             | PV 3:              |
| SICK ADJ          |               | INJ3 ADJ                   |                    |
| TIME OFF AWARD:   |               |                            |                    |
| TIME OFF ADJ:     |               |                            |                    |
|                   |               |                            |                    |
| FUNCTIONS: A= ADD | CHN C= CHANGE | E N= NAME SEARCH           | R= RETRIEVE S= SUS |
|                   |               | EEN PF5= MAIN              |                    |

YTD Leave Cost 2 (YTDLVCT)

The YTD Leave Cost (YTDLVCT) template is used to change an employee's YTD leave cost information.

#### Steps to Reach YTD Leave Cost

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 37 YTD Leave Cost.

This template is composed of two screens. You may move forward by pressing **PF8** or backward by pressing **PF7**.

# 4.2.2.2.5 YTD Deductions

| SSN PAYBLK FUNC LAST NAME FIRST NAME  R  ADV PAY CFC CNTY TAX ADJ TAX ADJ TAX ADJ ADV PAY CUM CHILD SUP CNTY TAX MTD CUM ADJ CHILD ADJ MTD ADJ BANKRUPTCY COM GARNISH CNTY TAX QTD BANK ADJ GARN ADJ QTD ADJ BANKRUPT CUM CITY TAX TED TAX CUM ADJ TAX ADJ FED TAX CUM ADJ FED ADJ BILL OF COLL CITY TAX MTD FED TAX QTD | COMMAND:<br>NAO1441 |           |             | NPPS<br>IONS - YTDDED1 | 1 OF 6      |           |   |
|--|---------------------|-----------|-------------|------------------------|-------------|-----------|---|
| ADV PAY ADV ADJ CFC ADJ TAX ADJ ADV PAY CUM CHILD SUP CNTY TAX MTD CUM ADJ CHILD ADJ BANKRUPTCY COM GARNISH CATY TAX QTD BANKRUPT CUM CITY TAX CUM ADJ TAX ADJ TAX ADJ TAX ADJ TAX ADJ TAX ADJ BED TAX CUM ADJ BILL OF COLL CITY TAX MTD TAX ADD TAX ADD TED TAX QTD   | SSN                 |           |             | LAST NAME              | <br>F       | IRST NAME |   |
| ADV PAY CUM  CUM ADJ  CHILD SUP  CNTY TAX MTD  CUM ADJ  BANKRUPTCY  COM GARNISH  CNTY TAX QTD  BANK ADJ  GARN ADJ  CITY TAX  CUM ADJ  TAX ADJ  BILL OF COLL  CITY TAX MTD  CONTY TAX QTD  FED ADJ  FED TAX  FED TAX QTD  | ADV PAY             |           |             |                        | CNTY TAX    |           | - |
| CUM ADJ CHILD ADJ MTD ADJ BANKRUPTCY COM GARNISH CNTY TAX QTD BANK ADJ GARN ADJ QTD ADJ BANKRUPT CUM CITY TAX FED TAX CUM ADJ TAX ADJ FED ADJ BILL OF COLL CITY TAX MTD FED TAX QTD  | ADV ADJ             |           | CFC ADJ     |                        | TAX ADJ     |           |   |
| BANKRUPTCY COM GARNISH CNTY TAX QTD BANK ADJ GARN ADJ QTD ADJ BANKRUPT CUM CITY TAX FED TAX CUM ADJ TAX ADJ FED ADJ BILL OF COLL CITY TAX MTD FED TAX QTD  | ADV PAY CUM         |           | CHILD SUP   |                        | CNTY TAX MT | <br>D     |   |
| BANK ADJ GARN ADJ QTD ADJ BANKRUPT CUM CITY TAX FED TAX CUM ADJ TAX ADJ FED ADJ BILL OF COLL CITY TAX MTD FED TAX QTD  | CUM ADJ             |           | CHILD AI    | OJ                     | MTD ADJ     |           |   |
| BANKRUPT CUM CITY TAX FED TAX CUM ADJ TAX ADJ FED ADJ BILL OF COLL CITY TAX MTD FED TAX QTD  | BANKRUPTCY          |           | COM GARNIS  | SH                     | CNTY TAX QT | ď         |   |
| CUM ADJ TAX ADJ FED ADJ<br>BILL OF COLL CITY TAX MTD FED TAX QTD   | BANK ADJ            |           | GARN AD     | J                      | QTD ADJ     |           | _ |
| BILL OF COLL CITY TAX MTD FED TAX QTD  | BANKRUPT CUM        |           | CITY TAX    |                        | FED TAX     |           |   |
| ·-   | CUM ADJ             |           | TAX ADJ     |                        | FED ADJ     |           | _ |
|  | BILL OF COLL        |           | CITY TAX I  | TD                     | FED TAX QTD | )         |   |
| BILL ADJ MTD ADJ QTD ADJ   | BILL ADJ            |           | MTD ADJ     |                        | QTD ADJ     |           |   |
| BOND CITY TAX QTD  | BOND                |           | CITY TAX (  | QTD                    |             |           |   |
| BOND ADJ QTD ADJ   | BOND ADJ            |           | QTD ADJ     |                        | _           |           |   |
|  | FUNCTIONS: A        | = ADD CHN | C= CHANGE   | N= NAME SEARCH         | R= RETRIEV  | E S= SUSF | ٥ |
| FUNCTIONS: A= ADD CHN C= CHANGE N= NAME SEARCH R= RETRIEVE S= SU   | PF1= HELP           | PF3=      | PREV SCREEN | PF5= MAIN ME           | NU PF6      | = QYTDADJ |   |
| FUNCTIONS: A= ADD CHN C= CHANGE N= NAME SEARCH R= RETRIEVE S= SU PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF6= QYTDADJ  | PF7= BACKWAR        | D PF8=    | FORWARD     | PF12= END              |             |           |   |

# YTD Deductions 1 (YTDDED1)

| COMMAND:<br>NAO1441 |            |             | PPS<br>ONS - YTDDED1 | 2 OF      | 6           |    |
|---------------------|------------|-------------|----------------------|-----------|-------------|----|
| SSN                 |            | UNC<br>R    | LAST NAME            |           | FIRST NAME  |    |
| FEGLI GOVT          |            | FEHB GOVT   |                      | HIT       |             | _  |
| GOVT ADJ            |            | GOVT ADJ    |                      | HIT ADJ   |             |    |
| FEGLI BASIC         |            | FICA        |                      | HIT QTD   |             |    |
| BASIC ADJ           |            | FICA ADJ    |                      | QTD ADJ   |             |    |
| FEGLI OPTA          |            | FICA QTD    |                      | HIT GOVT  |             |    |
| OPTA ADJ            |            | QTD ADJ     |                      | _ GOVT AD | J           |    |
| FEGLI OPTB          |            | FICA GOVT   |                      | HIT GOVT  | QTD         |    |
| OPTB ADJ            |            | GOVT ADJ    |                      | QTD ADJ   |             |    |
| FEGLI OPTC          |            | FICA GOV Q  | rd                   |           |             |    |
| OPTC ADJ            |            | QTD ADJ     |                      | _         |             |    |
| FEHB                |            | FICA TRS    |                      |           |             |    |
| FEHB ADJ            |            | TRS ADJ     |                      | _         |             |    |
|                     |            |             |                      |           |             |    |
| FUNCTIONS: A        | A= ADD CHN | C= CHANGE   | N= NAME SEARCH       | R= RETRI  | EVE S= SUS  | PE |
| PF1= HELP           | PF3=       | PREV SCREEN | PF5= MAIN MEN        | IU P      | F6= QYTDADJ |    |
| PF7= BACKWAF        | RD PF8=    | FORWARD     | PF12= END            |           |             |    |

YTD Deductions 2 (YTDDED1)

| COMMAND:     |             | NI            | PPS            |           |           |       |
|--------------|-------------|---------------|----------------|-----------|-----------|-------|
| NAO1441      | •           | YTD DEDUCTION | ONS - YTDDED1  | 3 OF      | 6         |       |
| SSN          | PAYBLK FUN  | <br>C         | LAST NAME      |           | FIRST N   | IAME  |
|              | R           |               |                |           |           |       |
| INDEBT       |             | NEBA BAS QT   | .D             | PCS CITY  | TAX       |       |
| INDEBT ADJ   |             | BAS QTD AI    | )J             | _ CITY AD | J         |       |
| MISC         |             | NEBA OPT QT   | .D             | PCS CITY  | MTD       |       |
| MISC ADJ     |             | OPT QTD AI    | )J             | MTD ADJ   |           |       |
| NEBA BASIC   |             | NEBA SP QTI   | )              | PCS CITY  | QTD       |       |
| NEBA ADJ     |             | SP QTD ADJ    | ·              | QTD AD    | J         |       |
| NEBA OPTION  |             | NEBA TOT QT   | .D             | PCS CNTY  | TAX       |       |
| OPT ADJ      |             | QTD TOT AI    | )J             | _ CNTY A  | DJ        |       |
| NEBA SPOUSE  |             | NEBA TR       |                | PCS CNTY  | MTD       |       |
| SP YTD ADJ   |             | TR ADJ        |                | _ MTD AD  | J         |       |
| NEBA TOTAL   |             | NEBA TRV QT   | .D             | PCS CNTY  | QTD       |       |
| TOT ADJ      |             | TR QTD ADJ    | ·              | QTD AD    | J         |       |
|              |             |               |                |           |           |       |
| FUNCTIONS: A | = ADD CHN C | = CHANGE 1    | N= NAME SEARCH | R= RETR   | IEVE S=   | SUSPE |
| PF1= HELP    | PF3= PI     | REV SCREEN    | PF5= MAIN MEN  | IU I      | PF6= QYTD | ADJ   |
| PF7= BACKWAR | D PF8= F0   | ORWARD        | PF12= END      |           |           |       |

# YTD Deductions 3 (YTDDED1)

| COMMAND:<br>NAO1441 |           |               | NPPS<br>CIONS - YTDDED1 | 4 OF 6        |          |
|---------------------|-----------|---------------|-------------------------|---------------|----------|
| NAO1441             |           |               |                         | 4 OF 6        |          |
| SSN                 | PAYBLK    | FUNC          | LAST NAME               | FIR           | ST NAME  |
|                     |           | R             |                         |               |          |
| PCS ST TAX          |           | PCS HIT       |                         | STATE TX QTD  |          |
| ST ADJ              |           | HIT ADJ       | ·                       | QTD ADJ       |          |
| PCS ST MTD          |           | PCS HIT (     | )TD                     | STATE TX MTD  |          |
| MTD ADJ             |           | QTD ADJ       | r                       | MTD ADJ       |          |
| PCS ST QTD          |           | PCS FICA      |                         | TSP LN CUM1   |          |
| QTD ADJ             |           | FICA AI       | )J                      | CUM1 ADJ      |          |
| PCS FED TAX         |           | PCS FICA      | QTD                     | TSP LN CUM2   |          |
| FED ADJ             |           | QTD ADJ       | ·                       | CUM2 ADJ      |          |
| PCS F TX QTD        |           | STATE TAX     |                         | TSP LN DED1   |          |
| QTD ADJ             |           | TAX ADJ       |                         | DED1 ADJ      |          |
|                     |           |               |                         |               |          |
| FUNCTIONS: A        | = ADD CHN | C= CHANGE     | N= NAME SEARCH          | H R= RETRIEVE | S= SUSPE |
| PF1= HELP           | PF3       | = PREV SCREEN | PF5= MAIN ME            | ENU PF6=      | QYTDADJ  |
| PF7= BACKWAR        | D PF8     | = FORWARD     | PF12= END               |               |          |

YTD Deductions 4 (YTDDED1)

| COMMAND:      |        |            | NPPS               |        |             |
|---------------|--------|------------|--------------------|--------|-------------|
| NAO1441       |        | YTD DEI    | DUCTIONS - YTDDED1 | 5 OF 6 | 5           |
| SSN           | PAYBLK | FUNC       | LAST NAME          |        | FIRST NAME  |
|               |        | R          |                    |        |             |
| TSP LN DED2   |        |            |                    |        |             |
| DED2 ADJ      |        |            |                    |        |             |
| TSP TRS IN    |        |            |                    |        |             |
| TSP ADJ       |        |            |                    |        |             |
| UNION DUES    |        |            |                    |        |             |
| DUES ADJ      |        |            |                    |        |             |
| VOL ALLOT     |        |            |                    |        |             |
| ALLOT ADJ     |        |            |                    |        |             |
|               |        |            |                    |        |             |
|               |        |            |                    |        |             |
|               |        |            |                    |        |             |
|               |        |            |                    |        |             |
|               |        |            |                    |        |             |
|               |        |            | GE N= NAME SEARCH  |        |             |
|               |        |            | REEN PF5= MAIN ME  | SNU PI | -6= QYTDADJ |
| PF'/= BACKWAF | D PF   | 8= FORWARD | PF12= END          |        |             |

# YTD Deductions 5 (YTDDED1)

| NAO1441    |              | YTD DEDUCT        | IONS - YTDDED1      | 6 OF 6             |
|------------|--------------|-------------------|---------------------|--------------------|
|            |              |                   |                     |                    |
| SSN        | PAYBLK       | FUNC              | LAST NAME           | FIRST NAME         |
|            |              | R                 |                     |                    |
| YTD FTAX E | X FEHB       |                   | YTD CTAX EX FEHB    |                    |
| YTD FTAX E | X FEHB ADJ _ |                   | YTD CTAX EX FEHB AD | J                  |
| QTD FTAX E | X FEHB       |                   | MTD CTAX EX FEHB    |                    |
| QTD FTAX E | X FEHB ADJ _ |                   | MTD CTAX EX FEHB AD | J                  |
| YTD STAX E | X FEHB       |                   | QTD CTAX EX FEHB    |                    |
| YTD STAX E | X FEHB ADJ _ |                   | QTD CTAX EX FEHB AD | J                  |
| MTD STAX E | X FEHB       |                   |                     |                    |
| MTD STAX E | X FEHB ADJ _ |                   |                     |                    |
| QTD STAX E | X FEHB       |                   |                     |                    |
| QTD STAX E | X FEHB ADJ _ |                   |                     |                    |
|            |              |                   |                     |                    |
|            |              |                   |                     |                    |
|            |              |                   |                     |                    |
| FUNCTIONS  | : A= ADD CH  | IN C= CHANGE      | N= NAME SEARCH R=   | RETRIEVE S= SUSPEN |
| חתו – ותח  | D F          | DES - DDEM CODEEN | PF5= MAIN MENU      | DEG- OVEDADI       |

YTD Deductions 6 (YTDDED1)

## **DESCRIPTION AND EXECUTION**

The YTD Deductions (YTDDED1) template is used to change an employee's YTD, QTD, and cumulative deductions' information.

# Steps to Reach YTD Deductions

1. At the Main Menu, select 2 - Payroll.

- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 38 YTD Deductions.

This template is composed of four screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

# 4.2.2.2.26 Retirement Adjustments

| SS      | SN      | PAYBLK | FUNC | 2         | L   | AST NAME |                |     | ST NAME |   |
|---------|---------|--------|------|-----------|-----|----------|----------------|-----|---------|---|
| CSRS PR | RIOR    |        | _    | CSRS TRAN | IN  |          | CSRS YTD       |     |         | - |
| PRIOR   | R ADJ   |        |      | TR IN A   | DJ  |          | <br>YTD ADJ    |     |         |   |
| CSRS TR | RAN OUT |        |      | CSRS CUM  |     |          |                |     |         |   |
| TR OU   | JT ADJ  |        |      | CUM ADJ   |     |          |                |     |         |   |
| CSRS MI | ) PR    |        |      | CSRS M TR | IN  |          | CSRS MIL       | YTD |         |   |
| MD AD   | ЭJ      |        |      | TR IN A   | DJ  |          | <br>MIL YTD    | ADJ |         |   |
| CSRS M  | TR OUT  |        |      | CSRS MD C | UM  |          |                |     |         |   |
| TR OU   | JT ADJ  |        |      | MD CUM    | ADJ |          |                |     |         |   |
| CIV SR  | CRD PR  |        |      | CIV SR TR | IN  |          | CIV SER Y      | ΓD  |         |   |
| CRD F   | PR ADJ  |        |      | TR IN A   | DJ  |          | <br>YTD AD     | J   |         |   |
| CIV SR  | TR OUT  |        |      | CIV SR C  | CUM |          |                |     |         |   |
| TR OU   | JT ADJ  |        |      | CD CUM .  | ADJ |          | <br>RETIRE COL | DE  |         |   |

# Retirement Adjustments - RETIRADJ (Page 1)

| COMMAND:      |           |                 | NPPS                 |                     |
|---------------|-----------|-----------------|----------------------|---------------------|
| NAO1443       |           | RETIREMENT ADJ  | JUSTMENTS - RETIRADJ | 2 OF 3              |
| SSN           | PAYBLK    | FUNC            | LAST NAME            | FIRST NAME I        |
|               |           | _               |                      |                     |
| RETIRE CODE   |           |                 |                      |                     |
| CSRS GOVT     |           |                 |                      |                     |
| GOVT ADJ      |           |                 |                      |                     |
| CSRS MD INTCM |           |                 |                      |                     |
| INTCM ADJ     |           |                 |                      |                     |
| CSRS MD INT   |           |                 |                      |                     |
| INT ADJ       |           |                 |                      |                     |
|               |           |                 |                      |                     |
|               |           |                 |                      |                     |
|               |           |                 |                      |                     |
|               |           |                 |                      |                     |
|               |           |                 |                      |                     |
|               |           |                 |                      |                     |
| FUNCTIONS: A: | = ADD CHI | N C= CHANGE     | N= NAME SEARCH R= F  | RETRIEVE S= SUSPEND |
| PF1= HELP     | Pl        | F3= PREV SCREEN | N PF5= MAIN MENU     | PF6= QYTDADJ        |
| PF7= BACKWARI | D PI      | F8= FORWARD     | PF12= END            |                     |

Retirement Adjustments - RETIRADJ (Page 2)

| SSN           |      |               | LAST NAME |             | FIRST NAME |
|---------------|------|---------------|-----------|-------------|------------|
|               | 1    | ₹             |           |             |            |
| RETIRE CODE   | ADJI | JST RETIRE CO | DE _      |             |            |
| FERS PRIOR    |      | FERS TRAN I   | N         | FERS CODE   | K          |
| PRIOR ADJ     |      | _ TR IN ADJ   |           | _ FERS CODE | L          |
| FERS TRAN OUT |      | FERS CUM      |           | FERS CODE   | М          |
| TR OUT ADJ    |      | CUM ADJ       |           | _ FERS CODE | N          |
| FERS MD PR    |      | FERS M TR I   | N         |             |            |
| MD ADJ        |      | _ TR IN ADJ   |           | _ FERS YTD  |            |
| FERS M TR OUT |      | FERS MD CUM   |           | YTD ADJ     |            |
| TR OUT ADJ    |      | MD CUM AD     | J         | _ FERS MIL  | YTD        |
| FERS GOVT     |      | FERS MD INT   |           | MIL YTD     | ADJ        |
| GOVT ADJ      |      | _ INT ADJ     |           | _ FERS MD I | NTC        |
|               |      |               |           | INTC AD     | J          |

Retirement Adjustments - RETIRADJ (Page 3)

The Retirement Adjustments (RETIRADJ) template is used to adjust employee retirement accumulations.

#### Steps to Reach Retirement Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **39** YTD Retirement Adjustments.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

The breakdown of the FERS retirement plan codes is provided for year-end reporting purposes for those cases when contributions to more than one FERS plan have been made in the same year. These fields may be updated directly, or they will be updated as a result of entering adjustments to the FERS YTD/CUM fields in correspondence with the ADJUST RETIRE CODE value. The breakdown accumulators are updated each pay period along with the FERS YTD and CUM accumulators.

# 4.2.2.2.27 YTD Deductions TSP

| COMMAND:    |                 | NP        | PS          |             |               |
|-------------|-----------------|-----------|-------------|-------------|---------------|
| NAO1442     | YTD DEDUCTIONS, | THRIFT SA | VINGS PLAN  | - YTDTSP 1  | OF 2          |
| SSN         | PAYBLK FUNC     |           | LAST NAME   |             | FIRST NAME    |
| EYTD CY G   |                 | YTD GB G  |             | YTD GM      | I G           |
| G ADJ _     |                 | G ADJ     |             | _ G A       | DJ            |
| EYTD CY F   |                 | YTD GB F  |             | YTD GM      | F             |
| F ADJ       |                 | F ADJ     |             | _ F A       | DJ            |
| EYTD CY C   |                 | YTD GB C  |             | YTD GM      | C             |
| C ADJ _     |                 | C ADJ     |             | _ C A       | DJ            |
| EYTD CY     |                 | YTD GB    |             | YTD         | GM            |
|             |                 |           |             |             |               |
| FUNCTIONS:  | A= ADD CHN C=   | CHANGE N  | = NAME SEAR | CH R= RETRI | EVE S= SUSPEN |
| PF1= HELP   | PF3= PRE        | V SCREEN  | PF5= MAIN   | MENU PF     | 6= QYTDADJ    |
| PF7= BACKWA | ARD PF8= FOF    | RWARD     | PF12= END   |             |               |

# YTD Deductions, Thrift Savings Plan - YTDTSP (Page 1)

| COMMAND:     |        | TONG MUDIEM   | CATTINGO   | DI 331 37 | шршар      | 2 05 2    |              |
|--------------|--------|---------------|------------|-----------|------------|-----------|--------------|
| NAO1442      | ·      |               | SAVINGS    | PLAN - 1  |            |           |              |
| SSN          | PAYBLK | FUNC          | LAST       | NAME      |            | FIRS      | T NAME       |
| CY DED MTD   |        | CITY DED      | QTD        |           | ST DED     | YTD       |              |
| MTD ADJ      |        | QTD AD        | J          |           | _ YTD      | ADJ       |              |
| CY DED QTD   |        | CNTY DED      | YTD        |           | ST DED     | MTD       |              |
| QTD ADJ      |        | YTD AD        | J          |           | _ MTD      | ADJ       |              |
| CITY DED YTD |        | CNTY DED      | MTD        |           | ST DED     | QTD       |              |
| YTD ADJ      |        | MTD AD        | J          |           | _ QTD      | ADJ       |              |
| CITY DED MTD |        | CNTY DED      | QTD        |           |            |           |              |
| MTD ADJ      |        | QTD AD        | J          |           | _          |           |              |
|              |        | <br>C= CHANGE | <br>N= NAM | E SEARCH  | <br>R= RET | <br>RIEVE | <br>S= SUSP1 |
|              |        | = PREV SCREE  |            |           |            |           |              |
|              |        | = FORWARD     |            |           |            | ~         |              |

YTD Deductions, Thrift Savings Plan - YTDTSP (Page 2)

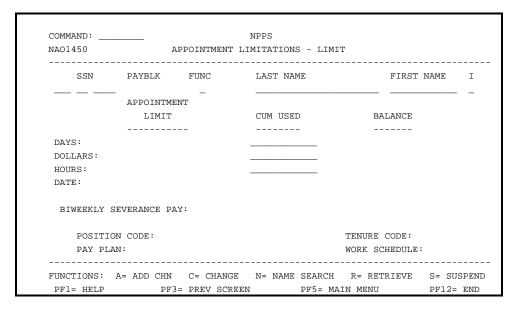
The YTD Deductions, Thrift Savings Plan (YTDTSP) template is used to establish and change an employee's YTD and cumulative TSP deductions information.

### Steps to Reach YTD Deductions TSP

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **40** YTD Deductions TSP.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

## 4.2.2.2.28 Appointment Limitations



**Appointment Limitations (LIMIT)** 

#### **DESCRIPTION AND EXECUTION**

The Appointment Limitations (LIMIT) template is used to update an employee's accumulation of hours, dollars, or days during a limited appointment.

## Steps to Reach Appointment Limitations

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 41 Appointment Limitations.

#### 4.2.2.2.29 Transfer In Data

| COMMAND:             | N           | PPS               |                |
|----------------------|-------------|-------------------|----------------|
| NAO1444              | TRANSFER IN | DATA - TRANSIN    |                |
|                      |             |                   |                |
| SSN PAYBLK           | FUNC        | LAST NAME         | FIRST NAME I   |
|                      | _           |                   |                |
| BASE EARNINGS: TRANS | IN          |                   |                |
| FICA EARNINGS: TRANS | IN          |                   |                |
| FICA DED: TRANS IN   |             |                   |                |
| TSP DED: TRANS IN    |             | _                 |                |
| LOCAL PAY: TRANS IN  |             | _                 |                |
|                      |             |                   |                |
|                      |             | EARCH R= RETRIEVE |                |
| PF1= HELP            | PF3= PREV   | SCREEN            | PF5= MAIN MENU |
| PF6= QYTDADJ         | PF12= END   |                   |                |

**Transfer in Data - TRANSIN** 

## **DESCRIPTION AND EXECUTION**

The Transfer In Data (TRANSIN) template is used to establish and change an employee's prior employment base, FICA, HIT, and TSP earnings and deductions.

## Steps to Reach Transfer in Data

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **42** Transfer In Data.

#### 4.2.2.3 Control Actions

NPPS provides various types of processing control actions: normals control, gross-to-net pay control, YTD control, allotments. In addition, NPPS provides the ability to display information about a single employee or group of employees.

**Normals Control** - Computes normal pay control for an individual employee, a single payblock, or the entire center. Each old vs. new normals control consists of an old normal amount from the previous pay period, a new normal amount computed automatically from any current pay period action affecting normal pay control elements, and a computed difference between the two. NPPS globally computes all old vs. new normals to provide a new baseline for the normal pay control.

In addition, a tour of duty normals is computed for part-time employees and only current normals are computed.

**Payroll Register Control** - Computes gross to net pay balancing control elements and maintains these control elements for an individual employee, a single payblock, and the entire center.

**Pay Period YTD Adjustments** - Calculates the YTD control elements from earnings and adjustments accumulations maintenance actions by computing the difference between the previous accumulations value and the new accumulations value.

**Savings Allotment Summary** - Computes allotment control total dollars for changes to voluntary allotments and TSP loan repayment allotments at the center level for changes made during the pay period.

**Bonds Control** - Summarizes bond enrollments and pay period bond processing.

**Awards Control** - Queries deduction amounts withheld from cash awards during the current pay period for a given employee.

**Queries** - Displays information about a single employee or group of employees. For example, you may display personnel information about a single employee, or list a group of new employees or terminated employees. The following queries are provided.

- Personnel Data
- New Employee List
- Terminated Employee List
- Pay Period History Query
- Pay Period History

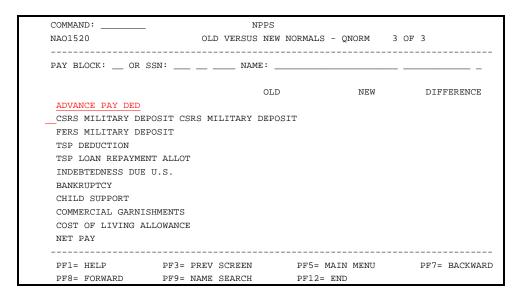
# 4.2.2.3.1 Old Versus New Normals

| COMMAND:               | OLD V | NPPS<br>ERSUS NEW 1 | NORMALS - Q | NORM | 1 OF 3    |
|------------------------|-------|---------------------|-------------|------|-----------|
| PAY BLOCK: OR SSN:     |       | NAME:               |             |      |           |
|                        |       | OLD                 |             | NEW  | DIFFERENC |
| GROSS PAY              |       |                     |             |      |           |
| SUPER DIFF             |       |                     |             |      |           |
| FOREIGN DIFF           |       |                     |             |      |           |
| RETENTION ALLOW        |       |                     |             |      |           |
| STAFF DIFF             |       |                     |             |      |           |
| *AUO                   |       |                     |             |      |           |
| <u>PCA</u>             |       |                     |             |      |           |
| LOCAL PAY              |       |                     |             |      |           |
| CSRS                   |       |                     |             |      |           |
| FICA                   |       |                     |             |      |           |
| HEALTH INSURANCE TAX   |       |                     |             |      |           |
| FEDERAL WITHOLDING TAX |       |                     |             |      |           |
| STATE WITHHOLDING TAX  |       |                     |             |      |           |

# Old Versus New Normals - QNORM (Page 1)

| COMMAND:             |              | NPPS<br>VERSUS NEW | NORMALS - QI | NORM | 2 OF 3     |
|----------------------|--------------|--------------------|--------------|------|------------|
| PAY BLOCK: OR SSN:   |              | NAME: _            |              |      |            |
|                      |              | OLD                |              | NEW  | DIFFERENC  |
| STATE WITHHOLDING TA | X            |                    |              |      |            |
| CITY WITHHOLDING TAX | <del>_</del> |                    |              |      |            |
| CIVILIAN SERVICE CRE | DIT          |                    |              |      |            |
| COUNTY WITHHOLDING T | AX           |                    |              |      |            |
| FEGLI                |              |                    |              |      |            |
| FEHB                 |              |                    |              |      |            |
| BOND DEDUCTION       |              |                    |              |      |            |
| CFC                  |              |                    |              |      |            |
| UNION DUES           |              |                    |              |      |            |
| VOLUNTARY SAVINGS AL | LOT          |                    |              |      |            |
| NEBA                 |              |                    |              |      |            |
| FERS                 |              |                    |              |      |            |
| ADVANCE PAY DED      |              |                    |              |      |            |
| PF1= HELP P          | <br>F3= PREV | SCREEN             | PF5= MATN    | MENU | PF7= BACKI |
|                      | F9= NAME     |                    | PF12= END    |      |            |

Old Versus New Normals - QNORM (Page 2)



**Old Versus New Normals - QNORM (Page 3)** 

The Old Versus New Normals (QNORM) template is used to retrieve and display the old versus new normals pay. The normals are checked against the manual control maintained in the Payroll Office to make sure all pay changes were input. This information may be requested for an individual employee, single payblock, or the entire center.

#### Steps to Reach Old Versus New Normals

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 Master Employee Record (MER).
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 44 Old Versus New Normals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

#### DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the normals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the normals for a single payblock, enter only the payblock number and press **ENTER**. To view the normals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

\* The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

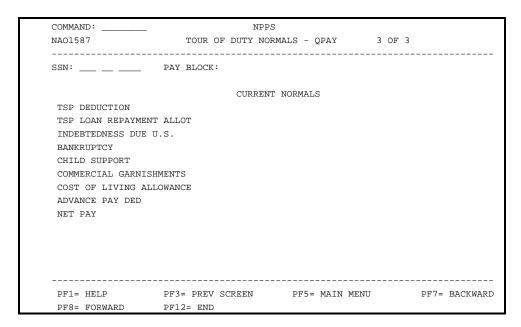
# 4.2.2.3.2 Tour of Duty Normals

| COMMAND:         | NPPS                                     |
|------------------|--|
| NAO1587          | TOUR OF DUTY NORMALS - QPAY 1 OF 3       |
| SSN:             | PAY BLOCK:                               |
|                  | CURRENT NORMALS                          |
| PART TIME HOURS  |  |
| GROSS PAY        |  |
| SUPER DIFF       |  |
| FOREIGN DIFF     |  |
| RETENTION ALLO   | WC                                       |
| STAFF DIFF       |  |
| AUO              |  |
| LOCAL PAY        |  |
| CSRS             |  |
| FICA             |  |
| HEALTH INSURANCE | E TAX                                    |
| FEDERAL WITHOLD  | ING TAX                                  |
| STATE WITHHOLDIN | NG TAX                                   |
|                  |  |
| PF1= HELP        | PF3= PREV SCREEN PF5= MAIN MENU PF7= BAC |
| PF8= FORWARD     | PF12= END                                |

# **Tour of Duty Normals - QPAY (Page 1)**

| COMMAND:        | NPPS                                    |
|-----------------|---|
| NAO1587         | TOUR OF DUTY NORMALS - QPAY 2 OF 3      |
| SSN:            | PAY BLOCK:                              |
|                 | CURRENT NORMALS                         |
| CITY WITHHOLDIN | G TAX                                   |
| CIVILIAN SERVIC | CREDIT                                  |
| COUNTY WITHHOLD | ING TAX                                 |
| FEGLI           |   |
| FEHB            |   |
| BOND DEDUCTION  |   |
| CFC             |   |
| UNION DUES      |   |
| VOLUNTARY SAVIN | GS ALLOT                                |
| NEBA            |   |
| FERS            |   |
| CSRS MILITARY I | EPOSIT                                  |
| FERS MILITARY I | EPOSIT                                  |
| PF1= HELP       | PF3= PREV SCREEN PF5= MAIN MENU PF7= BA |
|                 | PF12= END                               |

**Tour of Duty Normals - QPAY (Page 2)** 



**Tour of Duty Normals - QPAY (Page 3)** 

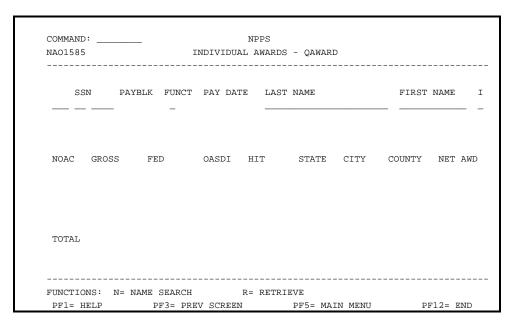
The Tour of Duty Normals (QPAY) template is used to retrieve and display the normal pay fields for a part-time employee. The employee's normals will be computed based on part-time hours.

#### Steps to Reach Tour of Duty Normals

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **52** Tour of Duty Normals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

#### 4.2.2.3.3 Awards Control



**Awards Control (QAWARD)** 

### **DESCRIPTION AND EXECUTION**

The Awards Control (QAWARD) template is used to retrieve and display the award fields for an individual employee.

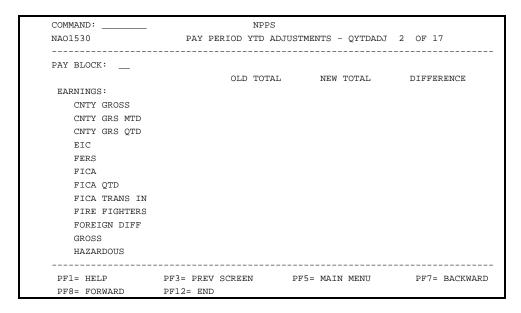
## Steps to Reach Awards Control

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **51** Awards Control.

## 4.2.2.3.4 Pay Period YTD Adjustments

```
COMMAND: __
                              NPPS
            PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 1 OF 17
PAY BLOCK: ___
                         OLD TOTAL NEW TOTAL DIFFERENCE
EARNINGS:
   AWD
   AVAILABILITY PAY
   AWARD NET
   BASE
   BASE TRANS IN
   BOND REFUND
   CASH AWARDS
   CITY GROSS
   CITY GRS MTD
   CITY GRS QTD
   COLA
  COLA QTD
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
                PF12= END
```

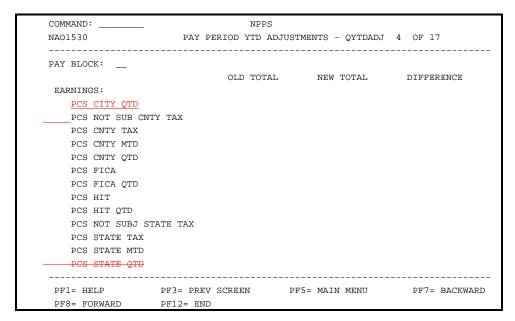
## Pay Period YTD Adjustments - QYTDADJ (Page 1)



Pay Period YTD Adjustments - QYTDADJ (Page 2)

```
COMMAND: _____ NPFS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 3 OF 17
PAY BLOCK: ___
                      OLD TOTAL NEW TOTAL DIFFERENCE
EARNINGS:
  HIT
  HIT QTD
  LOCAL PAY
  LOCAL PAY TRANS IN
  LUMP SUM LV
  NET
  NIGHT DIFF
  OVERTIME
  PCS NOT SUBJ CITY TAX
  PCS CITY TAX
  PCS CITY MTD
______
            PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF1= HELP
             PF12= END
PF8= FORWARD
```

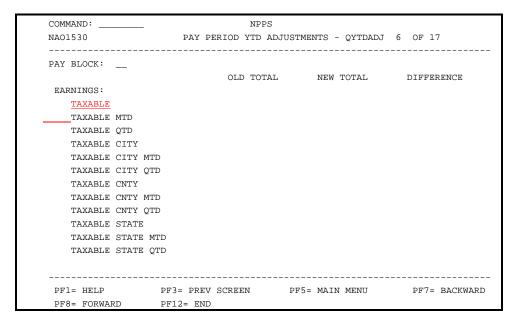
Pay Period YTD Adjustments - QYTDADJ (Page 3)



Pay Period YTD Adjustments - QYTDADJ (Page 4)

```
COMMAND: _____ NPFS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 5 OF 17
PAY BLOCK: __
                      OLD TOTAL NEW TOTAL DIFFERENCE
EARNINGS:
   PCS STATE QTD
  PCS NOT SUBJ FED TAX
  PCS FED TAX
  PCS FED TAX QTD
  RETENTION ALLOW
   STAFF DIFF
   STATE GROSS
   STATE GRS MTD
   STATE GRS QTD
   STAT CUT
  SUNDAY DIFF
  SUPER DIFF
______
            PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF1= HELP
             PF12= END
PF8= FORWARD
```

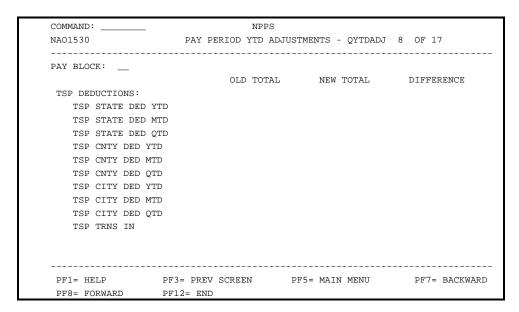
# Pay Period YTD Adjustments - QYTDADJ (Page 5)



Pay Period YTD Adjustments - QYTDADJ (Page 6)

| COMMAND:            |        |          | NPPS     |        |       |         |        |            |
|---------------------|--------|----------|----------|--------|-------|---------|--------|------------|
| NAO1530             | PAY F  | PERIOD ' | YTD ADJI | JSTMEN | ITS - | QYTDADJ | 7 OF 1 | L <b>7</b> |
| PAY BLOCK:          |        |          |          |        |       |         |        |            |
| <del></del>         |        | OLD      | TOTAL    |        | NEW : | TOTAL   | DIFFE  | ERENCE     |
| TSP DEDUCTIONS:     |        |          |          |        |       |         |        |            |
| CY DED              |        |          |          |        |       |         |        |            |
| GOVT BASIC AMT DIST | 1      |          |          |        |       |         |        |            |
| GOVT MATCH AMT DIST | 1      |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
|                     |        |          |          |        |       |         |        |            |
| PF1= HELP PF3       | = PRE  | V SCREE  | N        | PF5=   | MAIN  | MENU    | PF7=   | BACKWA     |
| PF8= FORWARD PF1    | 2= END | D        |          |        |       |         |        |            |

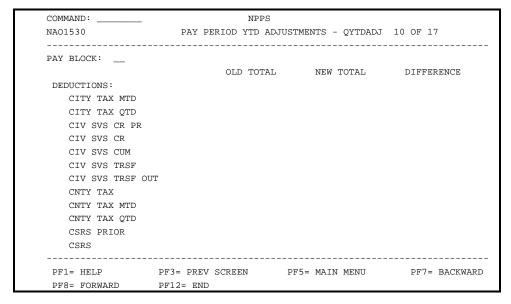
Pay Period YTD Adjustments - QYTDADJ (Page 7)



Pay Period YTD Adjustments - QYTDADJ (Page 8)

```
COMMAND: _____ NPFS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 9 OF 17
PAY BLOCK: ___
                          OLD TOTAL NEW TOTAL DIFFERENCE
DEDUCTIONS:
   ADV PAY CUM
   ADV PAY YTD
   BANKRUPTCY CUM
   BILL OF COLL
   BOND
   CFC
   CHILD SUP
   CHILD SUP CUM
   COM GARNISH
   COM GARNISH CUM
   CITY TAX
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
                PF12= END
PF8= FORWARD
```

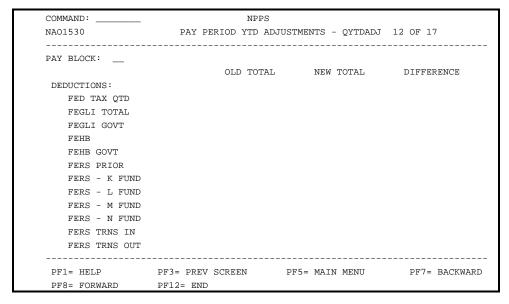
# Pay Period YTD Adjustments - QYTDADJ (Page 9)



Pay Period YTD Adjustments - QYTDADJ (Page 10)

```
COMMAND: _____ NPFS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 11 OF 17
PAY BLOCK: ___
                       OLD TOTAL NEW TOTAL DIFFERENCE
DEDUCTIONS:
   CSRS CUM TRANSFER
   CSRS GOVT
   CSRS TRNS OUT
   CSRS NASA CUM
   CSRS MIL DEP PRIOR
   CSRS MIL DEP
   CSRS MIL DEP CUM
   CSRS MIL DEP INT
   CSRS MIL DEP INT CUM
   CSRS MIL DEP TRANSFER
   CSRS MIL TR OUT
   FED TAX
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD
                PF12= END
```

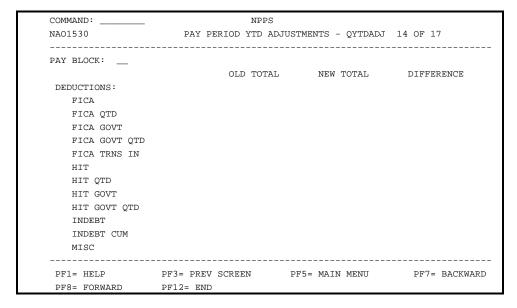
## Pay Period YTD Adjustments - QYTDADJ (Page 11)



Pay Period YTD Adjustments - QYTDADJ (Page 12)

```
COMMAND: _____ NPFS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 13 OF 17
PAY BLOCK: ___
                           OLD TOTAL NEW TOTAL DIFFERENCE
DEDUCTIONS:
   FERS GOVT CONT - K FUND
   FERS GOVT CONT - L FUND
   FERS GOVT CONT - M FUND
   FERS GOVT CONT - N FUND
   FERS MIL DEP PR
   FERS MIL DEP
   FERS MIL DEP CUM
   FERS MIL DEP INT
   FERS MIL DEP INT CUM
   FERS MIL DEP TRANSFER
   FERS MIL TR OUT
   FERS NASA CUM
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
                PF12= END
PF8= FORWARD
```

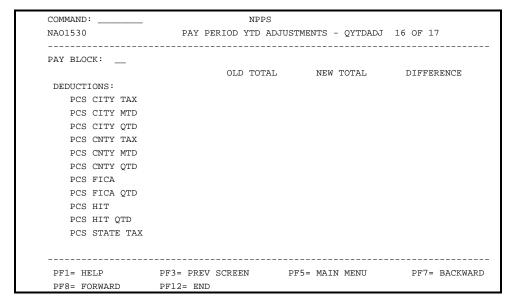
## Pay Period YTD Adjustments - QYTDADJ (Page 13)



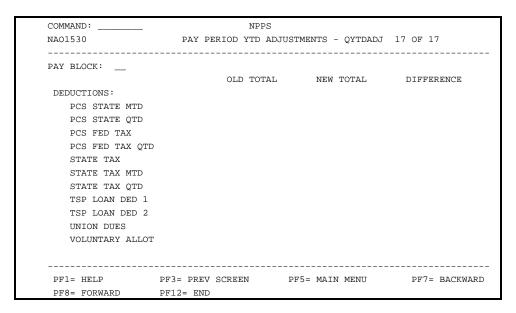
Pay Period YTD Adjustments - QYTDADJ (Page 14)

```
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 15 OF 17
NAO1530
PAY BLOCK: ___
                         OLD TOTAL NEW TOTAL DIFFERENCE
DEDUCTIONS:
   NEBA BASIC
   NEBA OPTIONAL
   NEBA SPOUSE
   NEBA TOTAL
   NEBA BASIC OTD
   NEBA OPT OTD
   NEBA SPOUSE QTD
   NEBA QTD TOT
   NEBA TRAVEL
   NEBA TRAVEL OTD
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD
               PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 15)



Pay Period YTD Adjustments - QYTDADJ (Page 16)



Pay Period YTD Adjustments - QYTDADJ (Page 17)

The Pay Period YTD Adjustments (QYTDADJ) template is used to retrieve and display the changes in the old versus new totals for the pay period YTD, QTD, and MTD data for control and reconciliation purposes.

#### Steps to Reach Pay Period YTD Adjustments

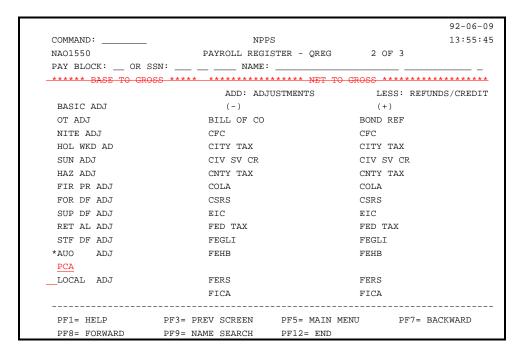
- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **45** Pay Period YTD Adjustments.

This template is composed of seventeen screens. You may move forward by pressing PF8 and backward by pressing PF7.

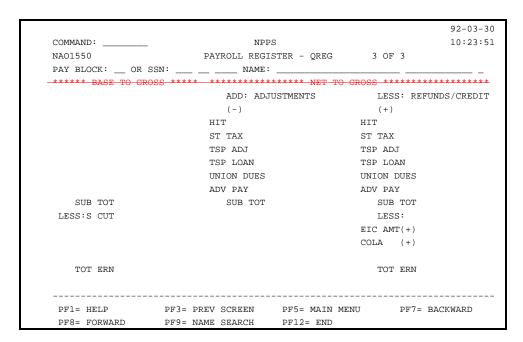
## 4.2.2.3.5 Payroll Register

| COMMAND:           | NPPS  |                           |
|--------------------|---|---------------------------|
| NAO1550            | PAYROLL REGISTER - QR                         | EG 1 OF 3                 |
| PAY BLOCK: OR SS   | N: NAME:                                      |                           |
| ***** BASE TO GROS | <u>S ***** ******************************</u> | TTO GROSS *************** |
| ADD:               | ADD: NET + DED                                | ADD: NET + DED            |
| BASIC PAY          | NET EARN                                      | FEHB                      |
| OVERTIME           | ADV PAY                                       | FERS                      |
| NITE DIF           | BANKRUPTCY                                    | FERS MIL                  |
| HOL WKD            | BONDS   | FICA                      |
| LUMP SUM           | CFC   | INDEBT US                 |
| UNUS CT PD         | CHILD SUPP                                    | HIT                       |
| SUN DIF            | C GARNISH                                     | MISC                      |
| HAZARD             | CIV SV CR                                     | NEBA                      |
| FOREN-DIF          | CITY TAX                                      | STATE TAX                 |
| SUPER DIFF         | COUNTY TAX                                    | TSP                       |
| RET ALLOW          | CSRS  | TSP LOAN                  |
| STAFF DIFF         | CSRS MIL                                      | UNION                     |
| *AUO/AVAIL         | FED TAX                                       | VOL ALLOT                 |
| PCA                |   |                           |
| LOCAL PAY          | FEGLI   | SUB TOT                   |
| PF1= HELP          | PF3= PREV SCREEN PF5= MA                      | IN MENU PF7= BACKWARD     |
| PF8= FORWARD       | PF9= NAME SEARCH PF12= E                      | ND                        |

# Payroll Register - QREG (Page 1)



Payroll Register - QREG (Page 2)



Payroll Register - QREG (Page 3)

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, the entire center, or the entire agency from base-to-gross pay and net-to-gross pay.

#### Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **47** Payroll Register Adjustments.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

#### DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the payroll totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the totals for a single payblock, enter only the payblock number and press **ENTER**. To view the totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

\* The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

# **CPO Center**

When Payroll Register screen is accessed using the CPO USER-ID, CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

## 4.2.2.3.6 Savings Allotment Summary

| COMMAND:  | NPP:                | 3                |           |
|-----------|---------------------|------------------|-----------|
| NAO1510   | SAVINGS ALLOTMENT   | SUMMARY - QALLOT |           |
|           |                     |                  |           |
|           | CENTER:             |                  |           |
|           |                     |                  |           |
|           | PRIOR-TOTAL:        |                  |           |
|           | NEW-ACCOUNTS:       |                  |           |
|           | CHANGE INCREASES:   |                  |           |
|           |                     |                  |           |
|           | TOTAL INCREASES:    |                  |           |
|           |                     |                  |           |
|           | SUB-TOTAL:          |                  |           |
|           |                     |                  |           |
|           | CANCELLATIONS:      |                  |           |
|           | CHANGE DECREASES:   |                  |           |
|           |                     |                  |           |
|           | TOTAL DECREASES:    |                  |           |
|           |                     |                  |           |
|           | OVERALL TOTAL DEDUC | rions:           |           |
|           |                     |                  |           |
| PF1= HELP | PF3= PREV SCREEN    | PF5= MAIN MENU   | PF12= END |

**Savings Allotment Summary (QALLOT)** 

#### **DESCRIPTION AND EXECUTION**

The Savings Allotment Summary (QALLOT) template is used to retrieve and display a summary report that shows the current pay period changes to the allotment data for the entire center. This includes voluntary savings allotments and TSP loan repayment allotments.

## Steps to Reach Savings Allotment Summary

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **43** Savings Allotment Summary.

#### 4.2.2.3.7 Bonds Control

| COMMAND:NA01540       | NPPS BONDS CONTROL - QBOND |                  |
|-----------------------|----------------------------|------------------|
| PAYB                  | LK: OR SSN:                | (99 = CENTER)    |
|                       | *** EMPLOYEE ***           |                  |
| # OF ACTIVE BONDS:    | TOT DED AMOUNT:            |                  |
| # OF ROTATING OWNERS: | TOT DED THIS PP:           | BONDS PURCHASED: |
|                       | *** PAY BLOCK/CENTER ***   | ·                |
| # OF ACTIVE BONDS:    | TOT DED AMOUNT:            |                  |
| # OF ROTATING OWNERS: | TOT DED THIS PP:           | BONDS PURCHASED: |

**Bonds Control (QBOND)** 

#### **DESCRIPTION AND EXECUTION**

The Bonds Control (QBOND) template is used to retrieve and display information about active bonds deductions and bonds purchased during this pay period for an individual employee, single payblock, or the entire center.

#### Steps to Reach Bonds Control

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 46 Bonds Control.

## **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

To view the bonds totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the bonds totals for a single payblock, enter only the payblock number and press **ENTER**. To view the bonds totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

#### 4.2.2.3.8 Personnel Data

| COMMAND:<br>NAO1560     | DEDGON          |       | IN DEDGON        |                |  |
|-------------------------|-----------------|-------|------------------|----------------|--|
|                         | PERSON.         |       | 'A - PERSON      |                |  |
| SSN:                    | FUNC: R         | NAME: |                  |                |  |
| SCD LEAVE DATE:         |                 |       | NCC SUFFIX:      |                |  |
| INSTALLATION EO         | ):              |       | ADJ BASIC PAY:   |                |  |
| BIRTH DATE:             |                 |       | OT RATE:         |                |  |
| GRADE:                  | STEP:           |       | LOCAL PAY:       | AUO:           |  |
| FLSA STS: 0             | RG LOCATED:     |       | STAFF DIFF:      | AVAIL:         |  |
| ADJ BASIC HOURLY/DAILY: |                 |       | SUPER DIFF RATE: |                |  |
| WORK SCHED CODE:        |                 |       | RET ALLOW RATE:  |                |  |
| PART TIME HOURS:        |                 |       | ANN LV CATG:     | ACCR RATE:     |  |
| AL ACCR AVAIL:          |                 |       | RESTORED LV BAL: |                |  |
| SL ACCR AVAIL:          |                 |       | COMP TIME BAL:   |                |  |
| LWOP WIG:               | FEHB CONTR:     |       | CREDIT HRS BAL   | :              |  |
| RETIRE PLAN:            | FEHB PLAN:      |       | LWOP YTD:        |                |  |
| FEGLI PLAN:             | FACIL CODE:     |       | SCH ADJ BASIC    | PAY:           |  |
| TENURE TYPE:            | OCCUP CODE:     |       | ORG ASSIGNED:    |                |  |
| FTE LINE ITEM:          | PAY TBL:        |       | PAY PLAN:        | POSITION TYPE: |  |
| FUNCTIONS:              | N= NAME SEARCH  |       | R= RETRIEVE      |                |  |
| PF1= HELP               | PF3= PREV SCREE | N     | PF5= MAIN MEN    | U PF12= EN     |  |

Personnel Data (PERSON)

## **DESCRIPTION AND EXECUTION**

The Personnel Data (PERSON) template is used to retrieve and display personnel data (i.e., SF 50 information) regarding an individual employee.

## Steps to Reach Personnel Data

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 48 Personnel Data.

## 4.2.2.3.9 New Employee List

| COMMAND:     | NPPS             |              |       | 15:50:39    |
|--------------|------------------|--------------|-------|-------------|
| NAO1570      | NEW EMPLOYEE I   | LIST - QNEW  |       |             |
| ADD CHAIN    |                  |              |       | FACII       |
| SEL          | NAME             | EOD DATE     | SSN   | PB CODE     |
|              |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| _            |                  |              |       |             |
| PF1= HELP    | PF3= PREV SCREEN | PF5= MAIN ME | NU PF | 7= BACKWARD |
| PF8= FORWARD | PF12= END        |              |       |             |

**New Employee List (QNEW)** 

#### **DESCRIPTION AND EXECUTION**

The New Employee List (QNEW) template is used to retrieve and display a list of new employees.

#### Steps to Reach New Employee List

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 49 New Employee List.

#### DESCRIPTION OF DATA PROCESSING AND OUTPUT

Using this list, you may select an employee and initiate the add chain (a group of payroll actions linked together so all the necessary information about a new employee may be added at one time). To initiate an add chain for a new employee, select the employee by entering **X** in the blank to the left of the employee's name and pressing **ENTER**. This automatically retrieves the Employee T&A Distribution template, which displays the information entered by personnel, such as service basis and retirement plan. At this template, entry of the additional information necessary to calculate the employee's pay is required. As long as the function remains "A" for add, you will continue through the add chain until it is completed. The system then returns to the New Employee List.

## 4.2.2.3.10 Terminated Employee List

|              |                    |                |        |        | 91-02- |
|--------------|--------------------|----------------|--------|--------|--------|
| COMMAND:     | _ NPPS             |                |        |        | 15:51  |
| NAO1580      | TERMINATED EMPLOYE | E LIST - QTERM |        |        |        |
| PAYBLOCK:    |                    | FACILITY       | TERMI  | NATION |        |
| LUMP SUM     | NAME               | CODE           | DATE   | REASON | SSN    |
| LV SEL       |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| -            |                    |                |        |        |        |
| PF1= HELP    | PF3= PREV SCREEN   | PF5= MAI       | N MENU | PF7=   | BACKWA |
| PF8= FORWARD | PF12= END          |                |        |        |        |

**Terminated Employee List (QTERM)** 

## **DESCRIPTION AND EXECUTION**

The Terminated Employee List (QTERM) template is used to retrieve and display a list of employees terminating in the current pay period (Duty Status = "Z" and Reactivation Indicator = 0) for a single payblock. Using this list, you may select an employee in order to view the lump sum calculations.

### Steps to Reach Terminated Employee List

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **50** Terminated Employee List.

### **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

To view the lump sum calculations for a terminated employee, select the employee by entering **X** in the Lump Sum Leave Selection field located to the left of each individual's name and pressing **ENTER**. You will automatically move to the Lump Sum Leave/Reactivations template.

## 4.2.2.3.11 Pay Period History Query

| COMMAND:   | NPPS   |
|------------|--|
| NAO1590    | PAY PERIOD HISTORY QUERY - QHISTPP                                   |
|            |  |
| LAST NAME  | FIRST NAME   |
| (TYPE NAME | AND HIT ENTER FOR NAME SEARCH)                                       |
| 1.         | SUMMARY, ENTER: PAY ENDING DATE (MMDDYYYY) (QHISTORY) SSN            |
| 2.         | DETAIL, ENTER: PAY ENDING DATE (MMDDYYYY)  SSN  MER SCREEN (COMMAND) |
| PF1= HELP  | PF3= PREV SCREEN PF5= MAIN MENU PF12= END                            |

**Pay Period History Query (QHISTPP)** 

### **DESCRIPTION AND EXECUTION**

The Pay Period History Query (QHISTPP) template is used to retrieve and display an employee's historical summary for a specified pay ending date. This template is also used to retrieve and display a detailed employee history via a MER template. The authorized payroll professional may identify a specific MER template by entering the abbreviated name of the template to be retrieved.

## Steps to Reach Pay Period History Query

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **53** Pay Period History Query.

# 4.2.2.3.12 Pay Period History

| COMMAND:           | NPPS                |                      |                 |
|--------------------|---------------------|----------------------|-----------------|
| NAO1591            | PAY PERIOD HISTORY1 | - QHIST1 1 OF 5      |                 |
| SSN:               | LAST NAME:          | FIRST NM:            | I: _            |
| PAY ENDING DATE: _ | (MMDDYYYY) (TYP     | E NAME AND HIT ENTER | FOR NAME SEARCH |
| ADV PAY DED:       | CFC:                | COLA:                |                 |
| ADV PAY ADJ:       | CFC ADJ:            | COLA AD              | J:              |
| AUO:               | CHILD SUPP:         | CSRS:                |                 |
| AUO ADJ:           | C GARNISH:          | CUR ADJ              | :               |
| AVAIL PAY:         | CITY TAX:           | FRMR ADJ             | J:              |
| AVAIL ADJ:         | CTTX ADJ:           | CSRS MIL             | :               |
| BANKRUPTTCY:       | FRMR ADJ:           | DUE U.S.             | :               |
| BASE PAY:          | CIV SV CR:          | EIC.:                |                 |
| BASE ADJ:          | CIV ADJ:            | EIC ADJ              | :               |
| BILL OF COL:       | CNTY TAX:           | FED TAXES            | 3:              |
| BOND:              | CNTY ADJ:           | FEDTX AI             | DJ:             |
| BOND REFND:        | RETIREMEN'          | r plan: Fi           | EHB: TEW:       |
| ADJ BASIC          | HR: PAI             | D FLSA: FEG          | GLI:            |
| PF1= HELP          | PF3= PREV SCREEN    | PF5= MAIN MENU       | PF7= BACKWARD   |
| PF8= FORWARD       | PF12= END           |                      |                 |

# Pay Period History1 (QHIST1)

| COMMAND:        | NPPS                  |                   | 92-06-<br>08:50: |
|-----------------|-----------------------|-------------------|------------------|
| NAO1591         | PAY PERIOD HISTORY2 - | ~                 |                  |
| SSN:            | LAST NAME:            | FIRST NM:         | <br>::           |
| PAY ENDING DATE |                       |                   |                  |
| FEGLI:          | GROSS PAY:            | LOCAL PAY:        |                  |
| FEGLI ADJ:      | FF PREM ADJ:          | LOCAL ADJ:        |                  |
| FEHB:           | FOR DIF ADJ:          | LUMP LEAVE:       |                  |
| CUR ADJ:        | HAZARD ADJ:           | LUMP ADJ:         |                  |
| FRMR ADJ:       | HOL WK ADJ:           | MISC DED:         |                  |
| FERS:           | NT DIFF ADJ:          | NEBA:             |                  |
| CUR ADJ:        | OT ADJ:               | NET PAY:          |                  |
| FRMR ADJ:       | SUN DIF ADJ:          | NITE DIFF:        |                  |
| FERS MIL:       | HAZ DUTY:             | OVERTIME:         |                  |
| FICA:           | HIT:                  | UNUSE CT P:       |                  |
|                 |                       | PCA EARN:         |                  |
|                 |                       | PCA ADJ:          |                  |
| FICA ADJ:       | HIT ADJ:              | PCS EARN:         |                  |
| FOR DIFF:       | HOLD WKED:            |                   |                  |
| PF1= HELP       | PF3= PREV SCREEN P    | PF5= MAIN MENU PF | <br>7= BACKWARI  |
| PF8= FORWARD    |                       |                   |                  |

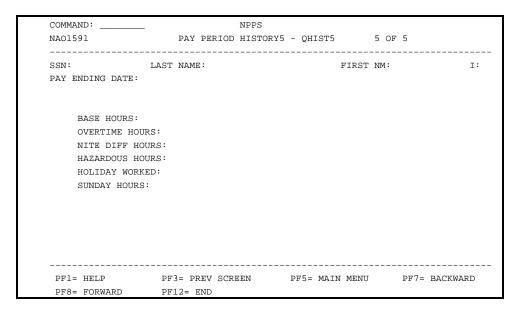
Pay Period History2 (QHIST2)

|                  |                       |                | 92-05-2       |
|------------------|-----------------------|----------------|---------------|
| COMMAND:         | NPPS                  |                | 16:23:1       |
| NAO1591          | PAY PERIOD HISTORY3 - | QHIST3 3 OF 5  | 5             |
| SSN:             | LAST NAME:            | FIRST NM:      | I:            |
| PAY ENDING DATE: |                       |                |               |
| RET ALLOW:       | TSP DED:              |                |               |
| RET ADJ:         | TSP ADJ:              |                |               |
| STAFF DIFF:      | TSP LOAN:             |                |               |
| STAFF ADJ:       | LOAN1 ADJ:            |                |               |
| STAT CUT:        | LOAN2 ADJ:            |                |               |
| STATE TAX:       | UNION:                |                |               |
| STTX ADJ:        | UNION ADJ:            |                |               |
| FRMR ADJ:        | VOL ALLOT:            |                |               |
| SUN DIFF:        |                       |                |               |
| SUPER DIFF:      |                       |                |               |
| SUPER ADJ:       |                       |                |               |
|                  |                       |                |               |
| PF1= HELP        | PF3= PREV SCREEN PF   | 5= MAIN MENU F | PF7= BACKWARD |
| PF8= FORWARD     | PF12= END             |                |               |

# Pay Period History3 (QHIST3)

| COMMAND:     | NPPS             |                |              |         |
|--------------|------------------|----------------|--------------|---------|
| NAO1591      | PAY PERIOD HISTO | RY4 - QHIST4   | 4 OF 5       |         |
| SSN:         | LAST NAME:       | FIRST          | NM:          | I:      |
| LEAVE PER:   | PAY ENDING DATE: |                |              |         |
| *** AN       | NUAL LEAVE ***   | *** (          | SICK LEAVE * | * *     |
| PYCO         | CUR YTD          | PYCO           | CUR          | YTD     |
| EARN:        |                  | EARN:          |              |         |
| USED:        |                  | USED:          |              |         |
| RIC:         |                  | RIC:           |              |         |
| BAL:         |                  | BAL:           |              |         |
| AL BAL:      |                  | SL BAL:        |              |         |
| LWOP CURR:   | LWOP 80 HR:      | RL PYCO:       | RL USEI      | ):      |
| LWOP YTD:    | LWOP WIG:        | RL REST:       | RL BAL       | :       |
| PF1= HELP    | PF3= PREV SCREEN | PF5= MAIN MENU | PF7=         | BACKWAR |
| PF8= FORWARD | PF12= END        |                |              |         |

Pay Period History4 (QHIST4)



Pay Period History5 (QHIST5)

### **DESCRIPTION AND EXECUTION**

The Pay Period History (QHIST1-5) template is used to retrieve and display a complete employee history for a specified pay ending date. The items are grouped into categories, such as leave hours, and then listed in alphabetical order.

## Steps to Reach Pay Period History

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **54** Pay Period History.

This template is composed of five screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

## 4.2.2.4 Administrative

NPPS provides the capability to establish and maintain various administrative employee data. In addition, NPPS provides the capability to process a large group of actions for the same transaction at one time. This capability is referred to as mass transaction processing. Administrative actions include the following.

- Employee T&A Distribution
- Employee Mailing Address and Net Pay
- Spousal Health Benefits
- Payroll Suspense Maintenance Query
- CFC Deductions Mass
- T&A Distribution Mass
- New Payblock Mass Update
- Donate Leave Mass
- Global Transactions, Financial Institution
- Global Transactions, T&A Distribution Code

## 4.2.2.4.1 Employee T&A Distribution

|             |                   |                       | 91-09-09               |
|-------------|-------------------|-----------------------|------------------------|
| COMMAND:    |                   | NPPS                  | 13:41:24               |
| NA01110     | EMPLOYEE T        | & A DISTRIBUTION - TA | DIST                   |
|             |                   |                       |                        |
| SSN         | PAYBLK FUNC       | LAST NAME             | FIRST NAME I           |
|             |                   |                       |                        |
| TA DISTRIBU | TION CODE:        | _ CHANGE TO NEW       | PAYBLOCK:              |
| TOUR OF DUT | Y SHIFT: FR       | (EFFECTIVE NE         | XT PAY PERIOD)         |
|             | TO                |                       |                        |
| TOUR TYPE:  | _                 | NEW EMPLOYEE .        | ASSIGNED PAYBLOCK:     |
| COMPRESSED  | WORK WEEK ( /Y) _ | (EFFECTIVE TH         | IS PAY PERIOD)         |
| WEEKLY UNCO | MMON TOUR HOURS:  |                       |                        |
| ORG ASSIGNE | D:                | INSTALL EOD:          | RETIREMENT PLAN:       |
| DUTY STATUS | :                 | ORG LOCATED:          | FACILITY CODE:         |
| SCD LEAVE:  |                   | DUTY STATION:         | JOB SERIES:            |
|             |                   | FTE LINE ITEM:        |                        |
| FUNCTIONS:  | A= ADD CHN C= CHA | NGE N= NAME SEARCH    | R= RETRIEVE S= SUSPEND |
| PF1= HELP   | PF3= PREV         | SCREEN PF4= QNOR      | M PF5= MAIN MENU       |
| PF9= QREG   | PF12= END         |                       |                        |

**Employee T&A Distribution (TADIST)** 

### **DESCRIPTION AND EXECUTION**

The Employee T&A Distribution (TADIST) template is used to display and update an employee's T&A distribution code and tour of duty information.

## Steps to Reach Employee T&A Distribution

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **55** Employee T&A Distribution.

## **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

Values which may be entered or changed are T&A Distribution Code, Change to New Payblock, Tour of Duty Shift, and Tour Type. The remaining fields located on the bottom third of the screen are for display only. Information in these fields was entered by personnel at the time the individual was hired.

This is the first action in the New Employee Add Chain. To begin an add chain, enter **A** in the Func field. You may also begin an add chain from the New Employee List.

## 4.2.2.4.2 Employee Mailing Address and Net Pay

| COMMAND: _<br>NAO1120 | EMPLOYEE      | MAILING ADDRES  | NPPS<br>S AND NET PAY DISPO | SITION - ADDR       |
|-----------------------|---------------|-----------------|-----------------------------|---------------------|
| SSN                   | PAYBLK        | FUNC            | LAST NAME                   | FIRST NAME          |
| MAILING               | —<br>ADDRESS: |                 |                             |                     |
| CITY:                 |               |                 | STATE:                      | ZIP:                |
| NET-VIA-              | EFT:          |                 |                             |                     |
| FIN                   | ANCIAL INS    | r ROUTING NBR:  |                             |                     |
| ACC                   | OUNT NUMBE    | ₹:              |                             | ACCOUNT TYPE: _     |
| FIN. INS              | T. NAME:      |                 |                             |                     |
| ADDRESS               | FIN:          |                 |                             |                     |
| CITY:                 |               |                 | STATE:                      | ZIP:                |
| ADDRESS               | CHECK:        |                 |                             | _ OFFICE CHECK:     |
|                       |               |                 |                             | (Y OR BLANK)        |
| CITY:                 |               |                 | STATE:                      | ZIP:                |
| FUNCTIONS:            | A= ADD        | CHN C= CHANGE   | N= NAME SEARCH              | R= RETRIEVE S= SUSF |
| PF1= HELP             | :             | PF3= PREV SCREE | N PF5= MAIN MENU            | PF12= END           |

**Employee Mailing Address and Net Pay (ADDR)** 

## **DESCRIPTION AND EXECUTION**

The Employee Mailing Address and Net Pay Disposition (ADDR) template is used to display and update an employee's mailing address as well as specify the disposition of an employee's net pay. When completing this template, either Netvia-EFT or Check Address must be specified (you may not specify both). Since the Mailing Address field will be used for general mail-outs, such as the Leave and Earnings Statements, it should be provided for all employees. For check disposition, the Net-via-EFT field or Address Check field should be completed.

### **USER INPUT**

You must enter either the employee's Net-via-EFT data or Check Address. The Office Check field is used to instruct the Treasury to send the check to the installation "Designated Agent."

### Steps to Reach Employee Mailing Address and Net Pay

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **56** Employee Mailing Address and Net Pay.

## 4.2.2.4.3 Spousal Health Benefits

| NAO1238     | SPOUSAL E             | HEALTH BENEFITS - SPFEHB |            |
|-------------|-----------------------|--------------------------|------------|
| SSN         | PAY PERIOD FUNC       | LAST NAME                | FIRST NAME |
| TOTAL NUMBE | R SPOUSAL HEALTH BENE | EFITS RECORDS ON FILE:   |            |
| FEHB        | PLAN CODE:            |                          |            |
|             | CASH PAYMENT:         |                          |            |
| FEHB        |                       |                          |            |
|             | OF DATA ENTRY:        |                          |            |
|             | OF DATA ENTRY:        |                          |            |

**Spousal Health Benefits (SPFEHB)** 

## **DESCRIPTION AND EXECUTION**

The Spousal Health Benefits (SPFEHB) template is used to set up and maintain information regarding the spousal health benefits elected by an employee's exspouse. The employee's record does not reflect that a spousal health benefit is being paid. The ex-spouse's SSN establishes a separate record, and payment data only appears on the SF 1166 and SF 2812.

## Steps to Reach Spousal Health Benefits

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **57** Spousal Health Benefits.

## 4.2.2.4.4 Payroll Suspense Maintenance Query

| COMMAND:  |               | NPPS             |              |           |           |   |
|-----------|---------------|------------------|--------------|-----------|-----------|---|
| NAO1600   | PAYROLL S     | USPENSE MAINTEN  | ANCE QUERY - | SQUERY    |           | 1 |
|           |               |                  |              |           |           |   |
| LIS       | T ACTION FOR  | EMPLOYEE:        |              |           |           |   |
|           | SSN           | LAST NAME        |              | FIRST NAM | Ξ         |   |
|           |               | (TYPE NAME A     | ND HIT ENTER | FOR NAME  | SEARCH)   |   |
|           | SELEC         | T ONE OF THE FO  | LLOWING:     |           |           |   |
| I         | IST ACTIONS O | N OR BEFORE EFF. | ECTIVE DATE: |           |           |   |
| I         | IST ACTIONS F | OR TRANSACTION   | TYPE:        |           |           |   |
| I         | IST ACTIONS F | OR CLERK ID:     |              |           |           |   |
|           |               |                  |              |           |           |   |
| PF1= HELP | PF3=          | PREV SCREEN      | PF5= MAIN    | MENU      | PF12= END |   |

Payroll Suspense Maintenance Query (SQUERY)

### **DESCRIPTION AND EXECUTION**

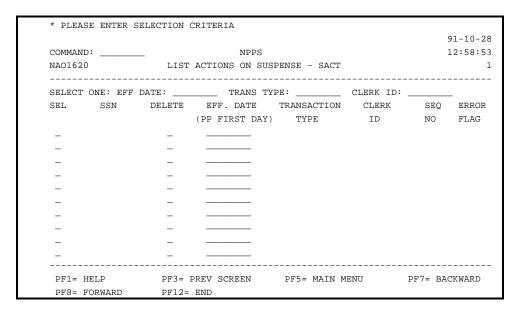
The Payroll Suspense Maintenance Query (SQUERY) template is used to select a method to display the suspended payroll information for an individual employee or group of employees. Information may be requested via one of three methods: (1) a list of actions on or before a given effective date, (2) a list of actions for a specified transaction type, or (3) a list of actions entered by a given clerk as referenced by the clerk's ID. After the method is chosen, NPPS displays the listings using either the List Actions for Employee (SEMP) template or the List Actions on Suspense (SACT) template.

### **USER INPUT**

You may place actions on suspense until the pay period for which they apply. During initialization, NPPS searches the actions on the Payroll Suspense file and selects the actions with the pay period beginning date of the current pay period. It then applies these actions as updates to the appropriate master employee records.

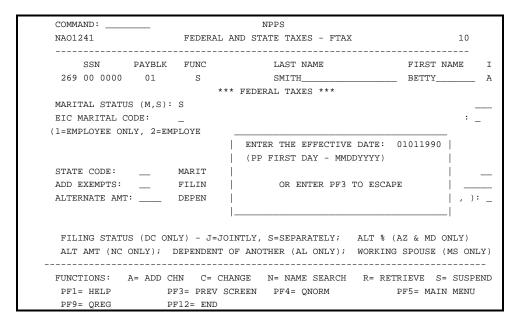
| * NO SUSPENSE | TO DISPLAY F | OR SELECTION   | CRITERIA       |            |        |
|---------------|--------------|----------------|----------------|------------|--------|
| COMMAND:      |              | NPPS           |                |            |        |
| NAO1610       | LIST ACT     | CIONS FOR EMPL | OYEE - SEMP    |            |        |
| SSN<br>       | PAY BLK      | LAST           | NAME           | FIRST NAME | I      |
| SEL           | DELETE       | EFF DATE       | TRANSACTION    | CLERK      | ERRO   |
|               | (            | PP FIRSTDAY)   | TYPE           | ID         | FLAG   |
| _             | _            |                |                |            |        |
| -             | -            |                |                |            |        |
| _             | _            |                |                |            |        |
| _             | _            |                |                |            |        |
| _             | _            |                |                |            |        |
| _             | _            |                |                |            |        |
| _             | _            |                |                |            |        |
| _             | _            |                |                |            |        |
| -             | -            |                |                |            |        |
| PF1= HELP     | PF3= PRE     | V SCREEN       | PF5= MAIN MENU | PF7= BA    | ACKWAF |
| PF8= FORWARD  | PF12= EN     | ID             |                |            |        |

**List Actions for Employee (SEMP)** 



**List Actions on Suspense (SACT)** 

After entering the information for an action on the appropriate template, you may place the action on suspense by typing **S** in the FUNC field and pressing **ENTER**. NPPS displays a pop-up menu which prompts you for the Effective Date of the action you want to place on suspense, as illustrated on the following screen. Enter the beginning date of the pay period for which the action applies and press **ENTER**. NPPS places the action on suspense and selects it to be matured during the initialization process of the designated future pay period.



## Suspended Action

## Steps to Reach Payroll Suspense Maintenance Query

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **58** Payroll Suspense Maintenance Query.

### 4.2.2.4.5 CFC Mass Deductions

| * SPECIFY S | SN'S FOR MASS CHANGES      |             |              |
|-------------|----------------------------|-------------|--------------|
| COMMAND:    |                            |             |              |
| NAO1710     | CFC DEDUCTIONS MASS - MASS | SCFC 1 OF 1 | 10           |
| FUNCTION: R |                            |             |              |
|             |                            | CFC         | DED          |
| SSN         | EMPLOYEE NAME              | ORG         | AMOUNT STATU |
|             |                            |             |              |
|             |                            |             |              |
| — — —       |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
|             |                            |             |              |
| FUNCTIONS:  | C= CHANGE R= RETRIEVE      |             |              |
| PF1= HELP   | PF3= PREV SCREEN PF5=      | MAIN MENU   | PF12= END    |

**CFC Deductions Mass (MASSCFC)** 

## **DESCRIPTION AND EXECUTION**

The CFC Deductions Mass (MASSCFC) template is used to input CFC deductions for up to 10 employees.

# Steps to Reach CFC Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 59 CFC Deduction Mass.

### 4.2.2.4.6 T&A Mass Distribution

| * SPECIFY SSN | S FOR MASS CHANGES             |                     |
|---------------|--------------------------------|---------------------|
| COMMAND:      | NPPS                           | 1 OF 10             |
| NAO1720       | TIME AND ATTENDANCE DISTRIBUT: | ION MASS - MASSTA   |
| FUNCTION: R   |                                |                     |
|               |                                | T&A                 |
| SSN           | EMPLOYEE NAME                  | DISTRIBUTION STATUS |
|               |                                | CODE                |
|               |                                |                     |
|               |                                |                     |
|               |                                | <del></del>         |
|               |                                |                     |
|               |                                |                     |
|               |                                | <del></del>         |
|               |                                | <del></del>         |
|               |                                |                     |
|               |                                |                     |
|               |                                | <del></del>         |
|               |                                |                     |
| FUNCTIONS:    | C= CHANGE R= RETRIEVE          | S= SUSPEND          |
| PF1= HELP     | PF3= PREV SCREEN PF5= 1        | MAIN MENU PF12= END |

**Time and Attendance Distribution Mass (MASSTA)** 

## **DESCRIPTION AND EXECUTION**

The Time and Attendance Distribution Mass (MASSTA) template is used to change T&A distribution codes on a large scale (i.e., up to 10 transactions at one time).

## Steps to Reach T&A Distribution Mass

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 60 T&A Distribution Mass.

## 4.2.2.4.7 New Payblock Mass Update

| * SPECIFY SSN | S FOR MASS CHANGES       |             |          |
|---------------|--------------------------|-------------|----------|
| COMMAND:      | NPPS                     |             |          |
| NAO1725       | NEW PAYBLOCK MASS UPDATE | E - MASSBLK | 1 OF 10  |
| FUNCTION: R   |                          |             |          |
|               |                          | CURRENT     | NEXT     |
| SSN           | EMPLOYEE NAME            | PAYBLOCK    | PP STAT  |
|               |                          | ASSIGNED    | PAYBLOCK |
|               |                          |             | _        |
|               |                          |             |          |
|               |                          |             |          |
|               |                          |             | —        |
|               |                          |             | —        |
|               |                          |             | —        |
|               |                          |             |          |
|               |                          |             |          |
|               |                          |             |          |
|               |                          |             |          |
| FUNCTIONS:    | C= CHANGE R= RETRIEVE    | S= S        | USPEND   |
| PF1= HELP     | PF3= PREV SCREEN PF5=    |             |          |

**New Payblock Mass Update (MASSBLK)** 

## **DESCRIPTION AND EXECUTION**

The New Payblock Mass Update (MASSBLK) template is used to change payblocks on a large scale (i.e., up to 10 transactions at one time).

## Steps to Reach New Payblock Mass Update

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **61** New Payblock Mass Update.

#### 4.2.2.4.8 Mass Donated Leave

| COMMAND:<br>NAO1740 |           | DONATED LEAV  | NPPS<br>/E MASS - MASDONOR | PAGE 1        |
|---------------------|-----------|---------------|----------------------------|---------------|
| RECIPIENT S         |           | FUNC<br>R     | LAST NAME                  | FIRST NAME    |
| INITIALIZ           | E _ (Y OF | R BLANK)      |                            |               |
| RESTORED            | LV _ (MAF | RK 'X' TO RET | RIEVE & PROCESS REST       | LV DATA ONLY) |
| DONOR               | DONATED   | DONATED       | CUM DONOR                  |               |
| SSN                 | HOURS     | RETURNED D    | ONATED NAME OR COMM        | ENT GR ST RA  |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |
|                     |           |               |                            |               |

**Donated Leave Mass (MASDONOR)** 

### **DESCRIPTION AND EXECUTION**

The Donated Leave Mass (MASDONOR) template is used to record employees' donations of earned annual leave and restored leave to another employee and returns of unused donated leave to donors. Using this template, up to 300 donated leave transactions may be recorded at one time. The template may be used to record donations or returns in one transaction (up to 300 entries before ENTER), but not both. The Cum Donated field will display the total number of leave hours donated to the recipient and not returned to the donor. The template will retrieve the donors previously entered, displaying their name, grade and step, and hourly rate. If a donor is not assigned to the same installation as the recipient, an informative message will appear in the Name and other fields. Donors may be eliminated by spacing out the displayed information when Cum Donated = 0 or when the recipient's Donated Balance = 0. In addition, if "Y" is entered in the Initialize field, all donor data on the screen will be blanked out during the initialization process. After the transaction is processed, an informative message will be returned that will contain the total hours donated or returned that were entered in the MASDONOR transaction, and the hours donated/returned fields on the template will be returned to blank. When restored leave hours are to be donated or returned, the RESTORED LV field must contain an 'X'. This provides the capability to separately account for the employees donating both types of leave.

# Steps to Reach Donated Leave Mass

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **62** Donated Leave Mass.

## 4.2.2.4.9 Global Transactions, Financial Institution

| COMMAND:    | NPPS  |
|-------------|---|
| NAO1730     | GLOBAL TRANSACTIONS, FINANCIAL INST - GLOBFIN |
| FUNCTION: R |   |
|             |   |
|             | FINANCIAL INSTITUTION ROUTING NUMBER          |
|             |   |
|             | FROM: TO:                                     |
|             |   |
|             | NAME FROM:                                    |
|             | NAME TO:                                      |
|             | NUMBER OF EMPLOYEES AFFECTED:                 |
|             | NUMBER OF EMPLOISES AFFECIED.                 |
|             |   |
|             |   |
|             |   |
| FUNCTIONS:  | C= CHANGE R= RETRIEVE S= SUSPEND              |
| PF1= HELP   | PF3= PREV SCREEN PF5= MAIN MENU PF12= END     |

**Global Transactions, Financial Institution (GLOBFIN)** 

## **DESCRIPTION AND EXECUTION**

The Global Transactions, Financial Institution (GLOBFIN) template is used to change the name and routing number of a financial institution. This change will be enacted for all employees who have elected to send voluntary allotments or net pay distributions to this financial institution.

## Steps to Reach Global Transactions, Financial Inst

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **63** Global Transactions, Financial Institution.

## 4.2.2.4.10 Global Transactions, T&A Distribution Code

| COMMAND:    | NPPS                                       |            |
|-------------|--|------------|
| NAO1735     | GLOBAL TRANSACTIONS, TA DIST CODE - GLOBTA | 1          |
|             |  |            |
|             |  |            |
| FUNCTION: R |  |            |
|             | T&A DISTRIBUTION CODE                      |            |
|             | FROM: TO:                                  |            |
|             | NUMBER OF EMPLOYEES AFFECTED:              |            |
|             |  |            |
|             |  |            |
|             |  |            |
|             |  |            |
|             |  |            |
| FUNCTIONS:  | C= CHANGE R= RETRIEVE                      | S= SUSPEND |
| PF1= HELP   | PF3= PREV SCREEN PF5= MAIN MENU            | PF12= END  |

**Global Transactions, T&A Distribution Code (GLOBTA)** 

## **DESCRIPTION AND EXECUTION**

The Global Transactions, T&A Distribution Code (GLOBTA) template is used to change a T&A distribution code. The records of all employees who are assigned this distribution code will be updated with the new distribution code.

## Steps to Reach Global Transactions, T&A Distribution Code

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **64** Global Transactions, T&A Distribution Code.

## 4.2.2.4.11 Mass Awards Processing

| COMMA | ND:   |          |          |       | NPPS   |         |      |      |     |      |      |      |
|-------|-------|----------|----------|-------|--------|---------|------|------|-----|------|------|------|
| NAO17 | 50    |          | MASS     | AWARD | PROCES | SSING - | MASS | AWD  |     |      |      |      |
| BLK:  | _     | FUNCTION | : _      |       |        |         |      |      |     |      |      |      |
| SEL   | SSN   | EMP      | L NAME   |       |        |         |      | NOAC | EFF | DATE | AWD  | AMT  |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| _     |       |          |          |       |        |         |      |      |     |      |      |      |
| -     |       |          |          |       |        |         |      |      |     |      |      |      |
| -     |       |          |          |       |        |         |      |      |     |      |      |      |
|       |       |          |          |       |        |         |      |      |     |      |      |      |
|       |       | C= CHANG |          |       |        |         |      |      |     |      |      |      |
|       |       | Y= CHECK |          |       |        |         |      |      |     |      |      |      |
|       |       |          |          |       | EN     | PF5=    | MAIN | MENU |     | PF7= | BACK | VARD |
| PF8=  | FORWA | RD       | PF12= EN | ID_   |        |         |      |      |     |      |      |      |

Mass Awards Processing Menu (MASSAWD)

## **DESCRIPTION AND EXECUTION**

The Mass Awards Processing (MASSAWD) template is used to update the local check designated agent field. All employees receiving an award amount are selected for update by pay block. The SEL field can have a value of "Y" or "B." A value of "Y" indicates that the award is to be paid locally and a separate check is to be issued. A value of "B" indicates that the award should be included in the employee's Net Pay and no separate check should be issued.

## Steps to Reach Mass Awards Processing

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **65** Mass Awards Processing.

## 4.2.2.4.12 Mass Extended Compensatory Time

|             | _ R            | EXT DATE LA | AST NAME   |       | FIRST NA | AME   |
|-------------|----------------|-------------|------------|-------|----------|-------|
| UPD ST EXTE | NDED ORIGINAL  | EXTENDED    |            |       | CUM      | CUM   |
| SEL CD THRU | DATE FRFTD DTE | YEARPP EARN | N DTE RATE | HOURS | USED     | FRFTI |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |
|             |                |             |            |       |          |       |
| _           |                |             |            |       |          |       |

Mass Extended Compensatory Time (MASEXTCT)

## **DESCRIPTION AND EXECUTION**

The Mass Extended Compensatory Time (MASEXTCT) template is used to display pertinent extended/forfeited CT information and to apply the same extended thru date to multiple extended/forfeited records.

All extended/forfeited CT records, up to a total of 99 records, will be displayed. If a non-blank character is placed in one, and only one, UPD SEL field on the left side of the line that represents one extended/forfeited CT record, the EXTCT screen will be automatically displayed with the information from the record selected available for modification. Changing extended/forfeited CT information will not be permitted if the employee whose data is being displayed by EXTCT has a "good" T&A update status.

If a Function "C" is entered with an EXT DTE (extended through date), all extended/forfeited CT records with a non-blank character in the UPD SEL field will automatically be extended through the date entered.

## Steps to Reach Mass Extended Compensatory Time

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **66** Mass Extended Compensatory Time.

## 4.2.3 Pay Computations (T&A and Vouchering)

| COMMAND:  | N P P S                              |           |
|-----------|--------------------------------------|-----------|
| NAO0000   | PAYROLL MAIN MENU - MMPAY            |           |
|           | CENTER ID: NPPS VERSION:             |           |
|           | ENTER ONE OF THE FOLLOWING SELECTION | ons: _    |
|           | 1 - TIME & ATTENDANCE                |           |
|           | 2 - MER                              |           |
|           | 3 - TABLE PROCESSING                 |           |
|           | 4 - VOUCHERING                       |           |
|           | 5 - NON-PERSONNEL ACTION CAS         | SH AWARDS |
|           |                                      |           |
| PF1= HELP | PF5= MAIN MENU                       | PF12= END |

Payroll Main Menu (MMPAY)

#### **DESCRIPTION AND EXECUTION**

Payroll computations include T&A and Payroll Vouchering operations accessed through the Payroll Main Menu (MMPAY). NPPS computes leave and pay based on the T&A data and payroll actions that affect the current pay period earnings, deductions, or leaves balances.

## Steps to Reach Time and Attendance

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.

## Steps to Reach Vouchering

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.

Throughout the Payroll Computation section, special sets of function and PF keys are available to you. Though not every function and PF key appears on all screens, the following complete set is provided so that you may become familiar with them.

# **Use of Functions**

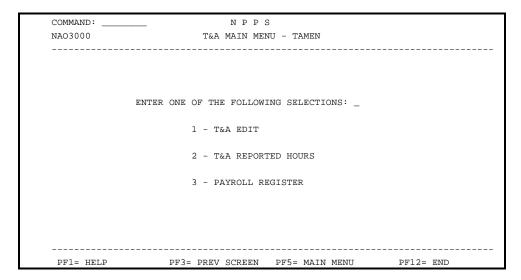
| C=Change         | Allows you to change information about an existing employee.  |
|------------------|---|
| N=Name Search    | Allows you to enter an employee's name or partial name and retrieve the SSN. If more than one employee satisfies the name search, a listing of all employees with that name will be displayed on the screen. You may then select the specified employee, and NPPS will enter the SSN on the screen so that you may continue as if you had entered the SSN directly. |
| S=Split Shift    | Allows you to indicate that an employee has worked a split shift during the T&A processing.   |
| H=Hundred Totals | Allows you to view the totals for a group of one hundred employees within the same payblock.  |
| B=Block Totals   | Allows you to view the totals for an entire payblock.   |

# Use of PF Keys

The four standard PF keys which appear on most menus and templates are PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys, PF7=Backward and PF8=Forward, allow you to move between the pages of a template composed of more than one screen.

The PF2=More Messages may be used to view additional messages during the T&A Edit process. This feature is provided because NPPS may not be able to display all messages on the same screen.

### 4.2.3.1 Time and Attendance Main Menu



T&A Main Menu (TAMEN)

### **DESCRIPTION AND EXECUTION**

The T&A Main Menu (TAMEN) is used to access the T&A Edit section of payroll computation, illustrated in Figure 4.2.2.1-1, T&A Processing. In addition, this menu is used to view the T&A Reported Hours and the Payroll Register.

## Steps to Reach T&A Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.

#### DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

The results of the T&A processing are as follows.

- Employee record updates of T&A reported hours.
- T&A reported hours control.
- Biweekly totals of reported hours for each employee and payblock.
- Error and information messages from T&A online data entry.

#### 4.2.3.1.1 T&A Edit

| FUNCTIO | ON _ SE | L_ I  | PAYBLOC | K SSI   | N        |        | EMP#  |       | CMPR    | SD WE | EK(Y |
|---------|---------|-------|---------|---------|----------|--------|-------|-------|---------|-------|------|
| LAST N  | AME     |       |         | 1       | FIRST _  |        | MI    | _     | DATE    |       |      |
|         | REG     | OT    | ND      | CTE     | HOL      | SD     | HD    |       | CD      | OTH   | CD   |
| WEEK1   |         |       |         |         |          |        |       |       |         |       |      |
| SH: _   | AL      | SL    | CTU     | LWOP    | SUSP     | AWOL   | HOL   | RST   |         |       |      |
| -       | REG     |       | ND      | CTE     | HOL      | SD     | HD    |       | -<br>CD | OTH   | CD   |
| WEEK2   |         |       |         |         |          |        |       |       |         |       |      |
|         |         |       |         |         |          |        | HOL   |       |         |       |      |
|         |         |       |         |         |          |        |       |       | LAS     | T SHI | FT W |
| *****   | *****   | ***** | *****   | **** BI | WEEKLY ' | TOTALS | ***** | ***** | ***     | ****  | ***  |
| WORK .  |         |       |         |         |          |        |       |       | FAC     | ILITY | COD  |
| LEAVE . |         |       |         |         |          |        |       |       | -       |       |      |
| OTHER-  | J       | М     |         | Α       | G .      |        | E     | _ C _ |         | _ т   |      |
| LEAVE   | I       | Н     |         | Υ       | D.       |        | Z     | R _   |         | _     |      |

**NPPS - Official Pay Record (TAEDIT)** 

### **DESCRIPTION AND EXECUTION**

The NPPS - Official Pay Record (TAEDIT) template is used to enter an employee's T&A data online and to correct T&A transactions which NPPS marked as being in error when the T&A batch process was run. NPPS marks T&A transactions which are in error after running validity tests for hours worked, leave hours, and other totals.

T&A is the only source of current hours from which NPPS computes earnings. The T&A transaction must pass field edits and be validated. NPPS can process a maximum of three shifts in the same week. In addition, NPPS automatically creates T&A transactions for those employees who are on LWOP status in the current pay period during the T&A batch process.

For employees working uncommon tours (firefighters, etc.), all hours worked, including overtime, must be entered into the Regular Hours field of the TAEDIT template. The Overtime Hours field must contain only the overtime hours in excess of eight per day (also included in the Regular Hours entry).

### Steps to Reach T&A Edit

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- At the T&A Main Menu, select 1 T&A Edit.

The first two lines below the template title provide information about the employee such as name, SSN, and payblock. The next four lines provide information about the two weeks which compose each pay period. The types of hours, both earned and used, are shown for each week. Also, a space is provided in which the employee's shift code for each week is entered/displayed. This space is labeled SH for shift worked. The abbreviated names for the types of hours earned and worked are as follows.

- Regular (REG)
- Overtime (OT)
- Night Differential (ND)
- Compensatory Time Earned (CTE)
- Holiday Leave Used (HOL)
- Sunday Differential (SD)
- Hazard Duty (HD)
- Annual Leave (AL)
- Sick Leave (SL)
- Compensatory Time Used (CTU)
- Leave Without Pay (LWOP)
- Suspension (SUSP)
- Absent Without Leave (AWOL)
- Restored Leave (RST)

The last section of the TAEDIT template displays the biweekly totals. The other Leave categories and their abbreviated names are as follows.

- A Administrative
- C Court
- D Credit Hours Used
- E Excused
- G Graduate
- H Home Leave
- I COP
- J Jury
- M Military
- R Religious Comp Time Used
- T Time-Off
- Y Credit Hours Earned
- Z Religious Comp Time Earned

## 4.2.3.1.2 T&A Reported Hours

```
T & A REPORTED HOURS - QTAR -
NAO3200
FUNCTION: _ PAY BLOCK _ SSN _ THRU
 T & A'S PRESENT: ERRORS: MISSING:
                                                 REACTIVATIONS:
   REGULAR:
                                OTHER LEAVE:
   OVERTIME:
                                  A - ADMINISTRATIVE:
   NIGHT DIFF:
                                  C - COURT:
   COMP EARNED:
                                  D - CREDIT USED:
   HOLIDAY WORKED:
                                   E - EXCUSED:
   SUNDAY DIFF:
                                   G - GRADUATE:
   HAZARD DUTY:
                                   H - HOME LEAVE:
   ANNUAL LEAVE:
                                   I - COP:
                                   T - TITRY:
   SICK LEAVE:
   COMP TAKEN:
                                  M - MILITARY:
                                   R - REL CT HSED:
   T.WOP:
   SUSPENSION:
                                   T - TIME OFF AWARD:
   AWOL:
                                  Y - CREDIT EARNED:
   HOLIDAY:
                                  Z - REL CT EARNED:
   RESTORED LEAVE:
FUNCTION: H= HUNDRED TOT / SCROLL
PF1= HELP PF3= PREV SCREEN
                                  B= BLOCK TOT C= CENTER TOT
                                  PF5= MAIN MENU PF12= END
```

**T&A Reported Hours (QTAR)** 

#### DESCRIPTION AND EXECUTION

The T&A Reported Hours (QTAR) template is used to display the control totals for each type of T&A reported hours entered. Totals may be displayed for the center level, payblock level, for groups of 100 employees within each payblock, and for the agency level (for CPO Users). NPPS provides control totals for each type of hours reported, the number of missing T&As, the number of T&As present, the number of T&As in error, and the number of employees reactivated for pay this pay period.

## Steps to Reach T&A Reported Hours

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- At the T&A Main Menu, select 2 T&A Reported Hours.

## **DESCRIPTION OF DATA PROCESSING AND OUTPUT**

To display the totals you require, select the appropriate function code: **H** for Hundred Totals in the payblock specified, **B** for Payblock Totals in the payblock specified, or **C** for Center Totals.

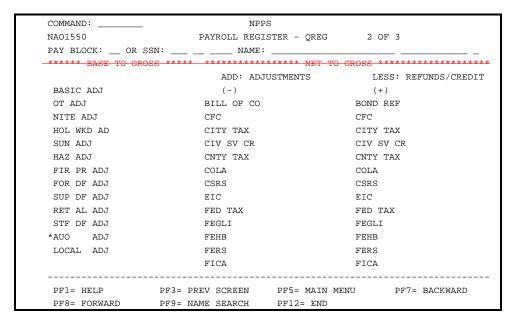
# **CPO Center**

When T&A Reported Hours (QTAR) is accessed using the CPO USER-ID. CPO User can retrieve and display the control total for each type of T&A reported hours for the Center. A Function of 'C' and Pay Block '98' retrieves and displays total for NASA Agency.

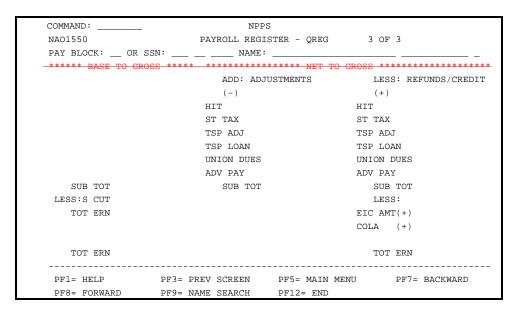
## 4.2.3.1.3 Payroll

| COMMAND:             | NPPS                      |                           |
|----------------------|---------------------------|---------------------------|
| NAO1550              | PAYROLL REGISTER - QRE    | EG 1 OF 3                 |
| PAY BLOCK: OR SSN    | I: NAME:                  |                           |
| -***** BASE TO GROSS | ; ****                    | T TO GROSS ************** |
| ADD:                 | ADD: NET + DED            | ADD: NET + DED            |
| BASIC PAY            | NET EARN                  | FEHB                      |
| OVERTIME             | ADV PAY                   | FERS                      |
| NITE DIF             | BANKRUPTCY                | FERS MIL                  |
| HOL WKD              | BONDS                     | FICA                      |
| LUMP SUM             | CFC                       | INDEBT US                 |
| UNUS CT PD           | CHILD SUPP                | HIT                       |
| SUN DIF              | C GARNISH                 | MISC                      |
| HAZARD               | CIV SV CR                 | NEBA                      |
| FOREN-DIF            | CITY TAX                  | STATE TAX                 |
| SUPER DIFF           | COUNTY TAX                | TSP                       |
| RET ALLOW            | CSRS                      | TSP LOAN                  |
| STAFF DIFF           | CSRS MIL                  | UNION                     |
| *AUO/AVAIL           | FED TAX                   | VOL ALLOT                 |
| PCA                  |                           |                           |
| LOCAL PAY            | FEGLI                     | SUB TOT                   |
| PF1= HELP            | PF3= PREV SCREEN PF5= MAI | IN MENU PF7= BACKWARD     |
| PF8= FORWARD         | PF9= NAME SEARCH PF12= EN | ND                        |

# Payroll Register - QREG (Page 1)



Payroll Register - QREG (Page 2)



Payroll Register - QREG (Page 3)

### **DESCRIPTION AND EXECUTION**

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, or for the entire center.

### Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- At the T&A Main Menu, select 3 Payroll Register.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

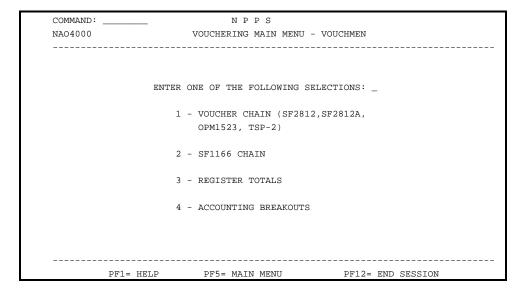
### DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the totals for a single payblock, enter only the payblock number and press **ENTER**. To view the totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

When Payroll Register screen is accessed using CPO USER-ID. CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

## 4.2.3.2 Vouchering Main Menu



**Vouchering Main Menu (VOUCHMEN)** 

### DESCRIPTION AND EXECUTION

The Vouchering Main Menu (VOUCHMEN) is used to select one of the four options available for viewing the vouchering screens which contain the online voucher information, as illustrated in Figure 4.2.2.2-1, Vouchering.

# Steps to Reach Vouchering Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.

# 4.2.3.2.1 Voucher Chain

| COMMAND:NAO4900 VOUCHER |               |       | D OPM1523 INSURANC | !E |
|-------------------------|---------------|-------|--------------------|----|
|                         |               |       |                    |    |
|                         |               |       | DEDUCTIONS NO      |    |
| BASIC LIFE              | 68.66         | 34.34 | 7                  | 50 |
| OPT A STND              | 7.00          |       | 1                  | 8  |
| OPT B ADDL              | 17.60         |       | 1                  | 12 |
| OPT C FAMILY            | 4.60          |       | 3                  | 15 |
| TOTAL                   | 97.86         |       | 12                 | 85 |
| OPT B BREAKOUT          |               |       |                    |    |
| UNDER-35                |               |       | 2                  |    |
| 36-39                   |               |       | 1                  |    |
| 40-44                   |               |       |                    |    |
| 45-49                   | 10.40         |       |                    | 4  |
| 50-54                   | 7.20          |       | 1                  | 2  |
| 55-59                   |               |       |                    | 1  |
| 60-64                   |               |       |                    | 2  |
| 65-69                   |               |       |                    |    |
| 70-UP                   | 17.60         |       | 1                  | 1  |
|                         | PF3= PREVIOUS |       |                    |    |

# Voucher Information - SF 2812, SF 2812A, and OPM 1523 Insurance

| COMMAND: |                      |                  |            |                      |
|----------|----------------------|------------------|------------|----------------------|
| NAO4300  |                      | NPPS             |            |                      |
| VOUCHER  | INFORMATION - SF2812 | 2, SF2812A, AND  | OPM1523 FE | HB BREAKOUT          |
|          | HEALTH F             | BENEFITS DEDUCT: | IONS       |                      |
| ENROLL   |                      |                  | NUMBER     | OF PAYMENTS          |
| CODE NO. | AMOUNT               | MADE             | NOT MADE   | SPOUSAL FULL PREMIUM |
| D21      |                      |                  | 1          |                      |
| UM1      |                      |                  | 1          |                      |
| UP1      |                      |                  | 1          |                      |
| UP2      |                      |                  | 1          |                      |
| V11      |                      |                  | 2          |                      |
| V12      | 202.79               | 1                | 1          |                      |
| 101      |                      |                  | 4          |                      |
| 102      |                      |                  | 3          |                      |
| 104      | 67.68                | 1                | 6          |                      |
| 105      | 284.42               | 2                | 8          |                      |
| 311      |                      |                  | 1          |                      |
| 312      |                      |                  | 1          |                      |
| 312      | PF3= PREV SCREEN     | DES - MAIN MENT  | 1          | D ENTER NEVE COR     |

Voucher Information - SF 2812, SF 2812A, and OPM 1523 FEHB Breakout (Page 1)

| COMMAND:               |  |
|------------------------|--|
| NAO4300                | NPPS                                       |
| VOUCHER INFORMATION -  | SF2812, SF2812A, AND OPM1523 FEHB BREAKOUT |
|                        | EALTH BENEFITS DEDUCTIONS                  |
| r                      | EALIR BENEFILS DEDUCTIONS                  |
| TWD: OVER AWE          | F.C.A. O.T.                                |
| EMPLOYEE AMT           | 564.87                                     |
| GOVT. CONTR            | 163.30                                     |
| CASH COLL.             |  |
| SPOUSAL PAYMT.         | 150.00                                     |
| YTD FEHB ADJ (THIS PP) |  |
| TOTAL FEHB             | 878.17                                     |
|                        |  |
|                        |  |
|                        |  |
|                        |  |
| PF1= HELP              | PF5= MAIN MENU PF12= END                   |
|                        | ENTER= NEXT SCREEN                         |

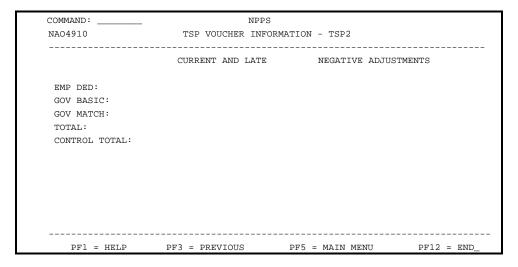
# Voucher Information - SF 2812, SF 2812A, and OPM 1523 FEHB Breakout (Page 2)

|                  |              | DOLLAR  | AGG BASE | DEDU | CTIONS   |
|------------------|--------------|---------|----------|------|----------|
| CSRS             |              | AMOUNT  | SALARY   | MADE | NOT MADE |
| RETIRE TOTAL - E | MPL          | 1023.23 | 14617.60 |      |          |
| RETIRE TOTAL - E | MPR          | 1123.23 |          |      |          |
| WITHOLDING - AL  | L CATEGORIES | 1023.23 | 14617.60 | 6    | 36       |
| EMPR - AL        | L CATEGORIES | 1023.23 |          |      |          |
| SAL OFFSET REEM  | PLD ANNUIT   | 100.00  |          |      | 5        |
| MILITARY SERVIC  | E DEPOSIT    |         |          |      |          |
| CIVILIAN SERVIC  | E CREDIT     |         |          |      |          |
|                  |              |         |          |      |          |
|                  |              |         |          |      |          |

**Voucher Information – SF 2812 Retirement (Page 1)** 

| COMMAND:                                  | NPPS            |                 |                  |
|---|-----------------|-----------------|------------------|
| NAO4960 VOUCHER INFORMATIO                | ON - SF2812 & O | PM1523 RETIREME | NT (2 OF 2)      |
|   | DOLLAR          | AGG BASE        | DEDUCTIONS       |
| FERS                                      | AMOUNT          | SALARY          | MADE NOT MADE    |
| RETIRE TOTAL - EMPL                       | 69.44           | 2207.62         |                  |
| RETIRE TOTAL - EMPR                       | 329.43          |                 |                  |
| REGULAR - K EMPL                          | 14.80           | 1850.40         | 1 37             |
| REGULAR - K EMPR                          | 238.70          |                 |                  |
| MIL RESERVE TECH - N EMPL                 |                 |                 |                  |
| MIL RESERVE TECH - N EMPR                 |                 |                 |                  |
| SPECIAL - M EMPL                          | 4.64            | 357.22          | 1 2              |
| SPECIAL - M EMPR                          | 90.73           |                 |                  |
| SAL OFFSET REEMPLD ANNUIT                 |                 |                 | 1                |
| MILITARY SEVICE DEPOSIT                   | 50.00           |                 | 1                |
| TOTAL RETIREMENT                          | 2545.33         |                 | 9 81             |
| TOTAL EMPLOYEES                           | 101             |                 |                  |
| PF1= HELP PF3= PREVIOU                    | JS PF5= I       | MAIN MENU       | PF12= END SESSIO |
| Ti di | NTER= NEXT SCRI | EEN             |                  |

## **Voucher Information – SF 2812 Retirement (Page 2)**



**Voucher Information - TSP2** 

## **DESCRIPTION AND EXECUTION**

The Voucher Chain option displays the screens that contain the online voucher information for SF 2812, SF 2812A, OPM 1523 Insurance, and TSP2.

## Steps to Reach Voucher Chain

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select 1 Voucher Chain.

# 4.2.3.2.2 SF 1166 Chain

| COMMAND:               | NPPS                    |                    |
|------------------------|-------------------------|--------------------|
| NAO4100 SF1            | 166 INFORMATION - TAPES |                    |
| EFT PAYMENTS           | ITEM COUNT              | AMOUNT             |
| NET PAY                | 5                       | 7033.87            |
| SAVINGS ALLOTMENTS     | 7                       | 600.00             |
| TSP LOAN               | 1                       | 54.95              |
| TOTAL                  | 13                      | 7688.82            |
| NON EFT PAYMENTS       | ITEM COUNT              | AMOUNT             |
| NAME ONLY - OFFICE CKS |                         |                    |
| NAME ONLY - AWARDS CKS |                         |                    |
| SALARY CHECKS MAILED   | 4                       | 3930.38            |
| MISCELLANEOUS CHECKS   | 16                      | 953.50             |
| TOTAL                  | 20                      | 4883.88            |
|                        |                         |                    |
| PF1 = HELP PF3 = P     | REVIOUS PF5 = MA        | IN MENU PF12 = END |
| FNT                    | ER= NEXT SCREEN         |                    |

# SF 1166 Information - Net Pay

| COMMAND:  | NPP                 | S                     |                |
|-----------|---------------------|-----------------------|----------------|
| NAO4200 S | F1166 INFORMATION - | FEDERAL RESERVE TAXES |                |
| FED TAX   | FICA                | HIT                   | COMBINE        |
| WITHHELD  | WITHHELD            |                       | TOTAL          |
| 3574.55   | 136.87              | 278.94                | 3990.36        |
|           | GOVT                | GOVT                  |                |
|           | FICA                | HIT                   |                |
|           | 136.87              | 278.94                |                |
|           |                     | TOTAL FEDERAL 1       | RESERVE DEPOSI |
|           |                     |                       | 4406.1         |
| PF1= HELP | PF3= PREVIOUS       | PF5= MAIN MENU        | PF12= ENI      |

**SF 1166 Information - Federal Reserve Taxes** 

END OF DATA

COMMAND: \_\_\_\_\_\_ NPPS

NAO4500 SF1166 INFORMATION - CFC TOTALS

CFC ORGANIZATION AMOUNT

1989 GULF COAST COMBINED 1.00

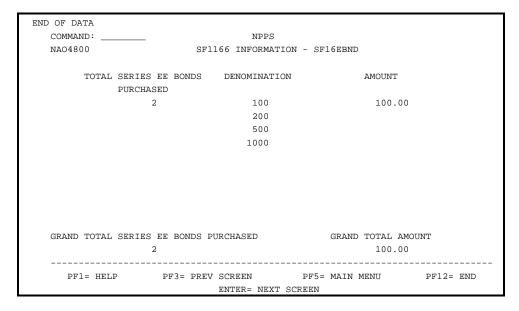
1989 CFC, HARRISON, HANCOCK 6.00

TOTAL AMOUNT 7.00

PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF12= END

ENTER= NEXT SCREEN

## **SF 1166 Information - CFC Totals**



SF 1166 Information – Series EE Bonds

| END OF DATA |                  |                   |                |           |
|-------------|------------------|-------------------|----------------|-----------|
| COMMAND:    |                  | NPPS              |                |           |
| NAO4800     | SF1              | 166 INFORMATION - | - SF16IBND     |           |
| TOTAL SE    | ERIES I BONDS    | DENOMINATION      | AMOUNT         | ,         |
| PU          | JRCHASED         |                   |                |           |
|             | 1                | 50                | 50.0           | 0         |
|             |                  | 75                |                |           |
|             | 2                | 100               | 200.0          | 0         |
|             |                  | 200               |                |           |
|             |                  | 500               |                |           |
|             |                  | 1000              |                |           |
|             |                  |                   |                |           |
|             |                  |                   |                |           |
|             |                  |                   |                |           |
|             |                  |                   |                |           |
|             |                  |                   |                |           |
|             |                  |                   |                |           |
| GRAND TOT   | AI. SERTES T BON | DS DIRCHASED      | GRAND TOTAL A  | MOTINT    |
| GIGIND 101  | 3                | DD TORCHHOLD      | 250.0          |           |
|             |                  |                   |                |           |
| DF1- HFI.D  | DE3- DDEW        | COPERN            | PF5= MAIN MENU | DF12- FND |
| FFI- REDF   | FF3- FREV        | ENTER= NEXT SCRI  |                | FFIZ- END |
|             |                  | ENIEK- NEAL SCRI  | 2 E3 E3        |           |

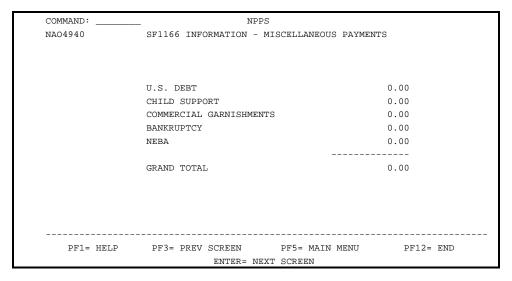
SF 1166 Information – Series I Bonds

| END OF DATA |                    |              |           |
|-------------|--------------------|--------------|-----------|
| COMMAND:    | NPPS               |              |           |
| NAO4700     | SF1166 INFORMATION | - UNION DUES |           |
| τ           | UNION NAME         | AMOUNT       |           |
| TEST UNION  | 1                  | 17.00        |           |
| TEST UNION  | 2                  | 4.00         |           |
| TEST UNION  | 3                  | 8.00         |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
|             |                    |              |           |
| TOTAL AMOUN | IT                 | 29.00        |           |
|             |                    |              |           |
| PF1= HELP   | PF3= PREV SCREEN   |              | PF12= END |
|             | ENTER= NEX         | T SCREEN     |           |

# SF 1166 Information - Union Dues

| END OF DAT |                        | ng.         |                |
|------------|------------------------|-------------|----------------|
| NAO4930    | SF1166 INFORMATION     |             | KES            |
|            | CTATT (GTTV / GOLDVII) | 21407PW     | anaga manyayag |
|            | STATE/CITY/COUNTY      | AMOUNT      | GROSS EARNINGS |
| CALI       | FORNIA                 | 255.59      | 999999999.99   |
| DIST       | . OF COL               | 740.25      | 9999999999.99  |
|            |                        |             |                |
|            |                        |             |                |
|            |                        |             |                |
|            |                        |             |                |
|            |                        |             |                |
|            |                        |             |                |
|            |                        |             |                |
| TOTA       | L AMOUNT               | 632.39      | 9999999999.99  |
| PF1= HELP  | PF3= PREV SCREEN       | PF5= MAIN N | MENU PF12= END |
|            | ENTER= 1               | NEXT SCREEN |                |

SF 1166 Information - State/Local Taxes



SF 1166 Information - Miscellaneous Payments

## **DESCRIPTION AND EXECUTION**

The SF 1166 Chain option displays the screens that contain the online SF 1166 vouchering information.

# Steps to Reach SF 1166 Chain

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select 2 SF 1166 Chain.

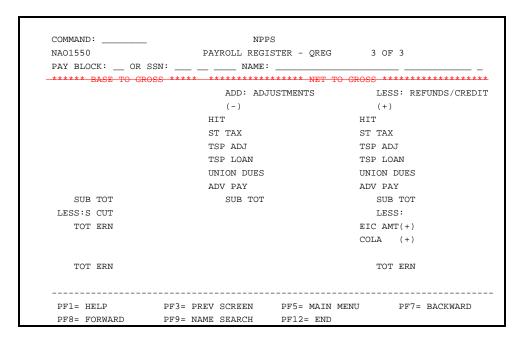
# 4.2.3.2.3 Register Totals

| COMMAND:           | NPPS  |                           |
|--------------------|---|---------------------------|
| NAO1550            | PAYROLL REGISTER - QI                             | REG 1 OF 3                |
| PAY BLOCK: OR SSI  | N: NAME:  |                           |
| ***** BASE TO GROS | <del>S ***** ******************************</del> | ET TO GROSS ************* |
| ADD:               | ADD: NET + DED                                    | ADD: NET + DED            |
| BASIC PAY          | NET EARN  | FEHB                      |
| OVERTIME           | ADV PAY   | FERS                      |
| NITE DIF           | BANKRUPTCY  | FERS MIL                  |
| HOL WKD            | BONDS   | FICA                      |
| LUMP SUM           | CFC   | INDEBT US                 |
| UNUS CT PD         | CHILD SUPP  | HIT                       |
| SUN DIF            | C GARNISH   | MISC                      |
| HAZARD             | CIV SV CR   | NEBA                      |
| FOREN-DIF          | CITY TAX  | STATE TAX                 |
| SUPER DIFF         | COUNTY TAX  | TSP                       |
| RET ALLOW          | CSRS  | TSP LOAN                  |
| STAFF DIFF         | CSRS MIL  | UNION                     |
| AUO/AVAIL          | FED TAX   | VOL ALLOT                 |
| LOCAL PAY          | FEGLI   | SUB TOT                   |
| PF1= HELP          | PF3= PREV SCREEN PF5= M                           | AIN MENU PF7= BACKWARD    |
| PF8= FORWARD       | PF9= NAME SEARCH PF12= 1                          | END                       |

Payroll Register - QREG (Page 1)

| COMMAND:<br>NAO1550 | NPPS<br>PAYROLL REGISTER - ORE | rc 2 OF 2             |
|---------------------|--------------------------------|-----------------------|
|                     | NAME:                          | 2 OF 3                |
|                     | S ****                         | TO GROSS ************ |
|                     | ADD: ADJUSTMENTS               | LESS: REFUNDS/CREDI   |
| BASIC ADJ           | ( – )                          | (+)                   |
| OT ADJ              | BILL OF CO                     | BOND REF              |
| NITE ADJ            | CFC                            | CFC                   |
| HOL WKD AD          | CITY TAX                       | CITY TAX              |
| SUN ADJ             | CIV SV CR                      | CIV SV CR             |
| HAZ ADJ             | CNTY TAX                       | CNTY TAX              |
| FIR PR ADJ          | COLA                           | COLA                  |
| FOR DF ADJ          | CSRS                           | CSRS                  |
| SUP DF ADJ          | EIC                            | EIC                   |
| RET AL ADJ          | FED TAX                        | FED TAX               |
| STF DF ADJ          | FEGLI                          | FEGLI                 |
| AUO ADJ             | FEHB                           | FEHB                  |
| LOCAL ADJ           | FERS                           | FERS                  |
|                     | FICA                           | FICA                  |
| PF1= HELP           | PF3= PREV SCREEN PF5= MAI      | N MENU PF7= BACKWARD  |
| PF8= FORWARD        | PF9= NAME SEARCH PF12= EN      | ID.                   |

Payroll Register - QREG (Page 2)



Payroll Register - QREG (Page 3)

#### **DESCRIPTION AND EXECUTION**

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, or for the entire center.

## Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select **3** Register Totals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

## **CPO Center**

When Payroll Register screen is accessed using CPO USER-ID, CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

# 4.2.3.2.4 Accounting Breakouts

| COMMAND:                | NPPS          |                         |            |
|-------------------------|---------------|-------------------------|------------|
| NAO4950 ACCOUNT         | 'ING INFORMAT | ION - ACCTBRK (1 OF 3)  |            |
|                         |               |                         |            |
| NET PAY TO EMPLOYEES    | 00.00         | BANKRUPTCY              | 00.        |
| FEDERAL INCOME TAX      | 00.00         | BILL FOR COLLECTION     | 00.        |
| FICA EMPLOYEES          | 00.00         | MISC DEDUCTIONS         | 00.        |
| FICA EMPLOYERS          | 00.00         | STATE TAX               | 00.        |
| HIT EMPLOYEES           | 00.00         | COUNTY TAX              | 00.        |
| HIT EMPLOYERS           | 00.00         | CITY TAX                | 00.        |
| NEBA INSURANCE          | 00.00         | SAVINGS BONDS(REFUND)   | 00.        |
| COMBINED FEDERAL CAMP.  | 00.00         | ADVANCED PAY DEDUCTIONS | 00.        |
| UNION DUES              | 00.00         |                         |            |
| CHILD SUPPORT           | 00.00         |                         |            |
| INDEBTEDNESS DUE U.S.   | 00.00         |                         |            |
| COMMERCIAL GARNISHMENTS | 00.00         |                         |            |
|                         |               |                         |            |
| PF1= HELP PF3= PR       | EVIOUS        | PF5 = MAIN MENU         | PF12 = END |
|                         | ENTER= NEXT   | SCREEN                  |            |

# **Accounting Information - ACCTBRK (Page 1)**

| NAO4950    | ACCOUNT         |        | ON - ACCTBRK (2 C | ·     |      |
|------------|-----------------|--------|-------------------|-------|------|
|            |                 |        |                   |       |      |
| TSP (THRIF | T SAVINGS PLAN) |        | FEGLI (EMPLOYEES) |       | 97.8 |
| CSRS       |                 | 00.00  | BASIC             | 68.66 |      |
| FERS (     | EMPLOYEES)      | 00.00  | OPTION A          | 07.00 |      |
| FERS G     | OV'T BASIC      | 22.07  | OPTION B          | 17.60 |      |
| FERS G     | OV'T MATCHING   | 00.00  | OPTION C          | 04.60 |      |
|            |                 |        | FEGLI (EMPLOYERS) |       | 34.3 |
| FEHB EMPL  | OYEES           | 228.99 |                   |       |      |
| FEHB EMPL  | OYERS           | 489.16 |                   |       |      |
| FEHB CASH  | COLLECTION      | 00.00  |                   |       |      |
| FEHB SPOU  | SAL PAYMENT     | 00.00  |                   |       |      |

**Accounting Information - ACCTBRK (Page 2)** 

| COMMAND:     | NPF                     | PS .                  |          |
|--------------|-------------------------|-----------------------|----------|
| NAO4950      | ACCOUNTING INFO         | ORMATION - ACCTBRK (3 | OF 3)    |
| CSRS: RETIRE | TOTAL - EMPL            | 1,023.23              |          |
| RETIRE       | TOTAL - EMPR            | 1,123.23              |          |
| SALA         | RY OFFSET REEMPLD ANNUI | T                     | 100.00   |
| MILI         | TARY SERVICE DEPOSIT    |                       | 00.00    |
| CIVI         | LIAN SERVICE CREDIT     |                       | 00.00    |
| FERS: RETIRE | TOTAL - EMPL            | 69.44                 |          |
| RETIRE       | TOTAL - EMPR            | 329.43                |          |
| REGU         | JLAR - K EMPL           |                       | 14.80    |
| REGU         | JLAR - K EMPR           |                       | 238.70   |
| MIL          | RES TECH - N EMPL       |                       | 00.00    |
| MIL          | RES TECH - N EMPR       |                       | 00.00    |
| SPEC         | CIAL - M EMPL           |                       | 04.64    |
| SPEC         | CIAL - M EMPR           |                       | 90.73    |
| SALA         | RY OFFSET REEMPLD ANNUI | Т                     | 00.00    |
| MILI         | TARY SERVICE DEPOSIT    |                       | 50.00    |
| TOTAL RETIRE | MENT - CSRS/FERS        | 2,545.33              |          |
| DE1 - I      | TELD DES DESTAGES       | PF5 = MAIN MENU       | DE10 END |

**Accounting Information - ACCTBRK (Page 3)** 

# **DESCRIPTION AND EXECUTION**

The Accounting Information (ACCTBRK) template is used to display the accounting information for vouchering purposes.

# Steps to Reach Accounting Information (Breakouts)

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main select 4 Accounting Breakouts

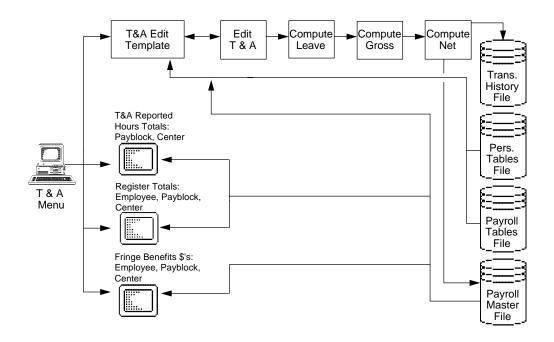


Figure 4.2.2.1-1 T&A Processing

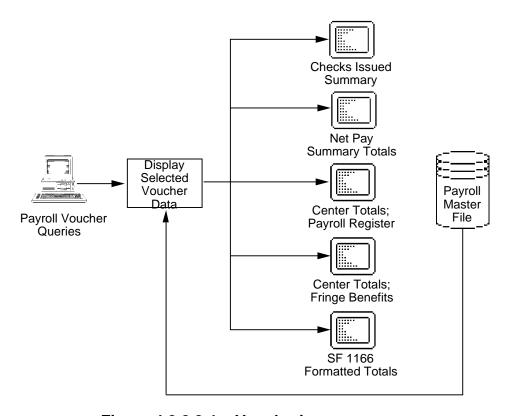


Figure 4.2.2.2-1 Vouchering

## 4.2.4 Payroll Table Processing

| COMMAND:  | NPPS  |            |
|-----------|---|------------|
| NAO0000   | PAYROLL MAIN MENU - MMPAY                                   |            |
|           | CENTER ID: NPPS VERSION: ENTER ONE OF THE FOLLOWING SELECTI | IONS: _    |
|           | 1 - TIME & ATTENDANCE                                       |            |
|           | 2 - MER   |            |
|           | 3 - TABLE PROCESSING  |            |
|           | 4 - VOUCHERING  |            |
|           | 5 - NON-PERSONNEL ACTION CA                                 | ASH AWARDS |
| PF1= HELP | PF5= MAIN MENU  | PF12= END  |

Payroll Main Menu (MMPAY)

#### **DESCRIPTION AND EXECUTION**

The Payroll table processing operations are accessed through the Payroll Main Menu (MMPAY). Payroll table processing (illustrated in Figure 4.2.3-1, Payroll Tables) enables you to select and modify the payroll tables.

# Steps to Reach Table Processing

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.

Throughout the Payroll Table Processing section, special sets of function and PF keys will be available. Though not every function and PF key appears on all screens, the following list is provided so that you may become familiar with them.

#### Use of Functions

A=Add Allows you to add a new entry to the table you select.

B=Browse Allows you to view multiple entries on the same screen.

C=Change Allows you to change an existing table entry.

D=Delete Allows you to delete an existing table entry.

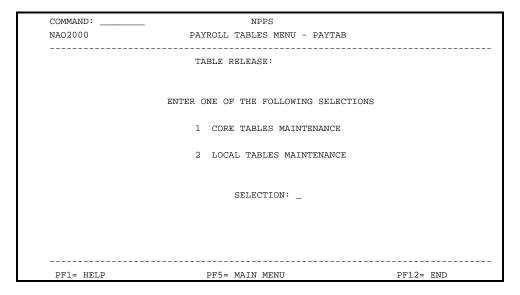
N=Next Allows you to view the next table entry.

R=Retrieve Allows you to retrieve information on an existing table entry.

#### Use of PF Keys

Four standard PF keys appear on most menus and templates: PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End.

# 4.2.4.1 Payroll Tables Menu



Payroll Tables Menu (PAYTAB)

#### **DESCRIPTION AND EXECUTION**

The Payroll Tables Menu (PAYTAB) is used to maintain payroll tables. This menu offers two selections.

- 1. Core Tables Maintenance: Select a payroll core table for viewing or updating.
- 2. Local Tables Maintenance: Select a payroll local table for viewing or updating.

# Steps to Reach Payroll Tables Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the payroll Main Menu, select 3 Table Processing.

# 4.2.4.1.1 Payroll Core Tables Menu

| TABLE DESCRIPTION   | TABLE ID TCASE THAZARD TICBCAT TLIMIT TMILINT | DESCRIPTION  ICB AWRDS INST TBL HAZARDOUS CODE TBL             |  |
|---|---|--|--|
| BOND TABLE EARNED INCOME CRED PAYPERIOD HOLIDAYS LIFE INSURANCE GROSS/OT LIMITS | TCASE<br>THAZARD<br>TICBCAT<br>TLIMIT         | ICB AWRDS INST TBL<br>HAZARDOUS CODE TBL<br>TYPE OF AWRD INDIC |  |
| EARNED INCOME CRED PAYPERIOD HOLIDAYS LIFE INSURANCE GROSS/OT LIMITS            | THAZARD<br>TICBCAT<br>TLIMIT                  | HAZARDOUS CODE TBL<br>TYPE OF AWRD INDIC                       |  |
| EARNED INCOME CRED PAYPERIOD HOLIDAYS LIFE INSURANCE GROSS/OT LIMITS            | THAZARD<br>TICBCAT<br>TLIMIT                  | HAZARDOUS CODE TBL<br>TYPE OF AWRD INDIC                       |  |
| PAYPERIOD HOLIDAYS<br>LIFE INSURANCE<br>GROSS/OT LIMITS                         | TICBCAT<br>TLIMIT                             | TYPE OF AWRD INDIC   |  |
| LIFE INSURANCE<br>GROSS/OT LIMITS   | TLIMIT  |  |  |
| GROSS/OT LIMITS   |   | MISC. LIMITS   |  |
| , -   | TMTT TNT                                      |  |  |
|   | THITTINI                                      | MILITARY DEP. INT.   |  |
| NEBA LIFE   | TNEBATRV                                      | NEBA TRAVEL INSURA   |  |
| PREMIUM RATES   | TRETIR  | RETIREMENT RATES   |  |
| SENIOR EXEC ASSOC   | TSTATE  | STATE/COUNTRY CODE   |  |
| FEDERAL/STATE TAX   |   |  |  |
| ENTER THE TABLE ID OF THE TABLE YOU WISH TO PROCESS ==>                         |   |  |  |
|   | FEDERAL/STATE TAX                             | FEDERAL/STATE TAX  ABLE ID OF THE TABLE YOU WISH TO PROCESS == |  |

Payroll Core Tables Menu (PAYCORE)

#### **DESCRIPTION AND EXECUTION**

The Payroll Core Tables Menu (PAYCORE) is used to select a payroll core table to be viewed or updated. The menu lists both the table ID and description for all payroll tables available. Once a table has been selected from the list, the table ID should be typed in the indicated blank. NPPS then displays the requested table one entry at a time. The table may be viewed one entry at a time, a new entry may be added, an existing entry may be changed, or an existing entry may be deleted. Also, if the browse function is available in the list of screen functions, you may select it to view multiple table entries on single screen.

## Steps to Reach Payroll Core Tables Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.
- 3. At the Payroll Tables Menu, select 1 Core Tables Maintenance.
- 4. At the Payroll Tables Menu, enter the name of the table you want to view or update.

# 4.2.4.1.2 Payroll Local Tables Menu

| COMMAND:  |                         | NPPS                |                   |
|-----------|-------------------------|---------------------|-------------------|
| NAO2002   |                         | L TABLES MENU - PAY | YLOCAL            |
| TABLE     | TABLE                   | TABLE               | TABLE             |
| ID        | DESCRIPTION             | ID                  | DESCRIPTION       |
|           |                         |                     |                   |
| TCFC      | COMBINED FEDERAL        | TEMPRID             | STATE EMPLOYER ID |
| TFIN      | FINANCIAL INSTITUT      | TUNION              | EMPLOYEE UNION    |
| ENTED THE | TABLE ID OF THE TABLE Y | ON WISH TO DECORSE  |                   |
| ENTER THE | TABLE ID OF THE TABLE Y | OU WISH TO PROCESS  | ==>               |

Payroll Local Tables Menu (PAYLOCAL)

#### **DESCRIPTION AND EXECUTION**

The Payroll Local Tables Menu (PAYLOCAL) is used to select a payroll local table to be viewed or updated. The menu lists both the table ID and description for all payroll tables available. Once a table has been selected from the list, the table ID should be typed in the indicated blank. NPPS then displays the requested table one entry at a time. The table may be viewed one entry at a time, a new entry may be added, an existing entry may be changed, or an existing entry may be deleted. Also, if the browse function is available in the list of screen functions, you may select it to view multiple table entries on single screen.

#### Steps to Reach Payroll Local Tables Menu

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.
- 3. At the Payroll Tables Menu, select **2** Local Tables Maintenance.
- 4. At the Payroll Tables Menu, enter the name of the table you want to view or update.

# **USER INPUT**

There are two types of payroll tables; Core tables and Local tables. The Core tables are developed and maintained centrally by the NPPS Development Team. The Local tables are populated and maintained locally by each receiving installation. The following is a list of all the local tables.

| TCFC    | Combined<br>Federal<br>Campaign | NPPS uses this table to establish legal CFC organizations and address information for those organizations.   |
|---------|---------------------------------|--|
| TFIN    | Financial<br>Institutions       | NPPS uses this table to establish the identification and address data for employee net pay dispositions and allotments for electronic funds transfers and checks sent to financial institutions. |
| TUNION  | Union Code                      | NPPS uses this table to establish the current active unions for the installation.  |
| TEMPRID | State Employer ID               | NPPS uses this table to print the employers ID associated with a state code on an employee's W-2 (Core Report 418).  |

# **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

The following is a four-screen example of the table maintenance process. The first screen shows the selection of the State/Country code using the ID TSTATE.

| COMMAND:    | N                          | PPS              |                    |
|-------------|----------------------------|------------------|--------------------|
| NAO2001     | PAYROLL CORE TA            | BLES MENU - PAYO | CORE               |
| TABLE       | TABLE                      | TABLE            | TABLE              |
| ID          | DESCRIPTION                | ID               | DESCRIPTION        |
|             |                            |                  |                    |
| TBOND       | BOND TABLE                 | TCASE            | ICB AWRDS INST TBL |
| TEIC        | EARNED INCOME CRED         | THAZARD          | HAZARDOUS CODE TBL |
| THOLIDAY    | PAYPERIOD HOLIDAYS         | TICBCAT          | TYPE OF AWRD INDIC |
| TLIFE       | LIFE INSURANCE             | TLIMIT           | MISC. LIMITS       |
| TMAX        | GROSS/OT LIMITS            | TMILINT          | MILITARY DEP. INT. |
| TNEBA       | NEBA LIFE                  | TNEBATRV         | NEBA TRAVEL INSURA |
| TPREM       | PREMIUM RATES              | TRETIR           | RETIREMENT RATES   |
| TSEA        | SENIOR EXEC ASSOC          | TSTATE           | STATE/COUNTRY CODE |
| TTAX        | FEDERAL/STATE TAX          |                  |                    |
|             |                            |                  |                    |
|             |                            |                  |                    |
| INTER THE T | ABLE ID OF THE TABLE YOU W | ISH TO PROCESS : | ==> <u>TSTATE_</u> |

**Payroll Tables Menu with TSTATE** 

The next screen shows the first entry for this table. Notice that the function has been changed to "B" for Browse.

| COMMAND:     | NPPS   |     |
|--------------|--|-----|
| NAO2060      | STATE/COUNTRY CODE TABLE - TSTATE                    | 2   |
|              |  |     |
| FUNCTION     | : В  |     |
|              |  |     |
|              |  |     |
|              |  |     |
|              | STATE/COUNTRY CODE: AK_                              |     |
|              | OHARD (COLUMN) NAME AT AGVA                          |     |
|              | STATE/COUNTRY NAME: ALASKA                           |     |
|              |  |     |
|              |  |     |
|              |  |     |
| FUNCTIONS: A | = ADD B= BROWSE C= CHANGE D= DELETE N= NEXT R= RETRI | EVE |
| PF1= HELP    | PF3= PREV SCREEN PF5= MAIN MENU PF12= END            |     |

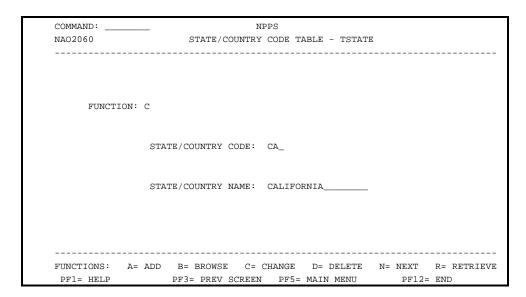
**State/Country Code** 

The third screen shows the use of the browse function to display a list of multiple table entries. Notice that the table entry "California" has been marked with an "X" to indicate it is the record to be changed.

| T   | BEGINNING STATE/C | DINTER CODE. CA    |
|-----|-------------------|--------------------|
|     | SEGIMNING STATE/C | SUNTRI CODE. CA_   |
| SEL |                   | STATE/COUNTRY NAME |
|     | CODE<br>AK        | ALASKA             |
| _   |                   | 1210.41            |
| _   | AL                | ALABAMA            |
|     | AR                | ARKANSAS           |
| -   | AA                | ARRANOAS           |
| _   | AZ                | ARIZONA            |
| х   | CA                | CALIFORNIA         |
| Α   | CA                | CALIFORNIA         |

**Browse State/Country Code** 

The final screen displays the "California" entry for the State/Country Code table. In addition, NPPS automatically set the function to "C" for Change.



**Change State/Country Name** 

# 4.2.5 Non-personnel Action Cash Awards Processing

| N P P S   |
|---|
| NON-PERSONNEL ACTION CASH AWARDS MAIN MENU - CASHMENU |
|   |
|   |
|   |
| ENTER ONE OF THE FOLLOWING SELECTIONS: _              |
|   |
| 1 - CASH AWARDS                                       |
| 1 - CASH AWARDS                                       |
| 2 - MASS CASH AWARDS                                  |
|   |
| 3 - CASH AWARDS QUERY                                 |
|   |
|   |
|   |
|   |
|   |

Non-personnel Action Cash Awards Main Menu (CASHMENU)

## **DESCRIPTION AND EXECUTION**

The non-personnel action cash awards processing operations are accessed through the Payroll Main Menu (MMPAY). This cash awards processing enables you to enter and adjust non-personnel action cash award payment transactions for NASA employees and non-NASA government and non-government employees in the current pay period.

# Steps to Reach Non-personnel Action Cash Awards Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 5 Non-personnel Action Cash Awards.

# 4.2.5.1 Cash Awards Processing

| COMMAND:               |                | NPPS                 |                     |        |
|------------------------|----------------|----------------------|---------------------|--------|
| NAO7110                | NON-PERSONNEL  | ACTION CASH AWARDS - | CASHPAY             |        |
|                        |                |                      |                     |        |
| SSN                    |                | LAST NAME            | FIRST NAME          | I SUF  |
|                        | R              |                      | _                   |        |
| AWARD PAYMENT          | r date:        | AWARD TYPE: _        | PR NO: _            |        |
| CASE NO:               |                | ICB CATEGORY: _      | GROSS AMOUNT: _     |        |
|                        |                |                      | ADJUSTED AMT:       |        |
| GOV/NON: _<br>(G OR N) | STATE TAX CD:  | CITY TAX CD:         | OASDI: _<br>(Y OR E |        |
| ADDRESS:               |                |                      |                     |        |
| CITY:                  |                | STATE/COUNTRY:       | ZIP:                |        |
| DUTY STATUS:           | INSTALLATION:  |                      |                     |        |
| FUNCTIONS: A           | A= ADD C= CHA  | NGE N= NAME SEA      | RCH R= RE           | TRIEVE |
| PF1= HELP              | PF3= PREV SCRE | EN PF5= MAIN M       | ENU PF12=           | : END  |

Non-personnel Action Cash Awards (CASHPAY)

## **DESCRIPTION AND EXECUTION**

The Non-personnel Action Cash Awards (CASHPAY) template is used to add, retrieve, and change name, address, and awards payment information for a non-personnel action award.

# Steps to Reach Non-personnel Action Cash Awards

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 5 Non-personnel Action Cash Awards.
- At the Non-personnel Action Cash Awards Main Menu, select 1 Cash Awards.

If you know the award recipient is on the payroll master file or has already received an award through the Non-personnel Action Cash Awards process, you only have to enter the Award Payment Date, Award Type, Case No, and ICB Category. The rest of the data on the screen will be loaded automatically. When you retrieve by SSN only, Award Payment Date will always be pre-loaded along with the display of name and address.

NPPS calculates federal, state, and city tax as well as FICA, HIT, and the net amount appropriately when you enter Gov/Non, State Tax Cd, City Cd, OASDI, and HIT fields. NPPS will update earnings and deductions accumulations for employees at your installation when you add or change a non-personnel action cash award.

# 4.2.5.2 Mass Cash Awards Processing

| COMMAND: |            |           | NE        | PS              |              |           |
|----------|------------|-----------|-----------|-----------------|--------------|-----------|
| NAO7120  | NON-PERSON | NEL ACTIC | N MASS CA | ASH AWARDS - MA | ASSCASH 1 OF | 10        |
| SSN      | FUNC       |           | LAST      | ' NAME          | FIRST NAME   | I SUF     |
| AWARD    | PAY DATE:  | FROM      |           |                 | _            |           |
| ACT      | PAY DATE   | TYPE      | ICB CAT   | PR #            | CASE #       | AMOUNT    |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| -        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
| _        |            |           |           |                 |              |           |
|          |            |           |           |                 |              |           |
| FUNCTION | S: C= CHAN | IGE       | N= NAM    | IE SEARCH       | R= RETRIEVE  | }         |
| AC'      | r: X= CANC | CEL M=    | MODIFY    |                 |              | PF1= HELP |
| PF3= PR  | EV SCREEN  | PF5= MAIN | I MENU I  | F7= BACKWARD    | PF8= FORWARD | PF12= END |

Non-personnel Action Mass Cash Awards (MASSCASH)

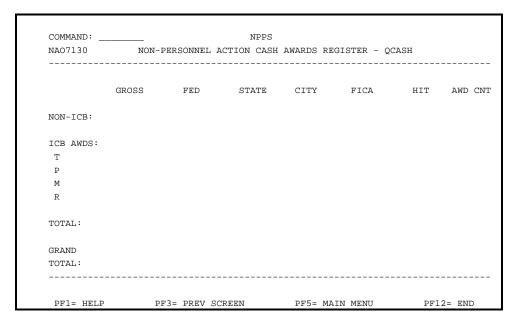
## **DESCRIPTION AND EXECUTION**

The Non-personnel Action Mass Cash Awards (MASSCASH) template is used to display up to 100 awards at a time for a specified individual. It also provides the capability to cancel or navigate to the Non-personnel Action Cash Awards (CASHPAY) template for update on any selected award. Only one award will be processed at a time depending on the action selected (i.e., either entering **X** in the Act field to cancel or **M** to modify an award). When "M" is entered in the Act field, you will be taken to the CASHPAY template where the update process is performed.

#### Steps to Reach Non-personnel Action Mass Cash Awards

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 5 Non-personnel Action Cash Awards.
- 3. At the Non-personnel Action Cash Awards Main Menu, select **2** Mass Cash Awards.

# 4.2.5.3 Cash Awards Query



Non-personnel Action Cash Awards Register (QCASH)

## **DESCRIPTION AND EXECUTION**

The Non-personnel Action Cash Awards Register (QCASH) template is used to display the totals and grand totals of awards and dollar amounts for NASA, non-NASA government, and non-government employees effective for the current pay period.

#### Steps to Reach Non-personnel Action Cash Awards Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 5 Non-personnel Action Cash Awards.
- 3. At the Non-personnel Action Cash Awards Main Menu, select **3** Cash Awards Query.

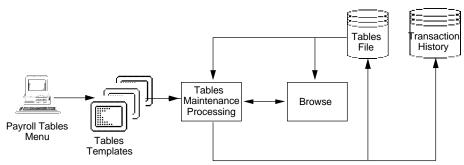


Figure 4.2.3-1 Payroll Tables

# 4.3 Application Administration

The Application Administration function for NPPS includes five operations.

- Security Maintenance
- Command and Relational Table Maintenance
- Processing Controls
- Help Maintenance
- Ad Hoc Reporting (SUPER NATURAL)

Some of these operations are accessed through the Application Administration subsystem of NPPS (e.g., security maintenance, command and relational table maintenance, and processing controls). Help maintenance as an operation may be performed from any help screen in the entire NPPS help facility. Ad Hoc Reporting using SUPER NATURAL may be accessed only from the NPPS Main Menu.

The professionals who perform these operations are referred to as Application Administrators. Some have expertise in personnel; others have expertise in payroll. Typically, Application Administrators are responsible, directly or indirectly, for inputting data into NPPS to maintain current employee records and extract data from NPPS for batch reporting and/or payroll purposes. Application Administrators perform the five previously listed vital functions which create a link between their functions as users of NPPS and the system operators and database administrators.

# 4.3.1 Application Administration Menu

| COMMAND:  | N P P S                                |           |
|-----------|--|-----------|
| NPO0100   | APPLICATION ADMINISTRATION - ADMMENU   |           |
|           | CENTER ID: NPPS VERSION:               |           |
|           | ENTER ONE OF THE FOLLOWING SELECTIONS: |           |
|           | 1 - SECURITY MAINTENANCE               |           |
|           | 2 - MAINTENANCE UTILITIES              |           |
|           | 3 - PROCESSING CONTROLS                |           |
|           | 4 - JOB SCHEDULER                      |           |
|           | SELECTION _                            |           |
|           |  |           |
| PF1= HELP | PF5= MAIN MENU                         | PF12= END |

**Application Administration (ADMMENU)** 

#### DESCRIPTION AND EXECUTION

The Application Administration (ADMMENU) menu is used to select one of the four operations required to administer NPPS. These tasks are performed by select personnel and payroll professionals at each installation and at the CPO level.

This section of the UOG describes Security Maintenance (option 1) and Processing Controls (option 3). Most of Maintenance Utilities (option 2) discusses batch job maintenance, which is described in Section 5.0, Batch User Capability. However, the portion of Maintenance Utilities which enables you to view and update the command and relational tables is described in this section. Job Scheduler (option 4) enables you to schedule a batch job which has been predefined by the batch job maintenance utilities. Batch job scheduling is also described in Section 5.0.

# Step to Reach Application Administration

1. At the Main Menu, select **3** - Application Administration.

Throughout the Application Administration subsystem, special sets of function and PF keys will be available to you. These functions and PF keys will be defined in each operation. Four standard PF keys appear on most menus and templates: PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys, PF7=Backward and PF8=Forward, allow you to move between the pages of a template composed of more than one screen.

# 4.3.1.1 Security Maintenance

| COMMAND:           | NPPS SECUR       | RITY MAINTENANCE                     |
|--------------------|------------------|--------------------------------------|
| NPO1000            | SEC              | CURE                                 |
|                    |                  |                                      |
|                    |                  |                                      |
|                    |                  |                                      |
|                    |                  |                                      |
| NPPS U             | SERID:           | FUNCTION: _                          |
|                    |                  |                                      |
|                    | NAME:            | SSN:                                 |
|                    | INSTALLATION:    |                                      |
|                    | INSTABBATION:    |                                      |
|                    | INSTALLATION NAM | ME:                                  |
|                    |                  |                                      |
|                    |                  |                                      |
|                    |                  |                                      |
| FINCTIONS:         | λ - λDD          | ANGE R= REVIEW D= DELETE             |
|                    |                  | WORD PF3= PREV SCREEN PF5= MAIN MENU |
| PF9= COPY SECURITY |                  |                                      |

**Security Maintenance (SECURE)** 

#### DESCRIPTION AND EXECUTION

The Security Maintenance (SECURE) template is used by the Security Administrator to set up and maintain the NPPS security profiles for all individuals who use NPPS, as illustrated in Figure 4.3.1.1-1. A Payroll Administrator establishes and maintains security profiles for members of payroll; a Personnel Administrator establishes and maintains security profiles for members of personnel. The NPPS Master Administrator establishes and maintains security profiles for other Security Administrators. Your security profile tells NPPS which subsystems you may access and what tasks you are authorized to perform. You may enter the security section and view only your own security profile without special Security Administrator permissions.

The Consolidated Payroll Office (CPO) Security Administrator maintains the security profiles to process Payroll for each Center. A security profile set up by the CPO User is automatically copied to access to all NASA Centers listed in NPPS Core Table TINSTAL1. CPO User security profile cannot differ between Centers.

#### Steps to Reach Security Maintenance

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select 1 Security Maintenance

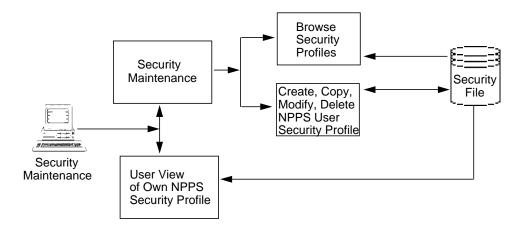


Figure 4.3.1.1-1 Security Maintenance

# Use of Functions

| A=Add | Allows a Security | Administrator to | add a new profile. |
|-------|-------------------|------------------|--------------------|
|       |                   |                  |                    |

C=Change Allows a Security Administrator to change an existing profile.

R=Review Allows a Security Administrator to view an existing profile. This

function also allows any individual to view his/her own profile.

D=Delete Allows a Security Administrator to delete an unwanted profile,

such as a separated employee.

L=List Allows a Security Administrator to list the name, SSN, and user-

id for each of the security profiles the administrator may maintain. This function is only available from the Security

Administrator Permissions template.

# Use of PF Keys

**PF2=Reset Password** - Enables a Security Administrator viewing the Security Maintenance template to reset a user's password.

**PF4=Securfun** - Allows a Security Administrator viewing the Security Profiles listing to proceed to the Functional Security Permissions template rather than return to the Security Administrator Permissions template.

**PF9=Copy Security** - Enables a Security Administrator viewing the Security Maintenance template to copy an existing profile, creating two identical profiles for two different system users. PF9 (Copy Security) causes NPPS to display the Security Copy template. The Security Administrator may then enter the name of the user-id for the original profile, and the user-id, name, and SSN for the user to receive the second and identical profile.

When signed-on as a CPO User, a PF9 will copy a security profile to another CPO User only if the new User's USER-ID begins with the specific CPO-ID.

#### **DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT**

In order to add, review, change, or copy a profile, you must access and utilize multiple security maintenance templates. Following are the names and descriptions of the six security templates.

Security Menu Allows the entry of the user-id whose

profile is to be added or modified according to the function specified.

Security Copy Allows a Security Administrator to copy

an existing profile, creating two identical profiles for two different

system users.

Security Administrator Allows the review, creation, or

maintenance of a Security

Administrator profile.

Permissions Allows a Security Administrator to view

a listing of the names and user-ids of the profiles the administrator may maintain. This listing may only be requested of the Security Administrator

Permissions template.

Security Functional Level Allows the review and maintenance of

functional level authorizations for a

specified profile.

Security Detail Permission Allows the review and maintenance of

detail level authorizations for a

specified profile.

The following screen displays a request to review a profile. In this example, the individual who is assigned this profile is a Security Administrator. Therefore, the Security Administrator Permissions template may be viewed.

| COMMAND:           | NPPS SECURITY       | MAINTENANCE                     |
|--------------------|---------------------|---------------------------------|
| NPO1000            | SECURE              |                                 |
|                    |                     |                                 |
|                    |                     |                                 |
|                    |                     |                                 |
|                    |                     |                                 |
| NPPS I             | JSERID:             | FUNCTION:                       |
|                    |                     | _                               |
|                    | NAME:               | SSN:                            |
|                    |                     |                                 |
|                    | INSTALLATION:       |                                 |
|                    |                     |                                 |
|                    | INSTALLATION NAME:  |                                 |
|                    |                     |                                 |
|                    |                     |                                 |
|                    |                     |                                 |
| FUNCTIONS:         | A= ADD C= CHANGE    | R= REVIEW D= DELETE             |
| PF1= HELP          | PF2= RESET PASSWORD | PF3= PREV SCREEN PF5= MAIN MENU |
| PF9= COPY SECURITY | PF12= END           |                                 |

# **Security Maintenance (SECURE)**

Establishing a given security profile requires entries on one or more of the three types of Security Permission templates: (1) Functional Security Permissions, (2) Detail Level Permissions, and (3) Administrator Permissions.

Functional Every profile must have entries on the Functional Security

Permissions template. This is the screen that designates Permissions for the major NPPS processes; master employee

Permissions for the major NPPS processes; master employee

record updates, personnel actions, etc.

Detail A given security profile may require entries on one or more

Level Detail Level Permission template(s). The major

processes Permissions which are subdivided into detail levels of permission are identified by a "D" to the right of the function

name. For example, both Personnel and Payroll Table Maintenance display a "D" meaning that a given profile may

have permission to review and/or update certain tables, but

have no access to other tables.

Administrator If the security profile is that of a System Administrator, the

Permissions profile must also include entries on the

Administrator Permissions template.

Throughout the security permission templates, three codes are used to designate the level of permission for a given function: Blank = No Access, R = Review and U = Update.

Blank User may not view any part of the function.

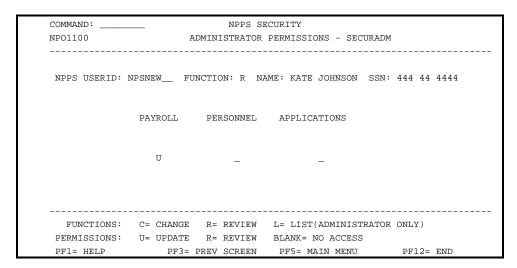
Review User may view all portions of the function, but may not change

any data.

Update User may view all portions of the function and update data.

In addition, the code "X" is used to assign individual authority at a template level within a selected functional area. The "X" may be entered for only those functions designated by "D." Detail permission means the individual may view and/or update specific items within the function.

The next few pages illustrate an example security profile. This illustration is provided to further clarify the major three types of templates that may compose a Security Profile.



## **Security Administrator Permissions (SECURADM)**

On the Security Administrator Permissions (SECURADM) template, the code "U" (Update) in one or more of the three categories of administrator (payroll, personnel, and applications) identifies this profile as a Security Administrator. This means that the individual may add or update other profiles within the same center as the administrator himself. The code "R" (Review) means that the individual may review, but not add or update profiles for other individuals within the same center. If all three categories are left blank when the profile is added, the individual will not be able to update any profiles and he/she will only be able to view his/her own profile. After the profile is added, this template will only be

displayed if it has not been left blank, i.e., if one or more of the categories contains a "U" (Update) or "R" (Review).

To see all NPPS user-ids, enter code **L**. The user must have administrator status to view this list.

| COMMAND:     |            | NPPS SE       | CURITY        |           |                |
|--------------|------------|---------------|---------------|-----------|----------------|
| NPO1110      |            | SECURITY PROF | ILES-SECURLIS | ST        |                |
|              |            | INSTALLAT     | ION 9999      |           |                |
| SSN          | NAME       | USERID        | PAYROLL       | PERSONNEL | APPLICATIONS   |
| 111-11-1111  | DAVE       | DAVID         |               | Y         | Y              |
| 222-22-2222  | DAVID      | NPS1090       | Y             | Y         | Y              |
| 333-33-3333  | SAM JONES  | SAM           |               |           | Y              |
| 444-44-4444  | TOM WILSON | TOM           |               |           |                |
|              |            |               |               |           |                |
|              |            |               |               |           |                |
| PF1= HELP    | PF3=       | PREV SCREEN   | PF4= SECURI   | FUN       | PF5= MAIN MENU |
| PF7= BACKWAR | D PF8=     | FORWARD       | PF12= END     |           |                |

## **Password List**

| COMMAND:                | NPPS SECURIT         | Y      |                    |       |
|-------------------------|----------------------|--------|--------------------|-------|
| NPO1300 FUNCTIO         | NAL SECURITY PERMISS | IONS - | SECURFUN           |       |
| NPPS PASSWORD:          | FUNCTION: R NAME:    |        | _ ssn:             |       |
| PAYROLL LEVEL -         | PERSONNEL LE         | VEL    | APPLICATIONS LE    | EVEL  |
| PAYBLOCK ACCESS         | PERSONNEL ACTIONS    | U D    | HELP MAINTENANCE   | U     |
|                         | PLANNING ACTIONS     | U      | RELATIONAL TABLES  | U     |
| Y Y Y Y Y Y Y Y Y       | MATURE PROCESS       | U      | PAYROLL CONTROLS   | U     |
| 1 2 3 4 5 6 7 8 9 10    | SF-50 PROCESS        | U      | PERSONNEL CONTROLS | U     |
| (BLANK = NONE, Y = YES) | TABLES MAINTENANCE   | U D    | NPPS COMMAND MAINT | U     |
|                         | ACI PROCESS          | U      | EXTERNAL COMMANDS  | U     |
| TIME AND ATTENDANCE U D | MASS ACTIONS         | X D    | BATCH JOB MAINT    | U     |
| MASTER EMPLOYEE REC U D | SERVICE RECORD       | U      | BATCH JOB SCHEDULE | 7     |
| VOUCHERING U            | PERSONNEL HISTORY    | U      | BATCH JOB CATEGORY | 3     |
| TABLES MAINTENANCE U D  |                      |        | INSTALLATION TABLE | U     |
| CASH AWARDS U D         |                      |        | SUBMIT STARTUP     | 7     |
|                         |                      |        | SF52 DATA ACCESS   | Y     |
|                         |                      |        | ERROR BYPASS       | U     |
| FUNCTIONS: C= CHANGE    | R= REVIEW            |        |                    |       |
| PERMISSIONS: U= UPDATE  | R= REVIEW X=         | DETAIL | BLANK= NO ACCESS   | 3     |
| PF1= HELP PF3= PREV SC  | REEN PF4= SELECT D   | ETAIL  | PF5= MAIN MENU PF3 | L2= 1 |

## **Functional Security Permissions (SECURFUN)**

All profiles must have one or more entries on the Functional Security Permissions (SECURFUN) template. The functions are divided into three categories: payroll, personnel, and applications. Typically, payroll clerks will have permission to access functions in only the payroll column and personnel clerks will have permission to access functions in only the personnel column. Supervisors will typically have permission to access functions in two or more columns.

Payroll functions include 10 payblocks and 5 major functions of which 4 possess detail levels of permission. Access to a payblock is indicated by "Y" for yes; blank means no access. Global access to one or more of the 5 major functions is indicated by "U" (Update) or "R" (Review) code in the corresponding blank.

Detail level access may be defined by entering "X" in the corresponding blank. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

There are 9 personnel functions. Global access to one or more of the 9 major functions is indicated by "U" (Update) or "R" (Review) code in the corresponding blank. Three of the 9 major functions have accompanying detail levels of permission. Detail level access may be defined by entering "X" in the corresponding blank. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

There are 13 application functions. Each will be explained individually as they are unique to the NPPS application and therefore assumed to be unfamiliar to even the most experienced personnel or payroll professional.

#### APPLICATION FUNCTIONS

| FUNCTION             | EXPLANATION   |
|----------------------|---|
| Help<br>Maintenance  | This function enables authorized individuals at your installation to customize the help screens.  |
|                      | The code "U" Update enables the individuals with this profile to add and update help screens. Since all individuals may view the accompanying help screens for all menus and templates which they are allowed to access, the "R" (Review) for review is not necessary and this function may be left blank unless update capability is required.   |
| Relational<br>Tables | Relational Tables Update enables authorized individuals to establish special edit parameters for personnel.   |
|                      | Global access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the Relational Edit Tables. Detail level access to specific tables may be defined by entering <b>X</b> in the corresponding blank. This enables the individuals to update and/or review only selected tables. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section. |
| Payroll<br>Controls  | This function enables authorized individuals to update the payroll control data such as Personnel Mature Lock, Default Payblock for Accessions, and other information used in determining how and when to perform certain payroll processing.  The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.  |

| FUNCTION              | EXPLANATION  |
|-----------------------|--|
| Personnel<br>Controls | This function enables authorized individuals to update the personnel data such as Human Resources Office ID, Mail Code and Organization, as well as other information used in determining report cut-off dates, trigger periodic reports, and trigger on-request reports.  |
|                       | The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.  |
| NPPS<br>Command       | This function enables authorized individuals to define new Maintenance commands or template IDs for use within the NPPS application.   |
|                       | The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.  |
|                       | In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.  |
| External<br>Commands  | This function enables authorized individuals to define new commands for use with installation-unique user interface systems.   |
|                       | Global access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the External Commands. Detail level access may be defined by entering <b>X</b> in the corresponding blank. This enables the individuals to update and/or review only selected External Commands. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section. |
|                       | In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.  |
| Batch<br>Maintenance  | This function enables authorized individuals to create new batch jobs and update existing batch jobs.  |
|                       | Access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the functions which compose Batch Job Maintenance.  |
|                       | In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.  |

| FUNCTION              | EXPLANATION   |  |  |  |
|-----------------------|---|--|--|--|
| Batch Job<br>Schedule | This function enables an authorized individual to schedule and evaluate the status of batch jobs. Access to this function is indicated by an "R" or the numbers 1 - 7. The "R" permission enables an authorized individual to view the list of batch jobs at the status of scheduled jobs, but not actually schedule a job. A numeric code will allow the user to schedule a job and alter the status of a scheduled job. The description of each numeric code is as follows. |  |  |  |
|                       | Code 1 Schedule Payroll jobs only Code 2 Schedule Personnel jobs only Code 3 Schedule Other jobs only Code 4 Schedule Payroll and Personnel jobs Code 5 Schedule Payroll and Other jobs Code 6 Schedule Personnel and Other jobs Code 7 Schedule any job R Review all jobs Blank No access  |  |  |  |
| Batch Job<br>Category | This function defines the type of batch jobs an individual may schedule, providing the individual has update (U) authority for Batch Job Schedule.  There are three codes which represent the three batch job categories: 1 = Schedule process jobs only, 2 = schedule report jobs only, and 3 = schedule both process and report jobs.   |  |  |  |
| Installation<br>Table | This function enables authorized individuals to update the information for his/her own installation, such as installation name and location, NEBA check name and location, Federal Reserve Bank Name and location, and TSP contact name and phone number.  Access to this function is indicated by "U" (Update) or "R"  |  |  |  |
|                       | (Review) code. This enables the individual to update or review all the information regarding his/her installation.  |  |  |  |

| FUNCTION            | EXPLANATION  |  |  |  |
|---------------------|--|--|--|--|
| Submit<br>Startup   | This enables an authorized individual to pass the startup job to the Job Entry Subsystem (JES) for execution. This job checks the Batch Job Scheduler for jobs waiting to be executed and passes them one by one to JES. Startup will only pass jobs to JES that match the user's submit startup code. The description of the startup codes is as follows.               |  |  |  |
|                     | Code 1 Startup Payroll jobs only Code 2 Startup Personnel jobs only Code 3 Startup Other jobs only Code 4 Startup Payroll and Personnel jobs Code 5 Startup Payroll and Other jobs Code 6 Startup Personnel and Other jobs Code 7 Startup any job Blank No access  |  |  |  |
| SF52 Data<br>Access | This option is only available for those who have first been given access to Update or Review SF52 Personnel Action Processing PERACT52). This access is granted through Personnel Actions Detailed Permission Level (SECURFUN).  This function limits an authorized individual's access to SF52 Personnel Data based on Organization: Assigned or Organization: Located. |  |  |  |
|                     | "Blank" indicates there is no limitation and all SF52 Personnel Action Data can be accessed.  A code of "Y" is used to limit access to data to those Organization Codes listed on SF52 Data Access Detailed Permission Level screen  |  |  |  |
| Error Bypass        | This function enables an authorized individual to bypass the single and relational edits checks which are built into the personnel actions processing. This means that an action may be placed on the suspense file, and even matured, without passing the edit checks.  |  |  |  |
|                     | The only (non-blank) code for this function is "U" (Update) which authorizes an individual to bypass the built-in edit checks while processing a personnel action.   |  |  |  |

The following screen represents a Detail Level Permissions template. This level is composed of 11 templates, each representing 1 of the 11 functional security items followed by "D" on the Functional Security Permissions template. A profile will have one or more entries on these templates if one or more of the functional security items is marked with "X." Typically, a single profile will have detailed level permissions for only one or two functional security items depending on the job requirements.

| COMMAND:  |     |          |     | NPPS      | SECUR | TTY        |         |                |         |
|-----------|-----|----------|-----|-----------|-------|------------|---------|----------------|---------|
| NPO1320   |     |          |     | DETAIL LE |       |            | S - S   | SECURTAB       |         |
| NPPS USER | ID: | NPSNEW   | FUI | NCTION: R | NAM   | E: KATE JO | OHNSO   | <br>I SSN: 300 | 33 44   |
| PAYCORE   | U   | PAYLOCAL | U   | PAYTAB    | R     | TBOND      | R       | TCASE          | R TCFC  |
| TEIC      | U   | TEMPRID  | U   | TFIN      | U     | THAZARD    | U       | THOLIDAY       | R       |
| TICBCAT   | U   | TLIFE    | U   | TLIMIT    | U     | TMAX       | U       | TMILINT        | U TNEBA |
| TNEBATRV  | U   | TPREM    | U   | TRETIR    | R     | TSEA       | U       | TSTATE         | U TTAX  |
| TUNION    | U   | _        |     | _         |       | _          |         | _              | _       |
| _         |     | _        |     | _         |       | _          |         | _              | _       |
| _         |     | _        |     | -         |       | -          |         | _              | -       |
| _         |     | _        |     | _         |       | _          |         | _              | -       |
| _         |     | _        |     | _         |       | _          |         | _              | _       |
| _         |     | _        |     | _         |       | _          |         | _              | _       |
| _         |     | _        |     | _         |       | _          |         | _              | _       |
| -         |     | _        |     | -         |       | -          |         | _              | -       |
| FUNCTIO   | NS: | C= CHANG |     | R= REV    | TEW   |            |         |                |         |
|           |     | R= REVIE |     |           |       |            | 3 3 777 | NO ACCESS      |         |

**Detail Level Permissions (SECURTAB)** 

This specific Detail Level Permissions (SECURTAB) template is for the Payroll Tables Maintenance function. It lists the 24 individual payroll tables by their abbreviated title. To the right of each abbreviated table name is a blank which is used to indicate the access authority for that particular table. Table names followed by "U" (Update) may be viewed and the data they contain may be updated. Table names followed by "R" may be viewed only. Table names followed by a blank may not be viewed. All detail level permissions are granted in the same manner. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

## Steps to Review a Profile

- 1. At Security Maintenance, type the user-id of the profile to be reviewed.
- 1. Type **R** in the Function space.
- 3. Press **ENTER** to view the name, SSN, and installation of the profile.
- 4. Press **ENTER** to proceed to the Security Administrator Permissions template if you are reviewing the profile of a Security Administrator. If you are not reviewing the profile of a Security Administrator, you will proceed directly to the Functional Security Permissions template.

- 5. Place your cursor on any entry to the left of a "D" and press **PF4** (Select Detail) to view the detail level permission for the specified function.
- 6. Press **PF5** (Main Menu) to return to the Security Maintenance template.

## Steps to Add a New Profile

- 1. At Security Maintenance, type the user-id, name, and SSN of the new profile.
- 2. Type A in the Function space and press **ENTER** to begin the Add process.
- 3. Type the temporary password (twice for verification) to be assigned to the user and press **ENTER** to begin the Add process.
- 4. Press **ENTER** again to proceed to the Security Administrator Permissions template.
- 5. Enter the permission levels required on the Security Administrator Permissions template and press **ENTER** to proceed to the Functional Security Permissions template.
- Enter the permission levels required on the Functional Security Permissions template by entering U for update capability, R for review only capability, and "blank" for no access.

The functions which are followed by "D" have detail level authorizations. For example, both personnel and payroll tables maintenance functions have detail level authorizations; an individual may be allowed to update some tables, view others, and may not have any access at all to the remaining tables. If an individual is given global authority at the functional level for an item with detail level authorizations, this individual will have the same permission for all the detail level authorizations ("U" for update in the functional level space for personnel or payroll tables maintenance means that the individual using this profile may update all the tables).

To assign detail level authorizations for a given function enter X in the space to the right of the function and press **ENTER**. The cursor will move to the next line automatically.

Return the cursor to the "D" for the function and press **PF4** to view the detail level authorizations. Continue to define the profile by placing U or R in the appropriate detail authorizations fields and leave the remainder of the fields blank.

- 7. To grant update authorization for one or more payblocks, enter Y in the payblocks of your choice (NPPS will not accept "U" or "R" for these functions).
- 8. Batch Job Category refers to the authorization for scheduling various jobs. A "1" indicates the individual using this profile may schedule process batch

- jobs only. A "2" indicates authorization to schedule report batch jobs only, and a "3" indicates authorization to schedule both process and report batch jobs.
- Press ENTER to complete the add process for the new profile. You will receive a message confirming your successful addition of this profile. Press PF3 (Previous Screen) to view the Functional Security Permissions for the new profile.
- 10. Press **PF5** (Main Menu) to return to the Security Maintenance template.

**Note**: The steps to changing an existing profile are almost identical to adding a new profile. The Function changes to "C," and you need only make changes on the selected templates.

## Steps to Copy a Profile

- 1. At Security Maintenance, press **PF9** (Copy Security) to proceed to the Security Copy template.
- 2. Type the user-id of the original profile and the user-id, name, and SSN of the user to receive the second and identical profile and press **ENTER**.
- 3. Type the temporary password (twice for verification) to be assigned to the user.
- 4. Press **ENTER** to complete the process of copying a profile. You will then see a message which confirms you have successfully completed the profile copy process.
- 5. Press **PF5** (Main Menu) to return to the Security Maintenance template.

#### Steps to Delete a Profile

- 1. At Security Maintenance, type the user-id of the profile to be deleted.
- 2. Type D in the Function space.
- 3. Press **ENTER** to view the name and SSN for the profile to be deleted.
- 4. Press **ENTER** again to view a message asking you to confirm your request to delete this profile by pressing **PF11**.
- 5. Press **PF11** and view a message which confirms the profile has been deleted.

## Steps to Define Data Access Restrictions

Data access restrictions are only in effect during SF52 Personnel Action processing. Authorization to access an employee's personnel record is determined by Organization: Assigned or Organization: Located listed on SF52 Data Access Restrictions screen.

- 1. At the Functional Security Permissions template, enter a **Y** for SF52 Data Access located under the Applications column.
- 2. Press **PF4** to set the detail level authorizations (refer to the following screen). Three levels of restrictions may be defined.

Specific/Level - Only personnel records with organization codes or levels matching the codes entered at this level may be accessed. Up to 10 individual organization codes/levels may be listed. When specifying levels, up to five organization levels may be listed; however, each lower level organization code must be preceded by its corresponding higher level organization code.

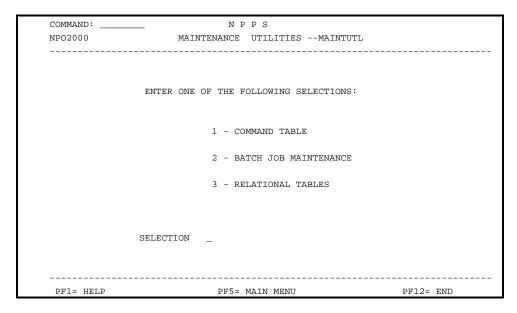
Range - Only personnel records with organization codes falling alphabetically between the codes entered at this level may be accessed. Both the "to" and "from" organization codes must be listed.

3. To remove restrictions, enter a "blank" for SF52 Data Access.

|                      | NPPS SECURITY F 52 DATA ACCESS RESTRICTIONS |            |
|----------------------|---|------------|
|                      |   | ,<br>      |
| NPPS USERID :        | FUNCTION: _ NAME:                           | SSN:       |
| ACCESS PERMISSIONS   | ORGANIZATION ASSIG                          | ENED CODES |
| SPECIFIC/LEVEL       |   |            |
|                      |   |            |
| RANGE                |   |            |
| ACCESS PERMISSIONS   | ORGANIZATION LOCAT                          | TED CODES  |
| SPECIFIC/LEVEL       |   |            |
|                      |   |            |
| RANGE                |   |            |
| FUNCTIONS: C= CHANGE | R= REVIEW                                   |            |
| PF1= HELP            | PF3= PREV SCREEN                            | PF12= END  |

SF 52 Data Access Restrictions

#### 4.3.1.2 Command and Relational Table Maintenance Menu



**Maintenance Utilities (MAINTUTL)** 

#### **DESCRIPTION AND EXECUTION**

The Maintenance Utilities (MAINTUTL) menu enables you to select command table maintenance, batch job maintenance, or relational tables maintenance, as illustrated in Figure 4.3.1.2-1, Utilities. The Batch Job Maintenance option is not described in this section, since it is fully explained in Section 5.0.

- 1 Command Table: Enables authorized individuals to define new commands or template ID.
- 3 Relational Tables: Enables authorized individuals to establish special edit parameters for personnel.

## Steps to Reach Maintenance Utilities

- 1. At the Main menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select 2 Maintenance Utilities.

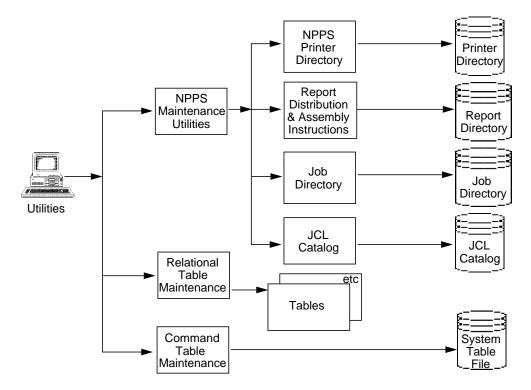


Figure 4.3.1.2-1 Utilities

#### 4.3.1.2.1 Command Table

| COMMAND:<br>NPO2100 | _ NPPS<br>COMMAND TABLE U | PDATE - CMDTBL |                    |
|---------------------|---------------------------|----------------|--------------------|
|                     |                           |                |                    |
| FUNCTION: _         | TEMPLATE:                 | SUB-SYSTEM:    | AA - ADMINISTRATI  |
|                     |                           |                | PA - PAYROLL       |
|                     |                           |                | PE - PERSONNEL     |
|                     |                           |                | EX - EXTERNAL SYS' |
|                     |                           |                | SC - SYSTEM COMMA  |
| PROCESSOR:          | DESC:                     | INDI           | EX:                |
| COMMAND LINE PF     | ROCESSING ALLOWED? (Y/N   | ) _            |                    |
| LOCAL TABLE (Y/     | 'N) _                     |                |                    |
|                     |                           |                |                    |
| FUNCTIONS: A= 1     | ADD B= BROWSE C= CH.      | ANGE D= DELETE | N= NEXT R= RETRI   |
|                     |                           |                |                    |

Command Table Update (CMDTBL)

#### **DESCRIPTION AND EXECUTION**

The Command Table Update (CMDTBL) template enables authorized individuals to view and update the command entries or template IDs. You may add a new command, browse through a list of commands, change an existing command, delete an existing command, view the next command in the table, or retrieve the command of your choice. The functions available for command maintenance are also available for template ID Maintenance.

You may not change the template (name), subsystem, or index once a template ID or command has been added. However, you may update the other input fields as desired. If you want to change a template (name) or subsystem, you must first delete the existing template ID or command and then add the "updated" template (name) as a new template ID or command.

# Steps to Reach Command Table Update

- 1. At the Main menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select **2** Maintenance Utilities.
- 3. At the Maintenance Utilities Menu, select 1 Command Table.

### Steps to Maintain a Command or Template ID

- Enter the required function: A=Add, B=Browse, C=Change, D=Delete,
   N=Next, or R=Retrieve.
- 2. Enter the Template as the name of the command or template ID to be maintained.
- 3. To identify the subsystem to which the template belongs, enter one of the following abbreviations: **AA** Administration, **PA** Payroll, **PE** Personnel, **EX** External System, or **SC** System Command.
- 4. Enter the Processor as the object module the command processor will execute when that template (command) is entered in the command line.
- 5. Enter the Description of the processor.
- 6. In the Command Line Processing Allowed space, enter **Y** to allow command line processing for this template; enter **N** not to allow command line processing.
- 7. If the command or Template ID is used to initiate a table maintenance process, enter **Y** in the Local Table space if the table this command/template ID will process is local; enter **N** if the table is core.

**Note**: Index refers to the system-generated number for the security of this template.

### 4.3.1.2.2 Relational Tables

| NPO25 | ND:      | RELAT | NF<br>IONAL EDIT TA |     | NU - RELTAB |     |        |
|-------|----------|-------|---------------------|-----|-------------|-----|--------|
|       | OPM      |       | OPM                 |     | OPM         |     | OPM    |
| SEL   | EDIT     | SEL   | EDIT                | SEL | EDIT        | SEL | EDIT   |
|       |          |       |                     |     |             |     |        |
| _     | RAPPENDG | _     | RAPPENDI            | _   | RAPPENDJ    | _   | RAPPEN |
| _     | RAPPENDU | _     | RDCK                | _   | RDDE        | _   | RELTAB |
| _     | REX2     | _     | RGRQ                | _   | RLWA        | _   | RNOO   |
| _     | RPPL     | _     | RPPO                | _   | RPSH        | _   | RPSI   |
| _     | RPSK     | _     | RREQFLD             | _   | RSLQ        | _   | RSLS   |
| _     | RSML     | _     | RSPC                | _   | RSPD        | _   | RSPE   |
| _     | RSPHPPLN | _     | RSPHPRAT            | _   | RSPL        | _   | RSPN   |
| _     | RSRA     | _     | RSRV                | _   | RSRW        | _   | RSRX   |
| _     | RSTK     | _     | RSUB                | _   | RTNK        |     |        |

Relational Edits Table Menu - RELTAB

#### **DESCRIPTION AND EXECUTION**

The Relational Edits Table Menu (RELTAB) enables an authorized individual to select a relational table to be edited. This screen displays a list of the Table IDs for all relational edit tables. To view or maintain one of these tables, enter a **X** next to the desired table ID and press **ENTER**. You will then proceed to a view of the first entry for the table you specified.

The view of the specified table will look different depending on the table chosen. If you choose RAPPENDG, RAPPENDI, RAPPENDJ, RAPPENDR, RAPPENDU, RDDE, REX2, RLWA, RNOO, RPPO, RPSH, RPSI, RREQFLD, RSLQ, RSLS, RSPC, RSPD, RSPE, RSPHPPLN, RSPHPRAT, RSPL, RSRA, RSRV, RSRW, RSRX, RSTK or RSUB from the RELTAB menu, the view will look similar to the APPENDIX G (RAPPENDG) table shown.

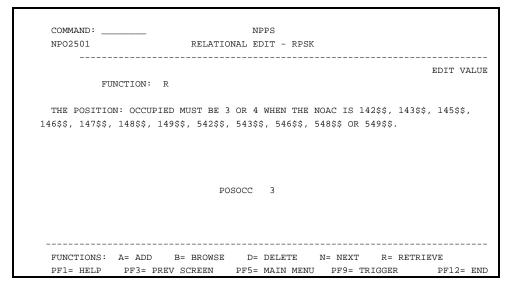
| COMMAND:<br>NPO2427 | NPPS APPENDIX G - RAPPENDG                     |
|---------------------|--|
|                     |  |
|                     |  |
|                     |  |
| FUNCTION: R         | NCC: 10000 OCC CODE: OPM EDIT CODE: NSD        |
|                     |  |
|                     |  |
|                     |  |
|                     |  |
|                     |  |
|                     |  |
|                     |  |
|                     |  |
| FUNCTIONS:          | A= ADD B= BROWSE D= DELETE N= NEXT R= RETRIEVE |

**Appendix G - RAPPENDG** 

If you choose RDCK, RGRQ, RPPL, RPSK, RSML, RSPN, or RTNK from the RELTAB menu, the view will look similar to the two versions of the Relational Edit - RPSK table shown below. The first view represents the TRIGGER portion of the edit. The Trigger is the value of a specific field which initiates a check for an acceptable Edit Value in another field. The second view represents the EDIT VALUE portion of the edit. PF9 is used to toggle between the two views. All possible values that can trigger the edit are entered using the Trigger view. All valid values based on the trigger value are entered using the Edit Value view. The text of the edit displayed on both views is derived from table TOPMMSG. The Change function is not allowed on these edits. You can only Add or Delete entries.

| COMMAND:          | NPPS   |
|-------------------|--|
| NPO2501           | RELATIONAL EDIT - RPSK   |
|                   | TRIGGER  |
| FUI               | CTION: R   |
|                   |  |
| THE POSITION      | : OCCUPIED MUST BE 3 OR 4 WHEN THE NOAC IS 142\$\$, 143\$\$, 145\$\$,      |
| 146\$\$, 147\$\$, | 148\$\$, 149\$\$, 542\$\$, 543\$\$, 546\$\$, 548\$\$ OR 549\$\$. (APR '96) |
|                   |  |
|                   |  |
|                   |  |
|                   |  |
|                   | NOAC 142   |
|                   |  |
|                   |  |
|                   |  |
|                   |  |
| FUNCTIONS:        | A= ADD B= BROWSE D= DELETE N= NEXT R= RETRIEVE                             |
| PF1= HELP         | PF3= PREV SCREEN PF5= MAIN MENU PF9= EDIT VALUE PF12= EI                   |

Relations Edit - RPSK (TRIGGER)



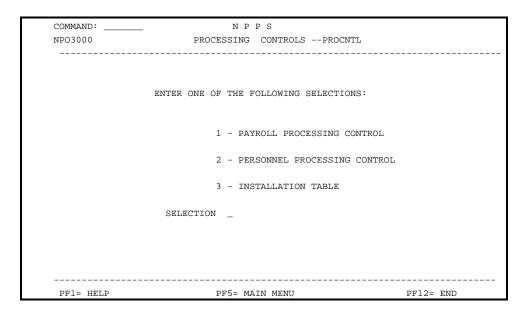
# **Relations Edit - RPSK (EDIT VALUE)**

While viewing the specified table, you may select to add a new entry, browse a list of entries, change an existing entry (unless otherwise specified), delete an existing entry, view the next entry in the table, or retrieve (jump to) the entry of your choice. Enter the letter representing your choice of functions in the Function blank.

# Steps to Reach Relational Tables

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select **2** Maintenance Utilities.
- 3. At the Maintenance Utilities Menu, select 3 Relational Tables.

# 4.3.1.3 Processing Controls Menu



**Processing Controls (PROCNTL)** 

### **DESCRIPTION AND EXECUTION**

The Processing Controls (PROCNTL) menu allows you to select one of the three options described below.

- 1 Payroll Processing Control: View or update the Payroll Controls Table
- 2 Personnel Processing Control: View or update the Personnel Controls Table
- 3 Installation Table: View or update the Installation Code Table

# Steps to Reach Processing Controls

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.

# 4.3.1.3.1 Payroll Processing Control

| COMMAND:        | NP                    | PS                 |                     |
|-----------------|-----------------------|--------------------|---------------------|
| NPO3100         | PAYROLL PROCESSIN     | G CONTROL - CTLPAY |                     |
|                 |                       |                    |                     |
| FUNCTION: _     |                       |                    |                     |
|                 | MANUALLY              | CONTROLLED         |                     |
| PRIOR LEAVE YEA | R ENDING DATE         |                    |                     |
| MATURE LOCK (Y/ | N) _ NEBA YEAR        | PARTIAL/F          | URLOUGH (Y/ ) _     |
| DEFAULT PAYBLOC | K FOR ACCESSIONS      | TALC INST          | ALLED (Y/ ) _       |
| TAEDIT SCROLL S | EQUENCE _ (1=PAYBLOCK | & SSN 2=PAYBLOCK   | & NAME 3=SSN 4=NAME |
| PAYROLL TABLE L | OCK (Y/ )             | TSP EFFDATE        |                     |
| TSP TAPE SEQ _  |                       | TAX QUARTER _      |                     |
| PAY PERIOD      |                       | CURRENT LEAVE PE   | RIOD                |
| CURRENT PP BEGI | NNING DATE            | MONTH TO DATE (Y   | /N) _               |
| CURRENT PP ENDI | NG DATE               | NUMBER OF LEAVE    | PERIODS THIS YEAR   |
| FEGLI YR        |                       | PAYROLL DATA LOC   | K (Y/ ) _           |
|                 |                       |                    |                     |
|                 |                       |                    |                     |
|                 | A= ADD C= CHANGE      | D= DELETE          | R= RETRIEVE         |

Payroll Processing Control (CTLPAY)

### **DESCRIPTION AND EXECUTION**

The Payroll Processing Control (CTLPAY) template is used to display and update payroll control data defined in the Payroll Control Table. NPPS uses this data to determine if certain processing, such as quarterly processing, should be performed. This information is also used to obtain the pay period date for reports and other processing, and to determine if special or periodic processing is required. The Control Data Table Record must be changed to accommodate the type of processing to be performed.

# Steps to Reach Payroll Processing Controls

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.
- 3. At the Processing Controls Menu, select 1 Payroll Processing Control.

While viewing the Payroll Processing Control template, you may add new data, change existing data, delete existing data, or retrieve the data. Enter the letter representing your choice of functions in the function blank.

# DESCRIPTION OF USER INPUTS FOR PAYROLL PROCESSING CONTROL

# **MANUALLY CONTROLLED VALUES:**

| USER INPUTS                     | DESCRIPTION   |
|---------------------------------|---|
| Mature Lock<br>(Y/N)            | Enter <b>Y</b> to stop online personnel mature processing before the pay is computed.   |
| CPO Center                      | CPO User Enters 'Y' or 'N' using 'C' Change Function,<br>Mature Lock generates a 'window' listing all NASA Centers.<br>The Mature Lock, when set, is independent of each Center.  |
| Default Payblock for Accessions | Enter the payblock number that NPPS will automatically assign to an accession (NOAC 1** or ***A) at the time that it is matured. This assignment may be changed later by payroll professional.  |
| TALC Installed                  | Enter a <b>Y</b> to indicate that the Time, Attendance, and Labor Collection/Labor Distribution System (TALC/LD) has been installed. This will tell NPPS to create TALC notifications of NPPS actions. The TALC/LD System is not used at this time. |
| T&A Scroll<br>Option            | Enter 1, 2, 3, or 4 to determine the scrolling order TAEDIT online will use.  |

# **VALUES TO BE AUTOMATICALLY UPDATED IN BATCH:**

| USER INPUTS                     | DESCRIPTION  |
|---------------------------------|--|
| Prior Leave Year<br>Ending Date | Enter pay period ending date of the last leave period of the prior leave year. This field is printed on the SF 1150 (Core Report 409).   |
| Payroll Table<br>Lock (Y/ )     | Enter <b>Y</b> to stop table changes after the initial pay computation processing (i.e., lock out online processing).  |
| TSP Effdate                     | The date to be used for TSP validation, TSP BP Tape, and the TSP Journal Voucher. Date is the current PP Ending Date plus 10 days.   |
| TSP Tape Seq                    | Sequence number which is increased by an increment of one each pay period during the production of the TSP tape.   |
| Tax Quarter                     | Calendar year quarter (blank, 1 - 4); will be blank until the last full pay period of the quarter, then it is set to a number which indicates NPPS should generate the quarterly reports produced in the current pay period. |
| Pay Period                      | Pay period number (1-27).  |
| Current Leave<br>Period         | Leave period number (1-27).  |
| Current PP<br>Beginning Date    | Pay period start date (always a Sunday).   |
| Month-to-Date (Y/N)             | Indicate "Month-end" with <b>Y</b> and "Not Month-end" (i.e., off-month) with <b>N</b> .   |
| Current PP<br>Ending Date       | Thirteen days from the above PP starting date (always a Saturday).   |
| Number of Leave<br>Periods      | Number of leave periods in the current year (26 or 27).  |
| FEGLI Year                      | The year to be used for FEGLI Age Group calculation.   |
| NEBA Year                       | Enter the date to be used in NEBA calculation.   |
| Payroll Data<br>Lock            | Enter <b>Y</b> to stop master file updates after the final reports process has begun (i.e., lock out online processing and Payroll Mature).  |

| COMMAND:   | NPPS   |   |
|--|--|---|
| NPO3100  | PAYROLL PROCESSING CONT  | ROL - CTLPAY                                      |
| FUNCTION: _  |  |   |
|  | MANUALLY CONTRO  | LLED  |
| PRIOR LEAVE YEAF   | R ENDING DATE  |   |
| MATURE LOCK (Y/N   | 1) _ NEBA YEAR   | PARTIAL/FURLOUGH (Y/ ) _                          |
| DEFAULT PAYBLOCK   | FOR ACCESSIONS   | TALC INSTALLED (Y/ ) _                            |
| TAPATT CODOLI CI   | OTIENCE /1 DAVIDLOGE CON   | 2 DAVDIOGE C NAME 2 CON 4 NAM                     |
|  |  | 2=PAYBLOCK & NAME 3=SSN 4=NAM                     |
| ///////////////////////////////////////  | //// AUTOMATICALLY UPDATED W   | ITH OVERRIDE //////////////                       |
| /////////////////////////  | CK (Y/ ) _ TSP   | ITH OVERRIDE ////////////                         |
| PAYROLL TABLE LO   | CCK (Y/ ) _ TSP TAX  | ITH OVERRIDE //////////// EFFDATE QUARTER _       |
| PAYROLL TABLE LOTSP TAPE SEQ PAY PERIOD  | CCK (Y/ ) _ TSP TAX  | ITH OVERRIDE //////////////////////////////////// |
| PAYROLL TABLE LOTSP TAPE SEQPAY PERIODCURRENT PP BEGIN                         | OCK (Y/ ) _ TSP TAX TOURING DATE MONT                                  | ITH OVERRIDE //////////////////////////////////// |
| PAYROLL TABLE LOTSP TAPE SEQ PAY PERIOD  | OCK (Y/ ) _ TSP TAX TOURING DATE MONT                                  | ITH OVERRIDE //////////////////////////////////// |
| PAYROLL TABLE LOTSP TAPE SEQPAY PERIODCURRENT PP BEGIN                         | OCK (Y/ ) _ TSP TAX TOWNS DATE MONT MONT MONT MONT MONT MONT MONT MONT | ITH OVERRIDE //////////////////////////////////// |
| PAYROLL TABLE LOTSP TAPE SEQPAY PERIODCURRENT PP BEGINCURRENT PP ENDINFEGLI YR | OCK (Y/ ) _ TSP TAX TOWNS DATE MONT MONT MONT MONT MONT MONT MONT MONT | ITH OVERRIDE //////////////////////////////////// |

**Payroll Processing Control - CTLPAY** 

# 4.3.1.3.2 Personnel Processing Control

| COMMAND:         | NI                 | PPS         |                          |
|------------------|--------------------|-------------|--------------------------|
| NPO3200          | PERSONNEL PROCESS  | ING CONTROL | - CTLPER                 |
| FUNCTION: _      |                    |             |                          |
| OFFICE ID        |                    |             | REPORT 150,151           |
| MAIL CODE        |                    |             | REPORT 250,251,254,369,3 |
| CONTACT          |                    |             | REPORT 250,251,254,369,3 |
| ORG HIERARCHICAL | STRUCTURE          |             | REPORT 150               |
| TSP ENROLLMENT I | ATE (MM DD YY)     | _           | REPORT 254               |
| SIGNATURE CODES: | APPROVING OFFICIAL | _           | REPORT 151               |
| TSP SEASON INDIC | ATOR _             |             | EDITING                  |
| MATURE RUNNING ( | Y/N) _             |             | INPUT CONTROL            |
| POSITION'S       |                    |             | _ SF 50/52               |
| ORG LOCATION     |                    | _           | PERFORMANCE DATE CODE _  |
|                  |                    |             |                          |
| FUNCTIONS: A= A  | DD C= CHANGE I     | D= DELETE   | R= RETRIEVE              |
| PF1= HELP        | PF3= PREV SCREEN   | PF5=        | MAIN MENU PF12= H        |

**Personnel Processing Control (CTLPER)** 

### **DESCRIPTION AND EXECUTION**

The Personnel Processing Control (CTLPER) template is used to display and update personnel control data defined in the Personnel Control Table. This data is used by NPPS to determine report cut-off dates, trigger periodic reports, and trigger on-request reports. The Control Data Table Record must be changed to accommodate the type of processing to be performed.

### Steps to Reach Personnel Processing Control

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.
- 3. At the Processing Controls Menu, select **2** Personnel Processing Control.

While viewing the Personnel Processing Control, you may add new data, change existing data, delete existing data, or retrieve the data of your choice. Enter the letter representing your choice of functions in the function blank.

# DESCRIPTION OF USER INPUTS FOR PERSONNEL PROCESSING CONTROL

| USER INPUTS             | DESCRIPTION   |
|-------------------------|---|
| Office ID               | Enter the OPM designated number to print on Core Reports 150 (block 48), 151, and Payroll Report 314.   |
| Mail Code               | Enter the Mail Code to print on Core Reports 250, 251, 254, 369, and 372  |
| Contact                 | Enter the Human Resources contact to print on Core Reports 250, 251, 254, and 369.  |
| ORG<br>Hierarchical     | Enter the default hierarchical structure for the organizations at your installation. NPPS uses this structure to locate organizational names for printing on SF 50s (For further explanation, refer to Section 4.1.5 under the subheading Interrelationships).  |
| TSP Enrollment<br>Date  | TSP Enrollment Date to appear on Core Report 254. Used to determine TSP Eligibility Code for Employee Express Extract to OPM. Used to determine TSP Status Code when employee stops TSP contributions. Must be changed on the first day of Open Season, to be the first day of the first full pay-period in the enrollment month.     |
| Signature Code          | Enter the Signature Code that corresponds to the signature Approving Official to print on Core Report 151.  |
| TSP Season<br>Indicator | Indicates whether the TSP season is Open (O) or Closed (C). When the TSP Season is set to Closed, NPPS will only accept TSP Status Codes of Ineligible (I) or Terminated (T). You must change the indicator to Open (O) in order to hire employees with a TSP status of Yes (Y), No (N), or Eligible (E) without bypassing the edits. |
| Mature Control          | This code is program generated, but may be overridden. If you initiate a run of the mature process, NPPS checks this field to verify another mature process is not already running (i.e., this field will have a value of "N"). Then NPPS sets the field to "Y" and begins the mature process you requested.                          |
|                         | When the mature process is finished, NPPS resets this field to "N" so another mature process may be run at your option. Should NATURAL go down while a mature process is running, you may need to manually reset this field to "N" before you can restart the mature process.   |

| USER INPUTS                | DESCRIPTION  |
|----------------------------|--|
| Position's Org<br>Location | Enter the name, city, and state where the organization is located as it is shown on the position description to print on the SF 50/52, blocks 14 and 22.   |
| Performance<br>Date Code   | Enter a blank to bypass the automatic performance date calculation, a '1' for the EOD Date to be used in the calculation, or a '2' for the current performance evaluation effective date to be used. |

#### Note:

There is only one personnel processing control record per installation. This record is automatically retrieved when you move to the Personnel Processing Control template. You may change the record using the function code "C." You do not need to use the function code "R" for retrieve in order to view this record since all information in the record was entered when NPPS was installed at your site. It is unlikely, therefore, that you will add or delete this record.

# 4.3.1.3.3 Installation Name

| COMMAND:   | NPPS                   |                       |                    |
|--|------------------------|-----------------------|--------------------|
| NPO3300  | INSTALLATION NA        | ME - TINSTALL         | L OF 2             |
| FUNCTION: _  |                        | DUTY STATION: _       |                    |
| INSTALLATION NAME/   | ADDRESS/CITY-STATE-ZIP | ADDITIONAL ADI        | DRESS FOR SSA TAPE |
|  |                        |                       |                    |
|  |                        | FEDERAL TAX W2        | ID:                |
| * FEDERAL RESER<br>NAME/ADDR-1/ADDR  | -2/CITY-STATE-ZIP      |                       |                    |
| NAME/ADDR-1/ADDR   | -2/CITY-STATE-ZIP      | NAME:                 |                    |
| NAME/ADDR-1/ADDR   | -2/CITY-STATE-ZIP      |                       |                    |
| NAME/ADDR-1/ADDR   | -2/CITY-STATE-ZIP      | NAME:PHONE:           |                    |
| NAME/ADDR-1/ADDR   | -2/CITY-STATE-ZIP      | NAME:PHONE:           |                    |
| NAME/ADDR-1/ADDR APPROPRIATION CODE BOND FEDERAL RESER PAYROLL OFFICE NO:  | -2/CITY-STATE-ZIP  :   | NAME:PHONE:           |                    |
| NAME/ADDR-1/ADDR APPROPRIATION CODE BOND FEDERAL RESER PAYROLL OFFICE NO:  | -2/CITY-STATE-ZIP      | NAME:PHONE:           |                    |
| NAME/ADDR-1/ADDR  APPROPRIATION CODE BOND FEDERAL RESER PAYROLL OFFICE NO: | -2/CITY-STATE-ZIP  :   | NAME:PHONE: LOC: ODE: | R= RETRIEVE        |

# **Installation Name - TINSTALL (Page 1)**

| COMMAND:         | NPPS              |                  |                     |
|------------------|-------------------|------------------|---------------------|
| NPO3300          | INSTALLATION N    | AME - TINSTALL 2 | 2 OF 2              |
| FUNCTION: _      |                   |                  |                     |
|                  | V О U С           | HER              |                     |
| *                | NEBA              | CHECK            |                     |
| DEFAULT NEB      | A CHAPTER         | ALTERNATE        | NEBA CHAPTER (1)    |
| NAME/ADDR-1/ADDR | -2/CITY-STATE-ZIP | NAME/ADDR-1/A    | ADDR-2/CITY-STATE-Z |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   |                  |                     |
|                  |                   | DELETE           | R= RETRIEVE         |
| FUNCTIONS: A= AD | C= CHANGE D=      | DETEIE           | K- KEIKIEVE         |

Installation Name - TINSTALL (Page 2)

# **DESCRIPTION AND EXECUTION**

The Installation Name (TINSTALL) template is used to display and update the Installation Code Table. Each NASA installation represents one table entry.

# Steps to Reach Installation Name

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.
- 3. At the Processing Controls Menu, select **3** Installation Table.

### DESCRIPTION OF USER INPUTS FOR INSTALLATION NAME TABLE

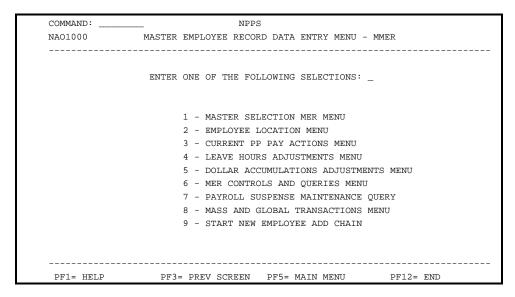
In order to retrieve the data for your installation, enter the function code **R** and your installation code, then press **ENTER**. To change data for your installation, change the function code to **C** and type in your changes, then press **ENTER**.

| Field Name  | Description   | Source |
|---|---|--------|
| Installation Code   | Code which identifies the installation  | User   |
| Installation Name   | Name of the installation.   | User   |
| Installation Address  | Address of the installation.  | User   |
| Installation Duty<br>Station                                  | Duty station code which will be used on certain reports.  | User   |
| Additional Address<br>For SSA Tape                            | Additional address lines used to further identify the installation address when submitting the SSA tape during pay year-end processing.   | User   |
| Federal Tax W2 ID   | ID assigned by the federal government to the installation; it is read from here and placed on every W-2 during pay year-end processing.   | User   |
| NEBA Check: Name<br>Address                                   | Name and address of the institution which receives the NEBA pay from the installation each pay period. Two sets are provided.   | User   |
| City-State-Zip  | One for the Default NEBA Chapter and another for the Alternate NEBA Chapter.  | User   |
| Federal Reserve<br>Bank: Name,<br>Address, City-State-<br>Zip | Name and address of the federal reserve bank which receives the tax pay from the installation each pay period.  | User   |
| Appropriation Code  | Up to two other appropriation codes may be entered which may be used for other agencies (e.g., Army, when vouchering). These codes appear on the SF 1166 Voucher Schedule of Pay. | User   |
| TSP Contact Name  | Name of the installation TSP contact which appears on TSP tape.   | User   |

| Field Name                        | Description  | Source |
|-----------------------------------|--|--------|
| Phone                             | Phone number of the installation payroll contact which appears on TSP tape and EFT tape.                   | User   |
| Location                          | Sixteen-digit number which represents the installation and appears only on TSP tape.                       | User   |
| Agency Code                       | Four-digit number which will be assigned (as a default) for accessions.                                    | User   |
| Payroll Office<br>Number          | Eight-digit number which identifies the agency and appears on EFT tape and NET tape.                       | User   |
| Bond Federal<br>Reserve Bank City | Fifteen-digit number which identifies the Bond<br>Federal Reserve Bank City for payroll Core<br>Report 406 | User   |

# 4.3.1.4 Help Maintenance

You may access the help facility by pressing **PF1** (Help) from any menu or template in the entire NPPS. For example, to access help while viewing the following Master Employee Record Data Entry Menu, press **PF1**.



# Master Employee Record Data Entry Menu

You will then proceed to the first page of the help screen(s) that accompany this particular menu PF1 (refer to the following screens). The help screen(s) which accompany menus always describe the choices available from the menu. The help screen(s) that accompany templates provide an explanation of the function field and refer you to the data dictionary for information regarding other fields which appear on the template.

| NSS0004              | NP            | PS           |                                 |   |
|----------------------|---------------|--------------|---------------------------------|---|
| MODE: DISPLAY        | HELP H        | ACILITY      |                                 |   |
| TEMPLATE ID: MMER    | PAGE          | : NUMBER: 1  | FUNCTIO                         | N: R  |
| USE:                 |               | TO:          |                                 |   |
| 1 - Master Selection | n MER Menu    | to deduction | ons, pay adjus<br>s, YTD, query | odules pertaining<br>stments, leave<br>, miscellaneous, |
| 2- Employee Locati   | on Menu       |              | date information of pay-rela    | ion pertaining to ated data.                            |
| 3 - Current PP Pay   | Actions Menu  | Process cui  | rrent pay per:                  | iod actions.  |
|                      |               |              |                                 | Screen 1 of   |
| FUNCTIONS: A= A      | ADD C= CHANGE | D= DELETI    | E I= INSERT                     | R= RETRIEVE   |
| PF1= TOP PF2= DISP/  | UPDT MODE PF3 | S= END PF4=  | DD PF7= BKWD                    | PF8= FWD PF9= CO  |

# **Help Facility for MMER (Page 1)**

| NSS0004             | NPPS                   |   |
|---------------------|------------------------|---|
| MODE: DISPLAY       | HELP FACILITY          |   |
| TEMPLATE ID: MMER   | PAGE NUMBER:           | 2 FUNCTION: R                                       |
| USE:                |                        | TO:   |
| 4 - Leave Hours Adj | ustments Menu          | Update an employee's record to reflect leave hours. |
| 5 - Dollar Accumula | tions Adjustments Menu | Change an employee's dollar accumulation amounts.   |
| 6 - MER Controls an | d Queries Menu         | Display an employee's payroll information.          |
|                     |                        | Screen 2 of   |
| FUNCTIONS: A= A     | DD C= CHANGE D= DELI   | ETE I= INSERT R= RETRIEVE                           |
| DF1= TOP DF2= DTSP/ | HEDT MODE PE3= END PE  | 4= DD PF7= BKWD PF8= FWD PF9= C                     |

Help Facility for MMER (Page 2)

| S0004 | N                          | IPPS            |         |  |
|-------|----------------------------|-----------------|---------|--|
|       | MODE: DISPLAY              | HELP FACILITY   |         |  |
|       | TEMPLATE ID: MMER          | PAGE NUMBER:    | 3       | FUNCTION: R  |
|       | USE:                       |                 | TO:     |  |
|       | 7 - Payroll Suspense Maint | cenance Query   | info    | play suspended payroll prmation for an individual loyee or group of employees. |
|       | 8 - Mass and Global Transa | actions Menu    |         | ess the option to perform mass ages on payroll information.                    |
|       | 9 - Start New Employee Add | d Chain         |         | v a list of new employees initiate the add chain.                              |
|       |                            |                 |         | Screen 3 of 3  |
|       | FUNCTIONS: A= ADD C=       | CHANGE D= DELI  | ETE I   | I= INSERT R= RETRIEVE  |
|       | PF1= TOP PF2= DISP/UPDT MO | DDE PF3= END PF | 4= DD I | PF7= BKWD PF8= FWD PF9= COPY   |

# **Help Facility for MMER (Page 3)**

# **Help Screen Conventions**

Each help screen, or set of help screens, is unique because it describes the function of the menu or template it accompanies. However, all help screens share some common features and functions.

# Title Line One (from left to right):

| Mode                  | This field indicates whether the help facility is displaying the screen in the Display mode, or Update mode. While in the Display mode, the screen may be viewed, but its contents may not be changed. However, in the update mode, the contents of the screen you are viewing may be modified. When the help facility is first requested, NPPS always presents the help screen(s) requested in the Display mode. |
|-----------------------|---|
| NPPS Help<br>Facility | This title appears at the top center of all help screens.   |

# Title Line Two (from left to right):

| Template ID | This field displays the abbreviated name of the menu or template the help screen accompanies. For example, the help screen which accompanies the Master Employee Record Data Entry Menu has the template ID of MMER.                               |
|-------------|--|
| Page Number | This number represents the page sequence within a set of help screens. When the help facility is first requested, NPPS displays the first screen in the set of screens (i.e., page 1).   |
| Function    | This field identifies the function you want to perform while viewing the help screen. While you are in the Display mode, the function will always be "R" for retrieve. You may change the function only after you have changed the mode to Update. |

# Bottom Line One (from left to right):

This line displays the five functions available while in the Update mode. While in the Display mode, NPPS requires the function to be "R" for retrieve.

| A=Add      | Allows you to add a new help screen. You may type in a new template ID and/or page number prior to the add process in order to produce an entirely new screen. This function allows you to expand the help facility to include assistance for requirements that are unique to your installation.  |
|------------|---|
| C=Change   | Allows you to change the contents of the help screen you are viewing.   |
| D=Delete   | Allows you to delete an entire screen at the time you are viewing it. If the screen was part of a set of screens, the page number of any remaining subsequent screen will automatically be renumbered.  |
| I=Insert   | Allows you to insert a new page preceding the screen you are viewing. The newly inserted screen will have the same template ID and page number as the original screen you were viewing when the insert request was made. NPPS automatically sets the function on the new screen to change, allowing the inserted screen to be filled with new information. The page number of the original screen and every screen thereafter will be automatically increased by one. |
| R=Retrieve | Allows you to retrieve a help screen. To view a screen within the help facility while you are viewing a different help screen, type in the template ID and page number of the screen you want to view, and NPPS will display the specified screen.  |

### Bottom Line Two (from left to right):

| PF1=Top               | Moves the cursor to the top left corner of the help screen.   |
|-----------------------|---|
| PF2=Disp/Updt<br>Mode | Allows you to switch from the Display mode to the Update mode and from the Update mode back to the Display mode.                      |
| PF3=End               | Allows you to leave the help facility and return to the menu or template which you were viewing when you originally requested help.   |
| PF4=DD                | Allows you to access the data dictionary.   |
| PF7=Bkwd              | Allows you to move through a set of help screens one page at a time, in decreasing page number order.                                 |
| PF8=Fwd               | Allows you to move through a set of help screens one page at a time, in increasing page number order.                                 |
| PF9=Copy              | Allows you to copy an existing set of help screens so that you have two sets with two different template IDs, but identical contents. |

### Help Screen Maintenance

Authorized individuals may modify the narratives on the help screens by performing any of the procedures explained as follows. Changes made to the help facility are a permanent part of an installation's NPPS system; they may be viewed by any individual who can access the corresponding template or menu. There is no limit to the number of changes that an installation can make to its help facility.

# Steps to Retrieve a Specific Help Screen

- 1. From any template or menu, press **PF1** (Help).
- Press PF8 (Forward) and PF7 (Backward) to move through a set of help screens; or tab to the Page Number field and type in the number of your choice, then press ENTER to proceed to the specified page number.
- Enter a different abbreviated template or menu name in the Template ID field and the desired page number, then press ENTER to proceed to the specified help screen.
- 4. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

**Note**: Any individual may execute the help screen retrieve procedure.

# Steps to Change the Contents of a Help Screen

Retrieve the help screen to be changed.

Press PF2 to change the mode to Update.

**Note**: The function automatically becomes "C" for change.

- 3. Change the contents of the screen.
- 4. Press **ENTER** and view a message which indicates the changes have been saved.
- 5. Press **PF2** to return to the Display mode.
- 6. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

# Steps to Insert a Page Within a Set of Help Screens

- 1. Retrieve the help screen in front of which a new screen is to be inserted.
- 2. Press **PF2** to change the mode to Update.
- 3. Change the function to I for insert.
- 4. Press **ENTER** and view the newly inserted screen which has the same template ID and page number as the original screen. The original screen, and any subsequent screens, will be renumbered so their page number is increased by one. The function will automatically change to "C" so the newly inserted screen may be filled with new information. (Refer to "Steps to Change the Contents of a Help Screen" above.)
- 5. Press **PF2** to return to the Display mode.
- 6. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

### Steps to Add a New Set of Help Screens

- 1. Retrieve any help screen.
- Press PF2 to change the mode to Update.
- Change the function to A for add.
- 4. Type in the template ID and page number for the new screen.
- 5. Press **ENTER** and view the newly added screen with the new template ID and page number you specified. You may now revise the screens to change the contents you specify.
- 6. Press **PF2** in order to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

#### Steps to Delete a Help Screen

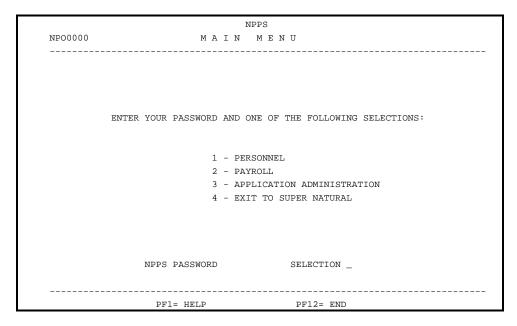
1. Retrieve the help screen to be deleted.

- 2. Press **PF2** to change the mode to Update.
- 3. Change the function to **D** for delete.
- 4. Press **ENTER** and view a message which prompts you to confirm deletion of this screen by pressing **PF11**.
- Press PF11 to delete the screen and view a message that the specified screen has been deleted. Any subsequent screens within the set will be renumbered accordingly.
- 6. Press **PF2** to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

# Steps to Copy a Help Screen

- 1. Retrieve the help screen or set of screens to be copied.
- 2. Press **PF9** to proceed to the Copy help screen.
- 3. Type in the template ID of the existing help screen or set of screens from which you want to copy.
- 4. Type in a new template ID for the new screen or set of help screens to which you want to copy and press **ENTER**.
- 5. Type in the new template ID and view the new help screen or set of screens which are the result of the copy process. You now have two different screens or sets of screens with identical contents and unique template IDs.
- Press PF2 to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

# 4.3.1.5 Ad Hoc Reporting (Super Natural)



**Exit to SUPER NATURAL** 

#### **DESCRIPTION AND EXECUTION**

The adhoc-reporting tool recommended for use with NPPS is SUPER NATURAL. Selecting Exit to SUPER NATURAL (option 4) from the NPPS Main Menu takes you directly to your SUPER NATURAL private library. If you receive a message stating you are not authorized to use SUPER NATURAL, contact your supervisor or SUPER NATURAL system administrator to obtain this authorization. SUPER NATURAL is a commercial product which is distributed and maintained by Software AG. Since you should have access to a SUPER NATURAL User's Manual (also produced by Software AG) the UOG does not explain the use of SUPER NATURAL. Each installation has the responsibility to provide its members with training in basic SUPER NATURAL guery and reporting skills.

To learn how to use SUPER NATURAL in conjunction with the NPPS data files, however, we recommend you take one of the NPPS Query and Reporting courses.